

TVUSD-TVEA Joint Communique
December 19, 2022

Both TVEA and TVUSD recognize the value of teachers that take on leadership positions in schools and on content teams. As such, TVEA and TVUSD have come to an agreement clarifying stipends for leadership positions at Middle and Elementary schools for the 2022-2023 school year. This agreement will serve to utilize the compensation agreement ratified last year, while the teams look to develop a more comprehensive model to ideally begin with the 2023-2024 school year. The attached letter details the positions that will receive a \$1400 stipend less any hourly pay received already this year. The District and TVEA greatly appreciate the collaboration in working through this and acknowledge the important role that the members of our site leadership play in student achievement and success.

Sincerely,
TVUSD and TVEA Negotiations Teams



TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA

Side Letter of Agreement
Elementary and Middle School Chair Stipends
December 1, 2022

Superintendent

Jodi McClay, Ed.D.

Board of Education

Adam Skumawitz, President

Barbara Brosch, Clerk

Allison Barclay

Sandy Hinkson

Steven Schwartz

This memo memorializes the recommendations and agreement on behalf of Temecula Valley Unified School District (District) and the Temecula Valley Educators Association (Association) regarding Elementary Grade Level Chairs and Middle School Department Chair stipends.

WHEREAS, the TVUSD/TVEA Collective Bargaining Agreement has a high school department chair stipends formula in place, but does not have an allocation for elementary and middle school level chairs.

WHEREAS, the District and the Association agree that compensating members of the school sites' leadership team is a priority.

WHEREAS, for the 2022/2023 school year, the District and the Association agreed to a .16% allocation for stipends in the TVUSD/TVEA Compensation Tentative Agreement.

WHEREAS, a Stipends subcommittee has met and has had further discussions regarding a) the number of stipends allocated at both levels, b) the amount allocated per stipend, and have made recommendations to provide a resolution for the implementation of stipends this school year.

WHEREAS, the Stipends subcommittee's recommendation calls for a revised estimated cost of \$300,000, \$60,000 higher than originally projected, mainly due to labor related costs,

NOW, THEREFORE, the District and Association agree as set forth below.

1. The District and the Association are in agreement with the following stipends structure model:
 - a. A total of 176 unit members will be eligible for the elementary grade level or middle school department chair stipend.
 - i. This includes:
 - 1) 7 stipends per elementary school, representative of each potential grade level + SpEd = 119 stipends
 - a) JES and AES will receive one additional stipend each for the Preschool SPED representative = 2 stipends. For the 22-23 school year, the total costs of these two stipends will be

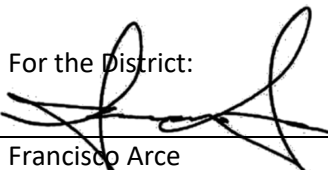
funded by TVEA and are not part of the total 176 unit member stipends.

- 2) 7 stipends per middle school, representative of each content area (English, Math, Social Science, Science, PE, VAPA) + SpEd = 42 stipends
- 3) 4 stipends for HIIA, 4 stipends SAEC = 8 stipends
- 4) 1 stipend for a designated counselor at each of the middle schools + HIIA = 7 stipends

b. The stipend amount will be \$1,400, less any amounts already paid in the form of extra duty, for elementary grade level chair and middle school department chair work.

- 2. The District and the Association agree to get back together to discuss these stipends, including the structure, format, funding formula, and effectiveness.
- 3. Agreement to any amount over the .16% allocation agreed upon in the TVUSD/TVEA Compensation Tentative Agreement is not precedent setting nor is it part of the ongoing allocation.
- 4. This side letter memorializes this agreement. This agreement expires at the end of the 2022/2023 school year.

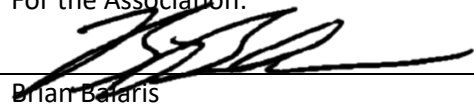
For the District:



Francisco Arce
Assistant Superintendent
Human Resources Development

12/1/2022
Date

For the Association:



Brian Balaris
Bargaining Chair
Temecula Valley Educators Association

12/1/2022
Date