

**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT  
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA**

**Retiree Medical Bridge  
Memorandum of Understanding  
April 28, 2020**

This Memorandum of Understanding (“MOU”) is entered into by and between the Temecula Valley Unified School District (“District”) and the Temecula Valley Educators Association (“Association”).

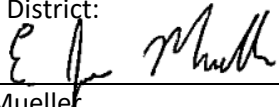
WHEREAS, Article 7.5 of the Collective Bargaining Agreement relating to retiree health and welfare benefits provides certain benefits to those employees who meet certain criteria and submit his/her letter of retirement no later than February 15<sup>th</sup> of the school year that he/she retires, and the retirement must be effective at the end of that school year.

WHEREAS, due to the uncertainty created by the school closures related to COVID-19, the District and the Association desire to allow members to avail themselves of Article 7.5 after the February 15 deadline.

NOW, THEREFORE, the parties agree as set forth below.

1. For the 2019-2020 year only, there will be an additional eligibility window to qualify for benefits under Article 7.5. The window shall run from April 28, 2020 to May 15, 2020.
2. Eligibility to participate in the additional eligibility window and the funding source of the retiree benefit shall be in accordance with Article 7.5, as well as the MOU related to retiree medical bridge dated October 9, 2019.
3. In accordance with Board Policy 4117.2, all resignations are deemed irrevocable upon submission.
4. This MOU is subject to approval by the District Governing Board and the Association Leadership Council.

For the District:

  
\_\_\_\_\_  
E. Joe Mueller  
Director  
Human Resources Development

4/24/2020  
Date

For the Association:

  
\_\_\_\_\_  
Brian Balaris  
Bargaining Chair  
Temecula Valley Educators Association

4/28/20  
Date