



THE ADVOCATE

30 Year TVEA in TVUSD

Anniversary Signals Complete Generational Cycle

TVUSD has announced Fall 2019 as the 30 year anniversary of our District as a unified entity. For a brief four-year period in the 1980's Temecula Valley High School, the sole Temecula public high school belonged to the Elsinore Joint Union High School District. The previous Temecula Union School District included grades K-8 compared to what has now become a Pre-School through Adult Bridge district. Teachers were represented by what was then known as the Temecula Teacher Association.

In August 1989: Unification. TVHS was now part of the Temecula Valley Unified School District and soon after the Temecula Valley Educators Association was born. According to TVUSD Human Resources Department records 26 of our current TVEA members were TVUSD educators at that time. They were younger teachers in their twenties or early thirties with a whole career ahead of them.

This year, TVEA has enrolled 96 new members to date! As we approach the end of 2019 and shift into a new decade, those who have been here since 1989 are at the later stages of their careers. For those beginning this year, you have the opportunity ahead to become TVUSD Thirty Year Dedicated, Committed, Advocates for Teaching and Learning.

Although the 30-year anniversary of our District and TVEA is somewhat bittersweet for our veterans, we are embracing this full generational cycle. In recognizing this anniversary, TVEA purchased 250 association T-Shirts with "TVEA 30 Years in TVUSD" on the front pocket and our tagline "Proven Leaders of Student Success" on the back. We provided a shirt to New Members at the August 9th TVEA Orientation, and our Executive Board, Site Leaders, Committee Chairs and Committee Members are already proudly wearing them on campus.



Don't Miss out On ALL the Exciting Things Happening at TVEA!

MISSION ACCOMPLISHED

Site Leader Orientations Sets Strong Foundation for Site Communication

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SIGNED, SEALED DELIVERED

June 2019 Contract Ratification Paves Smooth 2019-2020 Start

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MEMBER BENEFITS HIGHLIGHT NIGHT

Member Information, Giveaways, Prizes Food, and Fun!

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BUDGET UP INVESTMENT UP

TVEA 2019-2020 Budget Invests in Members and Organizational Strength

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30 YEAR ANNIVERSARY PRESIDENT'S MESSAGE

Last week at Leadership Council we distributed shirts to our 2019-20 Site Leaders and intend to provide them to our participating committee members as well. We are working both internally and approaching TVUSD to find a way to recognize our members who were here in 1989 and stayed through 2019, serving an entire generation plus of TVUSD students. I am sure you will agree that these members are deserving of a complimentary TVEA 30 Year in TVUSD T-shirt!

We have grown from an approximate 200 member organization in the late 1990 to a nearly 1400 member TVEA in 2019-20. While there is arguably strength inherent in such numbers, I implore our members to communicate across generational lines and get involved!

While I am extremely thankful for the amazing team of colleagues contributing at TVEA, we need members to connect what our association does to advocate for both educators and students. We encourage you to attend our events, inquire about a committee area which interests you, or consider becoming a candidate for an elected TVEA position.

I encourage all of you- Veteran, Mid-Career, and New Educators to connect with fellow members at such fall events as our Member Benefit Highlight Event at TVEA later this month, TVEA 30 Years in TVUSD Event Friday October 11th, and our 5th Annual TVEA Football Night at Great Oak High School in October.

Jeff Kingsberg



TVEA Executive Board Gets Jump on 2019-20 with August 8th Planning Day



How did you spend your last days before reporting to work for the beginning of the Teacher/Student Calendar on August 12th?

Your TVEA Executive Board held its 4th annual full day Fall Planning Meeting.

The event was held at the Conference Center at Temecula City Hall. TVEA appreciates the sponsorship of City of Temecula Mayor Pro Tem James "Stew" Stewart in allowing TVEA to have complimentary use of the Conference Facility.

The TVEA Executive Board is a twelve-member body elected by TVEA membership. It is charged with steering the association and bringing proposals such as the TVEA yearly budget and By-Laws to the Leadership Council which includes Site Leaders and Committee Chairs.

The board welcomed new members Lauren Davis (Middle School Area Representative-DMS) and Dawn Murray-Sibby (High School Area Representative-TVHS) at the outset of the meeting. TVEA President Jeff Kingsberg then briefed the board on TVEA's efforts through early July including New Employee TVEA Orientation Meetings, The Resignation of Trustee Area 4 Governing Board Member Adam Skumawitz (see related Article on page 8) and working with the District Office on an overpay issue affecting more than fifty (50) TVEA members. TVEA Vice-President Edgar Diaz led the group through a discussion/activity on the board self-evaluating CTA's Constant Organizing Goals Model, including such characteristics as Communications, Achieving and Maintaining Parity, and Identifying New Leaders.

The group then split into three subgroups to work on developing a Site Visit Plan, new Site Leader Stipend Criteria, and a new Member Conference Application and Selection process. After lunch, the Executive Board discussed and established our overall calendar for the 2019-20 year.

Your 2019-20 TVEA Executive Board is committed to giving our best to leading and serving membership. Getting an early jump on our efforts helps us achieve this. The Executive Board will hold a similar Spring 2020 Planning Day on Thursday February 13th.

TVEA Welcomes Eighty-Four New Members at TVUSD Employee Orientation



A TVEA team of President Jeff Kingsberg, Vice-President Edgar Diaz, Office Manager Lisa Sisco, and CTA Staff Brian Eldridge shared information about TVEA on Friday August 9th at the TVUSD Employee Orientation August 9th. Our Member Engagement Committee led by leads Belisa Guerrero and Kerri Bodemer prepared and distributed new member gifts including TVEA bags, and our “30 year in TVUSD” Commemorative T-Shirts.

Meeting with new employees and sharing the value of TVEA/CTA/NEA standing together as public educators is now part of the TVEA-TVUSD Collective Bargaining Agreement under Article Four: Organizational Membership. TVEA was one of the first local associations to negotiate this into our contract after the California State Legislature passed Assembly Bill 119 in 2018.

Eighty-Four of the Eighty-Eight new employees who attended the orientation had joined TVEA by the end of our presentation. These incoming educators seem to concur that being part of a strong union is an investment in one’s current salary and benefits as well as future retirement.

We shared with the new employees not only the leadership structure of our association, but how we seek member feedback through such vehicles as surveys and site visits and then advocate for member interests. New members were provided an early invite to our upcoming “Member Benefit Highlight Night” and encouraged to apply for conference grants from CTA and attendance sponsorship from TVEA. We intend to send a cohort of New Members to “New Educator Weekend” in San Diego December 6-8.

We are a stronger local association with the addition of these new members and are pleased that the value of TVEA is clear to these incoming members.

Be sure to introduce yourself and welcome new members to the District and particularly your site.



TVEA Representatives to Visit All School Sites During Fall 2019 Semester

TVEA has made it a practice to send a team of representatives out to all school sites each fall. This has been referred to as a “Site Visit Blitz” as all twenty-eight (28) school sites were visited either before school, lunchtime, or after school on the same day. While this model had its advantages such as being able to discern feedback across sites in between visits, opportunities for quality conversation were limited with our representatives being on campuses in short twenty-minute blocks.

In 2019-20, Elementary, High School, and Middle School site visits will each have their own Tuesday designated for a pair of TVEA representatives. These representatives will come from not only our TVEA Executive Board, but also Bargaining team members, Site Leaders, and Committee Chairs. In addition, for the most part visits will be for a longer duration and provide more accessibility to TVEA.

We look forward to being at your site! More details to follow!

SEPTEMBER 17th 17 ELEMENTARY SITES

Lunchtime Visits: AES, ARES, CHES, FVES, JES, LES, NVES, TLES, TTES

Afterschool Visits: BES, PES, PVES, RES, RHES, TES, VES, VHES

**Note that in the Spring Semester that the lunch and after school sites would flip*

OCTOBER 8th 4 HIGH SCHOOL SITES

CHS, GOHS, TVHS, RVHS/SNHS

TVEA representatives will be on campus essentially all day at a location to be determined and will conduct small group meetings and drop -ins within prep periods.

NOVEMBER 5th 6 MIDDLE SCHOOLS

BVMS, DMS, GMS, MMS, TMS, VRMS

TVEA Representatives will be on campus for a full day for prep period meetings and drop -in visits similar to the high school model.



Mission Accomplished

2019-20 Site Leader Orientation Sets Tone for Year

CONVERSE. REPRESENT. ADVOCATE.

On August 27th TVEA hosted a Site Leader Orientation Training held at the TVEA office. Thirty-Six (36) TVEA Site Leaders, both new and returning attended.

The day was structured with Secondary (815-900) and Elementary (215-300) having their own block of time to share ideas on communication with both site members and site administration. TVEA Executive Board Area Representatives Anastasia Bortcosh (Elementary), Lauren Davis (Middle School) and Dawn Murray-Sibby (High School) led these targeted discussions.

In planning the event, TVEA tailored the orientation to allow for clarifications and discussions which site leaders are likely to encounter in their roles. Featured topics led by facilitators Edgar Diaz (TVEA Vice-President), Brian Eldridge (CTA Primary Staff), and Jeff Kingsberg (TVEA President) included: One-on-One Conversations with Site Members, Representing a Member in a Meeting with Site Administration, and Key Provisions of the Collective Bargaining Agreement. This last topic included an understanding of the Progressive Disciplinary Steps in Article 17 and the modified steps involved in the Grievance process (Article 16).

Site Leaders were provided two scenarios related to the contract which have come to TVEA as actual concerns across sites:

- 1) Various Special Education personnel not utilizing a prep period and/or lunch (Article 5) and 2) Professional Learning Communities (Article 23).

It was a vigorous and focused day in which our 2019-20 representatives had an opportunity to focus on the critical responsibilities ahead in promoting effective communication and serving as a representative voice of our sites.

Take a moment and thank your 2019-20 TVEA Site Leader(s)!



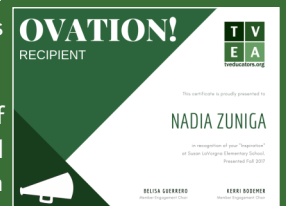
TVEA OVATION!

Members Recognizing Fellow Members Begins Its' 5th Semester

The week of September 16th will mark the launch of the 2019-20 TVEA OVATION! Member Recognition Program. TVEA Members may nominate a fellow TVEA member for such qualities as Team Player, Leadership, Community Contributor, Going the Extra Mile, Overcoming Obstacles/Inspirational, etc. The power of being recognized by your peers from the trenches is a program TVEA started in Fall 2017. Since that time, we have presented 52 TVEA OVATION's at each of our twenty-eight school sites. This program has been recognized and shared across our CTA Region IV (four county) region with other local associations who are now initiating it.

Our Member Engagement Team reviews the nominations, seeking specific examples of how members have gone beyond the expected role of educator professional. Our TVEA personnel at the school sites arranges a recognition time with the site administration to present the award in front of the staff. Awardees get a TVEA Coffee Mug filled with treats and school supplies, a Starbucks or Amazon gift card, and a certificate suitable for framing. Nominees are sent a formal congratulations letter from TVEA, sharing who nominated them and in which area and a certificate as well.

For Fall 2019 The Nomination period (Via TVEA e-mail and Google Form) will be the weeks of September 16 and 23 with the presentations at school sites beginning the week of October 14 and continuing into early December. Make a colleagues' semester a bit brighter by nominating them for a TVEA OVATION! Award.



2019-20 TVEA Bargaining Unit Contract Signed, Sealed and Delivered by a 95% Member Ratification



TVEA members approved a Tentative Agreement by a wide margin in voting as the 2018-19 Teacher/Student Calendar culminated. This contract will be in effect from July 1, 2019 until June 30, 2021. Six Hundred and Eighty-Four (684) members or 95% voted YES, while only thirty-six (36) members or 5% voted NO. A clear majority of our total 1312 potential voting members voted YES to demonstrate a clear consent for the contract.

Highlights of the Agreement Included:

- An increase in compensation in most salary schedules of 2.3% and a 4.3% increase for Speech and Language Pathologists
- A one-time off schedule payment of 2% to members who were employed as of both the ratification date and September 1, 2019.
- An increase in the Longevity Steps at F 16, 19, 22, and 25 from 3.25% to 3.85 %. This increase creates an additional increase of 2.4% for a bargaining unit member at F 25.
- Teacher/Student Calendars were established at set through the 2021-2022 school year.
- A modification to the steps in processing Grievances per Article 16 which facilitates a direct submission of an official grievance to the District rather than Site Administration
- Memorandum of Understandings (Trial Agreements for 2019-20) on Extra Duty Stipend Schedules, Kindergarten Teacher Preparation, and Career and Technical Education Teachers Salary Determination and Schedule, and Elementary Special Education Case Management.

President's Commentary:

It is satisfying to see yet another agreement ratified in the mid 90 percentile. Completing a contract in a timely manner is a benefit to both returning and new members as we enter the 2019-20 school year. We have established a culture and expectation that TVEA expects TVUSD and TVEA Bargaining to be efficient and productive. There is plenty of credit to spread across membership here.

Let's start with our 2018-2019 Bargaining Committee under the leadership of Chair Brian Balaris (SNHS) and members Mike Brewer (LES), Patty Casey (BVMS), Christina Fenney (AES), Karen Hogan (BVMS), Scott Husband (GOHS), Lowena Manzano (CHS), and Nicole Paino (TMS).

The inception of the Joint Ad Hoc Budget Committee which meets with the District regularly to assess the TVUSD Budget and ultimately make a recommendation for TVEA compensation to the Bargaining teams to consider has improved communication and facilitated progress. Joining Lowena Manzano (Chair) and Brian Balaris on Ad Hoc Budget are longtime former TVEA Bargaining Chair Edgar Diaz (GMS), Chris Meglio (GOHS), and Mark Mitchell (formerly of VRMS and new GOHS in 2019-20)

In addition, pockets of our members are now speaking up for their needs through Grass-Roots Organizing. Last year, there was a steady presence at Governing Board meetings of Elementary members calling for the District to provide more support in dealing with an increased intensity of adverse student behaviors as well as more planning/prep time. Speech and Language Pathologists attended and spoke to their need for a more competitive salary.

The 2018-19 Bargaining cycle shows that our TVEA members are indeed Dedicated, Committed, Advocates!

TVEA Advocacy Wins Inclusion for Pre-School Teachers in Elementary Case Management Memorandum of Understanding (MOU) for 2019-20

As a piece of 2018-19 negotiations TVEA made a push for "Case Management" time at the elementary level for Special Education RSP and SDC Personnel. This was something achieved contractually in 2014-15 at the secondary level yet the benefit had not been extended to elementary personnel beyond a non-binding temporary "Joint Statement" of mutual effort between TVUSD and TVEA.

On May 23rd TVEA and TVUSD signed a one-year trial with something much more tangible: Unit Members teaching in RSP TK-5 will be provided at least 180 minutes of Case Management time per five-day week (36 minutes per day). Unit Members teaching SDC in grades TK-5 are to be provided five (5) release days annually to be utilized for Case Management. In addition, these unit members are to be provided a \$750.00 annual stipend.

Despite the satisfaction over this gain for our RSP and SDC Elementary personnel, TVEA was made aware that the parties inadvertently omitted the eleven SDC Pre-School Teachers at Alamos and Jackson Elementary Schools. TVEA was informed of this by two JES members at the Bargaining Q and A held at TVEA on Wednesday May 29th.

TVEA immediately made TVUSD aware of the omission and a multi-pronged strategy proved to be successful in getting the MOU revised. The Pre-School Members wrote TVEA and District Leadership. On June 12th, TVEA President Jeff Kingsberg and Vice-President Edgar Diaz met with a larger group of the Pre-School teachers to develop a plan. TVEA contacted TVUSD Special Education and Human Resources to lobby for equity due to job duties. TVEA Bargaining Chair Brian Balaris contacted TVUSD Assistant Superintendent Ray Johnson and set up a revisit of the MOU. Four members of your TVEA Bargaining team joined Brian at the District Office on June 20th and a revised MOU was signed with the inclusion of the Pre-School teachers.

Due to the self-advocacy of our Pre-School members plus strong teamwork by TVEA Governance we were able to pull out a late victory on this issue!

KNOW YOUR CONTRACT

What is a Grievance and Modifications to the Grievance Process in the July 1 2019- June 30 2021 TVEA/TVUSD Collective Bargaining Agreement

In communicating with our members, periodically they will share they are interested in pursuing a Grievance. What exactly is and is not a Grievance? This is a timely topic to review as there have been a couple of changes to the Grievance steps as agreed to between TVEA and TVUSD last spring.

In Article 16 of the Collective Bargaining Agreement or Contract, a Grievance is defined as “A formal written allegation by one (1) or more unit members, or unit members as a group represented by the Association, or by the Association, that there has been a violation of the specific provisions of this Agreement”. Note that inherent in this definition is that a Grievance is a specific violation of an article within the contract, yet not a formal concern against an individual. If a member wished to pursue a concern they were working in an atmosphere of hostility or discrimination, they would follow the Uniform Complaint process.

One similarity between a potential Grievance and a potential Complaint is that each are to be attempted to be resolved first informal means and in the case of a Grievance a “Problem -Solving Meeting “.

In terms of our 2019-2021 contract here are the four (4) levels for a Grievance under 16.3.1. Any changes from the previous contract are noted in italics:

Level I: Problem Solving: Prior to filing a grievance, the potential grievant will schedule a meeting with the immediate supervisor to identify the problem and seek resolution. The potential grievant shall notify the supervisor that the meeting is requested pursuant to this section. In the event the problem is not resolved at Level I, the decision may be appealed to Level II – Superintendent/Designee, provided the grievance may be submitted on the prescribed form (Appendix D-1) to Human Resources Development within the twenty (20) day time limitation provided in paragraph 16.2.2. *Note that previously the Level II was submitted to the Site Administrator, yet since they generally sought HRD's input in how to respond, it fast tracks the grievance to HRD.*

Level II Appeal: Level II Superintendent/Designee After receipt of the completed grievance resolution form, the Superintendent/Designee shall have ten (10) days in which to render a written decision regarding the grievance. In the event the grievance is not resolved at Level II, the decision may be appealed to Level III. *(Note that this level was previously Level III.)*

Level III Mediation: The Superintendent/Designee shall, upon receipt of the request for mediation within five (5) days, request the services of a mediator through the State Mediation and Conciliation Service, who shall meet with the parties and attempt to solve the grievance. If the grievance is not resolved in such a fashion, the grievant has ten (10) days from the date of the final mediation meeting to file the grievance at Level IV. *(Note that Mediation was an option that the parties could mutually agree to pursue between the previously Level III and Level IV. Now, once the District denies the grievance, a neutral third party is activated in hopes of reaching a mutually satisfactory resolution.)*

Level IV Board Hearing: Must be filled out on a new grievance form (Appendix D-3), including a notice to the District, that the grievant is proceeding to the Board of Education and be submitted to the Superintendent's Office 16.3.4 Level IV Board of Education 16.3.4.1 The grievant may present her/his case to the Board of Education at their next regularly scheduled meeting or, at the Board's discretion, at a special meeting. 16.3.4.32 The Board shall, within twenty (20) days after the hearing, render a decision in writing.



The California Schools and Local Communities Funding Act will restore over \$11 billion per year to California's schools, community colleges, health clinics, and other vital local services. This initiative is headed to the 2020 ballot. At CTA's January 2019 State Council of Education, delegates voted unanimously to support the measure!

DID YOU KNOW?

TVEA Members can contact the TVEA Bargaining Committee directly through their shared e-mail at tveabarg@gmail.com. to log negotiations ideas and concerns.

TVEA Bargaining will review your input related to bargaining concerns and discuss it at their subsequent meeting. This is another way to provide feedback beyond the annual TVEA Bargaining Survey and verbal feedback at site visits to TVEA leaders.

You're Invited - Member Benefits Highlight Nigh Wednesday September 25th 3-6pm!

TVEA will host a Member Benefit Highlight Event for all members later this month at the TVEA Office. There will be Member Information, Food, and Fun! Vendors who can provide Member Benefits will also provide raffle gift cards for the event.

Among the vendors expected to attend are CTA endorsed insurance companies California Casualty (Home and Auto) and The Standard (Disability and Life). Also expected to attend are: Schools First Credit Union, Kaiser, American Fidelity, Temecula Education Foundation, CTA Member Benefits, TVEA Instruction and Professional Development Think Tank, and Temecula Dollars for Scholars.

This is a great chance to stop by your association office and become more familiar with TVEA/CTA and some of the services available to you. There will be snacks and drinks available and attendees may leave a raffle ticket for each vendor they visit. Members need not be present to win. TVEA will sponsor a raffle for New Members/New Educators (New in 2019-20 or in their first five years of teaching) and all new 2019-20 members attending will receive a Starbucks card.

The TVEA Office is located at 29377 Rancho California Road Suite 206. We are upstairs in the Windsor Office Building on Rancho California Road directly across the street from Target in Temecula. Drop by and check it out!



MEMBER BENEFITS **HIGHLIGHT NIGHT**

INFORMATION! FOOD! FUN!
GIVEAWAYS AND PRIZES!

You're Invited!

WEDNESDAY SEPTEMBER 25
3:00-6:00PM TVEA OFFICE
29377 RANCHO CALIFORNIA RD #206

COME FIND OUT WHAT TVEA, CTA & NEA OFFERS OUR MEMBERS!
CALIFORNIA CASUALTY AUTO & HOME/RENTERS INSURANCE, ACCESS DISCOUNTS,
THE STANDARD DISABILITY INSURANCE, CTA 403(B) RETIREMENT PLANS, SCHOOLS FIRST CREDIT UNION
AND MORE!



TVEA CELEBRATION

RODRIGO'S RESTAURANT
OCTOBER 11TH AT 3PM

30
YEAR
ANNIVERSARY
1989 - 2019

TVEA Celebrates the 30th Anniversary of TVUSD

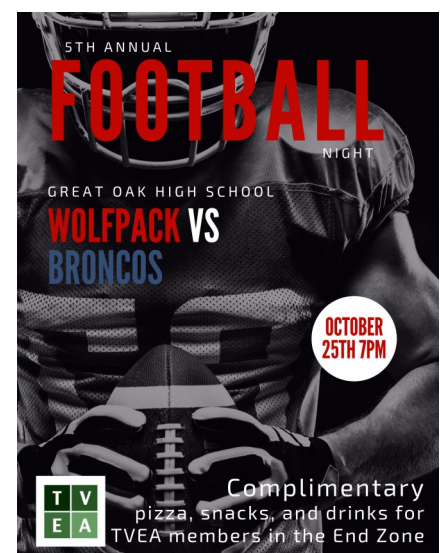
TVEA is hosting a 30 Year Anniversary Celebration on Friday October 11th at Rodrigo's Restaurant on Winchester Road. Stop by anytime between 3 -6pm to celebrate 30 Years of TVEA in TV USD. TVEA will provide complimentary appetizers for all members. There will be a brief program at 4:30 to recognize our 26 TVEA Members who have been with TVUSD since 1989. It will be a fun afternoon to celebrate with our colleagues on this milestone occasion!

5th Annual TVEA Football Night is Friday October 25th

TVEA will continue a tradition of honoring our student players and coaches by sponsoring TVEA Football Night at Great Oak High School on Friday October 25th. The Wolfpack will take on the Vista Murrieta Broncos at 7pm. This event has rotated from our three high schools over the past five years.

TVEA will be in the end zone near the staff section by the TVEA banner and will provide complimentary pizza, snacks, and drinks for TVEA members. In the second half we always dismantle the balloons surrounding our banner and give them to the children at the game.

It should be a great fall evening on the field October 25th so come on out and join the camaraderie. TVEA members and one guest get free admission to the game by showing their school /district identification at the ticket entry gate.



5TH ANNUAL
FOOTBALL
NIGHT

GREAT OAK HIGH SCHOOL
WOLFPACK VS
BRONCOS

OCTOBER 25TH 7PM

TVEA Complimentary pizza, snacks, and drinks for TVEA members in the End Zone

Governing Board Member Adam Skumawitz Resigns; Trustees Appoint Julie Farnbach Trustee Area 4



This summer TVEA supported Governing Board Member Adam Skumawitz resigned from his seat on the TVUSD Board of Education. It was discovered that a California Labor Code provision – 1090 prohibits the spouse of a California elected official from receiving a change of job status while their spouse holds office. Adam’s wife and TVEA member Jennifer Skumawitz had reduced her counseling position in recent years to 40% at Great Oak High School as their third child was born. Jennifer applied for and received a new job offer at Temecula Middle School as a full-time LCAP Counselor for 19-20. Unbeknownst to Mr. Skumawitz, this opportunity conflicted with the Labor Code 1090, so Adam stepped aside in the interests of his wife and family.

On July 16, the four-member board decided they would make a provisional appointment until the next election to be held for the Governing Board (November 2020) rather than opt for a Special Election which could not occur until March 2020.

At a special board meeting on August 6th, the board interviewed eleven candidates who declared candidacy for the appointment between the announced window of July 19- August 2. The candidates were: Steven Afdhal, Ryan Blair, Debra Doe-Gonzalez, Julie Farnbach, William Gerst Jr., Aaron Lily, Linda Mc Donald, Dallas Mc Laughlin, Christopher Smiley, Rochelle Whitson, and Christopher Wilson. After the board members reported out on their notes and findings from the interviews three top candidates emerged: Afdahl, a Community Bank Manager, Farnbach, a parent and former Governing Board Member from 2014-2018, and Lily, a parent who has been involved in District Committees and PTA.

Sandy Hinkson motioned to appoint Farnbach and Kristi Rutz-Robbins placed a second. After a bit of discussion recognizing the merits of the finalists and other candidates the board voted 3-1 to appoint Julie Farnbach with member Lee Darling dissenting, citing past board meeting attendance issues.

Adam Skumawitz would be eligible to regain his seat for a two-year term in a November 2020 TA-4 election presuming his wife holds her full-time assignment for a one-year period before the election. TA-4 will join the regularly schedule elections for November 2020 in TA-1 (Lee Darling) and TA-5 (Kristi Rutz-Robbins) which will run on their normal cycle as four year terms.

TVEA Budget Update: 2019-20 TVEA Budget Increases Investment in Members and Continuing to Build Organizational Strength

On May 16th, the elected TVEA Leadership Council passed a \$302,714 Budget. While this number pales in comparison to the TVUSD Budget, which at over \$300 million is more than one hundred times greater, it equips TVEA with the ability to advance opportunities for members as well as the status of our organization.

TVEA local dues is \$249 of your overall dues and that amount has remain unchanged since 2016. The fact that our membership has stayed strong (97%) since the Janus Supreme Court Case of June 2018 and that our Bargaining team convinced the District in Spring 2018 that it was in their interest to contribute up to the first \$100,000 of the TVEA President’s teacher salary and benefits (Article 2.6.2) has placed us in a stable budgetary position.

In unanimously approving the 2019-20 Budget, your elected Leadership Council further invested in the following budget areas on behalf of membership. (“From” is 2018-19, “To” is 2019-20)

* Conferences and Workshops: From \$17,000 to \$25,000

* Representative/Leader Release Time for More Site Visits and Member Contact: From \$11,050 to \$16,000

* Site Leader Stipends: From \$6,000 to \$14, 940 (Site Leaders may now earn the equivalent of their TVEA Local Dues of \$249 by meeting certain criteria)

Another area TVEA is investing in is being a “Community Contributor” and raising our community profile as a non-profit group. We are entering our third year as a member of the Temecula Valley Chamber of Commerce which provides us the opportunity to interface and network with community businesses and groups. In approving the 2019-20 TVEA Budget, the Leadership Council increased TVEA’s investment in Community Engagement and Public Relations.

In the area of providing the dependents of members TVEA Scholarships through the Temecula Dollars for Scholars, we went from \$3,000 to \$4,500. This will provide up to eighteen (18) member dependent college scholarships at the minimum donation of \$250 as opposed to the previous twelve (12). *TVEA Budget Update continued page 9*

TVEA Budget Update continued... In terms of public relations, we went from \$1000 to \$3500 in budget allocation. This is due to us continuing our commitment to engaging with parents and community at the annual April Taste of Temecula event in Old Town Temecula. In addition, we are partnering with the Temecula Education Foundation (TEF) on sponsoring TEF enrichment grants for our members through their 2019-20 application process. We are pleased to be able to recognize members for their innovative spirit to enrich the education of the students we serve by offering grants worth a sum of \$1500.

TVEA Executive Board Authorizes 14 Committee Chairs and 68 Committee Members at Outset of 2019-20

On August 29th, TVEA President Jeff Kingsberg brought forward committee appointments to the TVEA Executive Board for approval. The twelve-member Executive Board approved fourteen Committee Chairs (including Co-Chairs) and sixty-eight members. (See list of Committee Chairs to the right) TVEA hopes to add more interested members to these committees as we move through the fall. One of the committees, Special Education is still seeking confirmed members. Other Committees such as Political Action and Member Engagement, have no real limits in adding more members.

If you see a committee area which interests you and would like to join their study and advocacy in a specific area, please contact the listed Chair or the TVEA office at tveducators@gmail.com to learn more.

President Woodrow Wilson said of Congressional Committees: “Committees are the Eyes, Ears, and Brain of Congress”. TVEA Committees function similarly to our own policy-making body the TVEA Leadership Council.

Kristan Morales Leads TVEA Wave of Being Leader in “Teachers Teaching Teachers TVUSD Professional Development”

TVEA has upped its game in taking a leadership role in both embracing our teacher’s talents and supporting their ongoing growth in the last two years. Undoubtedly this emphasis coincides with the tenure of Chaparral High School Mathematics Teacher Kristan Morales as TVEA Instruction and Professional Development Committee Chair.

Last year Morales organized and secured facilitators for small group sessions each semester at the TVEA office on everything from Blackboard Websites to Google Earth. She also put TVEA on the regional map by starting a “Southwest Riverside County Think Tank” based here at TVEA. This group which has continued into 2019-20, utilizes guest speakers and videoconferences with key players in the education professional development field, including consultants who provide student-centered curriculum. Grant opportunities are shared with this group to provide more resources to TVUSD teachers and their students.

Kristan has led the charge for something new this year: A Comprehensive Secondary (Grades 6-12) Professional Development Half Day Workshop with “Teachers Teaching Teachers”. Sixty-Eight (68) of the facilitators/presenters for the September 13th PD half-day are Teachers/TVEA Members. This constitutes more than 75% of the facilitators/presenters for this event. The remaining presenters are District administrators, and consultants from innovative student-centered curriculum companies.

Kristan’s passion and perhaps more importantly her persistence toward seeing this event become a reality is quite impressive. She and TVEA President Jeff Kingsberg started approaching the District back in fall 2017 about creating this sort of framework. While early efforts were not fruitful, she pressed on. Working with highly respected former high school principals in Nicole Dayus (CHS) and Joe Balleweg (GOHS) in 2019-20, Kristan’s vision has become a reality. TVEA and our members are fortunate to have Kristan leading the charge of validating the talent of our members who “Stand and Deliver” each day.

STAY CONNECTED...



Temecula Valley Educators Association

29377 Rancho California Rd. #206

Temecula, CA 92591

(951) 699-9970

(951) 699-4771

www.tveducators.org

Executive Board

TVEA Officers

Jeff Kingsberg, President

Edgar Diaz, GMS, Vice President

Mike Wassan,, GMS, Treasurer

Amy Eytchison, TES, Secretary

Area Representatives

Dawn Murray-Sibby (TVHS), HS

Lauren Davis (DMS), MS

Anastasia Bortcosh (JES) ES

Karre Shorack (VHES) ES

Melissa Gibson (TVHS) PS

CTA State Council

Alan Underwood

Steve Campos

Raul Miranda

NEA Local Delegate

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Lowena Manzano (CHS)

Adhoc Budget

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Lynn Breen (LES) Insurance

Kristan Morales (CHS) IPD

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Belisa Guerrero (TES) Membership

Engagement

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ME - New Members

Marcia Varner (FVES)

ME - Generation Next Chapter

Chris Jones (VHES) (VHES) Elections

Julianne Dickinson, LCAP Consult

Amy Eytchison (TES), Alan Underwood

(VRMS) Bylaws Co-Chairs

Karen Hogan (BVMS),

Special Education g