



THE ADVOCATE

TVEA Petition on Superintendent Succession Disregarded by TVUSD Governing Board in 4-1 Vote

On March 3, the Governing Board reported out of closed session that they voted to accept the resignation of TVUSD Superintendent Tim Ritter effective July 31st and immediately replace him with Deputy Superintendent Jodi Mc Clay beginning August 1st.

On January 23, the TVEA Leadership Council had voted unanimously to seek and deliver a member petition to the Governing Board seeking a resolution that there would be a comprehensive search process inclusive of outside TVUSD candidates. In a matter of days, a decisive supermajority of 840 members signed this petition.

At the Governing Board Meeting on February 18th, TVEA President Jeff Kingsberg with the assistance of TVEA Vice-President Edgar Diaz delivered the petitions to the Governing Board at the meeting. Kingsberg, whose remarks are on the next page, spoke during Public Comments on the matter along with fellow TVEA Executive Board Members Dawn Murray-Sibby and Steve Campos.

Despite this consensus feedback from our teachers and specialists, the Governing Board (with Member Barbara Brosch dissenting) made the appointment of Mc Clay without any known formal interview process or consideration of other candidates.

TVEA believes that the board acted abruptly and should not have linked an immediate appointment to Ritter's announcement. In doing so, they lost an opportunity to pause and assess our future needs as a district. There was ample time to engage stakeholders including teachers about the professional and personal qualities desired in the next person to assume such a significant leadership position.



Don't Miss out On ALL the Exciting Things Happening at TVEA!

TVEA PETITIONS DELIVERED

TVUSD Governing board receives 840 signed petitions from TVEA Members

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ELEMENTARY SITE VISITS

Team of 16 TVEA Leaders receive Member Feedback when they visit all 17 Sites

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2020 GOVERNING BOARD ELECTIONS

TVEA seeking desirable, public education supportive candidates

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TVEA ELECTIONS APPROACHING

5 Executive Board and 2 State Council positions up for Election

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TVEA PETITIONS DELIVERED to GOVERNING BOARD

TVEA President Jeff Kingsberg addresses TVUSD Governing Board Trustees with TVEA Petition Regarding Future TVUSD Leadership

Good Evening, As our teachers and specialists elected spokesperson, I have been sharing TVEA member feedback regarding desired characteristics in a prospective future TVUSD Superintendent. Our feedback has been received by some with what I would characterize as skepticism, indifference, and at worst dismissiveness.

Governing Board of the Temecula Valley Unified School District: Tonight, I am joined by TVEA Vice-President Edgar Diaz to present to you a TVEA Member Petition from a clear and decisive supermajority of TVEA membership.

This petition as signed by 840 of our teachers and specialists across all 28 school sites starts by: "Whereas on January 23, 2020 the TVEA Leadership Council voted unanimously to seek a member petition to deliver to the TVUSD Governing Board"

It then declares: **"I support TVEA's position that the TVUSD Governing Board, which is elected to represent the community, pass an immediate resolution to announce a comprehensive search process inclusive of outside TVUSD candidates for Superintendent for when a vacancy might occur."**

What is the intent behind our petition? First, our petition is about Community. Our members are key stakeholders who are central to TVUSD's essential mission of educating Temecula's students. Many of us reside within the district and are either current or previous district parents. Our voices matter.

Second, our petition is about Culture. It is an opportunity to find distance from what has become an increasingly insular TVUSD culture. **Rather than a "We Know Best" approach, our community needs a "Let's Determine What's Best" mindset.**

Third, our petition is about Critical Analysis. We need the Governing Board to embrace a process which first clarifies the specific personal and professional qualities desired in such a significant leadership position, and second to find the best candidate whether they come from inside or outside TVUSD.

Our petition from 840 TVEA members is now submitted and we look forward to your reply. Thank You.



Elementary Site Visits 2.0 Provide Visibility and Accessibility to Members

TVEA sent a team of sixteen leaders out to all elementary schools on March 3rd. This was a follow-up to our September Site Visits. Eight sites had lunch period visits and nine sites received after school visit meetings. TVEA met with an estimated 250 members on this day. We were pleased to welcome four new members to our TVEA Site Visit Team: Site Leaders Jennifer Catalano (AES), Michelle Conrad (PES), Chris Jones (VHES), and Natalie Walton (BES) helped make-up our team roster.

TVEA shared updates on the Schools and Communities First Ballot Initiative and provided staff members on opportunity to sign to get this measure on the November 2020 ballot. We also shared information about the upcoming TVUSD School Board elections scheduled for November as well.

The meetings then turned to member feedback on various topics. First members pleased with the impacts of increased planning time through increased physical education instruction by PE specialists.

In terms of concerns needing improvement, many members believed that there had been little improvement in student behavior and in the site and district response. There is a push for more documentation via Lower Level Referrals (LLR) yet no escalation of consequences.

Greatest support needs for teachers at elementary sites seem to be a desire for ELD Specialists to help deliver mandated ELD instruction and viable site copy allocations, particularly at the lower grade levels.

In terms of safety, teachers remain concerned about the lack of blinds and window coverings and in addition, some gates are inaccessible as even if keys are provided some have cumbersome chains which are challenging to maneuver.



PRESIDENT'S MESSAGE

Our Input Has Been Disregarded - Look Out Come November!

Thanks to each of you who signed our Petition regarding TVUSD Superintendent Succession. In a matter of days, we disseminated and received back 840 petitions across all twenty-eight school sites.

The Governing Board acted last week to go in a direction opposite of what we suggested. While we do not expect the board to side with TVEA on every policy issue, the fact that the TVUSD Governing Board did not have the courtesy to acknowledge or respond to our petition in any manner is a kick in the gut. Apparently, the Governing Board decided "We Know Best", believing Mr. Ritter's pending resignation and retirement should be linked to an immediate successor appointment. This was done without regard for our own members feedback and ignoring the larger community as well.



Where do we go next?

First, TVEA will continue to work with TVUSD. I am meeting with Ms. McClay next week to discuss how TVEA and TVUSD can work together in the future. Our Middle School Leaders have established a Student Behavior and Discipline Joint Committee with TVUSD with the first meeting being April 7th. Our work and efforts at collaboration with the District will need to continue.

Second, for those troubled by the actions of the board we must remember that our Governing Board Members are publicly elected officials. They should expect public feedback which includes scrutiny from time to time. You can:

- Contact your Governing Board Members via e-mail
- Speak at the March 17 or later Board Meetings for up to three (3) minutes in Public Comments
- Write an editorial piece in the Valley News and/or Temecula Patch.

Third, let's remember that every elected official is replaceable. How motivated will our members be to work for a board that truly values our voice? With Trustee Areas 1 (Lee Darling), 4 (Julie Farnbach) and 5 Kristi Rutz-Robbins being contested in the November 2020 cycle, let's get to work! We need to continue to seek candidates who view their role as an oversight body, not simply an extension of the District Cabinet.

Our efforts are ongoing, and we may not win every issue. Yet we must overcome frustrations and disappointment by positive action and pressing forward!

TVEA Political Action Committee (PAC) Announces Rollout for 2020 School Board Elections

The California March Primary has passed, and the November General Election is months away. TVEA has already begun its school board election work for the fall. Starting early proved helpful for TVEA in the 2018 cycle as all three (3) candidates TVEA recommended were elected: Barbara Brosch, Adam Skumawitz, and Sandy Hinkson. While Skumawitz resigned in June 2019 after being informed of a Labor Code conflict of interest violation related to his wife Jennifer moving to a full-time status, he is eligible to run again in a special two-year 2020-22 election for Trustee Area (TA) 4. The other two seats to be voted on are currently held by incumbents Lee Darling (TA Area 1) and Kristi Rutz-Robbins (TA 5)

If TVEA members know of desirable, public education supportive candidates please contact TVEA PAC Chairs: Alexa Ingram-Dupart or Jeff Kingsberg. TVEA is also looking for "PAC Site Contacts" at sites, particularly those sites whose neighborhoods vote in TA 1, 4, or 5.

TVEA PAC Election Calendar:

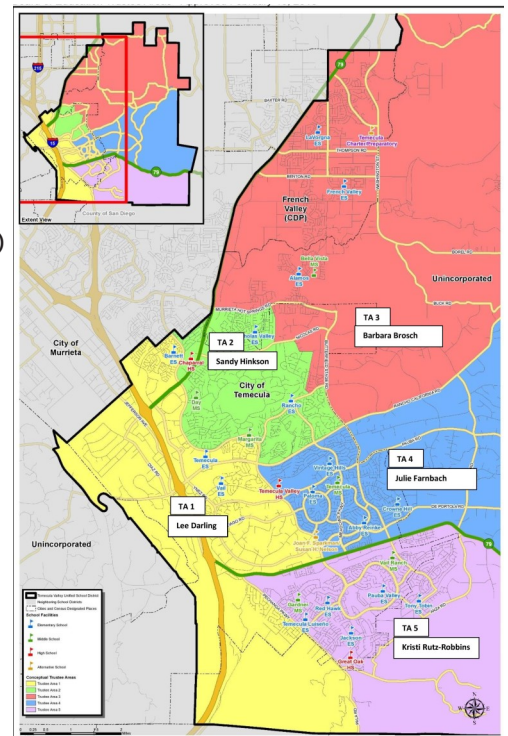
Wed Mar 18 TVEA PAC and Executive Board Candidate Meet and Greet

Fri May 1 TVEA PAC Early Interviews for Identified Candidates

Jul 13-Aug 7 Candidate Official Window to File Candidacy

Oct 13 Vote By- Mail Ballots Arrive to Voters

Tues Nov 3 November 2020 General Election



Leadership Council Votes to Establish Dues Transfer to TVEA Political Action Account for Upcoming School Board Elections

On February 20th, the TVEA Leadership Council consisting of your elected Executive Board and Site Leaders voted to allow for a transfer of \$12.00 dues per member from our general fund to the TVEA Political Action (PAC) account.

The purpose of this action is to replenish funds used for the 2016 and 2018 Temecula Valley School Board Elections in preparation for potential use in the 2020 and 2022 School Board Elections. TVEA is required to notify and allow members to opt out of any use of dues for political purposes. TVEA has set an opt out window of April 15, 2020 to May 15, 2020 in which members will be notified of on April 15.

Three things members should keep in mind before you select the opt out option:

- This is NOT a TVEA due increase nor a dues reduction. It simply allows TVEA to direct a small percentage of your TVEA dues to potential use in the upcoming school board election. TVEA only uses PAC funds for Temecula Valley Unified School Board Elections.
- Any actual delegation of funds for candidate support must be recommended by the TVEA Political Action Committee who will screen candidates and make a recommendation to the TVEA Executive Board for approval.
- Regardless of one's political orientation, School Boards Matter! This is a non-partisan office which a trustee board of five can hold quite a bit of power as they authorize a \$320 million plus budget.

TVEA Executive Board Gathers for Spring 2020 Planning Workshop

On Thursday February 13th, the TVEA Executive Board met for the day to conduct its regular February Executive Board Meeting and annual Spring Planning Workshop. The meetings were held at Journey's End Restaurant at Pechanga.

The workshop portion had two major topics: 1) The 2020-21 TVEA Budget and 2) Preparing the Board for Consideration of Potential Grievance Arbitrations.

The TVEA Budget discussion was the first step of many in a Budget Development process which should culminate in the approval of the September 1 2020-August 31 2021 TVEA Budget by the Leadership Council in May at our last meeting of 2019-20. The Executive Board discussed the ideas of targeting our reserves for such areas as: Strike Fund to support members on the picket line if a strike were to occur, Building Fund for the consideration of purchasing our own office building, and Rainy Day Reserve for the Post Janus Case era. The board also would like to continue to build our TVEA brand and started discussion of how we can market our organization with not only leader wear, but a useful item per year which can be offered to all members.

In addition, the initial discussion regarding the TVEA Budget merged with the topic of Grievance Arbitration. If a member is to request a Level V Arbitration and the Executive Board votes to pursue the grievance, there is a significant cost to TVEA. Arbitration may be proposed as a new line item next year, so we are fully prepared to support members in this area.

A final topic for the workshop was a discussion of new potential initiatives such as a TVEA Emerging Leaders Cohort, Developing a Process to Support Informal Common Interest Groups (Caucuses), and targeting efforts to support the community through bringing groups of members to activities sponsored by such groups as the American Heart Association and Habitat for Humanity.

Our fall and spring Executive Board Workshops are a critical part of our culture and planning to make our association as strong and effective as it can be!

Middle School Meet and Confer Yields Joint TVUSD/TVEA Committee on Middle School Discipline

On January 30th, TVEA held a "Meet and Confer" with TVUSD regarding Middle School Student Behavior and Discipline. This is a model we used last year with TVUSD on focused topics of concern. The meet and confer came to fruition with the work of Middle School Area Representative Lauren Davis. Lauren organized the middle school site leaders to bring the issue forward with middle school members. TVEA then incorporated student behavior and discipline as a major feedback item into our Middle School Visits back in November.

The result of this meeting is the formation of a middle school committee made up of TVEA members, Counselors, Site Administrators, and SWS District Office members. The group will conduct its first meeting on Tuesday April 7 with a Pre-Meet for leaders March 18th. TVEA is seeking to develop a Uniform Code of Student Conduct and/or a Discipline Framework or Matrix which will establish some level of consistency for all stakeholders.



Schools and Communities First Ballot Initiative Signature Drive Part of Statewide Effort

TVEA is one of many locals across the state which participated in gathering signatures for the Schools and Communities First Ballot Initiative which would bring an estimated \$16.2 million of revenue to TVUSD in its implementation year and thereafter beginning in 2023-24. If the required 1.2 million statewide signatures are verified, the measure will appear on the November general election ballot.

TVEA collected more than 560 signatures with TVEA leaders approaching members at TVEA meetings and site visits. There were incentives provided from both TVEA and CTA for the signature gatherers and their efforts in explaining the importance of the measure as an infusion of dollars for underfunded California schools.

At the February 20 Leadership Council Meeting, TVEA recognized those who were the first signature gatherer in their group to collect a full sheet (9) of valid signatures. Pictured are: Natalie Walton (BES), Chris Jones (VHES), Michelle Nelson (PVES), Cyndi Lopez (VRMS), and Dawn Murray-Sibby (TVHS).



30 Year Members 1989-2019

TVEA Member Recognition Spring 2020 Turns from OVATION! to Original TVUSD Employees and 30 Year TVEA Members!

The TVEA Member Engagement Committee pitched the idea to the TVEA Executive Board of pausing our traditional TVEA OVATION! recognitions this Spring to do recognitions for another purpose: Recognizing the Twenty-Six (26) TVEA Members who have been teachers in TVUSD since its inception in August 1989 to present. After all, TVUSD announced the 2019-20 school year the 30th anniversary of the Temecula Valley Unified School District.

These twenty-six (26) TVEA members, who have been employed here since the inception of the District have been significant contributors to the TVUSD's history and culture. While TVEA held a reception for them as part of our fall member gathering, we are pleased to be at their sites recognizing this milestone in front of their colleagues. Each original TVUSD/Member (1989-2019) is presented with a handcrafted "Apple" perforated by book pages and a tag which reads "TVEA Appreciates You! TVUSD 1989-2019."

The "Oldies but Goodies" are:

- Matt Craven, Lori Belenzon, David Dempster, Gary Gelinas, and Steve Rapaport (TVHS)
- Kathleen Boyd, Alyce Johnston, and David Prevo (ARES)
- Carol Balona, Alison Orzechowski, Kari Reynolds (PES)
- Michele Osinski and Joanne Zalewski (LES)
- Mariza Badger and Heidi Mewes (TMS)
- Olivia Flores (MMS)
- Debra Prevo (DMS)
- Joseph Campbell (GMS)
- Susan Petch (VRMS)
- Catherine Bamber (RES)
- Leanne Cornwell (VES)
- Susan Robertson (VHES)
- Scott Wrisley (EXA/SNHS)
- Jeff Mac Lean (GOHS)
- Mark Koscielak (CHS)
- Jeff Kingsberg (TVEA)



2019-20 TVEA Leaders Open Bargaining Articles, Share LCAP Priorities for 2020-21 at TVUSD Governing Board Meetings

What makes TVEA a strong teacher association are the various leaders who are committed to advocating for their designated policy area. Recently both our Bargaining Committee Chair Brian Balaris (TAVS), and LCAP Committee Chair Julianne Dickinson (GOHS) presented their committee's respective positions to the TVUSD Governing Board.

TVEA Bargaining presented a "Sunshine" of articles to open for the 2020-21 Bargaining Session at the February 4th Governing Board Meeting. Since the TVEA-TVUSD contract is signed through June 2021, TVEA and TVUSD each may reopen two articles in addition to Article 7: Compensation and Benefits, which is an automatic reopener each year. TVEA intended to reopen Article 24 Safety and Article 5 Hours, yet since TVUSD also wished to discuss Article 5 Hours, Bargaining Chair Balaris and his team opened Article 11 Class Size as TVEA's second reopener. TVUSD opened Article 17 Disciplinary Process/Just Cause along with Article 5. These articles have provided the parties much to discuss in the Spring 2020 sessions. The groups met January 30, February 20, March 4, and are scheduled to meet after Spring Break on April 9th.

TVEA had a stronger presence than ever before the following week at the first 2020-21 TVUSD LCAP Workshop on February 11th. The Governing Board reviewed the first draft of the TVUSD 2020-21 LCAP Plan and stakeholder input was shared. For the first time, TVEA presented its own stakeholder input from our LCAP Survey, Fall Site Visits, and December Consult with TVUSD. Chair Julianne Dickinson, supported by more than a dozen TVEA leaders and members in the audience focused on five areas of TVEA member interests:

- Lower Numbers of Special Populations per Classroom
- A Uniform System of Support in Social Emotional Learning and PBIS and Addressing Adverse Student Behaviors with Clear Protocols.
- Technology Supports
- Professional Development particularly for assisting English Language Learners
- Increasing Site Discretionary Funds.



Advocating on OUR Behalf TVEA Grievance Update

Grievances are often misunderstood as some sort of a personal difference with a supervisor while to the contrary they are for the purpose of seeking clarification when we believe a contractual violation has occurred.

While grievances from TVEA and/or members are initially denied by TVUSD, they are brought into further discussion through Level III Mediation and at times can spark a review of the contract language at the negotiating table.

Here is an update on some recent Grievances:
Level 3 Mediation- Article 15.1 Law Enforcement Interaction re Complaints Against Personnel : TVEA President Jeff Kingsberg and High School Grievance Team Member Danny Garcia joined Superintendent Ritter, HRD Director Joe Mueller, and three members of the Riverside County Sheriffs Law Enforcement Team for a follow up discussion related to a grievance settlement on clarifying and communicating protocols to employees related to law enforcement questioning of members at school sites.

Level III Mediation- Article 17 Discipline/Just Cause: A settlement was reached at Level III Mediation on February 18th related to a member receiving an Education Code Notice for Unsatisfactory Performance and Unprofessional Conduct. The member and district agreed that the notice would be removed from the members' personnel file and placed in a sealed, separate file at HRD to only be opened if the district was to bring a case forward in the future for dismissal.

Level IV Board Hearing- Article 5.10.2 Supervisory Duties: Two of our members appealed their grievance related to SLP's being required to do supervisory duties without receiving the two accompanying planning days for members in grades 1-5 as stated in the TVEA-TVUSD Collective Bargaining Agreement. The board voted 4-0 with member Brosch absent to deny the appeal yet asked TVUSD and TVEA to review the matter in 2020-21 negotiations.

Level II Grievances: Two Level II Grievances have been filed by members and are awaiting a reply by the District. One of the two relates to Article 13: Evaluation and the other challenges site members being denied the right to vote on a Site- Based Intervention Plan under Article 5.12.

To learn more about grievances, the steps involved, and to review the forms visit the TVEA website Grievance Committee page at tveducators.org

TVEA Bargaining Revises Voluntary Transfer Memorandum of Understanding and Signs Release Time for Classroom Move During School Year Agreement

Two Memorandum's of Understanding were signed by the TVEA and TVUSD Negotiating Teams on February 20, 2020 as part of District and TVEA 2020-21 Bargaining Meetings.

Voluntary Transfer (Revised)

Many of the key components of the original MOU remain in place, yet the revised MOU uses a hybrid approach that includes a single transfer window for open positions from April to September each year and a transfer request submission process for the remainder of the year.

- There will be one (1) "Transfer Window" each school year from the first workday in March to the first workday in April.
- Unit members who submit transfer requests during the March transfer window will remain on the District Transfer List until September 1st of each year. The list shall be purged each September 1st.
- For positions posted from September 1st to the close of the March Transfer Window, unit members may submit a transfer request using Digital Appendix J for positions in accordance with sections 12.2 and 12.3 of the Collective Bargaining Agreement. In these instances, the District shall post, five (5) working days after the posting date, at all worksites, a list of all vacancies, promotional positions, and new positions.
- As in the initial MOU, if there are five or fewer internal candidates, they will be provided individual interviews rather than a panel interview. Site administration does not have access to the transfer list other than to receive a roster of those internal candidates they are to interview.

This MOU will be in effect from March 1 2020-March 1 2021 and supersedes the previous MOU signed in December 2019.

Involuntary Classroom Move During School Year

In the spirit of providing time for when a member is involuntarily transferred, TVEA negotiated an MOU which will be in effect through the 2020-21 school year providing support for members who are involuntarily forced to move classrooms during the school year. Members who are involuntarily moved to another site are provided three days of release time and district support, a move to another classroom within the same site will yield one full day of release time and district support in moving materials. This provides support for sites going through maintenance and modernizations of classroom wings which may cause a shift in work locations at a school site.

TVEA ELECTIONS

TVEA Announces Executive Board and CTA State Council Spring 2020 Elections

Declaration of Candidacy is under way for five TVEA Executive Board positions and two TVEA State Council Delegate positions this Spring. The five Executive Board positions are for a two- year term from July 1, 2020 - June 30, 2022. The TVEA State Council Delegate Positions are for a three- year term from July 1, 2020-June 30, 2023.

Open for candidacy are the offices of:

President Vice-President Secretary Elementary Area Representative Specialist Area Representative

The timeline for the election is as follows:

Monday March 9: Election Announced and Declaration of Candidacy Opens

Thursday March 19: Declaration of Candidacy Period ends at 4:30pm

Monday April 6: Candidates Announced and Campaigning Begins

Friday April 17: Campaigning Ends

Monday April 20: Voting Begins via Personal E-Mail

Thursday April 23: Voting Ends

Friday April 24: Votes Verified by Big Pulse and Candidates Notified

Monday April 27: Results are Announced and Posted



TVEA Joins Read Across America at Three Elementary Sites

March marks the time for “Read Across America”, a program to promote literacy in the United States as volunteers read books to students. This program promoted by our parent group the National Education Association (NEA), has been executed in Temecula by a dedicated group of teachers and specialists in our elementary schools.

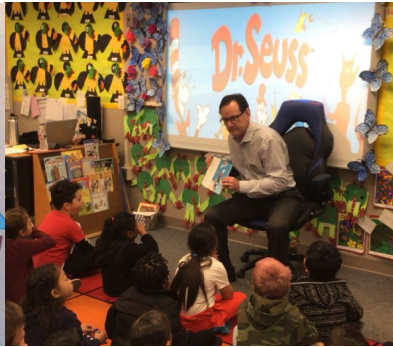
TVEA once again participated in these local efforts by reading at three TVUSD elementary schools.

-On Monday March 2, TVEA President Jeff Kingsberg read at Temecula Elementary School on their Read Across America Day organized by Literacy Specialists Michelle Bushby, Bridget Cloonan, and Jennifer Schwank.

- On Friday morning March 6, longtime Read Across America organizer Randy Arnayro invited both Jeff and TVEA Office Manager Lisa Sisco to Nicolas Valley Elementary to read to NVES students.

- Friday afternoon Jeff went to the Paloma Elementary Program to support the efforts of PES teachers Jennifer Janert and Sandy Meyers who have had TVEA participate now three years in a row.

Read Across America is an outstanding program that we should naturally do year-round to share the love of reading. Thanks to these outstanding educators for including TVEA in their efforts!



Member Conference Reports: CTA Equity and Human Rights Conference, Irvine Feb 28-Mar 1

From Brianna McKiddy, Site Leader Great Oak High School

The Human Rights and Equity conference was an exciting and refreshing way to engage with a diverse cohort of teachers from all over California. The conference began with a generational dialogue (Boomers to Generation Z) on movements for rights that have occurred in the past and the recent past. Sessions offered included restorative practices for the classroom and ways to combat white supremacy when we encounter it on our campuses. The afternoon included a progressive dialogue on race and the format used for that was so easy to follow--it gave me confidence that I could facilitate conversations between my students in a healthy and productive way. I felt that the conference pushed me beyond my comfortable boundaries, for the better. It was refreshing to hear the perspectives of teachers both older and younger than myself for the lens it gave me on how people experience change and progress.

From Alexa Ingram-Dupart, Speech and Language Pathologist Position Specialist, Temecula Elementary

I was very fortunate to be able to attend the 2020 CTA Equity and Human Rights conference. This conference challenged me to rethink assumptions and commit to being a positive force in order to make changes for marginalized groups (LGBTQ, African American, Hispanic, American Indian/Alaska Native, Asian Pacific Islander, and Women).

Something I Learned:

A *Dialogue* is our goal more than a discussion. A dialogue is a shared two-way exchange more than a competition of ideas (discussion). Positive suggestions for a dialogue include: Listen to yourself as you listen to others, Seek to suspend judgement as much as possible whether people choose to speak or not, and Realize that your perspective is not the “only right” one.

Something Challenging yet Meaningful:

Talking about whiteness versus white people. Even though I am a white person I do not have to support the benefits of whiteness and I should recognize that these benefits exist. Whiteness can mean that there are many things as I move about my society that I do not ever have to worry about. In order to make changes we must challenge ourselves and others to see a different perspective. The expression “Don’t judge a man (or woman) until you’ve walked a mile in his shoes” comes to mind.

Bargaining for Social Justice:

I attended the “Bargaining for Social Justice” session. We heard many examples of various districts focused on getting additional nurses, counselors, psychologists and negotiating for lower class sizes. We heard about the Seattle School District, where teachers needed to bargain for recess time. Seattle students in low SES schools had no recess time. They worked with parents to provide students this necessary time for release from the focus on tests and academic standards and allow for play and time to foster student social skills.

TVEA MEMBER EVENTS AND OPPORTUNITIES

TVEA Hosts STRS Planning Workshop @ TVEA Office

Thirty-Three members and three spouse guests attended a STRS Planning Workshop on Wednesday February 5th hosted by TVEA's former Retirement Committee which is now known as "Generation Next Chapter". Chair Marcia Varner (CHES) contacted STRS to organize the useful workshop. STRS personnel came to TVEA. Member's Defined Benefit based on years of service and age factors, Supplemental Benefit for overtime and extra assignments, Option Beneficiary for a Dependent, and the Purchasing of Service Credit along with various planning stages as an employee moves through their career were all discussed.

New Member/New Educator Event Held at Kalifornia Distilleries Temecula

More than twenty (20) members welcomed a group of 2019-20 TVEA New Members and New Educators to a special TVEA event at Kalifornia Distilleries located on County Center Drive in Northern Temecula. The event was orchestrated by TVEA Member Engagement Coordinator Belisa Guerrero (TLES) and her committee. The intent was to allow these newer members to meet and network informally with TVEA Executive Board Members, Site Leaders, etc. and consider involvement in TVEA. Two attendees came to the Member Engagement Committee meeting March 2 as a result of attending and helped the group start to plan ways to bring our diverse membership together in 2020-21. Pictured below is the New Member/New Educator group and our two restaurant gift card winners (Javier Acevez and Feartatious Hogan) seem particularly pleased they came out!! If you get an opportunity, check out Kalifornia Distilleries, a low- key local establishment to visit with colleagues, family, or friends.



2nd Annual TVEA March Madness Event Set for Friday March 20th at Burgers and Beer

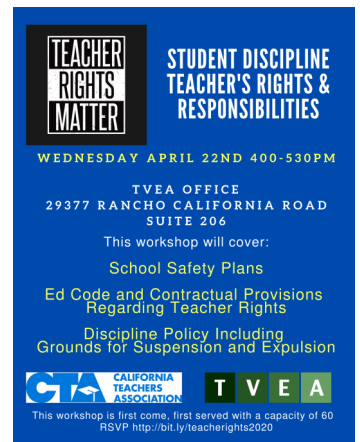
TVEA will host a member gathering on Friday March 20 at Burgers and Beer Temecula. Our association has reserved the front patio for our group which numbered sixty plus last March. This is the entry into Spring Break and a great afternoon to stop by and wish everyone well while enjoying some NCAA Basketball Tournament action on the big screens (commonly known as "March Madness"). TVEA will provide complimentary appetizers to members. Beverages are the responsibility of the member. Please join us as we dive into Spring Break and exciting NCAA Tournament action.

Teacher Rights and Safety Training Workshop to be Conducted at TVEA on Wednesday April 22

TVEA will offer a workshop around teacher rights under California Education Code in an effort promoting staff and student safety. This is a repeat of a workshop we did twice in 2018-19, once in the fall and once in the Spring. More than thirty teachers and specialists attended each session last year.

Concerns remain about student behavior and discipline and district and site communication regarding protocols. Knowing your rights under the law will provide you options to keep you and your students as safe as possible. TVEA's primary CTA staff member Brian Eldridge will conduct the workshop once again at the TVEA office from 400-530pm.

Due to space limitations, the training is limited to the first sixty (60) members register. An RSVP link will be sent out before Spring Break.



CTA Members Who Stay Focused Can Win a Car from California Casualty

San Mateo, CA, January 1, 2020 – CTA members who make a pledge to “Keep on Course” can enter to win a new Jeep® Compass* from California Casualty.

Educators lead extremely busy lives, but the worst time to multi-task or let the mind wander is when they are behind the wheel. From smartphones to navigation devices, new technology is a dangerous temptation for drivers to take their eyes off the road. Tending to passengers, eating or drinking or checking one’s appearance are also risks. The National Highway Traffic Safety Administration (NHTSA) warns that 3,100 people each year lose their life in a motor vehicle crash involving distracted driving.



CTA and the CTA Auto & Home Insurance Program provider, California Casualty, are working hard to end dangerous habits behind the wheel. California Casualty is rewarding CTA members who make a promise to drive safely with the chance to win a new Jeep® Compass. All it takes is a visit to www.WinAJeepCompass.com/CTA before October 4, 2020.

“Your safety is important to us,” said California Casualty Sr. Vice President Mike McCormick. “We appreciate everything you do and we know that your commitment extends beyond school to your home and family.”

Life is hectic enough without the after-effect of a car crash. K-12 educators that are CTA members can join the drive to “Keep on Course” and be entered to win at www.WinAJeepCompass.com/CTA. The campaign will run from January 1, 2020 through October 4, 2020. The winner will be announced in October or November.

Educators can take the safe driving effort into their classrooms with the free evidence-based materials from Impact Teen Drivers at www.impactteendrivers.org.

Headquartered in San Mateo, California, with Service Centers in Arizona, Colorado and Kansas, California Casualty provides auto and home insurance to educators, firefighters, law enforcement officers and nurses across the country. Founded in 1914,, California Casualty has been led by four generations of the Brown family. To learn more about California Casualty, or to request an auto insurance quote, please visit www.readyforquote.com/inez or call 1.866.594.2622

*Jeep is not a participating partner in or sponsor of this contest.

TVEA Alumni Members Recognized at TVUSD Governing Board Meeting

Two TVEA members were among several employees who were recognized as part of the Recognitions portion of the Governing Board Meeting on February 18th.

Jason Krefft, who is a Math Teacher at Rancho Vista High School (1999 Graduate of Temecula Valley High School) and Ellen Martinez, a Counselor at Temecula Valley High School (2010 Graduate of Great Oak High School) were acknowledged for “Paying it Forward” to the current students of TVUSD.



STAY CONNECTED...



Temecula Valley Educators Association

29377 Rancho California Rd. #206

Temecula, CA 92591

(951) 699-9970

(951) 699-4771

www.tveducators.org

Executive Board

TVEA Officers

Jeff Kingsberg, President

Edgar Diaz, GMS, Vice President

Mike Wassan,, GMS, Treasurer

Amy Eytchison, TES, Secretary

Area Representatives

Dawn Murray-Sibby (TVHS), HS

Lauren Davis (DMS), MS

Anastasia Bortcosh (JES) ES

Karre Shorack (VHES) ES

Melissa Gibson (TVHS) PS

CTA State Council

Alan Underwood

Steve Campos

Raul Miranda

NEA Local Delegate

Randy Arnyro

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Lowena Manzano (CHS)

Adhoc Budget

Kim Evans (GMS) Grievance

Lynn Breen (LES) Insurance

Kristan Morales (CHS) IPD

Alexa Ingram Dupart (TES) PAC

Belisa Guerrero (TES) Membership

Engagement

Kerri Bodemer (TES),

ME - New Members

Marcia Varner (FVES)

ME - Generation Next Chapter

Chris Jones (VHES) (VHES) Elections

Julianne Dickinson, LCAP Consult

Amy Eytchison (TES), Alan Underwood

(VRMS) Bylaws Co-Chairs

Karen Hogan (BVMS),

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