



THE ADVOCATE



Schools and Communities First Ballot Initiative is a Viable Support to Mostly Stagnant California Public Education Funding

Happy New Year fellow TVEA members! TVEA hopes your 2020 is a landmark year for you in all respects. January is the beginning of the School Funding cycle as on January 10 Governor Gavin Newsom released his July 2020-June 2021 California Budget Proposal.

Kindergarten through Community College (K-14) is the largest single item in the California State Budget at \$84 Billion dollars. While there are solid increases for targeted proposals such as attracting potential teachers to the profession and offsetting Special Education cost liabilities, the main funding source known as the Local Control Funding Formula (LCFF) has no new money beyond a small Cost of Living Index infusing dollars into our local district budgets.

A CTA press release commenting on the Governor’s Budget Proposal stated that “Despite California’s economy consistently expanding – now being ranked fifth-largest in the entire world – we have some of the most underfunded schools in the country. We rank 39th in the nation in per-pupil funding, boast the most overcrowded classrooms in the entire country, and suffer from some of the worst ratios of students to counselors and nurses”.

A coalition of educators, elected officials, small business owners, and others are seeking to place an initiative on the November 2020 ballot known as “Schools and Communities First” or (SCF). SCF is intended to close a California commercial property tax loophole for corporations which has existed since the approval of Proposition 13 in 1979. There are exemptions for agricultural properties and small businesses. The measure if qualified by registered voter signatures is expected to raise up to \$12 billion per year for K-14 education and much needed infrastructure.



Don't Miss out On ALL the Exciting Things Happening at TVEA!

SCHOOLS AND COMMUNITY FIRST

Sign the Initiative! Our Schools Deserve More Funding!

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Schools and Communities First Blitz

The TVEA Leadership Council voted to approve our participation toward qualifying SCF on the ballot at the December 12th Leadership Council Meeting. The council believed that we should do our part to promote Tax-Fairness and give our members the opportunity to participate in a significant viable public education funding source on the November ballot.

- From January 24th through March 11 we are seeking signatures from ALL registered voters.
- TVEA personnel at your site and TVEA Site Visit Teams will be sharing more information on the initiative and provide signature forms
- Note that Wednesday January 29- Wednesday February 5 will be our “Schools and Communities First Blitz Week”, in which signature gatherers may earn a gift card for their efforts. Sign today!



President’s Message January 2020: Organizing is an Ongoing Process for TVEA

Happy 2020! Here’s hoping the 2020 segment of the 2019-20 school year is as pleasant as Fall 2019 has been. In late Spring 2019 we negotiated yet another on-time contract agreement ratified by a solid majority of members with a 95% YES vote. There was a significant amount of Organizing among members in 2018-19, particularly at the elementary level with concerns over the need for more individual planning time and staff and student safety. TVUSD responded by creating more supports in both areas.

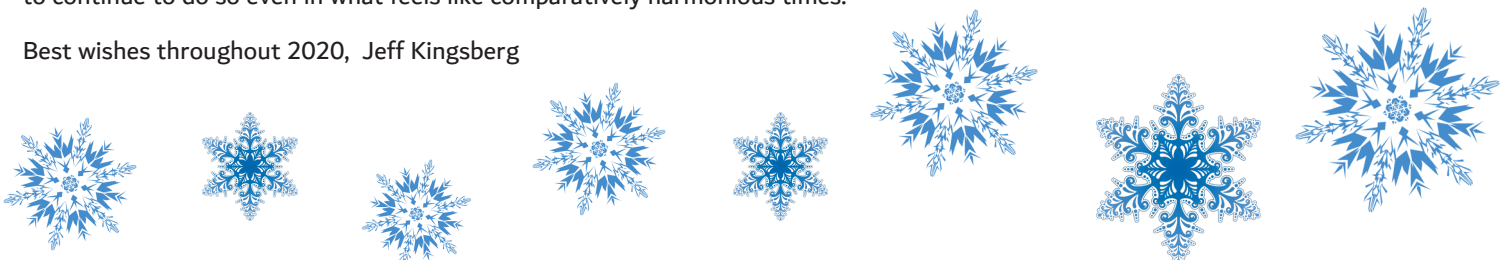


Organizing is not solely rallying to express contention in a crisis such as prolonged negotiations. It is *ONGOING* two-way interaction between TVEA and members and between TVEA members and TVUSD as well. This year has been relatively quiet to date. Yet TVEA has not stopped the process of “Organizing” or seeking broader “Member Engagement”, a term used often by both TVEA and CTA the last few years. We continue to develop an increasingly interactive and member-driven culture through ongoing feedback. We have done this by:

- **Expanding Our TVEA Site Visit Model:** This year TVEA sent various teams to the Elementary, High, and Middle Schools in Fall 2019 and are preparing for a second elementary visit in March to ensure a lunch visit at each site. Thirty (30) different TVEA leaders will participate the site visit process this year.
- **Seeking Member Feedback on District and TVEA Policy:** We continue to outreach to members BEFORE policy is implemented. Staying ahead of issues and providing members such opportunity up front is critical. In 2019-20 we have sought follow-up feedback on “Future TVUSD Leadership” with nearly 200 more participants than contributed in Fall 2018. We gave members the opportunity once again to weigh in on LCAP needs, before TVEA began the consult process with the District. Next month, we will offer our first ever “TVEA Budget Forum” to allow members to provide input on potential TVEA budget directions for 2020-21.
- **Ongoing TVEA Communication to Members:** “Face to Face” communication is an ideal and priority, yet TVEA continues to keep members in the know about informational opportunities such as the upcoming Medical Bridge and STRS Workshop and other events through e-mail updates. Our TVEA Website is user friendly with a wealth of information including electronic access to the contract, and our TVEA Advocate which you are now reading is carefully put together to provide a bi-monthly summary of all association activity and advocacy.

TVEA has gained respect and parity with TVUSD in recent years due to the ongoing organizing of our leaders and members. I urge us to continue to do so even in what feels like comparatively harmonious times.

Best wishes throughout 2020, Jeff Kingsberg



TVEA Affirms Member Interests in Future TVUSD Leadership

TVEA conducted a Site Feedback Process over November and December regarding prospective future leadership of TVUSD in terms of the Superintendent position. The purpose was to affirm member interests fourteen months after an initial electronic survey was conducted by TVEA in October 2018. Site Leaders were encouraged to educate site members and seek feedback. A six- question survey was provided as a suggested tool to provide quantitative feedback which most sites utilized.

Here are the results across twenty-six TVUSD school sites and nearly 550 TVEA members:

Should "Outside" TVUSD Candidates Be Considered	71% Yes, 15% No, 14% Unsure
Prefer Someone With Previous Supt. Experience	63% Yes, 18% No, 19% Unsure
Importance of Visibility and Accessibility	96% Yes, 4% No
Importance of Transparency and Accountability	100% Yes, 0% No
Participate in a Member E- Mail Campaign?	52% Yes, 48% No
Participate in a Member Petition?	72 % Yes, 28% No

Below, TVEA President Jeff Kingsberg's Public Comments to the Governing Board on December 17th in which he shared an update to the board articulating TVEA's position on this matter.

TVEA President Jeff Kingsberg Public Comments at the December 17, 2019 Governing Board Meeting

Good Evening,

I am speaking once again regarding Future TVUSD Leadership. You were all included in an e-mail from Superintendent Ritter to me on December 3rd who notified you about TVEA's follow-up communication with members.

I am using this venue tonight to share with everyone that our November/December Site Feedback effort is not targeted to offend anyone, including Superintendent Ritter. It is simply TVEA going back to members fourteen months after our initial survey and affirming their interests.

TVEA believes it is important you hear from us as we are key stakeholders. Many of us live within TVUSD boundaries, some of us for the entire 30 years of the District's existence. Many TVEA members are district parents or have been parents in the district.

We would like to see a multi-phase PROCESS initiated to determine the future leadership of TVUSD which involves our community. What is the community you represent seeking in terms of essential professional and personal qualities in such a significant leadership role?

While TVEA is still in the Site Feedback process, I do have some information to share tonight from 433 TVUSD teachers and specialists at 19 school sites which confirms our members' interests have not changed.

Our teachers and specialists report they have a strong interest in "Outside TVUSD Candidates" having the opportunity to pursue the future Superintendent role. In fact, 72% state so compared to only 13% reporting no. Another supermajority of 63% desire a future Superintendent with previous outside Superintendent experience, about four times more than the 16% who do not.

As expected, qualities like Transparency and Accountability and Visibility and Accessibility were almost unanimously desired.

In closing, I believe that Superintendent Visibility and Accessibility go well beyond communicating effectively with Directors, Principals, Cabinet and Governing Board Members. It includes an expectation of being both visible and accessible to Parents and Students, Community and City Leaders, as well as TVEA and CSEA Bargaining Unit Leadership. Thank you.

TVEA Bargaining Works Behind the Scenes on Your Behalf Before Opening 2020-21 Negotiations

Your TVEA Bargaining Committee has been on multiple Memorandums of Understandings (MOU's) this fall before negotiations begin in earnest this month. These are trial agreements which normally last through the school year. They can later be added to the contract as permanent language if both sides agree.

Since the end of the 2018-19 school year TVEA and TVUSD have agreed to four MOU's. On June 20th, we signed a revised MOU regarding **Elementary Case Management** time for RSP and SDC personnel. On October 9th, a **Social Worker Evaluation Tool and Observation Timelines** were agreed to for the 2019-20 school year.

Two other signed MOU's for 2019-20 will be explained here:

- **Retiree Medical Bridge (October 9, 2019)** This expands Medical Bridge Benefit Eligibility for Retirees in that a member can qualify for the Medical Bridge Insurance Benefit under the existing language in Article 7.5 if they are at least 55 Years of Age, and have a sum of twelve (12) years of district service. Members need not have been enrolled in district medical insurance prior to their retirement. Note the date to submit retirement and claim medical bridge remains February 15th.
- **Intern Support Provider Stipend (November 7th, 2019)** TVUSD has begun to hire intern teachers, particularly in Special Education. We believe that one on one support from a like job mentor will be beneficial to these new members as they grow into their teaching career. This also provides opportunities for our members to mentor and receive an annual stipend of \$1500 (prorated to \$1050 from November 2019 to June 2020). We hope and expect this program will be a mutually beneficial opportunity for both interns and mentors and will continue.

You can review the texts of all these MOU's in full on our Contracts page on our TVEA website by clicking this link: https://www.tveducators.org/re_source TVEA Members can provide feedback to the 2019-20 TVEA Bargaining Committee at tveabarg@gmail.com

TVEA Bargaining had representatives participate in our elementary, middle school and high school site visits and gathered some member interests for 2020-21. We expect this year's cycle to begin in late January 2020 after the Governor's Initial Budget Proposal the same month.

2020 NEA Representative Local Delegate Election is Underway

TVEA members are eligible to represent the association as a Local Delegate at the 2020 National Education Association Representative Assembly in Atlanta, Georgia. The event will be held from July 1st through July 6th at the Georgia World Congress Center in Atlanta, Georgia. The NEA Representative Assembly (RA) is the largest democratic body gathering in the world with nearly 9,000 delegates across the fifty states and various local teacher associations. Just under 1,000 of these delegates are CTA members across California. National education policy is proposed and developed by the delegates. This is a valuable experience for any public educator to participate in at least once in their career.

TVEA will sponsor two local elected delegates for this event.

Important Dates are:

- Declaration of Candidacy (found on our website) due to TVEA by 5pm Monday February 3rd
- Electronic Voting: Monday February 24-Wednesday February 26
- Announcement of Results: Friday February 28



Know Your Contract Five Question Quiz

Here are five True/False Questions about the TVEA/TVUSD Collective Bargaining Agreement. Can you go five for five in knowing your contract? Answers and reference contract articles can be found on page 9.

1. TVEA unit member may place items on a Staff Meeting Agenda
2. Retiree Health and Welfare Benefits is a temporary year to year member benefit.
3. A member with a bank of at least fifty days of leave may use an unlimited number of Personal Business Days during a school year.
4. Complaints are to be made directly from the concerned party to the unit member and resolved as such whenever appropriate.
5. Principals may require unit members to complete an administrative designed form to report their PLC progress.

TVEA Advocating on Your Behalf



TVEA continues to advocate on behalf of our sites and members. Here are just a few examples of how we have done so since our last newsletter in November.

- TVEA Elementary Area Representative Karie Shorack met with staff members at CHES upon their request to discuss campus culture and communication.
- TVEA President Jeff Kingsberg conducted a lunch visit at TTES on November 14th and learned that multiple SDC members were not receiving lunch and or prep time. He followed up with a phone conference with TTES admin the next day and subsequently with HRD. Guaranteed lunch and contractual prep time must be non-negotiable for our members.
- TVEA Vice-President Edgar Diaz worked with site administration at GMS to edit a Conference Summary for a member and helped limit the scope of directives issued related to an administrative concern.
- Barnett Elementary Site Leaders Meghan Manion and Natalie Walton have been proactive and providing two and even three-way communicators between Members, TVEA, and Site Administration in relation to effects of Student Adverse Behaviors at BES and campus climate. They also coordinated a meeting for staff with TVEA leadership and CTA staff regarding education codes and the rights of teachers and impacted students.
- Day Middle School Executive Board Member Lauren Davis helped to coordinate a Student Behavior and Discipline Survey at her site which she later shared with middle school site leaders. Lauren's efforts have helped to set a date for a "Meet and Confer" between TVEA and TVUSD leaders on Student Behavior and Discipline Thursday January 30th.
- On December 17th, TVEA participated in two Level III Grievance Mediations conducted by a California Public Relations Board mediator seeking a resolution on two Grievances:
 - Article 5.10.2 related to Speech and Language Pathologists assigned supervisory duty and a lack of being granted release days
 - Article 15.1 related to the TVUSD practice of deferring to Temecula Police Department for an officer interrogation as an initial step in the investigatory process. The 5.10.2 grievance was unresolved and will advance to a Level IV Board Hearing and the Article 15 grievance resolution is pending with a scheduled Work Group of TVEA, TVUSD, and Temecula Police Department leaders to review protocols and communicate more proactively with employees/members.
- Three TVHS members, including two TVEA leaders represented a member in a site investigatory meeting on Friday December 20th who was questioned about an interaction with a student on school grounds outside of the classroom. The matter was dismissed by administration and the member had a clear path to relax over the holidays.
- At a January TVEA President elementary site visit, TVEA learned that a teacher who started the year as a long-term substitute in a combination class, yet was hired as the teacher for the same class in early October had not been receiving their monthly combination stipend. TVEA contacted HRD the next day and the teacher will be receiving the October-January value of their combination stipend on their January pay warrant.

DID YOU KNOW?

It is in your interest to maintain as healthy of a Leave reserve as possible. If a member is out of leave and they select "Family Illness" or "Personal Business", they are subject to a per diem pay dock for the hours they are deficient in leave. See Article 10.4 and 10.8 in the TVEA/TVUSD Contract for details.

TVEA Offers Meetings Targeted for Member Financial Interests

Medical Bridge Retirement Health Insurance- January 29, and February 5

TVEA has coordinated meetings for members to learn about and sign up for Medical Bridge if they are submitting their Retirement from TVUSD effective June 2020.

These are “drop-in” meetings from 3:00-4:30pm held at the TVUSD Conference Center Room B on February 5th and at TVEA on January 29th. While Risk Management will conduct the informational and one on one consult meetings, TVEA will have a representative on hand as well.

Retiree Health and Welfare Benefits, more commonly known as “Medical Bridge” provides the retiree the equivalent of the lowest cost HMO plan for current members for up to five years or until they reach Medicare age (65), whichever comes first.

The negotiated language sets the qualifications for Medical Bridge to be that the member must be at least age 55, been on a District Insurance Plan for the ten years before retirement, and 15 years of cumulative employee service to TVUSD. The deadline to submit one’s Retirement and seek the Medical Bridge benefit is set at February 15th.

An October 2019 Memorandum of Understanding (MOU) loosens two of the three above requirements for 2020 Retirees. The previous years on a District Insurance Plan has been waived and the cumulative years of service has been reduced from fifteen (15) years to twelve (12) years.

TVEA to Host STRS Workshop in Early February: “My Retirement Decisions”

The TVEA Retirement Committee (Now referred to as “Generation

Next Chapter”) has secured a California State Teachers Retirement System (STRS) workshop to be held at the TVEA office Wednesday February 5th between 400-600.

This is a ninety-minute interactive workshop intended to educate TVEA members on their STRS benefits and options. Nothing is being sold to you here other than useful information. It is never too early to start learning about and planning for our valued state pension system.

Due to space limitations, the workshop is limited to 60 participants, guests may come if space is available. Please verify capacity before bringing a guest. Contact Marcia Varner (CHES), Chair of TVEA Generation Next Chapter @ mvarner@tvusd.us

TVEA Member Forum for TVEA 2020-21 Budget Set for Monday February 24th

Do you want to learn about the TVEA Budget and provide a voice for budget direction for the 2020-21 TVEA Budget? Come to the TVEA office on Monday February 24th. TVEA will be sharing how our budget is constructed and the process the TVEA Executive Board and Leadership Council go through to develop, propose and ratify our budget. There will be two forty-five (45) minute sessions offered at the TVEA Office one from 330-415 and another from 430-515. No sign-ups or reservations are necessary.

A budget (beyond fixed costs) is about priorities. The TVEA Executive Board would like to learn what members believe is important to them as TVEA plans for 2020-21 and prepares to bring a proposed budget to our Leadership Council to review in April and potentially approve in May.

TVEA LCAP Consult Committee Seeks Member Feedback and Advocates for Teaching and Learning

The TVEA LCAP Committee disseminated its survey for the upcoming 2020-21 LCAP or Local Control and Accountability Plan. 166 members participated in the survey which was conducted over the period of November 14-21.

The group met as a committee to review the survey results December 9th and held their first consult meeting with TVUSD December 11th. Here are some significant findings from the survey:

Various Student Groupings

In terms of support for various student groupings, 40% agreed they had adequate support for EL students while 35% disagreed and another quarter reported no opinion. A majority of 52% stated that the intervention time at their site was helpful while 21% disagreed.

Members were less confident about adequate support for Behavior Issues and Special Education students (39% each), while the need for a maximum of special population students per class or period was a strongly identified need by 83% with only 5% disagreeing.

Site Discretionary Funds

There seems to be increasing knowledge of this feature in LCAP with 63% stating they are aware of the funding stream and 60% suggesting they had at least some opportunity to provide input about the best use at their site. Yet less than one-third believe that the amount dedicated to such site funds is adequate.

Student Social Emotional Needs/Student Behavior

Members report they do not have adequate support (57%), and lack adequate training for both Student Safety Protocols (69%) and Student Emotional Needs (58%). Less than 20% believe they have been adequately trained to address Adverse Student Behavior and less than 30% have the support they need to adequately address such behaviors.

2019-20 Elementary LCAP Supports

TVEA gauged how effectively the supports new to LCAP for the 2019-20 School Year were helping members and sites. While the Increased Teacher Planning Time is seen as a worthy support by 88% of respondents, there is less confidence in the Elementary Intervention Administrators (48%) and Adverse Behavior MAPS Classroom (11%) respectively in viewing them as worthy supports. The top Elementary LCAP specific Actions and Services appear to be Counselors/School Social Workers and Tier II Behavior Assistants.

2019-20 Secondary LCAP Supports

At the middle school level LCAP Counseling Specialists were scored as a most valuable LCAP Action and Service with Extended Day/After School Tutoring rated second. At the high school level, LCAP Counseling Specialists also were rated as a most valued Action and Service with Career and Technical Education Opportunities second. Also being noted were Credit Recovery and the Intervention Support Specialist which tied for 3rd.

TVEA Member Events

TVEA Rings in the Holidays with City of Temecula Holiday Parade and Member Gathering

City of Temecula Holiday Parade

TVEA leaders and members participated for the 5th year in a row in the City of Temecula Santa's Electric Light Parade on Friday evening December 6th. We walked behind the TVEA banner and wheeled holiday décor and children's books to local children who were along the parade route. It was once again a great opportunity for our teachers and specialists to be visible as community contributors alongside other stakeholders and fellow non-profit groups.



Killarney's Holiday Gathering

On Friday December 13th TVEA held a member holiday gathering at Killarney's Irish Pub on Highway 79 in south Temecula. About fifty (50) members representing fifteen (15) of our school sites attended and enjoyed the camaraderie and complimentary appetizers. Holiday raffle gifts were awarded to five lucky winners! It was great to see sites such as FVES and ARES have their site leaders attend and bring site members with them. The next TVEA seasonal gathering will be our second annual March Madness Social at Burgers and Beer on Friday March 20th.



Upcoming Events

New Member/New Educator Gathering February 21st @ Kalifornia Distillery

TVEA will host an event for New Members and New Educators (first three years as a public educator) on Friday January 21st at Kalifornia Distillery. This lesser known gathering spot is adjacent to the Old Temecula Public Library off Ynez Road and County Center Drive in north Temecula.

Details are still to be arranged yet there will be a sign-up sheet sent out as we will need to provide the hosts a reservation count. TVEA will order in pizza for our members for this event and members can taste distillery beverages at their own cost.

We look forward to this gathering centered around our New Members and Educators!



TVEA Elementary Site Visits 2.0 Set for Tuesday March 3rd

TVEA will be sending a Site Visit Team to all seventeen (17) elementary schools on Tuesday March 3rd. Visits will be conducted by TVEA leaders including Officers, Executive Board Members, Site Leaders, and Bargaining Representatives. Eight Sites (BES, PES, PVES, RES, RHES, TES, VES, and VHES) will have lunch visits across member lunch times while Nine Sites (AES, ARES, CHES, FVES, JES, LES, NVES, TLES, and TTES) will have a twenty-minute after school meeting from 335-355. The schedule has been flipped from September to ensure that each site gets a lunch visit.

The agenda is in the process of being developed, yet with TVEA seeking candidates to interview for TVUSD School Board in early May, "School Board Awareness" is an ongoing theme. In addition, TVEA leaders are expected to share information about the efforts to qualify the "Schools and Communities First" initiative for the November ballot with a statewide signature campaign underway.

The main thrust of our TVEA Site Visits does not change- it is our intent to be Visible and Accessible to our members on their turf. TVEA spent the entire day at High Schools in October and Middle Schools in November meeting with secondary members on their lunch and across prep periods.



TVEA Sends Eleven to New Educator Weekend in San Diego

Over 800 educators from seven counties converged on San Diego for California Teachers Association’s New Educator Weekend South; a conference designed by members for educators in the first three years in the profession who want to improve their practice. Conference participants chose between scores of electives including Classroom management; Navigating special education laws and IEPs; Working with Colleagues; Understanding Common Core and State Standards; Student Loan Forgiveness Programs; and CTA Programs available to Members. TVEA sent eleven (11) members who benefitted from this incredible opportunity for those in the early stages of their careers. Two TVEA members shared their thoughts on the weekend for the TVEA Advocate:

Carina Bentivengo (K Teacher@ VES): We really enjoyed two of the presenters: Marjorie Evans and Jon Pearson. They were energetic and engaging. We got a ton of great resources from them. They motivated us to start using the resources TODAY! The conference made me excited to continue learning as an educator and share with my colleagues. Thanks for everything!

Ashley Pruet (Grade 5 Teacher @ AES): The weekend conference was amazing and such a great opportunity to be involved in- thank you! The highlight of the New Educator Conference for me was the availability of sessions and being able to choose what I wanted. I went to a session about Math Reasoning- where the focus was writing in mathematics. The facilitators were awesome and I got much needed insight on the Smarter Balance Performance Tasks.

Pictured from left to right: TVEA Members at the New Educator Weekend in San Diego- Kelsey Bedoya (ARES), Megan Page (RES), and Carina Bentivengo (VES).



TVEA Awards Seven (7) Curriculum Conference Professional Development Support Grants

TVEA has announced the first seven recipients of a new part of our Conferences Budget for 2019-20: Curriculum Conference Professional Development Grants worth up to \$500 of member costs. TVEA has announced these twice so far this year and linked an application form. Our Instruction and Professional Development Committee reviews applications at its monthly committee meeting with the mindset of providing member opportunities at multiple instructional levels and subjects. The grants will be announced again in late January or early February with up to three (3) member grant opportunities remaining.

CONGRATULATIONS TO:

Georgia Allen, Teacher FVES “Teach Your Heart Out” San Diego Mar 27-28
Ivan Aviles, Music Teacher TMS “SCOBSA Conference” Orange County Jan 17-18
William Breglio, ELA/SS Teacher DMS “ CA Social Sci Framework” Riverside Feb 5
Rhonda Cobb, Home Econ Teacher DMS “2019 CTE Conference” Rancho Mirage Nov 21/22
Suzanne De La Fuente, Math Spec. GMS “CA Math Conference” Palm Springs Nov 15/16
Andrea Johnson, Teacher FVES “Teach Your Heart Out” Diego Mar 27-28
Emily Welch, Speech Pathologist VHES/PES “Treatment Planning” Orange County Jan 29

TVEA is pleased to be able to support you in continuing your growth as a “Proven Leader of Student Success” and a “Dedicated and Committed Advocate for Teaching and Learning”!!

TVEA Executive Board Approves Spring CTA Conference Attendees

TVEA is also looking forward to supporting members attending the Equity and Human Rights Conference in Irvine Feb 28-Mar 1) and the Good Teaching Conference South in Garden Grove (Mar 13-15). On January 16th the TVEA Executive Board approved requests for 5 members to the Equity and Human Rights Conference and 7 members to the Good Teaching Conference.

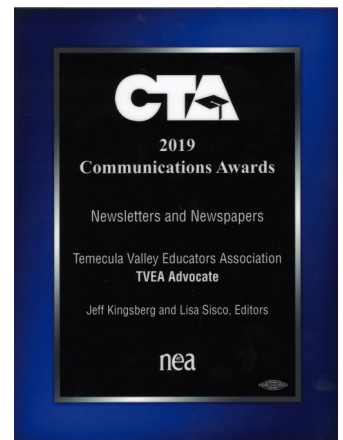


TVEA Members: Advocates for Teaching and Learning!

TVEA Advocate is Winner of CTA Statewide Chapter Communications Awards

The TVEA Advocate Newsletter under the direction of TVEA Office Manager Lisa Sisco and TVEA President Jeff Kingsberg has been named a recipient of a CTA Chapter Communications for the 2018-19 school year in the category of “Newsletters and Newspapers”. This is the third time in four years that TVEA has been named a recipient in this category. Over sixty (60) chapters entered their work for such recognition making this a noteworthy honor for our association.

The TVEA Advocate is published bi-monthly five times a year (September, November, January, March, and May). It is a worthy read for members to learn about practical information impacting their jobs as educators and the breadth of advocacy and activity taken on by the association



Two TVEA Members Recipients of TVEA/TEF Curriculum Support Grants

Two TVEA Members, Bella Vista Middle School STEAM Teacher Tracy Picquille of Bella Vista Middle School and Kenny Tenny, Career Technical Education Teacher at Chaparral High School were named recipients by TEF and TVEA among twenty-nine (29) applicants. They were honored at the December 10th Governing Board Meeting as part of the monthly TVEA Spotlight. The grants are worth a maximum of \$750.00 per teacher.

Piquelle, who expects her grant to benefit up to 500 students will have her students utilize the funds to create a floorplan and build a physical scale model representing it. This project she wrote “exposes students to various relevant career fields including drafting, architecture, design, and building” Tracy added in terms of her grant being future-oriented: “No matter which direction students go in their lives, college or the workforce, they will need skills such as creativity, communication, collaboration, and critical thinking to be successful. This project and the grant support this skillset.”

Tenny is a first year CHS teacher in Video Media Arts. His grant seeks support in securing more modern professional cinematography equipment for his students. He is confident that the entire student body of more than 2,900 will reap the benefits of such equipment. The key component is a camera “jib”, which he writes “will give my students the ability to produce more creative media as they will no longer be limited to ground/eye camera level shots”. Tenny believes that this equipment as part of an equipment upgrade will “invigorate and inspire my students”.

Congratulations to both Tracy and Kenny. TVEA is hopeful this collaborative effort with the Temecula Education Foundation can continue in the future.



Answers to Know Your Contract Quiz (from page 4)

True In Article 5 under Hours, 5.3 states that....“ An agenda shall whenever practical, be made available to unit members at least one (1) day in advance so unit members may place items on the agenda.

False Article 7.5 Retiree Health and Welfare Benefits was added to the contract in 2016 and is a permanent benefit to qualifying members. TVEA has negotiated trial Memorandums of Understanding in both 2018-19 and 2019-20 which makes qualifications a bit more flexible and we will continue to seek ways to expand the pool of employees who may achieve this benefit for their service to TVUSD.

False Employees may use up to but not more than ten (10) Personal Business Days in a school calendar year regardless of if they have the leave banked. Personal or Family Illness do not have such a restriction.

True Article 15.1 Complaints Against School Personnel suggests that whenever possible a complaint or concern should be directly addressed with the unit member and that an administrator receiving a complaint shall “ Inform the employee of the complaint and attempt to facilitate direct communication between the employee and the complainant. “

False The contract under Article 23 B states that “Unit members may be required to provide a brief statement of progress after each collaborative meeting”. TVEA’s believes that can be as simple as a short statement addressing one or more PLC questions in 23A. There should be no such mandate from an administrator. Any form for members to share progress should be done collaboratively with all parties in agreement. This supports the spirit of the article as titled: “Collaborative Model to Foster Student Learning”.

TVEA Members Recognized at Fall 2019 TVUSD Superstars Recognition

TVEA Members represented ten (10) of the twenty-four (24) employees honored before the November 12th TVUSD Governing Board Meeting in the Fall 2019 TVUSD “Superstars” Recognition. This award like the TVEA OVATION! Award is done by nomination, although any employee or even parent/community members may nominate as well as TVUSD employee. The TVUSD Member Recognition Committee which includes a TVEA, CSEA, and PTA representative along with HRD staff made the selections.

The ten TVEA members announced as TVUSD Superstars are:

Kristy Baron	Chaparral High	ASB Director
Bridget Cloonan	Temecula Elementary	Specialist/Title I
Peggy Dixon	Susan Nelson High	Independent Study Teacher
Jacob Fabozzi	Vail Ranch Middle	Social Science Teacher
Jeremy Kavanagh	Gardner Middle	Science Teacher
Karen Martin	French Valley Elementary	LCAP Literacy Specialist
Estella Olivo	Temecula Elementary	4 th Grade Teacher
Stephanie Rittenhouse	Chaparral High	Music/Band Teacher
Stephen White	Vail Ranch Middle	PE Teacher
Scott Wrisley	Susan Nelson/Excelsior	APEX Teacher



**Pictured: Peggy Dixon and Scott Wrisley proudly show their awards.
Both are 30 Year TVUSD District Employees**

TVEA Members are Among TVUSD Recognized Employees

Before the winter holiday, TVUSD announced their employees of the year with the main thrust being administrators. In recent years, positions such as Counselor of the Year and Site Support Employee of the Year have been added to this Riverside County of Education Program (Teachers of the Year are announced in the Spring). Congratulations to Lisa Yoder of LES for being named TVUSD Counselor of the Year and Claire Johnson, who works out of the District Office as TVUSD Lead Nurse for being named the 2019-20 Site Support Employee of the Year.

In addition, Jeremy Kavanagh of Gardner Middle School was recognized at the December 10th TVUSD Governing Board Meeting for being named a 2019 Finalist for the California League of Middle Schools Educator of the Year.



Temecula Valley Educators Association

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Executive Board

TVEA Officers

Jeff Kingsberg, President

Edgar Diaz, GMS, Vice President

Mike Wassan,, GMS, Treasurer

Amy Eytchison, TES, Secretary

Area Representatives

Dawn Murray-Sibby (TVHS), HS

Lauren Davis (DMS), MS

Anastasia Bortcosh (JES) ES

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