


TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA
2022-2023 REOPENER NEGOTIATIONS
TENTATIVE AGREEMENT

ARTICLE 7: COMPENSATION AND BENEFITS


1. Effective July 1, 2022, TVEA shall receive an ongoing total compensation increase of 8.26%, which shall be broken down as follows:
 - a. **6.26%**: Ongoing salary schedule increase.
 - b. **1.35%**: Each longevity/professional growth increment shall be increased by 1%.
 - c. **0.49%**: \$50 monthly increase to the health and welfare cap. Total Cap \$11,247.
 - d. **0.16%**: Dedicated to an increase for Elementary Grade Level and Middle School Department Chair stipends.
2. Bargaining unit members in active paid status as of September 1, 2022, shall receive a one-time off-schedule payment of **1.75%**.
3. This concludes compensation negotiations for the 2022-2023 school year.
4. This Agreement is subject to Board approval and TVEA ratification.



Francisco Aree
Assistant Superintendent
Human Resources Development

5/23/22

Date



Brian Balaris
Bargaining Chair
Temecula Valley Educators Association

5/23/22

Date