



# TEMECULA VALLEY

## UNIFIED SCHOOL DISTRICT

SUPERINTENDENT

Jodi McClay, Ed.D.

### TEMECULA VALLEY UNIFIED SCHOOL DISTRICT TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA

#### Memorandum of Understanding

#### Retiree Medical Bridge

May 7, 2021

This Memorandum of Understanding ("MOU") is entered into by and between the Temecula Valley Unified School District ("District") and the Temecula Valley Educators Association ("Association").

WHEREAS, Article 7.5 of the Collective Bargaining Agreement relating to retiree health and welfare benefits provides certain benefits to those employees who meet certain criteria and submit his/her letter of retirement no later than February 15<sup>th</sup> of the school year that he/she retires, and the retirement must be effective at the end of that school year.

WHEREAS, due to the unique circumstances of the pandemic, the District and the Association desire to allow members to avail themselves of Article 7.5 after the February 15 deadline.

NOW, THEREFORE, the parties agree as set forth below.

1. For the 2020-21 year only, there will be an additional eligibility window to qualify for benefits under Article 7.5. The window shall run from May 10, 2021 to May 21, 2021.
2. Eligibility to participate in the additional eligibility window and the funding source of the retiree benefit shall be in accordance with Article 7.5, as well as the MOU related to retiree medical bridge dated January 14, 2021.
3. In accordance with Board Policy 4117.2, all resignations are deemed irrevocable upon submission.
4. This MOU is subject to approval by the District Governing Board on Tuesday, May 18, 2021 and the Association Leadership Council.

For the District:

Francisco Arce  
Assistant Superintendent  
Human Resources Development

5/7/2021  
Date

For the Association:

Brian Balaris  
Bargaining Chair  
Temecula Valley Educators Association

5/7/2021  
Date