

**ARTICLE 22: SHARED TEACHING**

- 22.1** The Temecula Valley Unified School District will consider a shared teaching contract when the following conditions are met:
- 22.1.1** Both unit members are fully credentialed for the specific position to be shared.
  - 22.1.2** Unit members involved in job share shall complete the Shared Teaching Contract Agreement (Appendix I) annually.
  - 22.1.3** The site principal and the Superintendent (or his/her designee) must approve the job share on an annual basis.
  - 22.1.4** If a unit member's request for a shared teaching assignment is denied, the unit member shall, upon request, be provided a written explanation of the reason(s) for the denial by the site principal.
  - 22.1.5** Unit members involved in the job share must jointly attend all District calendared staff trainings, parent conferences, Back-to-School, and Open House events. Both unit members may be required to attend up to five (5) other staff trainings. Any further training will be split between the members in a mutually agreed upon schedule with the Principal. The members are both accountable for the information presented at all staff trainings. All obligations regarding duty schedules and District committees must be met.
  - 22.1.6** Unit members involved in the job share may agree to substitute at the current substitute pay rate for each other to promote program continuity.
  - 22.1.7** Unit members involved in the job share must provide the principal with assurances that articulation and joint planning are taking place on a regular basis.
- 22.2** Unit members on a shared contract program may be returned to full-time employment the following year, subject to the provisions of Article 12.1, 12.2, 12.3, 12.4 and 12.5, if all of the following criteria are satisfied:
- 22.2.1** A full-time vacancy for which he/she is credentialed exists the following year.
  - 22.2.2** The continuity of the District's educational program will not be affected adversely by the unit member's return to full-time employment the following year.
  - 22.2.3** Unit members requesting to return to a full time assignment the next school year shall notify their site administrator in writing of such request prior to beginning of the spring break.
  - 22.2.4** All requests to return to full-time employment the following year shall be considered before the District interviews outside applicants.
- 22.3 SHARED BENEFITS**
- 22.3.1** Each shared contract provides one (1) District employee benefits package pursuant to Article 7.1. Each partner's share of the District employee benefits package is equal to the percentage of his/her shared contract.

- 22.3.2** The shared contract partners may elect to purchase their unfunded portion of the benefits package.
  - 22.3.3** Either contract partner may waive his/her percentage of the benefits package to his/her partner upon verification of other insurance coverage.
  - 22.3.4** Upon approval, each shared contract partner will inform Fiscal Services of planned insurance coverage using the Shared Teaching Contract Agreement form (Appendix I).
- 22.4** Each unit member participating in a job share will receive his/her pro-rata share of credit towards salary advancement. In an equal job split, each unit member would earn 50% credit for the year. Because 75% or more of the school year must be worked to earn a year's credit, the 50% will be banked until another full year or fraction of a year can be added to exceed the minimum percentage necessary to gain a year's credit. Salary schedule movement related to experience will be granted as for all staff members, at the beginning of the school year (Appendix I).
- 22.5 CHANGE IN POSITION**
- 22.5.1** If one (1) member of the job share leaves this position for any reason, the remaining member will be given the first right of refusal to assume the full-time position for the remainder of the school year or until a replacement satisfactory to the District is found.