

T V E A

FEBRUARY, 2018

MEMBERSHIP MATTERS



WE MUST PROTECT

WAGES
BENEFITS
CLASS SIZES
PREP TIME
PERSONAL DAYS
SAFE WORKING CONDITIONS
PENSIONS & RETIREMENT BENEFITS
STEP & COLUMN INCREASES
CONTINUING CONTRACT RIGHTS
DUE PROCESS
RIGHT TO UNION REPRESENTATION

A UNITED MEMBERSHIP & COLLECTIVE VOICE HAS PROVIDED MEMBERS:

IN THE LAST FOUR YEARS:

- 10% SALARY INCREASE
- 15% INCREASE IN DISTRICT PAID HEALTH AND WELFARE BENEFITS
- MEDICAL BRIDGE BENEFITS FOR RETIREES VALUED AT \$8392/YEAR

CONTRACTUAL PROTECTIONS:

- 10 DAYS PERSONAL BUS. LEAVE/YR
- LIMITS ON CLASS SIZES & JOB DUTIES
- GUARANTEED PREP TIME



SECURITY

A Strong Collective Voice & Strength In Numbers Provides TVEA The Ability To Effectively Advocate For Members

STABILITY



There is a Supreme Court case being heard this spring potentially threatening the freedom of employees to join together in powerful unions like TVEA. We all know how important a strong membership is to make the gains we have at the bargaining table. Together, we have the ability to remain united and continue to advocate for fair working conditions, compensation, and quality public education for our students.. **STAY TVEA STRONG**