A UNITED MEMBERSHIP & COLLECTIVE VOICE HAS PROVIDED MEMBERS:

IN THE LAST FOUR YEARS:

• 10% SALARY INCREASE
• 15% INCREASE IN DISTRICT PAID HEALTH AND WELFARE BENEFITS
• MEDICAL BRIDGE BENEFITS FOR RETIREES VALUED AT $8392/YEAR

CONTRACTUAL PROTECTIONS:

• 10 DAYS PERSONAL BUS. LEAVE/YR
• LIMITS ON CLASS SIZES & JOB DUTIES
• GUARANTEED PREP TIME

WE MUST PROTECT

WAGES
BENEFITS
CLASS SIZES
PREP TIME
PERSONAL DAYS
SAFE WORKING
CONDITIONS
PENSIONS &
RETIREMENT BENEFITS
STEP & COLUMN
INCREASES
CONTINUING CONTRACT
RIGHTS
DUE PROCESS
RIGHT TO UNION
REPRESENTATION

SECURITY

A Strong Collective Voice &
Strength In Numbers Provides
TVEA The Ability To Effectively
Advocate For Members

STABILITY

There is a Supreme Court case being
heard this spring potentially threatening the
freedom of employees to join together in
powerful unions like TVEA. We all know how
important a strong membership is to make the
gains we have at the bargaining table. Together,
we have the ability to remain united and
continue to advocate for fair working conditions,
compensation, and quality public education
for our students. STAY TVEA STRONG