



TEMECULA VALLEY  
UNIFIED SCHOOL DISTRICT

TEMECULA VALLEY UNIFIED SCHOOL DISTRICT  
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA

Evaluation Cycle Rebalancing  
Memorandum of Understanding  
September 27, 2022

**Superintendent**

Jodi McClay, Ed.D.

**Board of Education**

Adam Skumawitz, President

Barbara Brosch, Clerk

Allison Barclay

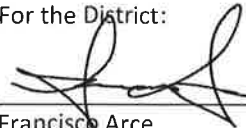
Sandy Hinkson

Steven Schwartz

This Memorandum of Understanding ("MOU") is entered into by and between the Temecula Valley Unified School District ("District") and the Temecula Valley Educators Association ("Association") concerning rebalancing evaluation cycles at the high school level.

1. In order to address an imbalance of evaluation cycles at the high school level, eligible certificated staff who are currently scheduled to be evaluated during the 2022-2023 shall be given the option of deferring their evaluation to the 2023-2024 school year.
2. Eligible certificated staff is defined as:
  - a. Permanent Bargaining Unit Member;
  - b. Scheduled to be evaluated during the 2022-2023 school year;
  - c. Assigned to Chaparral High School, Great Oak High School, Temecula Valley High School, or Sparkman Alternative Education Center;
  - d. Satisfactory or above evaluation rating during the 2019-2020 school year or after;
  - e. Not currently on an improvement plan;
  - f. No Notices or Disciplinary documents placed in their personnel file since their last written evaluation.
3. The District shall notify all eligible unit members in writing through site administration on or before 10/5/2022. Eligible Unit members will be required to respond in writing no later than 10/12/2022. "Writing" shall include email.
4. Eligible unit members who defer their evaluation to the 2023-2024 school year will move to a new evaluation cycle with their next evaluation being due in the 2025-2026 school year for members on the two-year cycle, or 2026-2027 school year for members on the three-year cycle as defined in Article 13.2.
5. This MOU is non-precedent setting.
6. This MOU shall expire June 30, 2023.

For the District:

  
\_\_\_\_\_  
Francisco Arce

9/27/2022  
Date

Assistant Superintendent  
Human Resources Development

For the Association:

  
\_\_\_\_\_  
Brian Balaris

9/27/2022  
Date

Bargaining Chair  
Temecula Valley Educators Association