

**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA
Memorandum of Understanding
District Initiated Classroom Moves
May 15, 2026**

This Memorandum of Understanding (“MOU”) is entered into by and between the Temecula Valley Unified School District (hereinafter “District”) and the Temecula Valley Educators Association, (hereinafter “Association”).

WHEREAS, Article 12.4.7 of the Agreement reads, “Unit members who are involuntarily transferred during the current school year shall be allowed three (3) days of release time to implement the transfer. The District shall provide assistance in moving the unit members’ materials.”

WHEREAS, Article 12.4.7 of the Agreement does not provide for release time when an employee is moved from one classroom to another at the same site during the school year.

WHEREAS, there is a need for the District to implement classroom moves related to various construction projects. As a result, teachers may have to relocate and/or temporarily move out of their classrooms.

WHEREAS, in some cases, the District anticipates that these construction projects may impact the complete transition and unpacking of materials for unit members moving from one classroom to another or in and out of their current classrooms, and said transition into their classrooms may have to be completed in August 2026.

NOW, THEREFORE IT IS AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:

Unit members who are required to vacate their classroom due to construction, programmatic changes, or other site needs shall be provided release time based on the nature of the move:

1. Moves Requiring Full Packing and Delayed Access

Unit members who must pack all of their classroom materials into boxes and who will not have access to their new classroom until August 2026 shall be afforded:

- a. One (1) release day (not to exceed 7 hours), or 1.5 release days (not to exceed 11 hours) for teachers of extensive support needs SDC-STEPSS and a Career Technical Education/Math Teacher with more than one classroom; and
- b. At the unit member’s selection, either one (1) additional release day (not to exceed 7 hours) or compensation for up to seven (7) hours at the non-instructional hourly rate (1.5 days and up to 11 hours for the teachers of extensive support SDC-STEPSS and a Career Technical Education/Math Teacher with more than one classroom).

2. Moves with Direct Access (same-day transition)

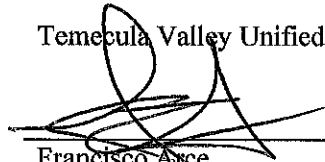
Unit members who have continuous, direct access to both their current and new classroom and are able to complete the move without full boxing of materials, within a single workday, shall be afforded:

- a. One (1) release day (not to exceed 7 hours) to complete the move.

3. All release time must be used and compensation requests forms submitted by August 31, 2026, otherwise the release time or compensation shall be forfeited.
4. The District shall move all District property and material related to curriculum. Unit members must remove all personal items such as non-District issued furniture, appliances, non-District electronics, etc.
5. The packing of all classroom materials and removal of non-District issued personal items must be completed prior to Friday, June 5, 2026, at 4:00PM. Teachers may also opt to be on campus on Saturday, June 6, 2026, for packing purposes.
6. Unit members impacted by classroom moves may not have access to unpack their classroom belongings until Monday, August 10, 2026. The unpacking of materials shall take place prior to the expiration of this MOU.
7. This MOU shall expire on August 31, 2026.

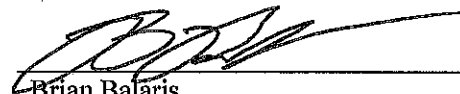
This MOU is unique unto its own circumstances and shall not be cited as precedent-setting by either party in the future for any purpose other than to implement the terms of the MOU itself.

Temecula Valley Unified School District



Francisco Arce 5/15/26
Assistant Superintendent Date
Human Resources Development

Temecula Valley Educators Association



Brian Balaris 5/15/26
Bargaining Chair Date
Temecula Valley Educators Association