

**TEMECULA VALLEY
UNIFIED SCHOOL DISTRICT**

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BOARD OF EDUCATION

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Dr. Kristi Rutz-Robbins

**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA**

Memorandum of Understanding

August 3, 2016

This Memorandum of Understanding (“MOU”) is entered into by and between the Temecula Valley Unified School District (hereinafter “District”) and the Temecula Valley Educators Association, (hereinafter “Association”).

1. On or about May 26, 2016, the District and TVEA reached a tentative agreement to add the following Section 10.2 to the Collective Bargaining Agreement:

10.2 ILLNESS - FAMILY CARE

Unit members shall be entitled to use accrued sick leave to care for family members. In the event that the unit member claiming Illness-Family Care leave has exhausted his/her accrued sick leave, the member will be docked his/her per diem for each absence.

For the purposes of this provision, family member is defined as:

- (1) A child, which for purposes of this section means a biological, adopted, or foster child, stepchild, legal ward, or a child to whom the employee stands in loco parentis. This definition of a child is applicable regardless of age or dependency status.
- (2) A biological, adoptive, or foster parent, stepparent, or legal guardian of an employee or the employee’s spouse or registered domestic partner, or a person who stood in loco parentis when the employee was a minor child.
- (3) A spouse.
- (4) A registered domestic partner.
- (5) A grandparent.
- (6) A grandchild.
- (7) A sibling.

2. As article 10.2 has not yet been ratified by TVEA, and the parties wish for it to be in place at the commencement of the 2016-2017 school years, the Parties agree to enact this language by this MOU for the 2016-2017 school year, or until the language is ratified by TVEA, whichever occurs first.
3. This MOU shall expire June 30, 2017, or upon the ratification of Section 10.2, whichever comes first.

This MOU is unique unto its own circumstances and shall not be cited as precedent-setting by either party in the future for any purpose other than to implement the terms of the MOU itself.


Temecula Valley Unified School District

Temecula Valley Educators Association


Raymond Johnson
Assistant Superintendent
Human Resources Development

8-5-16

Date


Jeff Kingsberg
TVEA President

8-5-16

Date