

MEMORANDUM OF UNDERSTANDING

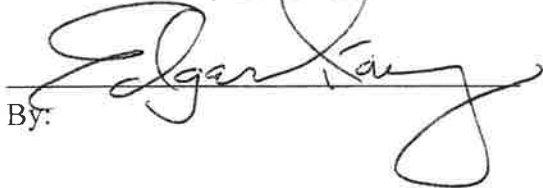
BETWEEN THE TEMECULA VALLEY UNIFIED SCHOOL
DISTRICT AND
THE TEMECULA VALLEY EDUCATORS
ASSOCIATION

This Memorandum of Understanding (“MOU”) is entered into by and between the Temecula Valley Unified School District (“District”) and the Temecula Valley Educators Association (“TVEA”) (TVEA and the District are referred to herein as the “Parties”). The Parties agree to the following:

1. In addition to the enumerated purposes for requesting an unpaid leave of absence as identified in Article 10.12.1 of the current collective bargaining agreement (“CBA”) between the Parties, the Parties agree that temporary relocation due to a spouse’s military service shall be considered a basis upon which a TVEA member may request an unpaid leave of absence.
2. A TVEA member who requests and is granted an unpaid leave of absence due to a temporary relocation related to a spouse’s military service may request up to one additional year of unpaid leave, subject to the same process in place for the granting of unpaid leaves of absence as identified in Article 10.12.1.
3. Except as otherwise modified in this MOU, Article 10.12.1 of the CBA shall remain unchanged.
4. This MOU is unique unto its own circumstances and shall in no way set a precedent for any purpose, and furthermore, no party hereto shall cite this MOU or its terms as past practice for any purpose in the future.
5. This MOU is subject to ratification by the District’s Governing Board.
6. This MOU will expire on June 30, 2017, unless it is terminated earlier through mutual written agreement of the Parties, or it may be extended beyond June 30, 2017, by mutual written agreement of the Parties.

DATED: April 8, 2016

Temecula Valley Educators Association

By: 

Temecula Valley Unified District

By: 