

## **TVEA Negotiations Update from January 24, 2022 Session**

The Temecula Valley Educators Association and Temecula Valley Unified School District negotiations teams met on January 24, 2022, and continued discussions on several topics.

As a safety measure for all staff, the District will provide N95 level masks. Four (4) masks will be made available per employee based on employee request. A process is being created and will be implemented through the school sites.

In response to the need for the District to increase their cybersecurity, an MOU for a two step verification process was developed. The District will provide unit members instructions for this process once the MOU is finalized.

The District was able to reflect the increase in the salary schedules on the December paycheck for our bargaining unit. After applying the increase to the classified salary schedules for January and meeting with RCOE in February, the payroll staff expects to finalize all retroactive pay including extra duty to be distributed on the March or April regular pay warrant.

The District is seeking to modify the current Due Process Language in Article 17. TVUSD opts to periodically issue Notices of Unprofessional Conduct (NUC's), which exist as an Education Code Provision, but are not under the contract. There is interest by TVEA in avoiding the issuance of these documents, but we have not come to an agreement with TVUSD on any contractual provision which further protects our members' interests than existing language.

One of our focuses this year has been addressing the needs of our students and unit members in Special Education classrooms. We were hoping to discuss Special Education Class Sizes and Caseloads such as the student to teacher ratio in the Moderate-Severe Classrooms to ensure that the rooms are staffed appropriately, but the District is not interested in discussing this issue at this time.

We have started discussions with the District on providing an alternative to the Teacher Evaluation Report that is currently used. We are hoping to streamline it to make it a little less cumbersome and a little more relevant.

We also agreed to reconvene the CTE Subcommittee to finalize a new MOU for this subgroup of teachers.

Thank you for your continued support of the TVEA Bargaining Team,

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Mike Brewer, Elementary School

Lauren Davis, Middle School

Christina Fenney, Elementary School

Lowena Manzano, High School

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