

TVEA Bargaining Update - Thursday October 7, 2021

Bargaining Team Pushes for a Pay Raise

TVEA and TVUSD met in both Ad Hoc Budget and Bargaining to discuss compensation. Currently, the two parties are not finding common ground on a fair percentage for on-schedule compensation. The District has received an ongoing increase of more than 5% in state funding with additional increases projected for the next two years. Other districts, such as Murrieta, have already agreed to substantial raises in line with state funding increases. The intent was to discuss this further at Thursday's bargaining session, but we were unable to address it in a timely manner. Your involvement in this process is important, as TVUSD management needs to see that members are united in making competitive compensation a priority. **In support of your Bargaining team, we'd like you to participate by wearing your TVEA Temecula Educators Cares Shirt (or Blue) every Thursday to show solidarity until an agreement is reached.**

Governor's Announcement on Vaccination Requirement

As early as January 1, 2022, yet most likely by July 2022 (based on FDA approval), employees will need to be fully vaccinated when the first student group is mandated to be vaccinated. Exemptions will be considered on a case by case basis as applied to all the other state required vaccines. Exempted employees would be required to complete weekly covid testing. There is potential to have this vaccine be addressed differently by the state than other vaccines. This requirement is still evolving.

CDPH Mandated Covid Testing for All Non-Vaccinated Adults

If not fully vaccinated, weekly testing is a requirement for employment. The District will provide testing information by next week. Testing is expected to be provided at each site during work hours at no cost to employees. The District is utilizing a nasal or mouth swab test. Employees who wish to provide their own test results will be required to contact Risk Management for approval as some tests do not meet CDPH requirements. For the Reasonable Accommodations process, employees will need to contact Risk Management. The District has informed TVEA that they are planning to employ existing contract language that accelerates the discipline process for employees who do not comply with state testing mandates. Consequences for TVUSD for not enforcing this state mandate could result in the loss of insurance coverage and legal liability.

Update on Employee Face Coverings

Beginning October 15, vaccinated employees will not be required to wear a face covering at school when not sharing a room with students. Site administrators will receive a list of employees required to wear a face covering. The District has informed TVEA that they are planning to employ existing contract language that accelerates the discipline process for employees who do not comply with state masking mandates.

2022-23 Calendar

TVEA and TVUSD discussed 2022-23 calendars without finding a mutually agreeable calendar. This topic will be continued at the next bargaining session on October 21.