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**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
And TEMECULA VALLEY EDUCATORS ASSOCIATION CTA/NEA
Joint Presentation of Initial Proposals for Reopener Contract Negotiations
for the 2025-2026 School Year**

April 15, 2025

As required by the Educational Employment Relations Act (EERA), specifically California Government Code Section 3547, the Temecula Valley Unified School District (District) and Temecula Valley Educators Association (Association) present their initial proposals for reopener contract negotiations for the 2025-2026 school year. In accordance with Article 29 of the Collective Bargaining Agreement (CBA), the parties have agreed to reopeners on Article 7: Compensation and Benefits. In addition, the District and the Association each have the ability to reopen two (2) articles for negotiations.

The District and Association have agreed to sunshine their proposals jointly, and to present the proposals as concepts and interests rather than as end results.

The presentation of each party's initial proposals in this side-by-side format is designed to assist the public in reviewing and assessing both parties' initial proposals and interests, so that the public will be able to comment on the initial proposals at the public hearing on this matter.

ARTICLE	DISTRICT INITIAL PROPOSAL	ASSOCIATION INITIAL PROPOSAL
Article 3 – District Rights	Clarify District expectations for a neutral classroom learning environment Delineate process and procedures for staff response to student discussions regarding sensitive topics	
Article 5 – Hours		Examine the impacts of current job expectations to provide appropriate time to complete all tasks
Article 7 - Compensation and Benefits	Continue providing a fair and competitive compensation package while maintaining the fiscal solvency of the District	Develop a competitive pay schedule for ROTC teachers Apply increases in district funding to provide a fair and competitive compensation package while maintaining the fiscal solvency of the District

ARTICLE	DISTRICT INITIAL PROPOSAL	ASSOCIATION INITIAL PROPOSAL
Article 11 – Class Size		Establish or reduce current student-teacher ratios at all grade levels and for all non classroom positions
Article 24 – Safety	Clarify District expectations for a neutral classroom learning environment Delineate process and procedures for staff response to student discussions regarding sensitive topics	Maintaining high levels of support for students while protecting staff from physical abuse. Enhance the language in the contract in all areas of safety

The District and the Association reserve the right to open additional sub sections within the reopener CBA articles noted above during the term of the reopener negotiations.