



# THE ADVOCATE

December | 2020



## TVEA Recommended Candidates Sweep TVUSD Fall School Board Elections

Elected to the TVUSD Governing Board in the November 2020 election cycle were Adam Skumawitz, Steve Loner, and Steven Schwartz. TVEA announced our recommendation for all three candidates in May after completing a thorough screening and recommendation process.

**Adam Skumawitz** was declared the winner of Trustee Area 4 in a special election for a two -year seat as he was uncontested. He replaces Julie Farnbach, who was appointed to the seat over ten other applicants in August 2019. Skumawitz had resigned in June 2019 when TVUSD informed him that his wife would be ineligible to return to full-time work as a TVUSD counselor while he served on the board. TVEA expects Adam will seek continuous improvement in TVUSD by emphasizing the themes of Accountability and Transparency. He has two elementary age students at Abby Reinke Elementary.



**Steve Loner** was a runaway winner in Trustee Area 1 defeating Robert Bryant, Jr. and incumbent TVUSD board member Lee Darling. Loner received 6,017 votes to Bryant Jr.'s 3,880, and Darling's 1,338. These results demonstrate a clear desire of the need for change on the TVUSD Governing Board with an incumbent such as Darling to be so resoundingly defeated. Loner, who has three TVUSD students at Ysabel Barnett and a sixth-grader at Day Middle, will utilize his site involvement as a parent and his leadership skills as a Riverside City Fire Captain to be a knowledgeable and strong voice on the board.



**Steven Schwartz**, a retired New York elementary and middle school teacher who also taught at Mt. San Jacinto JC before retiring won a hard -fought close victory over three other candidates. Schwartz defeated Brooklynn McClure by 466 votes as he received 5,157 votes with McClure getting 4,691. Enrique Perez was close behind with 4,644 votes and further back was Mark Katan. Schwartz has beneficial lifelong experience as a career educator and ran on a platform of Budget Dollars to Classrooms, Teacher Involvement in Assuring Special Education Services, and Cultural Awareness.



TVEA is very much looking forward to seeing this infusion of new blood to the board and we are confident they will act effectively as community representatives and an oversight body of the TVUSD Cabinet. With TVEA recommended candidates sweeping both the 2018 (Skumawitz, Barbara Brosch, and Sandy Hinkson), 2020 TVUSD Governing Board Elections we have every reason to be optimistic the TVUSD Governing Board will represent all stakeholders well.

## Do not miss these TVEA Advocate Highlights!

### TVEA Fall Report Card on Initial 20-21 Focus Areas

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Assessment to Members

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### General Member Meeting Welcomes 220 on Zoom

Timely Meeting Before  
Holiday Promotes Two-  
Way Communication

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### Welcome New Members/New Member Feature

Fourteen New Members  
Added Since September

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### TVEA Launches Organizational E-Mail System

Learn How to Best Reach  
Our TVEA Executive  
Leaders

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# “TVEA Fall Report Card Yields Promise for 2020-21 in Challenging Times”

Wow! It has been quite a whirlwind for both the TVEA organization and our members navigating the challenges associated with the closure of our schools since Mid-March.

TVEA is fortunate to have such a committed and talented Executive Team supporting me as President and ensuring success in adjusting to these times. While we all look forward to more normal times in education moving forward, we at TVEA have continued to vigorously represent and advocate on behalf of our members.

It is the end of fall semester, and time for a mid-year self-assessment. In doing so, I will once again share our collectively determined five (5) Initial TVEA Focus Areas and provide a letter grade and comment in how we have progressed to date in a few short months:

## MAINTAIN A HIGH MEMBERSHIP RATE:

Grade: A- Comment: We maintain a 95% plus membership rate at TVEA with more than 1320 members. We do have a group of what we term “Potential Members”, new to TVUSD in 2020-21 whom we have not yet connected with regarding TVEA membership, yet our membership remains strong and committed.

## ELECT TVEA AND COMMUNITY FRIENDLY CANDIDATES TO THE TVUSD GOVERNING BOARD

Grade: A+ Comment: As our cover story shared, we have recommended and supported the election of Adam Skumawitz, Steve Loner, and Steven Schwartz and are pleased to see a newly composed TVUSD Governing Board. While time will tell, we have fully met this initial goal and intend to seek ongoing communication with all five board members by developing TVEA School Board Liaisons.

## ENGAGE MEMBERS IN A VIRTUAL WORLD THROUGH COHORT AND SITE MEETINGS

Grade: B+ Comment: Organizationally, we have continued gathering our site representatives by instructional level in cohort meetings. Recently our Special Education representatives have offered two meetings for SPED personnel. An informal Organizing group has met twice to discuss our messaging and potential actions. We conducted a General Member Meeting before Thanksgiving attended by more than 220 members. The challenges of holding regular site meetings in this remote environment are clear, yet we do ask that Site and Position Representatives communicate in some way each month with their own cohorts. This appears to be occurring at some sites.

## FACILITATE EFFECTIVE COMMUNICATION BY INITIATING AREA REPRESENTATIVE SQUADS AND SITE ORGANIZING SQUADS

Grade: A- Comment: In reality, this is a one- to two- year project to fully initiate and execute yet we are off to a great start! Each of our Area Representatives is assigned specific sites and personnel to support. Sites have started to develop their own teams in this manner as well to promote clear paths of communication.

## DEVELOP A TVEA PLATFORM TO OFFER MEMBERS OPPORTUNITIES TO ENGAGE IN DISCUSSIONS RELATED TO EQUITY

Grade: C Comment: While this has not fully come to fruition in a few short months, we have established a structure of TVEA Equity Contacts mirroring the CTA structure of equity teams and cohorts in the areas of Human Rights, LGBTQ, and Women's Rights. We intend to work with these TVEA Equity Contacts as the year progresses to provide members such opportunities.

**Final Thoughts:** This mid-year self-assessment hopefully reflects rigor as well as “grace” when considering both timing and the challenges associated with our virtual reality. TVEA is committed to seeking continuous improvement and we will continue to reflect on how we can best serve you. How do you believe we are doing in these areas? I would be pleased to receive your feedback at [tveapresident@gmail.com](mailto:tveapresident@gmail.com)

Happy Holidays to You and Yours, Jeff Kingsberg

## TVEA Leaders Sport Updated TVEA Gear

Your TVEA Representative can be easily identified with our latest TVEA Gear! All Site Leaders and Position Specialists, Committee Chairs, and Executive Board Members have new TVEA Polo Shirts. These attractive Heather Grey Men's and Women's Polos with the TVEA Logo in white will allow you to recognize our TVEA Representatives in your Google/Zoom meets and upon return to school sites. While our attractive logo established years back has multiple shades of green, this neutral color scheme is more inclusive in that it does not match or contrast with any TVUSD school site logo colors, particularly our high schools.

In addition, all Executive Board Members and Committee Chairs have new bold magnetic name badges which identify the person and their TVEA role. We pride ourselves on being a professional organization and these items promote that image and pride in our association!



# TVEA Bargaining Continues to Advocate on Your Behalf

Your TVEA Bargaining Committee has met with TVUSD consistently both in October and November for the purposes of representing member interests in navigating on-line learning and planning for the impacts and effects of Semester 2 and a potential return to school.

On November 19<sup>th</sup>, TVEA and TVUSD reached conceptual agreement to provide additional flexibility to TVEA bargaining unit members during potential hybrid/cohort instruction. This flexibility includes the following:

- All teachers will be able to work remotely and provide instruction from home on Mondays.
- All teachers who are assigned to full online instruction will be able to work from home Mondays-Friday.
- Secondary teachers will be able to participate in Intervention from home, provided they are able to travel home safely during non-instructional time, and assuming certain conditions are met.
- General Education elementary teachers who opt to participate in the On Campus – Online Flex model will be able to teach their assigned online students from home, provided they are able to travel home safely during non-instructional time, and assuming certain conditions are met.

In addition, The District and TVEA have conceptually agreed to a secondary intervention plan to begin in the second semester which will take place at the end of the day in accordance with the cohort schedule adopted by the District. During these times, teachers will implement interventions for all students that include small group instruction, targeted intervention, assessment opportunities, and office hours. Sites will develop a system to track student participation in intervention.

TVEA continues to have discussions with TVUSD on myriad topics including Special Education HUBS, Reopening Communication Timelines, Medical Bridge Benefit for Retirees, COVID-19 Staff Testing, Cleaning Procedures, Reopening Transition Days and Training, and other Special Education Services.

TVEA and TVUSD have another session scheduled for this Friday December 4<sup>th</sup>. TVEA and TVUSD agreed to schedule sessions in December on the 4<sup>th</sup> and 17<sup>th</sup> to move toward a potential reopening Memorandum of Understanding (MOU).

## TVEA Organizing Takes Shape in Planning for Potential Return to School

“Don’t Agonize, Organize” is an adage that an informal group of fifteen TVEA members have taken to heart over the last several weeks. There have been two meetings of members across grade levels to utilize member feedback and develop common themes in messaging to both TVUSD and membership.

First, in late September TVEA brought together a group to discuss increased Work Demands and the implementation of both elementary and secondary Learning Management Systems. The group requested a membership wide survey be conducted. Nearly one-thousand (1000) members participated. TVEA President Jeff Kingsberg presented the findings publicly at the October 6 Board Meeting during the TVEA Spotlight.

After a meeting of high school site leaders in mid-October, a lead was established at each comprehensive high school. The group came back together in early November and had CTA staff join the group. Three themes to educate and message around were decided upon: 1) Time, 2) Transparency, and 3) Infrastructure. These areas were addressed by President Kingsberg at the November 10 Governing Board Meeting. In addition, potential member collective actions were discussed, and a “Pulse Check” query was sent to members over the period of November 13-18 and discussed at the General Member Meeting TVEA conducted November 18<sup>th</sup>. The TVEA Informal Organizing Group will meet again on December 14<sup>th</sup> and a CTA “Organizing 101” will be offered to a group of twenty-five members on January 29<sup>th</sup>.

COVID-19 and its impacts have altered education for our teachers and specialists and disrupted the rhythm of teaching and learning we are accustomed to. While in the big picture this may not be preventable, we need to have a strong and clear TVEA message and assure our members support potential actions.

Organizing is ongoing and never ending. It is a proactive approach to being heard and seeking leverage on working conditions. It is in TVEA’s interest to reclaim and maintain an “Organizing Culture” which our members can rally around as desired and needed.

## TVEA Featured in CTA California Educator Magazine

TVEA and specifically our Summer 2020 Bargaining Team received statewide recognition in the Oct/Nov CTA California Educator Magazine for their work in the summer in the “Bargaining Roundup” Section on page 43.

Here is what was shared about TVEA’s summer bargaining efforts state:



### TEMECULA: Pact on safe return conditions

**Temecula Valley Educators Association** bargainers, like others across the state, have worked tirelessly since the pandemic began. They returned to the table more than six times to reach agreement with the district on the conditions by which members will return to their classrooms.

The one-year agreement sets parameters for stay-at-home or hybrid course curriculum delivery on a block schedule format where educators can teach from their classrooms without students present. Provisions for face-to-face instruction will be considered after Riverside County has been removed from the Governor’s Watch List for no less than 14 days. An additional seven-day notification to return was also negotiated, giving students, parents and educators time to prepare for transition back to the traditional school setting.

TVEA President Jeff Kingsberg thanks his team for their additional work during the pandemic.

“Of all our hardworking member activists, no one has sacrificed more time to protect member interests than our bargaining team,” says Kingsberg.



# TVEA Surveys Become More Critical as a Tool for Member Feedback in an On-Line Learning Environment

## WORK DEMANDS AND LEARNING MANAGEMENT SYSTEMS FEEDBACK PROVIDE MEMBER VOICE

TVEA surveyed our membership on the concerns of Workload Demands and implementation of Canvas/Seesaw the last week of September. These concerns were shared in Bargaining October 2<sup>nd</sup> and TVEA President Jeff Kingsberg spoke to them in the TVEA Governing Board Spotlight Tuesday October 6. A pre-recorded video of that spotlight was sent to members the following day October 7.

### **TVEA Member Survey Participation:**

976 Overall (74% of Members)/869 Classroom Teachers- 441 identify as Secondary, 410 as Elementary/107 Non-Teaching Personnel/ Specialists

### **Work Demands Findings:**

- *More than 75% of TVEA Member reporting working at least 2 hours or more beyond the contract day compared to 2019-20.* 45% report working two to four hours more per day, while 33% report working more than four hours over the contract per workday.
- *94% report working more time on the weekend compared to 2019-20*, with 67% reporting three to ten hours more per weekend and an additional 13% more than 10 hours per weekend.
- *97% of teachers report extra time each week outside of contract time developing their on-line teaching skills.* Nearly 80% suggest they are spending three or more hours a week and more than 33% are dedicating six hours or more each week.
- *A solid majority of TVEA members report receiving and being expected to respond to at least 50% more daily E-mails* and for some 100% plus or more e-mails from Students, Parents, and Site Administration. For teachers, more than 60% report *technology* related e-mails as the most common subject.
- *87% of teachers report that the 2020-21 Attendance Procedures are adversely impacting their instructional minutes and/or planning time.*

### **Possible Work Demands Adjustments**

- *88% of respondents suggest that limiting both Monday staff and PLC meetings* would provide valuable prep and planning time.

### **Canvas/Seesaw Inquiry Findings:**

- In terms of a preference for using Canvas or Seesaw versus Google, among *Elementary Teachers*: 33% prefer Seesaw, 28% prefer Google, 39% prefer using both. For *Secondary Teachers*: 55 % prefer Canvas, 29% prefer Google, 16% prefer using a combination of the two.
- When asked about their *position on implementing TVUSD on-line* :  
Return to Google Classroom - Elementary 20% Secondary 21%;  
Continue w Seesaw/Canvas as Minimally Required - Elementary 41% Secondary 29%; Accelerate Canvas/Seesaw w Learning to Full Potential - Elementary 39% Secondary 50%
- *Related to Canvas/Seesaw Support*, only about 40% of teachers report using the TVUSD Canvas/Seesaw Help Line. Among those who have, *teachers are relatively split on it providing timely and straightforward answers. (22% Yes to 18% No)*. When asked if they would be interested in optional *small group Canvas/Seesaw trainings on Mondays*, 50% selected "Very Helpful" and 20% "Somewhat Helpful".

## TVEA ELEMENTARY MEMBERS PROVIDE "Do Not Support" FEEDBACK ON SECOND TVUSD WAIVER SURVEY

Between October 26<sup>th</sup> and 29<sup>th</sup>, over 500 TVEA Elementary Members weighed in at TVUSD's request for feedback on a TK-5 Waiver to reopen TVUSD Elementary Schools. More than 87% of potential participants participated.

Below are the results and TVEA's statement regarding the survey:

### **Support for a TK-5 Elementary Waiver (502 Responses)**

Support 175 (35%)

Do Not Support 283 (56%)

Unsure 44 (9%)

### **Opening Date Preference Under a TK-5 Waiver (500 responses)**

\*The intent of this question was IF a TVUSD waiver application was indeed approved by the county and state, which of the two provided dates would you prefer for reopening?

November 30, 2020 83 (17%)

January 5, 2021 263 (53%)

No Preference 30 (6%)

Do Not Support Either 124 (25%)



### **TVEA's Conclusion Statement:**

With approximately only one-third of our elementary members favoring support for a TVUSD TK-5 Waiver, TVEA is unable to submit a position of support at this time. Our members would like nothing more than to be back at school relishing the teaching and learning cycle in person with their students. Yet, when considering the reescalation of our county into the "Purple Tier" and the advisement of Public Health Officials which comes with it, this does not seem to be the right time to make a charge to send students and teachers into the confined space of classrooms. In addition, as we enter the holiday period and the wind down of the first semester, our teachers are concerned for student and teacher continuity in completing the first semester of instruction.

## General Zoom Meeting Welcomes 220 TVEA Members

Your TVEA Leadership Team conducted a General Member Meeting via our Zoom Account on Wednesday afternoon November 18<sup>th</sup>. TVEA conducted the meeting as a next best alternative to the annual Site Visits which have been established as part of TVEA's commitment to seeking two-way communication with members. The meeting drew 220 members which seemed like a strong turnout in the middle of the work week approaching the holiday break.

TVEA President Jeff Kingsberg opened the meeting and spoke to the ever-changing landscape regarding the Elementary Waiver Process and potential reopening. TVEA surveyed elementary members twice this fall regarding support for a reopening waiver (Required in California when a county is in the "PURPLE TIER") and elementary members responded with only 40% support the first time and 35% support the second time. TVUSD learned Riverside County may now accept a waiver WITHOUT association support and applied for a waiver simultaneously with Murrieta Valley Unified on November 13<sup>th</sup>. There is no requested reopening date embedded in the waiver and the county has announced that waivers are suspended until COVID trends improve.

Edgar Diaz, TVEA Vice-President spoke to the potential of Secondary Reopening in TVUSD and the fact that secondary schools in California may not reopen until their county qualifies for the RED TIER. TVUSD had been planning for a January 5<sup>th</sup> return, despite the metrics not progressing for movement and stability in this direction. Diaz also shared that when secondary schools reopen, they must do so in a Hybrid/Cohort Model which splits student groups in half to maintain lower class sizes and social distancing. Edgar also spoke to TVEA's intent to organize our messaging and potential actions around the themes of Time, Transparency, and Infrastructure. These were themes developed by an informal TVEA organizing group of fifteen members in early November and shared by TVEA President Jeff Kingsberg at the TVUSD Governing Board Meeting on November 10<sup>th</sup>. Edgar shared a summary of the results of the TVEA Member Pulse Check Survey which more than 840 members participated in gauging members concerns around the themes and potential actions.

Bargaining Chair Brian Balaris gave updates on the efforts of TVEA Bargaining which had met with the District November 12<sup>th</sup> and had another session scheduled for the following day November 19<sup>th</sup>. Brian spoke to TVEA's role in negotiating impacts of instructional models and schedules devised by TVUSD. He reviewed the possible assignments for each level and TVEA's interests in 1) Maintaining Current Class Rosters, 2) Mitigating Increased Lesson Workload, 3) Promoting Work from Home Options when possible.

Members had the opportunity to submit questions in advance and TVEA Contract Liaison Alan Underwood monitored and announced questions in each area from above. Members also were able to submit questions live in the Zoom Chat.

A post-meeting was offered to elementary members about the FLEX schedule model, which would allow for members to teach live in either the AM or PM through the AM/PM model, and then work with the second grouping of their students in an on-line teaching format the other half of the day. More than 100 elementary members attended, The meeting was a definite success and is a tool TVEA can continue to use, particularly in the virtual reality we find ourselves in.

## TVEA "We Honor Ours" (WHO) Awardees Honored in Regional Virtual Ceremony

On Saturday, September 26<sup>th</sup>, the CTA San Geronio Service Center conducted a virtual recognition ceremony for members who have provided exemplary service to their local associations. TVEA had named Raul Miranda (GOHS) and Kristan Morales (CHS) our selected "We Honor Ours" (WHO) award winner's last spring. The event normally held in May was postponed due to COVID-19 and rescheduled for the fall in conjunction with the San Geronio Service Center Fall Conference.

The TVEA Executive Board named Raul for his tireless work at Great Oak over the years as a Site Leader, CTA State Council, and TVEA Executive Board member. Raul has also taken on the role of TVEA Political Action Committee Treasurer the last three years. Kristan has been the sparkplug for numerous Professional Development (PD) opportunities for our members, culminating with a teacher-led Secondary PD day last year during our calendared Staff Development Day.

TVEA has a rich history of honoring our members for their outstanding service and looks forward to doing so again this year in whatever the time, place, and format might be.

Thank you to Raul and Kristan, who are pictured below with their WHO owl mailed to them by CTA. These photos were taken the day of the virtual ceremony.



# COMMITTEE NEWS

## INSURANCE ADVISORY COMMITTEE, Lynn Breen, Chair

The Insurance Advisory Committee wanted to share some additional benefits offered by SISC. In each of our upcoming TVEA Advocates, we will highlight two of these benefits.



\*\$0 Co-Pay for the first three visits to your PCP for all PPO members (with the exception of the Anchor Bronze Plan) and their insured family members.

\*MD Live is an online video conference with doctors for medical conditions such as cold, fever, sore throat, flu, sinus infections, and children's health concerns. Physicians can provide prescriptions if needed. Online behavioral health visits are also available. This service is available to all Anthem PPO and HMO members. Register by calling MD Live at 1-888-632-2738 or go to [mdlive.com/sisc](https://mdlive.com/sisc)

Members can visit the TVEA IAC Committee page to get links to the District insurance Plans and other helpful information.

## MEMBER ENGAGEMENT COMMITTEE, Belisa Guerrero, Coordinator

The TVEA Member Engagement Committee met on Monday November 9<sup>th</sup> to chart a course in these challenging times to support members. A fall message of gratitude was developed and sent to membership on Friday November 20<sup>th</sup> before the Thanksgiving Break.

A tentative date was set for Friday January 29<sup>th</sup> for an after school Virtual Beer Tasting Event in lieu of the ability to gather. Details are to be developed and will be forthcoming.

In the later Spring, the group is interested in partnering with Temecula Valley Council PTA and will seek to participate in the Community Mission of Hope Food Pantry.

Our TVEA Member Engagement Committee is looking forward to delivering a Member Appreciation Gift as appropriated in the 2020-21 TVEA Budget under "Member Promotions" next Spring!

## INSTRUCTIONAL AND PROFESSIONAL DEVELOPMENT, Kristan Morales, Chair

On Monday November 30<sup>th</sup>, the TVEA Instructional and Professional Development Committee met. The group also doubles as the Southwest Riverside County "Think Tank" to promote strength- based practices.



The committee discussed the plan for TVEA to offer Teacher Curriculum Grants as was done last year in conjunction with the Temecula Education Foundation (TEF).

CTA's [Institute for Teaching](https://cta.org/ift) supports educators' innovative ideas and passion projects through dues-funded, competitive grants awarded directly to members and local chapters. All CTA members are eligible to apply for an **Educator grant** (up to \$5,000) or an **Impact grant** (up to \$20,000). Apply at [cta.org/ift](https://cta.org/ift) (grant applications open Dec. 1, 2020).

Members can take advantage of IFT grant-writing webinars and "office hours" to help shape, refine and review their proposals: Dec. 9, 2020; Jan. 7 and Feb. 4, 2021, 3:30-5 p.m. Go to [cta.org/ift](https://cta.org/ift) to RSVP.

## POLITICAL ACTION COMMITTEE, Alexa Ingram-Dupart and Jeff Kingsberg, Co-Chairs

Our candidates won the TVUSD School Board Elections. Our work is done and we are good, right? Think again! The work is just beginning, it never stops. While this is true for many things, it certainly applies to working with Governing Board Members.

In that spirit, TVEA PAC is working on a new initiative: TVEA School Board Liaisons. We expect to have a working relationship now with all five board members. While the TVEA President seeks to meet with board members, there are restrictions under the Brown Act Governing how many board members may speak to a person in regard to a potential voting item. In addition, having liaisons will allow board members to hear directly from those providing instruction to TVUSD students. It is TVEA's intent to name both a secondary and elementary board liaison for the 2021 calendar year by January. If you wish to know more about this contact [tveducators@gmail.com](mailto:tveducators@gmail.com)



## Welcome New TVEA Members!

Though COVID-19 has made it challenging to engage with new employees eligible to become TVEA members, our TVEA numbers continue to grow. Since our last newsletter in September, we have added 14 new members and now have 1324 total members for a 95% plus membership rate. Welcome to the following new (and in some cases returning) TVEA members since mid-September!

Kimberly Atkinson	5th Grade	JES
Dana Deboe	Resource Specialist	TLES
Justin Evangelist	Teacher	VRMS
Debbie Garrow	SDC Preschool Teacher	AES
Stacey Heffner	SDC	AES
Jennifer Henderson	Teacher	TLES
Kristin Hoadley	1st Grade	TTES
Stephanie Medina	Math/Bus Math	RVHS
Bethany Morales	Math 8	DMS
Athena Simpson	SDC Steps	MMS
Dena Tylman	Student Nurse	SWS
Amanda Villalobos-Blais	SDC	CHES
Aaron Vincent	Science - Chemistry	TVHS
Stephanie Webb	Teacher	AE - RVHS



## TVEA Participates in 2020 Holiday Community Toys for Tots Program

TVEA has made an ongoing effort to be a community contributor and practice positive Community Engagement.

This year our TVEA Executive Board provided direction to contribute toys for underprivileged local youth through the United States Marines Toys for Tots Program.

Under the leadership of TVEA Member/Community Engagement Coordinator Belisa Guerrero, Kerri Bodemer, and Amy Eytchison, TVEA registered for the program, \$500 of toys were purchased, and delivered to the Western Eagle Foundation Collection Center Wednesday December 9th.

TVEA is pleased and proud to participate in Toys for Tots this year and utilize our Community Engagement budget allocation to promote some positive holiday cheer for our local kids!



## New Member

### Debbie Garrow

#### Alamos SDC Pre-School

Debbie is originally from New Jersey, but now enjoys the beautiful warm weather in Temecula with her husband and boy/girl twins who attend Gardner Middle School.

Debbie began to work for UPS in San Diego while attending college at SDSU and continued there for 20 years after earning her degree in Sociology and Psychology. She loves

traveling, as her favorite place to visit is Florence, Italy. In addition, she likes to walk, do puzzles and watch the ID channel. After her twins started grade school, Debbie began substitute teaching and was instantly drawn to the special needs preschool. She went back to school to obtain her Early Childhood Special Ed Credential at CSUSB. Debbie is finishing her masters in Special Education this semester. The affiliation with TVEA is important to her because of her positive union experience at UPS and believes it is beneficial due to many factors, including higher wages and job security. Welcome Debbie!



## TVEA Launches Organizational E-Mail System

On October 1<sup>st</sup>, TVEA launched an Organizational E-Mail System for our Executive Board Team. We hope to expand this to include Committee Chairs in the coming weeks and perhaps eventually Site Leaders.

This organizational e-mail system offers TVEA leaders and members the following:

- 1) It differentiates TVEA e-mail addresses from TVUSD e-mail as well as the TVEA leader's personal e-mail
- 2) It allows for shared communication and collaboration between leaders who share TVEA roles (ex. Elementary Area Representatives, High School Area Representatives, and Specialist Area Representatives)
- 3) It creates a history or record of contacts which subsequent TVEA leaders of the same position can utilize.

Listed below are the organizational e-mails we encourage members to use in contact their TVEA representatives. To learn more about the sites and roles each TVEA Executive Board member is supporting in 2020-21, please visit the TVEA website: [tveducators.org](http://tveducators.org). Got to "About TVEA" and click the "Executive Board" link. This page also includes submitted biographies to learn more about each TVEA leader you have elected.

President [tveapresident@gmail.com](mailto:tveapresident@gmail.com)

Vice President [tveavp@gmail.com](mailto:tveavp@gmail.com)

Secretary [tveasecretary@gmail.com](mailto:tveasecretary@gmail.com)

Treasurer [tveatresurer@gmail.com](mailto:tveatresurer@gmail.com)

Elem Area Reps [tveaelemarearep@gmail.com](mailto:tveaelemarearep@gmail.com)

Middle Area Rep [tveasmsarearep@gmail.com](mailto:tveasmsarearep@gmail.com)

High Area Rep [tveahsarearep@gmail.com](mailto:tveahsarearep@gmail.com)

Specialists Area Rep [tveaspecialistarearep@gmail.com](mailto:tveaspecialistarearep@gmail.com)

Contract Liaison [tveagovernance@gmail.com](mailto:tveagovernance@gmail.com)

Jeff Kingsberg

Edgar Diaz

Amy Eytchison

Mike Wassan

Anastasia Bortcosh and Karie Shorack

Lauren Davis

Dawn Murray-Sibby and Doug VomSteege

Melissa Gibson and Dana Portis

Alan Underwood

Note that TVEA Office Manager Lisa Sisco can be reached at [tveaofficemanager@gmail.com](mailto:tveaofficemanager@gmail.com)

Thank you and we look forward to better serving our membership with this tool as we strive for continuous improvement. Your 2020-21 TVEA Executive Board

## TVEA Members Provide People Power in School Board Election!

Thanks to our members who went the extra mile in ensuring that our TVEA recommended candidates had support in spreading the word about their campaign. Each of these individuals participated through Phone Banking and/or Delivering Door Hangers in the designated Trustee Area.

### Trustee Area 1: Candidate Steve Loner

Diana Arban (GOHS)

Kerri Bodemer (TES)

Rob Clause (CHS)

Alexa Ingram-Dupart (TES)

Jeff Kingsberg (TVEA)

Meghan Manion (BES)

Nancy Reza (TES)

Jennifer Schwank (TES)

Jennifer Skumawitz (TMS)

Doug Vomsteege (TVHS)

Natalie Walton (BES)

Deb Washko (SNHS/EXA)

### Trustee Area 5: Candidate Steven Schwartz

Lynn Breen, (TLES)

Edgar Diaz (GMS)

Kim De La Cruz, (GMS)

Belisa Guerrero (TLES)

Jeff Kingsberg (TVEA)

Kelly Maxey (VRMS)

Raul Miranda (GOHS)

Dawn Murray-Sibby (TVHS)

Jennee Scharf (GOHS)

Karie Shorack (VHES)

Stephan Stamataletos (GMS)

Renee Vacco (VHES)

Nancy Young (CHS)

## Temecula Valley Educators Association

29377 Rancho California Rd. #206

Temecula, CA 92591

(951) 699-9970

(951) 699-4771

[www.tveducators.org](http://www.tveducators.org)

**Executive Board**

**TVEA Officers**

Jeff Kingsberg, President

Edgar Diaz, GMS, Vice President

Mike Wassan, GMS, Treasurer

Amy Eytchison, TES, Secretary

**Area Representatives**

Dawn Murray-Sibby (TVHS), HS

Doug VomSteege, (TVHS), HS

Lauren Davis (DMS), MS

Anastasia Bortcosh (JES) ES

Karie Shorack (VHES) ES

Melissa Gibson (TVHS) PS

Dana Portis (CHS) PS

Alan Underwood, Contract Liaison

**CTA State Council**

Alan Underwood, Steve Campos

Raul Miranda

**Committee Chairs**

Brian Balaris (TVAS) Bargaining

Lowena Manzano (CHS) Adhoc

Kim De La Cruz (GMS) Grievance

Lynn Breen (LES) Insurance

Kristan Morales (CHS) IPD

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Jeff Kingsberg (TVEA) PAC

Belisa Guerrero (TES) Membership

Engagement

Kerri Bodemer (TES), New Members

Marcia Varner (FVES)

Generation Next Chapter

Michelle Nelson (PVES) Elections

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