

MEMORANDUM OF UNDERSTANDING
BETWEEN TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
AND TEMECULA VALLEY EDUCATORS ASSOCIATION

Counselor Substitute Compensation
September 13, 2021

The Temecula Valley Unified School District (“District”) and Temecula Valley Educators Association (“Association”) enter into this Memorandum of Understanding (“MOU”) resulting from a District-wide shortage of certificated substitute employees. The parties agree to the following on a short-term basis to address this need.

1. School Counselors may be called upon to substitute for an absent classroom teacher. In the event that a counselor serves in this capacity, they shall be paid for their time in accordance with Article 5.9 of the Collective Bargaining Agreement, which reads in pertinent part:

Unit members shall not be required to substitute except in the event of an emergency. If a unit member does substitute, he/she will be paid at the per diem hourly rate, multiplied by the actual time worked and rounded up to the nearest fifteen (15) minute increment, or receive compensation time for the actual time worked.

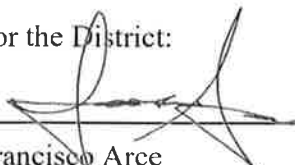
2. School Counselors who accept a 6/5 assignment shall be paid in accordance with Article 5.8.1 of the agreement, which reads in pertinent part, “a unit member teaching an extra period assignment will earn an additional 20% of his/her per diem rate.”

3. The parties recognize that counselors do not have an assigned “preparation period” and this agreement does not create a preparation period, nor does it create a right to a preparation period in the future.

4. This MOU is a non-precedent setting and may not be cited to support any particular interpretation of the Collective Bargaining Agreement.

5. This MOU will expire June 30, 2022.

For the District:

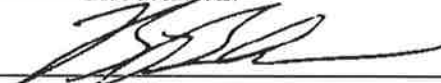


Francisco Arce
Assistant Superintendent
Human Resources Development

9/13/2021

Date

For the Association:



Brian Balaris
Bargaining Chair
Temecula Valley Educators Association

9/13/2021

Date