

**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA
Memorandum of Understanding**

Athletic Stipends Updates
May 15, 2026

This Memorandum of Understanding ("MOU") is entered into by and between the Temecula Valley Unified School District (hereinafter "District") and the Temecula Valley Educators Association (hereinafter "Association").

WHEREAS, on May 14, 2025, the District and Association entered into a Memorandum of Understanding concerning athletic stipends updates. This MOU expires June 30, 2026;

WHEREAS, on December 10, 2025, the District and Association entered into a Side Letter of Agreement concerning middle school intramural program facilitation. This Side Letter of Agreement expires June 30, 2026;

WHEREAS, the parties desire to combine the MOU and Side Letter of Agreement into one document and extend the terms of both for one year.

NOW, THEREFORE, IT IS AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:

1. The current middle school intramural stipend described in Appendix C-1 shall be eliminated and replaced with \$153 stipends for the facilitation of mini lunch intramural tournaments and/or lunch activities for each complete 3-week period for the term of this MOU.

The number of stipends available per school site shall be determined based on the chart below:

School Site	Stipends
Bella Vista	30
Day	20
Gardner	20
Margarita	20
Temecula	20
Vail Ranch	20
Summit Academy	10
SAEC	4

2. To qualify for the \$153 stipend described in paragraph 1, each lunch intramural tournament or activity must run for a minimum of three (3) weeks, with student participation occurring at least three (3) times per week. Only one unit member may access the stipend described in this MOU during the applicable lunch period throughout the relevant three (3) week period.
3. Any unit member may express interest in facilitating an athletic tournament or lunch activity by submitting a written proposal to site administration. Proposals must include the

proposed activity, required materials/equipment, and the anticipated duration (e.g., 3 weeks, 6 weeks, 9 weeks). Site administration will review, and calendar approved proposals. Unit members who run the activity for 6 weeks shall receive two (2) \$153 stipends and unit members who run the activity for 9 weeks shall receive three (3) \$153 stipends.

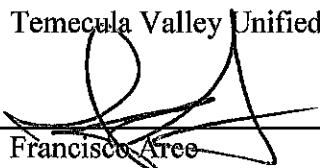
4. Notwithstanding the foregoing, the Sparkman Alternative Education Center shall be allocated four (4) stipends per year, with one (1) stipend available per academic quarter.
5. The parties agree that, in addition to facilitating intramural activities during their duty-free lunch period Middle School unit members may also voluntarily elect to utilize their regularly assigned preparation period to facilitate an intramural activity, provided that:
 - a. The unit member's preparation period falls during one of the school's regularly assigned student lunch periods; and
 - b. The proposed use of the preparation period for intramural facilitation is approved in advance by site administration and meets all of the requirements outlined in this agreement.
 - c. A unit member who voluntarily elects to facilitate intramurals during both their duty-free lunch period and their preparation period, and who receives administrative approval to do so, shall be eligible to receive up to two (2) stipends per 3-week intramural activity, provided all expectations and criteria outlined in the Athletic Stipends Updates MOU are met.
 - d. The per diem hourly rate of compensation referenced in Sections 5.8.1 and 5.9 of the collective bargaining agreement shall not apply to intramural facilitation performed during a unit member's preparation period and/or duty free lunch; and
 - e. The "Direct Instruction" per diem hourly rate contained in the Extra Duty Stipend Schedule shall not apply to unit members who elect to facilitate intramurals during their preparation period and/or duty free
6. Appendix C-1 shall be updated to replace the Girls Junior Varsity Reserve Football stipend with one (1) Junior Varsity Girls Flag Football stipend and one (1) Varsity Girls Flag Football stipend. The new Girls Flag Football coaching stipends shall be as follows:
 - Varsity Coach – 7% Extra Duty/Stipend Base
 - Junior Varsity Coach – 5% Extra Duty/Stipend Base
7. Historically, the District has been unable to identify sufficient interest for Girls Junior Varsity Reserve Water Polo and Girls Junior Varsity Reserve Volleyball. Therefore, these sports shall be removed from Appendix C-1 for the duration of this MOU.
8. Appendix C-1 shall be updated to include the following stipend for Girls Wrestling:
 - Varsity Coach – 6% Extra Duty/Stipend Base
9. These stipends shall be indexed to compensation percent increases.

10. While it is the intent of the parties to incorporate the provisions of this MOU into the collective bargaining agreement through successor negotiations for the 2026-2027 school year, this MOU shall expire on June 30, 2027.

11. This MOU is subject to approval by the District Governing Board.

This MOU is unique unto its own circumstances and shall not be cited as precedent-setting by either party in the future for any purpose other than to implement the terms of the MOU itself.

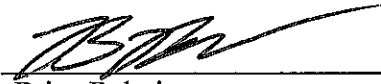
Temecula Valley Unified School District



Francisco Aree
Assistant Superintendent
Human Resources Development

5/15/26
Date

Temecula Valley Educators Association



Brian Balaris
Bargaining Chair
Temecula Valley Educators Association

5/15/26
Date