



# TVEA ADVOCATE

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## Issue 05

MAY  
2019

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- Member Event Recap
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- TVHS Professional Develop.
- Article 10 Leave
- Member Recognitions

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## TVEA RECAP OF 2018-19: SOLIDIFYING OUR INTERNAL STRENGTH AND EXTENDING OUR REACH

TVEA would like to recap the year and thank members for their contributions and support. In 2018-19 we have successfully met challenges such as the Janus Supreme Court Decision and increased our influence in collaborating and consulting with TVUSD as respected voice. In addition, We have offered increased opportunities for members to learn and collaborate with fellow educators and continue to make connections with key community organizations.

### **Here are five (5) key areas we believe we have succeeded and grown in for 2018-19:**

**TVEA Member Commitment:** In fall 2018 our Site Leaders asked members to respond to the Janus Supreme Court Decision by signing a “Commitment Card” which suggests a member does not intend to drop and that their yearly membership is renewable minus a thirty (30) day opt out window. 1162 members of 86% of TVEA new and active members commit. We maintain a 97% membership rate in 2018-19. In doing so we exert our collective strength as a bargaining unit and promote our sustainability.

**School Board Elections:** TVEA recommends and fiscally supports candidates Barbara Brosch (Trustee Area 3) and Adam Skumawitz (Trustee Area 4) who are both elected to the Governing Board. We also recommend Sandy Hinkson, who is a TVUSD Retired Teacher (Trustee Area 2) for re-election and she wins handily as well. The Governing Board has three highly competent and qualified TVEA supported candidates elected who respect our voice and push TVUSD to respond to stakeholders.

**Collaboration and Consult with TVUSD:** The TVEA President has continued to meet with the Superintendent, HRD, and TVUSD Governing Board members. Yet our scope and capacity have increased exponentially in this area. The TVEA Ad Hoc Budget Committee meets with TVUSD regularly monitoring the TVUSD Budget and make recommendations for compensation and benefits. We initiated a “Meet and Confer” model with TVUSD this Spring to allow an Executive Board subgroup more dialogue with the superintendent and staff about such topics as Elementary Planning Time, Response to Adverse

STAY CONNECTED...



Student Behaviors and District Assessments. Our LCAP Consult Committee was extremely invested in their consult meetings with the District and our members continue to participate in the periodic Superintendent's Council to be heard.

**Community and Member Engagement:** This year TVEA added the Temecula Education Foundation Taste of Temecula Valley Event to our Community Engagement efforts. TVEA was an event vendor and distributed children's books and mini play discs. Great conversations occurred between our teacher volunteers and families. We added a March Madness Member Event leading into Spring Break which was well attended.

**Member Education Opportunities:** In 2018-19 we offered two Safety and Educator Rights trainings at the TVEA office for our members to be better equipped in responding to the rise in reported Adverse Student Behaviors. Our Instruction and Professional Development Committee offered several sessions for TVEA members ranging from Blackboard websites to Math teaching strategies. We hosted a New Member/New Educator Open House to welcome and provide support to this emerging group of members. Finally, we hosted a Town Hall on Educational issues with a local state assembly representative as a guest speaker.

In sum, 2018-19 was a year in which TVEA was able to increase its internal capacity and our influence with TVUSD and the community. We pledge to continue to build on these efforts in 2019-20.

## PRESIDENT'S MESSAGE MAY 2019: GOVERNOR'S MAY REVISE HIGHLIGHTS A CRITICAL POINT IN TVEA/TVEA NEGOTIATIONS

On May 9 California Governor Gavin Newsom issued his 'May Revise' of the 2019-20 California Budget. This is the public policy item which directly funnels K-12 Education Funding from Sacramento to Temecula Valley Unified and other Riverside County School Districts.



Our Ad Hoc Budget Committee (Brian Balaris, Edgar Diaz, Lowena Manzano, Chris Meglio, and Mark Mitchell) met with the District May 15 to discuss the implications. The TVEA and TVUSD Ad Hoc Budget groups are charged with developing a joint recommendation to bring to the Bargaining Committees regarding employee compensation and benefits. They will share a report from their meeting on May 16<sup>th</sup> with the TVEA Leadership Council which is composed of representatives of all the sites. If the meeting on the 15<sup>th</sup> with TVUSD is fruitful, that will lead to Article Seven: Compensation and Benefits placed on the agenda for the final TVEA/TVUSD Bargaining Session scheduled for Monday May 20<sup>th</sup>.

If by working through the TVUSD Budget and Projections, we are on the same page with the District it is conceivable we would vote on a Tentative Agreement only for Compensation only before the end of the school year. If we are not on the same page with TVUSD, we will not rush into an agreement.

While we are pleased that we have been able to bring members a steady average of 3% plus a year (12.09% over four years from 2014-15 to 2017-18) I don't need to tell you that the cost of living in our region continues to go up. Housing, Food, Gasoline costs continue to climb. Our members need and expect a solid increase just to keep up.

Our teachers and specialists are "in the trenches" each day getting the job done with students and accordingly making the District look good. While we expect to be a District and Board priority in this round of negotiations, we must understand that our bargaining leverage lies in both our numbers (1347 members) and the strong reputation we have with the students and parents of Temecula.

## CTA PRESIDENT ERIC HEINS VISITS TVEA LEADERSHIP COUNCIL

TVEA Leadership Council met on April 18<sup>th</sup> and had a special guest attend and speak to our group: CTA President Eric Heins. TVEA believes this is the first time in our more than thirty-year history that the state level CTA President has visited our policy-making body. TVEA President Jeff Kingsberg spoke to Heins at the July 2018 President's Conference about TVEA members being more moderate, conservative, and perhaps apolitical than other regions such as Los Angeles and the San Francisco Bay Area. Eric offered to come to Temecula during the 2018-19 school year to get to know our members and he held true to his offer.

President Heins has served as CTA President the last four years and was previous CTA Vice-President. He has played a key role in developing and executing a Strategic Plan around multiple objectives and "preparing for a Post-Janus world". He remarked how our union has in fact become stronger and gained overall members since the June 2018 Janus v. ACSFME Supreme Court Decision overturning agency fees. Bargaining Unit Members are now either TVEA/CTA members or Non-Members. TVEA's numbers below show we are maintaining members as well with 90% of our new 2018-19 potential members joining our association. President Heins spoke in mostly in broad strokes about such themes as Equity, Commitment, Social Justice, and Public Education versus Corporate Privatization. He urged our local to continue the Commitment efforts and results we achieved in Fall 2018 and to activate the local community as well as our membership in speaking up for students on TVUSD's Local Control and Accountability Plan (LCAP). He acknowledged the increasing Adverse Student Behavior concerns as a statewide epidemic that CTA must help to problem-solve.

Mr. Heins stayed for the entire meeting and spoke informally with members afterward. He shared with TVEA President Jeff Kingsberg that he was impressed with the meeting and TVEA's organization and team participation.

Thank you Eric for making our representative teachers and specialists a priority in your statewide efforts.



### **TVEA Membership Report**

TVEA is pleased to report that our organization is doing quite well in terms of membership despite the Janus v ACSME Supreme Court Decision of June 2018.

We have made a concerted effort through our New Member Orientations, Commitment Campaign, and Ongoing Communication to keep members up to date.

As of May 2019 and reported at Leadership Council:  
**1347 Members**  
**97 New Members (New Hires in 2018-19)**  
**44 Non-Members (Includes Previous Agency Fee Payers, Did Not Join, and Drops)**



## TVEA MEMBER EVENTS

### **March Madness at Burgers and Beer March 22nd**

Seventy (70) plus TVEA members and invited guests stopped by TVEA's first ever March Madness event at Burgers and Beer in Temecula. It was a great way to ring in the beginning of the two-week Spring Break! Members enjoyed the camaraderie and the big screen televisions with the games on for the NCAA tournament. There were several raffles for door prizes and good spirited fun across the board.



### **New Member/Educator Open House @ TVEA April 30<sup>th</sup>**

TVEA hosted its first New Member Open House in recent years. Members who are in their first, second, or third year were invited. It was great to see some new faces at the TVEA office. Several members of the TVEA Leadership team attended including Executive Board representatives and Member Engagement leads. After lots of informal conversation and introductions, we conducted a conversation about challenges new members face in acclimating to TVUSD and their sites along with the opportunity to share 2018-19 successes. TVEA wants our new members to feel welcome so we encourage you to reach out to new folks at your site next year and check in with them periodically. Attending new members were provided a TVEA coffee mug and pen thanking them for their attendance.



### **3<sup>rd</sup> Annual Member Recognition and "Made it to May" Event at Cougar Winery May 3<sup>rd</sup>**

Sixty (60) members and ten guests came out to Cougar Winery for our Member Recognition event. This event coincides with the Week of the California Teacher/Educator May 6-10. Cougar Winery provided Sandwiches, Salads, and Dessert for our members and guests. TVEA announced and presented our annual "Super Site Leaders" and "Committee Leader of the Year" Awards. We also introduced two new awards for 2018-19: Our "Proven Leader of Student Success" Award and a new "Advocacy Series Awards". The Advocacy Series is composed of one awardee for "Dedicated", "Committed", and "Advocate". Our guest was CTA Secretary-Treasurer and Vice-President Elect David Goldberg who spoke to the important work our association and our stakeholders are doing in promoting public education and opportunities for students.



# TVEA PARTICIPATES IN 2019 TASTE OF TEMECULA VALLEY TO SUPPORT TEMECULA

## SCHOOLS

TVEA had a presence at the ninth annual Taste of Temecula Valley event April 26 and 27 in Old Town Temecula. The event is conducted by the non-profit Temecula Education Foundation (TEF). The intent of the organization is to support Temecula teachers and students by providing teacher mini-grants, enrichment summer school opportunities, and supplemental art and music programs.

TVEA has always assisted TEF with the setup of the event yet this year we were one of ninety vendors and provided parents and children with complimentary children's books and mini- frisbees. The Taste of Temecula Valley event gave our teacher volunteers a chance to engage with parents in an informal atmosphere.

Our participation proved to be an excellent way to demonstrate our members are indeed "Dedicated and Committed Advocates" as well as "Proven Leaders of Student Success". A big thank you goes to our team of teacher volunteers: Kerri Bodemer (TES), Anastasia Bortcosh (JES), Rhonda Cobb (DMS), Kim Evans (GMS), Amy Eytchison (TES), Belisa Guerrero (TLES), Susan Laliberte (JES), Meghan Mannion (BES), Pam Moore (RHES), Dawn Murray-Sibby (TVHS), Nancy Reza (TES), Karie Shorack (VHES), and Natalie Walton (BES).

We expect to be back as a vendor at Taste of Temecula Valley for the 10<sup>th</sup> year of the event in 2020! Hope to see you there!



## 2019/2020 TVEA INSURANCE ADVISORY (IAC) COMMITTEE UPDATE

*From Lynn Breen (TLES), TVEA IAC Chair*

IAC is happy to report this year's medical insurance increase is an average of only 3.2% (ranging from \$19 to \$64 monthly). This is below the 5% statewide average and SISC is the only large pool that has a five- year history of delivering single digit renewals on every PPO, HMO and Kaiser plans. There are no plan changes to any of the medical plans. For the third year we have had a rate pass for dental and vision plans, however, the ortho plan will be increasing by 4.2% (\$5.10 monthly).

Please watch for an email from TVEA IAC before we go off for summer vacation. We will be sending out the 2019/2020 medical plan comparisons which will include a list of things to consider when choosing a medical plan. We hope this will allow you time over the summer to study the plans offered and pick the one that is right for you. Open enrollment starts when we return in August. The plans become effective October 1 2019 through September 30 2020.

## TEACHER POWERED PROFESSIONAL DEVELOPMENT IMPRESSES AT TVHS

The staff at Temecula Valley High School has embraced learning from one another as part of their collaboration and professional development time. Three times a semester staff attend one of five different cohort groups. In the second semester, they flip cohorts.

This has been a two- year project that by the end of 2018-19 members will have attended four of the five groups.

I was invited by TVHS Site Leader Veronica Kubes to visit the first Monday back in April and was escorted to the five different cohorts by Principal Allen Williams.

The first session we dropped by was the “Ace Up Your Sleeve” cohort. This has been led by EL instructor Lenny Dykes and AVID teacher Brenda Chiuminata. The goal is to support ALL learners, including those who are flagged on Infinite Campus. Crystal Davis, Jason Charles, and David Dempster are facilitating the “Educational Technology” group. “Collaboration” is a cohort led by Ziba Mayar and Eric Burlingham. They were engaging with their group on embedding formative assessment into classroom activities and providing structure to keep students focused. “Write Stuff” was led by English Language Arts teachers Sarah Mc Gaugh and Cara Ramsay. Writing across the curriculum was discussed and how to utilize both peer editing and rough drafts for teacher feedback. The final group was direct instruction led by Steve Rapaport, Chris Hamill, and Paul Mc Gowen. On this day Steve was sharing the “administrative perspective” on what administrators look for when they observe this strategy. Steve spoke to being mindful of avoiding the following: Not moving around the room, Rapid paced content delivery and not allowing for students to talk to one another during the lesson, Quickly answering your own questions without providing wait time, and Calling on the same students.

Our members at TVHS are to be commended for their leadership and their work on fine tuning their craft. It is clear TVHS teachers our taking ownership of their own professional development. Go Bears!



## CTA IFT GRANT UPDATE: TVHS BIOSUSTAINABILITY AND VRMS

### ROBOTICS

Two TVEA members are successfully implementing Institute for Teaching Grants from CTA in their classrooms this school year. Tobin Brannon, Science Teacher at TVHS has implemented a fully functioning Biosustainability Greenhouse on campus. His students are generating produce which the Culinary Arts students are using for on campus and community events. The project has been a true collaborative effort between Brannon and his students since the ground zero stage. Wednesday April 24<sup>th</sup> the group held a “One Year Anniversary” event inviting parents and community members to see the progress since the grand opening last spring. On May 7<sup>th</sup>, a team from the CTA Institute for Teaching came for a visit to Brannon’s classroom and the greenhouse. TVEA President Jeff Kingsberg presented Brannon TVEA’s inaugural “Proven Leader of Student Success Award” that day.



Kelly Maxey of Vail Ranch Middle School is implementing her grant this year on developing an Advanced Robotics program at VRMS. CTA IFT and TVEA came out to the site Monday May 13<sup>th</sup> to support the work of Kelly and her students.

Kelly has utilized her CTA IFT Grant to provide materials for an Advanced Robotics Course for 8<sup>th</sup> graders as part of the elective wheel at VRMS. Fourteen of the students opted to join the competitive segment which included a 32 team Robotics Competition at Murrieta Valley High School in January. In their first year of competition, the VRMS Bulldogs won their first two matches! Next year BVMS, DMS, and GMS will form competitive teams along with VRMS.

On May 13<sup>th</sup>, Kelly oversaw a classroom with palpable energy. Students were working in teams at tables disassembling robots being retired from active duty. Kelly’s trust in her students and their execution of their group tasks was impressive. In Kelly’s classroom she has a set of inspirational messages titled “Mindset is Everything” to combat self-doubt and perception of failure. Her implementation of this grant with her students has supported her belief in them!



# MEMBER ALERT: ARTICLE 10 LEAVE TVEA/TVUSD COLLECTIVE BARGAINING AGREEMENT AND TVUSD POLICY

Below is a reprint of a memorandum sent by TVUSD Fiscal on January 30, 2019. TVEA has witnessed members become blindsided by being per diem pay docked. This happens most frequently when a member is out of accumulated leave time, yet it could occur if a member used more than ten (10) personal business days in a given year.

Members should think of their leave as a savings account and the goal should be to not drain it dry. While extenuating life circumstances may cause extended use of leave time, a prudent practice for members might be to save one-half or five (5) of their ten (10) leave days added to their leave account for each school year.

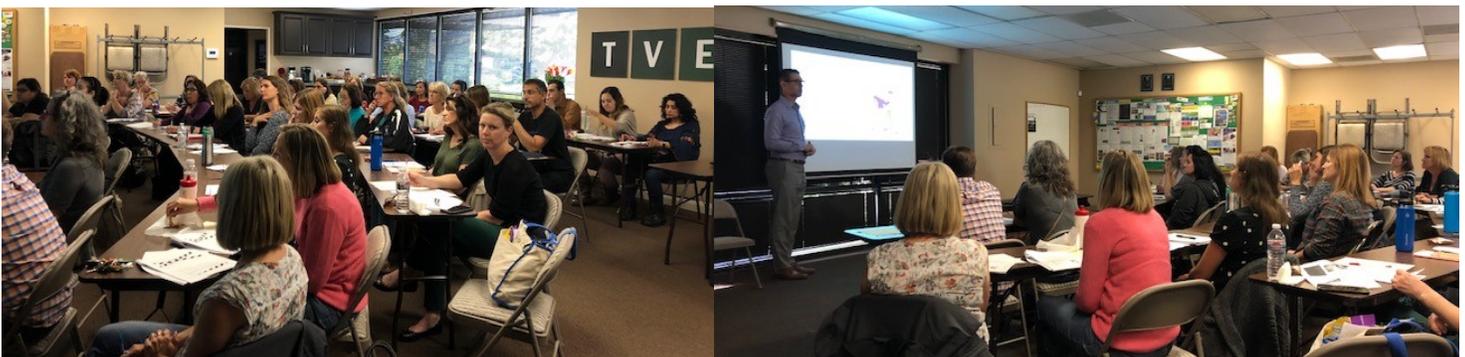
## **TVUSD Fiscal Department Memo from January 30, 2019:**

1. Full time employees accrue 10 days of leave time each school year.
2. Employees who work less than full time will receive a prorated amount of the ten (10) days each school year
3. If an employee does not utilize the full amount of leave time in any one school year, the amount not utilized shall be accumulated from year to year.
4. Once an employee exhausts their accumulated leave time, they may subject to a partial or full pay dock depending on requested leave type:
  - a. **Illness Leave**
    - Illness Personal - docked at the sub-differential rate
    - Illness Family - docked at the per diem rate
  - b. **Personal Business Leave (PB)** -Use of Personal Business (PB) leave is limited to a total **ten (10)** days each school year, regardless of whether the employee has more accumulated leave time.
    - Annual overuse of PB leave will result in a per diem pay dock
    - Use of PB leave without enough accumulated leave to cover the absence will result in a per diem pay dock
5. Certificated Employees need to submit an Employee Leave Request form for PB days that extend a holiday or vacation period.
6. Payroll will send a courtesy notification for salary adjustments over \$500.00.
7. Changes to an employee's attendance can only be made prior to signing the Attendance Grid which is due by the 6th of each month for the prior month's attendance. After payroll runs, no changes will be made. *It is the employee's responsibility to track their own time and attendance to verify that leave types are accurate.*



## SAFETY AND EDUCATOR RIGHTS TRAINING @ TVEA MAY 6<sup>TH</sup>

TVEA offered a second session of the “School Safety and Teacher Rights Workshop” on Monday May 6<sup>th</sup>. Presenters were local CTA Staff Brian Eldridge and Kate Phillips. A total of thirty-eight (38) attended at TVEA with a count of thirty-five (35) members and three guests. The workshop provided information on Education Code and contractual provisions regarding teacher rights, Discipline Policies and Grounds for School Wide and In-Class Suspension, and School Safety Plans. TVEA is pleased to see a growing number of our members take an interest in the safety of both their students and self.



## TVEA EXECUTIVE BOARD SPRING 2019 ELECTIONS SEE TWO NEW MEMBERS ELECTED AND THREE REELECTED

TVEA conducted its 2019 Spring Executive Board Elections in April with electronic voting through outside e-mail taking place through our vendor Big Pulse.

Newly elected to the TVEA Executive Board for a two-year term are:

**Lauren Davis**, Day Middle School to the position of Middle School Area Representative

**Dawn Murray-Sibby**, Temecula Valley High School to the position of High School Area Representative

Re-elected to the Executive Board for a two-year term were:

**Karie Shorack**, Vintage Hills Elementary to the position of Elementary School Area Representative

**Mike Wassan**, Gardner Middle School to the position of Treasurer

Re-elected to the Executive Board for a three-year term is **Alan Underwood**, Vail Ranch Middle School to the position of CTA State Council Representative

They will join returning Executive Board Members Jeff Kingsberg (President), Edgar Diaz (Vice-President), Amy Eytchison (Secretary), Anastasia Bortcosh (Elementary Area Representative), Melissa Gibson, Position Specialist Area Representative, Steve Campos (CTA State Council Representative), and Raul Miranda (CTA State Council Representative).

The Executive Board will meet Thursday August 8<sup>th</sup> for the full day before the Teacher-Student Calendar commences for 2019-20.



## FORTY-ONE (41) TVEA MEMBERS ARE AMONG THE 2019 GRANT RECIPIENTS PROVIDED BY THE TEMECULA EDUCATION FOUNDATION (TEF).

TEF Curriculum Support Grants are provided to educators in Grades K-12 in all Temecula Valley Unified School District (TVUSD) schools. A foundation subcommittee reviews all requests. Per TEF guidelines, monies must support classroom curriculum for students in the current school year and must be spent by mid-January of that same school year.

Dollars are limited to no more than \$500 per recipient. Funding requests must fall within the scope of the foundation's identified criteria, as stated on the annual application. Applications will be evaluated based on impact on the largest number of students. Funding needed to preserve or enhance basic curriculum is identified and prioritized by TEF.

Funding decisions are based on the foundation's annual allocation and determined on an annual basis for the following school year. When possible, effort will be made to ensure that at least one application per school site is awarded.

For 2018-19 a total of \$18,400 was awarded. The following recipients were invited to be recognized at the April 9 TVUSD Governing Board Meeting.

A TVEA Congratulation goes to:

Kristen Hamilton (BES), Tanya Ingigarida (CHES), Kari Carlson (FVES), Eric Davisson (BVMS) Tracy Picquelle (BVMS), Scott Carey (CHS), Joy Cruz (CHS), Kathleen McFadden (CHS), Kristan Morales (CHS), Kristen Olko (CHS), Kristi Gin (GMS), Tammy Draughon (GOHS), Molly Newman (GOHS), Lora Sanders (GOHS), Jeanette Maggiore-Anet (LES), Michelle Pourier (LES), Leanne Lugo (MMS), Terri Pinkerton (MMS), Mary Jimenez, Kiley Florez, Jennifer Zabatta (NVES), Aileen Kohrmann (NVES), Theresa Oakes (NVES), Carrie Nimmo (PES), Robin Orner (PES), Kimberly Szwast (PVES), Ashley Capehart (RES), Carrie Schwartz-Richardson (RES), Renee Morales (RHES), Gala Parker (SNHS), Greg Cooke (SNHS/EXA), Kathleen Fink (TES), Ariana Kraft (TLES), Sandy Souza (TLES), Ivan Aviles (TMS), Sharon Constantino (TTES), Tobin Brannon (TVHS), Anastasia Lewis (TVHS), Lori Ruziska (TVHS), Renee Vacco (VHES), Kelly Maxey (VRMS).



## CHAPARRAL HIGH TEACHERS AND STUDENTS IMPLEMENT AP CAPSTONE PROGRAM

Chaparral High School is one of the first high schools in the region to bring a new College Board program to its students: AP Capstone. This is an Advanced Placement Program which takes an interdisciplinary approach through research, analysis, evidence-based arguments, collaboration, writing and presenting.

AP Capstone is a two-year program in which students may earn a "Diploma" for taking two courses AP Seminar (Year 1), AP Research (Year 2), and Score "3" or higher on at least four (4) AP Subject Area Exams in their high school career.

On Friday April 19, I visited the AP Research presentations at Chaparral. This is the first group of students who have gone through the two-year program. I joined CHS teachers Ginger Brady (AP Capstone Coordinator), Larry Wells (AP Research Instructor and Presentation Facilitator), Dr. July Hill-Wilkinson, Counselor Tina Mey, and Principal Nicole Dayus for the last two presentations of twenty-four in a three-day schedule.

WOW! As a History- Social Science Teacher who taught many sections of Government and Politics and Geography, I was pleased to be invited. The first presentation was titled "Gerrymandering in CA-42 Between the Lines" It was an exploration of study into the infamous concept of gerrymandering or the intentional drawing of district lines to favor a political party in a supermajority of representative state elections. The subsequent presentation was "Exploring Disparities in Maternal Mortality between the Pacific West and South United States"

This presentation presented research on factors such as diet, drinking, smoking, and obesity on the disparity of rates and how public policy in the two regions contribute as well.

After presenting, students share the implications of their study and then go through an "Oral Defense" in which the panel asks about their methodology and sources, what was unanticipated, and how they would modify their study if pursued further.

CHS is to be commended on successfully implementing AP Capstone and hopes to grow the program. According to Principal Dayus, TVHS will have a Year One Seminar course in 2019-20.



The AP Capstone Staff Presentation Panel

## SIX TVEA NEW MEMBERS TO BE RECOGNIZED AS TVUSD ALUMNI EMPLOYEES AT MAY 21 TVUSD GOVERNING BOARD MEETING

In November 2016, TVEA initiated an Alumni Recognition Program working in collaboration with TVUSD. More than eighty (80) alumni members were identified as current teachers and specialists within TVUSD at that time. These are members who graduated from a TVUSD high school and have returned to "Pay it Forward" to our current students as ambassadors for our district and community. A smaller group of alumni were recognized in 2017-2018 and this will occur again in the Governing Board Recognitions on May 21<sup>st</sup>. Welcome Back!!

Our 2018-19 TVEA Member TVUSD Alumni are:

<b>Carina Bentivengo</b>	Teacher @ VHES	TVHS Class of 2011
<b>Lauren Elliott</b>	RSP Specialist @ RHES	TVHS Class of 2004
<b>Alyssa Kiefer</b>	SLP @ AES and AES PK	CHS Class of 2008
<b>Brittany Manners</b>	English Teacher @ TVHS	TVHS Class of 2005
<b>Allison Minnesang</b>	Teacher @ VHES	VHS Class of 2006
<b>Megan Page</b>	Teacher @ RES	TVHS Class of 2012



## TVEA TO HOST ANNUAL RECOGNITION FOR RETIREES MAY 30<sup>TH</sup>

TVEA will host a Retirement Recognition for our forty-eight (48) declared retirees for 2018-19. The event will be at Lukes' On Front in Old Town Temecula Thursday May 30<sup>th</sup> from 430-630pm. Retirees and a guest are complimentary with a \$10 fee for members who would like to attend. Those who would like to attend can send a check to TVEA to Marcia Varner at Crowne Hill Elementary Wednesday May 22<sup>rd</sup>.



by

### **Our TVEA Member Retirees for 2018-19:**

Diane Anderson (TVHS)	Bob Eilek (TMS)	Anita Monte (FVES)	Leigh Rivera (BES)
Thea Anderson (CHS)	Natalie Franco (TMS)	Maureen Nixon (VRMS)	Catherine Seguin (AES)
Carrie Bauer (FVES)	Linda Grossi (RHES)	Joyce Noda (TVHS)	Christopher Smith (MMS)
Jack Bauer (GOHS)	Tod Hoskins (CHS)	Judy Nordstrom (LES)	Lynn Smith (VRMS)
Kathleen Boulware (TVHS)	Wendy Hunt (GMS)	Julie Onstott (GMS)	Maria Theivos (CHS)
Carol Brooks (CHS)	Cheryl Insua (ARES)	John Ortolano (BVMS)	Julie J Thompson (ARES)
Susan Cardin-Hoffdahl (GOHS)	Deanne Johnson (DMS)	Lynn Oxford- Ringwood (CHS)	Richard (Rico) Thompson (TVHS)
John Carnesecca (GOHS)	Annette Jones (JES)	Karen Papagolos (TTES)	Penny Tinker (AES)
Kathy Carreon (PES)	Janet Korts (ARES)	Elizabeth Pierce (VRMS)	Joseph Trance ( DO SPED)
Lisa Ciota ( VHES)	Kathleen Mc Donald (BVMS)	Melia Pommier (JES)	Karen Vega (TVHS)
Greg Cooke (EXA)	Marianne Mc Dougal (ARES)	Theresa Richins (RES)	Art Wannamaker (TMS)
Cynde Donnelly (BES)	Kimberly Miller (ARES)	Mark Ritter (TVHS)	
Paula Eberle (TMS)			

## TVEA MEMBERS WEIGH IN ON 2019-20 TVUSD LOCAL CONTROL AND ACCOUNTABILITY PLAN

More than 300 TVEA members participated in the TVEA LCAP Survey conducted between March 13 and 20. The purpose of the survey was to gather information to prepare for a second and final LCAP consultation with TVUSD April 17<sup>th</sup>. The survey took a different approach than past TVEA LCAP surveys under the leadership of LCAP Consult Committee Co-Chair Julianne Dickinson (GOHS) and the TVEA LCAP team. The survey was presented in broad strokes focusing such themes as Staffing, Academic Supports, Student Attendance, and Training.

When asked about appropriate supports for certain groups of students, participants were split about adequate support for both SPED/504 and EL students yet our members do not feel supported to assist "At-Risk" students (defined as those who routinely fail and/or are absent) by a 55 to 32% percentage. Our members believe they need smaller class sizes, more personnel, time, and less of a reliance on PBIS as a behavioral intervention model.

In terms of Site Discretionary Funds (based on the number of qualifying LCAP students per site) TVEA asked about opportunities for staff input, 60% of members reported that there were opportunities to provide input while 40% disagreed. Of the 60% who reported an input process, 57% viewed it as a collaborative process which included administration follow up on the final decision utilizing site dollars. Social -Emotional Learning and Mental Health Supports won out over Safety/PBIS in terms of providing staff supports and training. In terms of academic supports, the Increase of Teacher Planning Time was rated the most pressing need (4.83/6) followed by a limit on the number of SPED identified students in a class or period (3.89/6). Increasing personnel and staffing was the highest priority (3.79/5) over addressing academic supports and attendance issues.

Two-Hundred Twelve (212) members provided a wide variety of comments at the end of the survey. Three common themes mentioned in the comments were: 1) TVUSD needs to move beyond PBIS as a behavior intervention model. It was suggested that the district should calibrate common options across sites as to what teachers CAN do, 2) Ensure that discussion in regarding the use of Site Based Discretionary Funds include ALL staff, not just a small group of Leadership Team members. In addition, the Site Discretionary Fund process should start in August, 3) There should be a continued effort to assign funds based on proportionality and site LCAP student enrollment. Students at high percentage Unduplicated Pupil (UDP) Sites have the greatest need for access to technology.

## TWO TVEA LEADERS TO RECEIVE RECOGNITION AT CTA “WE HONOR OURS” EVENT

Two TVEA elementary members have been named recipients from our association of the 2019 CTA “We Honor Ours” or WHO Award. Belisa Guerrero of Temecula Luiseno Elementary School and Karie Shorack of Vintage Hills Elementary School will be honored at the Fox Theatre in Redlands at the annual San Geronio Service Center Council event. Local associations across Riverside and San Bernardino counties are represented. Belisa is both a Site Leader at Temecula Luiseno Elementary and has been the Co-Chair of our Member Engagement Committee for the past two years. She is also a past TVEA Bargaining Committee member. Belisa is described as Cooperative, Enthusiastic, and Reliable in her nomination. She has played a steady leadership role in our TVEA OVATION! Member Recognition Program and is working to expand our community profile through our participation in the 2019 Taste of Temecula Valley event.



Karie has previously served as both a Site Leader, Elections Chair, and is now thriving in her role as an Elementary Area Representative Executive Board Member. She is described as Passionate, Committed, and Professional. In her nomination it was shared how Karie has organized elementary meetings, contacted and met with colleagues regarding issues, generated and implemented a survey to engage members, and spoken often at school board meetings. Karie is a respected voice for our elementary teachers and is always willing to help in any capacity.

## ONE HUNDRED AND TWENTY- SEVEN (127) TVEA MEMBERS NOMINATED AND RECOGNIZED AT 15<sup>TH</sup> ANNUAL TEMECULA CHURCH OF JESUS CHRIST LATTER DAY SAINTS CRYSTAL APPLE AWARDS

On Sunday May 5<sup>th</sup>, the Crystal Apple Awards were once again presented at the Pauba Road Stake of the Church of Jesus Christ of Latter-day Saints. Seminary students who attend Temecula stakes nominate teachers who have had a significant impact on them as students. A total of 127 TVEA members and teachers from Chaparral, Great Oak, and Temecula Valley High School were nominated. Principals Nicole Dayus (CHS), Aimee Ricken (GOHS), and Allen Williams (TVHS) read a bit about each teacher as they came up front. Superintendent Tim Ritter greeted each nominee before they took a site photo. TVEA President Jeff Kingsberg attended once again to support our distinguished members and was introduced as an invited guest.

Thirty-three (33) teacher members from Chaparral were invited to the event as nominees. The Crystal Apple Recipient from Chaparral was ASL teacher Penny Murphy. Finalists were Choir Teacher Rob Hodo and Science Teacher Kristen Olko.

Fifty-three (53) teacher members were nominated from Great Oak High School. The Crystal Apple Recipient from GOHS was Science Teacher Ryan Garcia. One of the two GOHS Finalists was English instructor Lisa Balka.

Forty-One (41) teacher members were nominated from Temecula Valley High School. The Crystal Apple recipient from TVHS was PE Teacher Jennifer Guinn. The two finalists were English instructor Jason Charles and Ceramics teacher Thomas Brown.

Congratulations to ALL nominees and TVEA appreciates the ongoing support for our teachers offered by the Church of Jesus Christ of Latter-day Saints!



# TVEA ANNOUNCES LOCAL ASSOCIATION MEMBER RECOGNITIONS

## FOR 2018-19

TVEA has announced its Member Recognitions for the 2018-19 year. They were first announced at the Week of the Teacher/Educator Event at Cougar Winery on May 3<sup>rd</sup> and then at the final TVEA Leadership Council Meeting of the year May 16<sup>th</sup>.

The TVEA Executive Board has named the following Site Leaders as “Super Site Leaders for 2018-19”:

Lauren Davis (DMS), Peggy Dixon (SNHS), Kathleen Hamilton (FVES), Dana Portis (CHS), and Natalie Walton (BES). These five exemplary Site Leaders were selected for such attributes as their Site Communication, Organizing Members, and Promoting TVEA Initiatives as our Member Commitment Drive and TVUSD School Board Election Efforts.

The 2018-19 TVEA Committee Leader/Member of the Year is Instructional and Professional Development Chair Kristan Morales (CHS). Kristan has been instrumental in organizing and implementing TVEA member to member professional development sessions at the TVEA office each semester this year. In addition, Kristan has developed a CTA Southwest Riverside County Institute for Teaching Think Tank orchestrated through TVEA. This group seeks to develop teacher- centered change in our approach to curriculum and student success.

The Executive Board initiated two new sets of awards beginning in 2018-19: “Proven Leader of Student Success” and “TVEA Advocacy”. The recipient of the Proven Leader of Student Success award is Tobin Brannon (TVHS). He and his students have impressively implemented a CTA Institute for Teaching Grant to create a Biosustainability Greenhouse on campus.

The new TVEA Advocacy Awards are intended to select a recipient from each of the three words in our association tagline: Dedicated, Committed, and Advocate(s). Under “Dedicated” the recipient is Elementary Executive Board Area Representative Anastasia Bortcosh (JES). Anastasia has been dedicated to TVEA by being an active board member. She has been highly visible at school board meetings and is a lead on the joint Teacher/Administration Elementary Planning Committee. Anastasia is also a member of the Southwest County Riverside County Teacher Think Tank. TVEA’s “Committed” advocate of the year is Melissa Gibson (TVHS/MMS). Melissa has demonstrated an unwavering commitment to organize her fellow Speech and Language Pathologists (SLP’s) and approach TVUSD related to a fair and equitable salary schedule. The “Advocate” of the year named by TVEA is elementary teacher Chris Jones (VHES). Chris has been a fixture at School Board meetings this year and continues to speak up about holding the District and Board accountable in relation to the various public feedback they have received over the last several months in such areas as elementary planning time, teacher and student safety, and SLP salary to attract and retain qualified personnel.



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Mike Wassan, Treasurer

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Anastasia Bortcosh (JES) ES

Karre Shorack (VHES) ES

Melissa Gibson (TVHS) PS

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Engagement

Lowena Manzano (CHS)

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(VHES) Elections

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Marcia Varner (FVES) Retirement

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