

**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA**

**Retiree Medical Bridge
Memorandum of Understanding
April 15, 2022**

This Memorandum of Understanding ("MOU") is entered into by and between the Temecula Valley Unified School District ("District") and the Temecula Valley Educators Association ("Association").

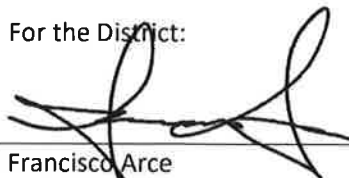
WHEREAS, Article 7.5 of the Collective Bargaining Agreement relating to retiree health and welfare benefits provides certain benefits to those employees who meet certain criteria and submit his/her letter of retirement no later than February 15th of the school year that they retire, and the retirement must be effective at the end of that school year.

WHEREAS, the District and the Association desire to allow members to avail themselves of Article 7.5 after the February 15 deadline.

NOW, THEREFORE, the parties agree as set forth below.

1. For the 2021-2022 school year only, there will be an additional eligibility window to qualify for benefits under Article 7.5. The window shall run from April 18, 2022 to May 2, 2022. It is expressly understood that this MOU shall not be presented to the Board unless at least one bargaining unit member agrees to participate in the Bridge Medical program.
2. Once a unit member submits their resignation pursuant to this program, the resignation shall be deemed irrevocable. The unit member shall be permitted to rescind their retirement if the Board does not ratify this Agreement.
3. Eligibility to participate in the additional window and the funding source of the retiree benefit shall be in accordance with Article 7.5, as well as the MOU related to retiree medical bridge dated January 10, 2022.
4. This MOU is subject to Board approval, which shall be sought after the eligibility window closes in accordance with paragraph 1 above, and TVEA ratification.
5. This MOU shall expire June 30, 2022.

For the District:



Francisco Arce
Assistant Superintendent
Human Resources Development

4/15/2022

Date

For the Association:



Brian Balaris
Bargaining Chair
Temecula Valley Educators Association

4/15/2022

Date