MEMORANDUM OF UNDERSTANDING
TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA

2020-2021 STUDENT/TEACHER CALENDAR

This Memorandum of Understanding ("MOU") is entered into by and between the Temecula Valley Unified School District ("District") and the Temecula Valley Educators Association ("Association"), collectively referred to as the "Parties.

NOW, THEREFORE, the parties agree as set forth below.

1. Work Year
   a. The Parties agree to the attached revised school year calendar for the 2020-2021 school year. The following are important dates associated with the calendar;
      i. August 10-13, 2020 – Staff development days.
      ii. August 14, 2020 – Teacher preparation day.
      iii. August 17, 2020 – Classes begin, first student day.
      iv. June 8, 2021 – Last student day.
   b. For the 2020-2021 school year only, the work year of certificated employees will be increased by two (2) paid work days.

2. The District will follow all applicable policies and procedures to pay the additional two (2) work days bargained in this MOU such that members receive their daily rate. As these are mandatory days of work, sick leave or other available leave may have to be used by members in the case of illness or injury. The District prefers and intends to pay these days as a one-time payment for the added days or, if not practicable, to add them to the salary schedule for the year and will lead to an amended monthly pay rate for all members for the 2020-21 school year only.

3. This MOU is non-precedent setting, and shall be subject to approval by the District Governing Board.

For the District:  
Francisco Arce  
Assistant Superintendent  
Human Resources Development  
7/27/2020  
Date

For the Association:  
Brian Balaris  
Bargaining Chair  
Temecula Valley Educators Association  
7/27/2020  
Date