



**TEMECULA VALLEY
UNIFIED SCHOOL DISTRICT**

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**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
And TEMECULA VALLEY EDUCATORS ASSOCIATION CTA/NEA
Joint Presentation of Initial Proposals for Reopener Successor Contract Negotiations
for the 2021-2023 School Years**

April 20, 2021

As required by the Educational Employment Relations Act (EERA), specifically California Government Code Section 3547, the Temecula Valley Unified School District (District) and Temecula Valley Educators Association (Association) present their initial proposals for reopener successor contract negotiations for the 2021-2022 school year. In accordance with Article 29 of the Collective Bargaining Agreement (CBA), the parties have agreed to reopeners on Article 7: Compensation and Benefits. In addition, the District and the Association each have the ability to reopen two (2) articles for negotiations.

The District and Association have agreed to sunshine their proposals jointly, and to present the proposals as concepts and interests rather than as end results.

The presentation of each party's initial proposals in this side-by-side format is designed to assist the public in reviewing and assessing both parties' initial proposals and interests, so that the public will be able to comment on the initial proposals at the public hearing on this matter.

ARTICLE	DISTRICT INITIAL PROPOSAL	ASSOCIATION INITIAL PROPOSAL
Article 5 - Hours		• Elementary Case Management Non-Classroom Teachers covering classes
Article 7 - Compensation and Benefits	Continue providing a fair and competitive compensation package while maintaining the fiscal solvency of the District	2021-22 Compensation Plan
Article 11 - Class Size		• Middle and High School class size exemptions
Article 12 - Transfers	Clarify and enhance voluntary transfer process	
Article 13 - Evaluation Procedure		• Creating/Updating Evaluation Tools

ARTICLE	DISTRICT INITIAL PROPOSAL	ASSOCIATION INITIAL PROPOSAL
Article 17 - Due Process / Just Cause	Clarify and enhance progressive discipline procedures	
Article 29 - Term	Extend term of successor agreement	
Appendix A-1 Student-Teacher Calendar	Development of student-teacher calendar for the 2022-23, 2023-24, and 2024-25 school years.	

The District and the Association reserve the right to open additional sub sections within the reopener CBA articles noted above during the term of the reopener negotiations.