



TVEA ADVOCATE



29377 Rancho California Rd #206
Temecula, CA 92591
P. 951.699.9970
F. 951.699.4771
www.tveducators.org

Issue 01

September
2014

Features

President's Message
Race for the Cure
Site Visits
Organizing
Health Insurance Q&A

Upcoming Events

9/16 School Board Mtg
9/18 New Hire Open
House at Rodrigo's
9/19 Staff Development
10/2 Executive Board
10/3 Mediation
10/7 School Board Mtg
10/8 Leadership Council
10/10-10/12 Fall
Leadership Conference
10/13-10/17 Parent
Conferences
10/19 Race for the Cure
10/21 School Board Mtg

TVEA RECOMMENDS TWO CANDIDATES FOR TVUSD SCHOOL BOARD

Temecula Teachers Support Parent Cheryl Eckard and Retired Teacher Sandy Hinkson for Election in the November School Board Election.

Temecula teachers are pleased to announce their support for two of the seven candidates running for TVUSD School Board. Last week, the Temecula Valley Educators Association (TVEA) interviewed all seven declared candidates individually seeking information about their perspective of the role of a board member and their vision for the district. A five member panel including Co-Chairs Alexa Ingram-Dupart and Rafael Loza, elementary teacher Cheryl Bryant, middle school teacher Peter Ricchio, and high school teacher Mitchell Brown represented TVEA.

TVEA recommends the election of Cheryl and Sandy because they are respected long-time members of our educational community. Their own adult children were highly successful students in our Temecula schools. They are well informed citizens who TVEA believes will communicate effectively with all stakeholder groups including parents, students, and teachers. They will ask the tough questions about issues like the district budget and common core implementation.

Temecula teachers have been in protracted contact negotiations with the Temecula Valley Unified District for twenty months, since January 2013. Teachers' contract expired in June 2013 and negotiations have become contentious. When the TVUSD board voted 3-0 with two members absent August 19th to extend the contracts of two assistant superintendents until 2018 and Superintendent Tim Ritter until 2019 TVEA argued it was ill timed. This was emblematic of the "rubber stamp" relationship the current board has with district management. Temecula teachers look forward to electing board members who will be visible in our schools, be accessible to community members, and strengthen the voice of those being represented by the school board.

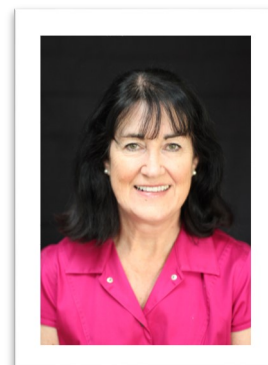
VISIBLE - ACCESSIBLE - REPRESENTATIVE

**Sandy
Hinkson**



**Vote
for a
Voice**

**Cheryl
Eckard**



STAY CONNECTED...



PRESIDENT'S MESSAGE

TVEA Members,

It is with a great sense of honor that I write this message to you as your TVEA President. The 14-15 school year is well upon us and although our work can be very rewarding we start looking at the calendar months ahead for holiday relief.

It is a challenging time for TVEA yet I believe we are meeting those challenges head on. Our members continue to be the driving force in delivering quality instruction and making the connections with children that will inspire them to do their best.

When I campaigned for TVEA President, one of my battle cries was to "Build the Capacity of TVEA". More than one member asked me what I meant by that. So..... Webster's has nine different definitions of "capacity" yet here are my two favorites: "The maximum amount or number that can be received or contained" and "actual or potential ability to perform, yield, or withstand". I have made reaching out to members a priority as we try to build our maximum TVEA potential. Some have said no thank you, yet many have taken on a role as a committee member or site leader. We have two new members of the Bargaining Committee this year and alternates on deck for each instructional level. Our Organizing Committee is constantly growing with new members. We have a PAC Committee in place ready for the November School Board election. We have eight members of a completely rebuilt elections committee. Two new committees will debut this year: Fiscal Analysis and Report (seven members) and Grievances (four members). All of our committees can continue to use new voices so if you are interested please contact a Committee Chair listed in our newsletter.

The President and Executive Board will consider you as an addition. I do believe empowering members to participate and contribute will increase the CAPACITY of what TVEA can accomplish.

Thank you to all those who have been involved in supporting the TVEA Bargaining team in their sustained effort to reach a "Fair Settlement". It has been a prolonged negotiation period to say the least yet the resolve of our members continues to impress. We have had strong showings at School Board Meetings, the Mediation Rally, and more recently have had success getting flyers into the hands of parents at Back to School Nights. Those will continue into the middle of the month, with our largest groups of parents yet to come at Chaparral and Great Oak on Wednesday Sept 17th and Temecula Valley on Thursday September 18th. Mediation will continue with a TVEA/TVUSD session on Friday October 3rd and we should have a better idea of where we go next at that time. I will continue to update you as appropriate to aid in keeping you informed.

Finally, our overarching goal the Executive Board chose to work toward at the outset of the year is to seek information from members on how to best communicate to and from TVEA. Internally, we are seeking to break down barriers between Executive Board, Bargaining, and Organizing. In this spirit, teams of two TVEA representatives from these groups will be at your site in the month of September engaging your staff in a discussion on the theme of communication. Please attend and participate.

Thank you,
Jeff Kingsberg



RACE FOR THE CURE

TVEA is once again organizing a team to participate in this exciting community event! Visit www.tveducators.org or the TVEA Facebook page for a quick link to register online and join our team!

The Race for the Cure takes place on **Sunday, October 19th**, in Temecula. There are opportunities to run or walk a 5k course (competitively or not). A family fun walk is also part of the event, along with a chance to enjoy the many Race for the Cure booths and activities at the mall.

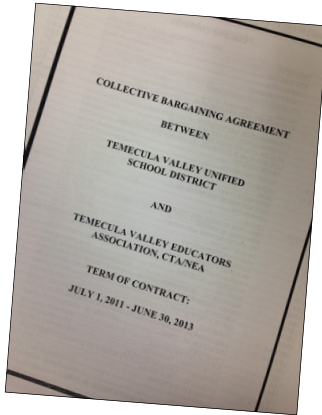


If you disagree with the action of the board on August 20th to extend the Superintendents' contracts and you challenge the assertion that Superintendent Ritter is "Teacher Friendly", find your site representative and sign the letter letting the School Board know you question their decision and comment!

The letter and signatures will be delivered to the Governing Board on September 16th!

ADVOCATING ON YOUR BEHALF

One of the primary functions of a local teacher's association is to protect contractual rights and working conditions. So far in the 2014-14 school year TVEA has:



- Represented three different members in Uniform Complaint Hearings at the District or Board Level
- Represented three other members in district level or site level grievance hearings
- Filed a compliance complaint regarding the Williams Act in regard to lack of math textbooks at GOHS
- Requested the district enforce the contract language that requires the posting of class sizes by the 3rd Friday of the school year
- Advocated for member concerns in meetings with the Superintendent and HRD Director related to class size, disruptive students, voluntary transfers, 6/5th assignments
- TVEA President has made eighteen announced site visits in the first month of the school year allowing members to share concerns to be relayed to the district
- Members who have spoken thoughtfully during public comments at the Aug 19 and Sept 2 School Board Meetings include: Jeff Aynesworth (GOHS), Preston Beach (GOHS), Cheryl Bryant (TES), Rob Clause (CHS), Bob Eilek (TMS), Tony Rossi (CHS), and Jeff Kingsberg (TVEA).

TVEA SEEKS MEMBER FEEDBACK ON 2 WAY COMMUNICATION

TVEA Executive Board met on August 22 for its yearly planning conference. After setting some general ground rules for Executive Board and Leadership Council meetings, the group reviewed TVEA's various ways of communicating with its members. Centered around the general goal of effective communication the board devised a plan to get out to all twenty seven sites over the month of September and gather valuable input from members on the following two open ended questions:

- 1) How would you like TVEA to communicate with you?
- 2) How would you like to communicate with TVEA?



The Executive Board members paired off with either a Bargaining Team or Organizing Committee Member and are scheduling a 30 minute site visit through site leaders to facilitate this discussion. TVEA Executive Board has set a goal of October 15th to meet and discuss the common threads and implications of these from the site visits. We will share the results with you by early November.

Please try to participate at your site if at all possible. This is the most comprehensive effort TVEA has ever made to get its various representatives out to the sites for face to face discussion. We hope that this project is successful and is a regular feature of how TVEA keeps up with member concerns.

IMPORTANT TVEA ORGANIZING EVENTS

TVEA needs your support and participation in the following organizing activities/events to achieve a fair settlement.

- Place your fair settlement signs (or make your own) in your cars daily and park in your school parking lot.
- Wear your green TVEA shirts or wear black every Friday.

SEPTEMBER 16: SCHOOL BOARD MEETING

Meet in the parking lot for details. – 5:40 p.m.

SEPTEMBER 17: HAND OUT PARENT FLYERS

Great Oak - 4:30-5:30 & Chaparral HS's – 5:30 – 6:30 p.m.

SEPTEMBER 18: HAND OUT PARENT FLYERS

Temecula Valley & Rancho Vista HS's – 5:30 – 6:30 p.m.

SEPTEMBER 25: PICKETING

Picket at the location closest to your site.

Margarita Middle School – 7:45 – 8:15 a.m.

Vail Ranch Middle School – 7:45- 8:15 a.m.

Temecula Elementary School – 3:00- 3:30 p.m.

Luiseno Elementary School – 3:00 -3:30 p.m.

OCTOBER 1 : RALLY AT THE DUCK POND

Corner of Rancho California and Ynez – 4:30 – 5:30 p.m.

Bring your signs!

OCTOBER 3: MEDIATION

Picket at your school site in the morning a half-hour prior to your start time.

OCTOBER 20 : WORK TO THE CONTRACT

Details to follow in the next two weeks.

FAIR SETTLEMENT



"MILES FOR SMILES" COMMUNITY EVENT

RUN FOR A GOOD CAUSE

Chaparral High School raised almost \$2000 on August 29th to help raise money for the Smile Train, a charity performing cleft surgeries for children around the world.

Nearly 800 participants completed over 4,200 laps, for a total of 1,055 miles.

Rob Clause, TVEA's 2nd VP strived to run a marathon, 105 laps to help raise awareness and money for the Smile Train.

Congratulations CHS and Mr. Clause for a successful event!



PRINCIPAL RECOGNITION CEREMONY

TVEA hosted the 7th annual Principal Recognition Ceremony on September 8th with a warm reception. Five principals were honored that evening. Kevin Groepper from VRMS, Jennifer Hamerton from LES, Anna Tapley from FVES and Leilani Russi from RHES are pictured below with TVEA President Jeff Kingsberg. Unfortunately Chris Dixon from BES missed the event as he was out sick. Thank you to the many teachers who came out to honor their principal with great speeches and even a song!



Q&A WITH GARY CHECK – TVEA's INSURANCE ADVISORY COMMITTEE CHAIR

What is the Insurance Advisory Council (IAC) and who are TVEA's representatives?

The Insurance Advisory Committee is made up of 5 certificated employees, 5 classified employees, and 5 administrative employees. The responsibility of the IAC is to review current insurance policies and to search for other carriers that may offer the same or better coverage with lower premiums.

My insurance contribution has increased yet again. Why another increase this year?

Nearly every year insurance premiums have increased. Over the past several years you have noticed it more as the district cap of \$743.50 has not changed. This means every dollar your policy has increased has been passed on directly to you.

Does our agreement with SISC offer us the best rates?

Currently SISC offers the best premiums. Last year we got bids from other carriers and none were even close to the premiums from SISC.

I am a single person. Why do I pay the same rates as does a member with a large family?

Our current coverage is super-composite. What this means is everyone pays the same premiums.

Some districts have opt-out policies for members who do not need coverage. Is TVEA considering this?

SISC did allow opt-out when we initially signed on with them. After the original enrollment date, members are not allowed to opt-out.

Can TVEA negotiate with the district an adjustment to the cap amount TVUSD pays?

Yes

What kind of information can I expect from the Insurance Advisory Committee in conjunction with the TVEA Executive Board in the coming year?

The IAC can provide any information needed. We will keep you updated as best we can with the Affordable Care Act. Also, the certificated IAC believe it might be in the best interest to survey members about staying super-composite or moving towards a tiered rate. In addition, we would like to explore making dental and vision coverage optional. This would allow for at least one monthly cost (approximately \$125.00) as an opt-out option.

CONFERENCES

CTA SUMMER INSTITUTE

Alexa Ingram-Dupart

Political Action Committee Co-Chairperson

I was very fortunate to have the opportunity to attend the CTA Summer Institute in August. I took the Political Science Fair Strand, which I felt could also be named Campaign 101. I learned about polling, internal and external messaging, and community mapping. I now understand the basics of designing a campaign and putting together a campaign budget. There were sessions on the use of Social Media in campaigning as well as some great online tools to help research and direct resources where they will provide the highest benefit on election day. Our instructors were the Political Science Organizers from various regions of California.

On the first day Tom Torlakson came to speak with us and answer questions. Tom is a former science teacher, county supervisor and legislator who is also our State Superintendent of Public Education. He is running for re-election against Marshall Tuck, a Wall Street financier who is not friendly to teachers as he is for high stakes testing and for-profit privatization of education. CTA wants to get the word out on Tom. We need him to continue as our State superintendent of Education, as he will continue to fight for us against high stakes testing and other unfriendly teacher reforms.

Finally I want to tell you about how much fun it was to go to a CTA event. I was tremendously impressed with our organization. The events were well planned and awesome. We had a food truck night! It was spectacular. Because there was a shortage of drivers, some of the CTA Board members drove us back and forth in the shuttle to the parking lot. They are truly people who serve! Everyone was so accessible and friendly. I really felt like I was part of the biggest, most powerful association in the country. I came home energized for our school board election. With your help I know we will prevail.

Rob Clause, TVEA 2nd Vice President

Fiscal Analysis and Reports Chair

In early August I spent five days at UCLA for the CTA Summer Institute. Since I have great interest in learning more about school budgets, I chose the school finance strand. The presenters and the material covered were fantastic. We not only went over the school budget process, but learned how to read district financial documents, key things to look for within financial documents, ways to compare districts, and how to increase the financial literacy of our organization.

One of the most important suggestions from the training was to develop a budget book at the TVEA office. This is now in process and will include all of TVUSD's major financial reports for the last three years. We can then use this material to evaluate trends, inconsistencies, and the accuracy of TVUSD projections

year after year. I'm optimistic that the budget book will be an important first step as we develop our new Fiscal Analysis and Reports Committee.

The presenters also emphasized the importance of gathering comparability data from similar local districts, including not only such things as current salary and benefits, but also how to calculate career earnings in a district. Based on the formula we used, a TVUSD teacher will earn over \$130,000 less in salary than a Murrieta teacher over the course of a career.

Overall the Institute was a fantastic learning experience and I would strongly encourage people to attend if the opportunity arises. In addition to the finance strand that I attended, there are a number of other strands available, including organization, political action, and more.

Kristan Morales

TVUSD Common Core Steering Committee Math Rep.

This summer I had the opportunity to attend CTA's Summer Institute at UCLA. If you have never been to a CTA sponsored professional development conference I highly recommend you attend one if you get a chance. CTA conferences are designed to help members face the challenges they encounter in their schools, their local chapters and on a statewide level. The summer institute offers trainings on Bargaining Skills, Communications, Emerging Leaders, Member Benefits, Legal, Instructional Professional Development, Political Science Fair, School Finance and Tax Fairness and Economic Justice.

I attended the Instructional Professional Development Strand (IPD) which offered training and skill building on teaching and learning of Common Core Standards, instruction and the new assessments, emphasizing new strategies and best practices for the classroom teacher.

One of the key resources I would like to share is <http://ctaipd.ning.com> which is the CTA IPD strand website. It is a wealth of resources including connections to the speakers who have presented at past CTA workshops and links to common core resources for the classroom. Another one is the link to one of our keynote speakers, Bob Darnell who works for Achievement Strategies Inc. <http://achievementstrategies.org/presentations.html> His website is full of ideas and resources for assessment, class management, curriculum and standards and also includes slides from his presentations nationwide.

With all the changes that are happening in our classrooms with Common Core implementation, professional development is key. If you care to read through my notes from the conference and access all the links to the bounty of resources I gained at the summer institute here is a link to my summer institute notes <https://docs.google.com/document/d/1wwHS3P3KCEvUq4RYXP8kBWmYMAPxhg41vrbP2KnUC88/edit?usp=sharing>

If you care to chat about any of the resources I gained at the UCLA Summer institute I am happy to share with you. Please email me at kmorales@tvusd.k12.ca.us

TVEA WELCOMES NEW MEMBERS!

Katrina Anderson (TTES) - Teacher
Christina Arbaugh-Hernandez (CHS) - Spanish
Brenda Armstrong (AES&LES) - LCAP Lit Specialist
Sheryl Austin (AES) - Teacher
Stephanie Brown (TVHS) - ASL
Margaret Crilly (AES) - Teacher
Monica Diaz (FVES) - RSP
Nicole Downer (PES&VES) - LCAP Lit Specialist
Leonard Dykes (TVHS) - English
Michelle Estrada (CHS) - RSP
Michelle Ferrer (GOHS) - LCAP Counselor
Kathleen Fink (TES) - Teacher
Robb Floco (CHS) - Business
Rachel Ford (GOHS) - Science
Fortino Garcia (GOHS)—JROTC
Melissa Gibson (VES & HS's) - Speech & Lang Path
Elizabeth Green (GOHS) - English
Sara Heisner (BVMS&MMS)-Speech & Lang Path
Kathryn Hill (FVES) - SDC
Julianne Hinkel (MMS) - RSP
Britany Hollywood (GOHS) - RSP
Christine Koford (CHS) - SDC - SH
Cynthia Kruger (FVES) - Teacher
Stacy Langford (AES) - Teacher
Barbara Lapp (TVHS) - English
Daniela Longoria (TVHS) - Spanish
Kim Lonsdale (TLES) - SDC
Stacey Lopez (NVES) - SDC
Timothy Lucore (BVMS) - RSP
Meghan Manion (BES&FVES) - LCAP Int Lit Specialist
Tina Mey (TVHS) - LCAP Counseling Specialist
Stacey Moore (GOHS) - Science
Crystal Parry (GOHS) - Spanish
Katie Pedlowe (GOHS) - English
Allison Pierce (CHS) - English
Kathleen Pierce (TMS) - 6th Grade Core
Dana Pohill (JES&TTES) - LCAP Int Lit Specialist
Kimberly Pollack (PVES) - SDC
Christine Pollero (TVHS) - Social Science
Dana Portis (BES) - RSP
Andrew Ramer (CHS) - RSP
Taryn Roberts (PVES) - SDC
Raylyn Rollins (GOHS) - English
Samantha Scott (PVES) - SDC
Jason Slowbe (GOHS) - Math
Brittany Sola (AES Preschool) - SDC
Sarah Standberg (FVES) - Teacher
Sheila Watson (TLES) - RSP
Kyle Whittall (ARES& PES)- Psychologist
Jessica Wilson (CHES& PVES) - LCAP Intervention Lit
Lindsay Wilson (DO) - LCAP
Nathan Wolfe (GOHS) - English
Jennifer Woods (FVES) - Teacher
Lisa Yoder (DO) - LCAP
Linda Zimel (CHS) - LCAP Counseling Specialist

"New Hire" *Social Hour*

September 18th at Rodrigo's
Restaurant!

TVEA would like to invite all New Hire's to TVUSD to our first social hour of the year at Rodrigo's on Winchester Road, close to Chaparral High School, on Thursday, Sept. 18th from 3:30 to 5:30 pm.

Meet Executive Board Members, Committee chairs and hear a little bit about TVEA!

**ONLY
\$5.00**

**I TEACH...
WHAT'S YOUR
SUPERPOWER?

TEAM TVEA**



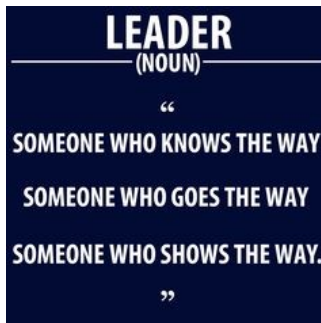
PURCHASE YOUR TEAM TVEA TSHIRT

If you missed ordering your TVEA T-shirt, you have one more chance to get one! Find your site leader and order your shirt for \$5.00! They will be turning in all orders on September 18th.

SITE LEADER TRAINING OFFERED BY TVEA & CTA

On Thursday Sept. 11th TVEA, with support from our local CTA staff, offered a full day of training for site leaders. New site leaders are provided with information, procedures, and advice to assist them in their new roles. All site leaders who attend learn more about the TVEA/CTA/NEA structure and receive training in using the contract to answer questions. Sitting in on disciplinary meetings with administrators and running monthly Ten Minute Meetings for members are also covered.

2014-2015 ELECTED SITE LEADERS



AES	Christina Fenney, Jamie Vaughn
ARES	Erin Starr
BES	Andy Fox
BVMS	Chris Hunter, Annette Cortese, Christine Scull
CHES	OPEN
CHS	Dan Madera, Mark Koscielak Rafael Loza, Tony Rossi, Anne McNulty Susan Myers, Dan Garcia (alternate)
DMS	Peter Ricchio, Lauren Davis
FVES	Linda Damewood
GMS	Mike Wassan
GOHS	Chris Meglio, Raul Miranda, Mark Harnetiaux, Scott Husband, Jeff MacLean, Jennee Scharf, Jack Bauer
JES	Wendy Helberg
LES	Mike Brewer, Alexa Ingram-Dupart
MMS	OPEN
NHS	Debra Washko
NVES	Angie Luz Salcido
PES	Carrie Nimmo, Rachel McGill
PVES	Melissa Young, Heather Smith
RES	David Cook
RHES	Pam Moore
RVHS	Scott Wrisley
TES	Amy Eytchison, Kerri Bodemer
TLES	Susan Wedertz
TMS	OPEN
TTES	Cheryl Bryant
TVHS	Mary Meredith, Arnold Alpert, Dawn Murray-Sibby, Shane Turay, Jeremy Warren, Jon Burnes (alt)
VES	Lesley Keyes, Susan Laliberte
VHES	Renee Mills, Karie Shorack
VRMS	Mark Mitchell

TVEA Executive Board Elections

TVEA will be holding a special election for the offices of Secretary and Middle School Area Representative. Nominations are open to any active unit member of the TVEA. The term for each office is for two years. Please contact lstvea@verizon.net if you would like a Declaration of Candidacy Form.

Election Timeline

October 3rd ~ Declaration of Candidacy forms due
October 8-20th ~ Candidates may Campaign
October 21-23rd ~ Voting for TVEA Exec Board
October 23rd ~ Ballots due, Ballots are Counted
October 24th ~ Election Results Posted
November 4-6th ~ Run Off Election if Necessary*
November 3rd ~ Last day to contest Election results*
November 17th ~ Last day to contest Run Off Election results*



CONGRATULATIONS TO THE 2014-2015 TVEA COMMITTEE CHAIRS

On August 22nd Committee Chair nominees were presented by President Jeff Kingsberg to the Executive Board for their review. At the first Executive Board meeting on August 28th they were officially confirmed by Executive Board Vote.

- * Edgar Diaz, (GMS) - Bargaining
- * Gary Check (VES), Lynn Breen (LES) - Insurance
- * Dawn Murray-Sibby (TVHS), Melissa Young (PVES) - Organizing
- * Rob Clause (CHS) - Fiscal Analysis and Reports
- * Belisa Guerrero (DO) - Membership Recognition
- * Alan Underwood (CHS) - Elections
- * Alexa Ingram-Dupart (LES), Rafael Loza (CHS) - Political Action
- * Chad Yates (GOHS) - Grievance
- * Karen Hogan (BVMS) - Special Groups
- * Chris Lindberg (FVES, Jeff Kingsberg (TVEA) - Common Core

CATASTROPHIC LEAVE

Ashley Rascon Vella (RSP at CHS and formerly at LES, CHES & BVMS) is on catastrophic medical leave and could use your help. Any TVUSD employees (classified, certificated and administrative) may donate leave hours from personal sick leave banks. You may donate up to 2 days' worth of your own "sick leave," but you must be able to maintain a minimum of 20 days' worth of "sick leave" for yourself. Donation forms (available from site secretaries or at TVEA's website, under "Forms") must be submitted to Payroll.

If you can help out your colleague, it would be greatly appreciated.

MEET THE NEWEST MEMBERS OF THE TVEA EXECUTIVE BOARD

Brian Balaris – High School Area Representative Instructor – Temecula Advantage Virtual School

I received a Bachelor of Science in Real and Teaching Mathematics from Cal Poly, San Luis Obispo, where I also minored in Philosophy. I then received a Credential for Teaching and for Administration from SDSU, as well as a Master's for Education Leadership.

I taught Mathematics and was the Activities Director at Patrick Henry High School in San Diego for nine years. From San Diego I moved to the TVUSD where I was the Assistant Principal at Temecula Valley High School for nine years. For the past two years I have been a Virtual School Teacher at Temecula Advantage Virtual School.

I have a wonderful wife and 2 children (9 and 7) that are the focus of my life. I am a voracious reader and love all things Disney. I also enjoy soccer and Disc Golf.

Together I hope to help the district realize the erroneous position in which they find themselves in and be a part of helping us reach a satisfactory conclusion. My other goal is to help the Virtual program grow to meet the needs of the TVUSD students that utilize our programs.

Robert Clause – Second Vice President Social science instructor - CHS

My teaching career began in 1989 in Moreno Valley, with the opening of Mountain View Middle School. From there I had stops in San Diego and Shanghai, China, before arriving in TVUSD in 1997. Along the way I've had teaching assignments in grades 5 - 12. My teaching schedule at Chaparral includes AP Economics, Economics, and AP Human Geography.

Outside of school I enjoy spending time with my wife and our three children, all of whom are currently attending TVUSD schools. I've also developed a passion for triathlon and attempt to complete several events each year.

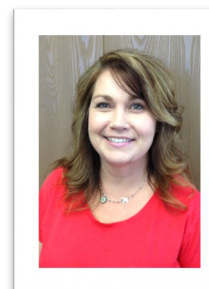
My main goal for TVEA is that I'd simply like to see employee compensation adjust with the marketplace. I believe that our community has great support for our schools and expects TVUSD to be the first choice for outstanding teachers in our area. We have some work to do and I'm optimistic that together we can make great progress.

Michelle Stevens – Elementary Area Representative First Grade Teacher - CHES

I earned my Multiple Subject teaching credential from California State University Northridge. I also have a master's degree in Early Literacy Education from Nova Southeastern University Florida. I have taught kindergarten, first, and second grades. I began my career 22 years ago in Simi Valley Unified School District and taught for 3 years in Las Vegas prior to moving to Temecula in 2006. I am currently a first grade teacher at Crowne Hill Elementary and have also taught at Alamos and Ysabel Barnett Elementary.

I have 3 children that are current or former students in TVUSD. When I'm not teaching, I enjoy traveling, gardening and mostly spending time with my 3 teenage children and husband.

I am committed to solving problems for members and being able to communicate effectively between TVEA leadership and our membership. My goal is to be a resource for our members during this critical time in our district.



Temecula Valley Educators Association

29377 Rancho California Rd. #206

Temecula, CA 92591

(951) 699-9970

(951) 699-4771

www.tveducators.org

TVEA Officers

Jeff Kingsberg, President

Edgar Diaz, GMS, 1st VP

Rob Clause, CHS, 2nd VP

Bob Rollins, RVHS, Treasurer

OPEN, Secretary

Area Representatives

Chad Yates (GOHS) HS

Brian Balaris (TAVS) HS

OPEN, MS

Michelle Stevens (CHES) ES

Tammy Iverson (LES) ES

CTA State Council

Mitch Brown

Bob Rollins

Marcia Varner

Committee Chairs

Edgar Diaz, (GMS) Bargaining

Gary Check (VES), Lynn Breen (LES)

Insurance

Dawn Murray-Sibby (TVHS),

Melissa Young (PVES) Organizing

Rob Clause (CHS) Fiscal Analysis

and Reports

Belisa Guerrero (DO)

Membership Recognition

Alan Underwood (CHS) Elections

Alexa Ingram-Dupart (LES),

Rafael Loza (CHS) PAC

Chad Yates (GOHS) Grievance

Karen Hogan (BVMS) Special Groups

Chris Lindberg (FVES, Jeff Kingsberg

(TVEA) Common Core

Steering Committee

NEA Delegate

Marcia Varner



CTA Regional Resource Center 25114 Jefferson Ave. #B Murrieta, CA 92565
Phone 951.461.2183 Fax 951.461.2797 www.cta.org



Join our Official Team -
"Temecula Valley Educators"
 And be a **Runner, Walker** or
Sleeper-in-er!

TVEA and our Team Captain Belisa Guerro invites EVERYONE to RACE for the Cure! We have an Official Team page set up for you to **Join "Temecula Valley Educators" or **Donate** to our team! We have set our goal to have 150 members and raise \$2,000.00. We raised over \$1500 last year, so let's beat that goal TOGETHER!**

October 19, 2014

Race Day Schedule

- 6:30 a.m.** Registration Opens
- 6:30 a.m.** Expo/Kids Expo
- 7:00 a.m.** Survivor Activities/ Ceremonies Begin
- 8:00 a.m.** 5K Run/Walk-Teams Competitive Event – Self Timed
- 9:00 a.m.** 5K Run/Walk-Teams Fun Run
- 10:15 a.m.** 1.5 mile Family Fun Run/ Walk
- 10:30 a.m.** Kids Only (10 and under) Run
- 10:45 a.m.** Awards Ceremony



When you donate make sure you mark the check box:

Yes, you can display the amount of my donation publicly

This way we can watch the thermometer grow together!



Register your whole family!!!

Check out our TVEA FaceBook page to easily access our Team Page!