



TVEA ADVOCATE



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Issue

01

September
2016

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TVEA MEMBERS ARE "PROVEN LEADERS OF STUDENT SUCCESS"

Dedicated to Supporting All Students and Our Community
Committed to Providing a Quality Education
Advocates for Improving Teaching and Learning Conditions

This message was one of the outcomes of our TVEA Executive Board Fall Workshop September 2. Our board was working off the premise of "If We Do Not Define Ourselves, Someone Else Will". We collaborated and developed a tagline and message that can be shared externally with other stakeholder groups such as parents, district, and school board. The concept is to be able to share this in a brief communication opportunity which might occur during an elevator ride or a store transaction. It is all about building your brand as a collective group committed to maintaining a quality education for our students. At this workshop our board, reviewed our potential calendar through June 2017. Our long-term goal is to develop a "forward thinking" sixteen-month association calendar and make that a shared calendar accessible to members. Some of the upcoming items we placed on the calendar are: A workshop and discussion geared to new members on September 28, Site Leader Training for new Site Leaders on October 12th, Member Engagement Mixer and Social on November 17th, and our second consecutive Ontario Reign Hockey Event on November 27th. More information will be forthcoming on each event.

We are pleased to welcome four new executive board members this year and twelve new site leaders. We have twelve committee chairs and fifty-two additional members who have committed to working in a specialized committee area such as Retirement, LCAP, or Special Education.

We are always able to add committee members during the year so if you are interested in becoming part of our team contact TVEA. We have a couple of openings for our Elections Committee, whose work is much easier now with the transition to electronic voting. Another committee we have reactivated, yet need members interested in to develop is the sphere of Instruction and Professional Development (IPD).

We are making a focused effort to expand our Member Engagement Committee under Co-Chairs Melissa Young and Alan Underwood. The committee will have three subgroups split into Member and Community Events, Member Recognition, and Member Outreach. This is a really fun and positive part of doing TVEA business. I can attest to this having served as the Interim Member Engagement Chair last year. I hope you will consider one of these not very time consuming opportunities.

Thank you and I look forward to seeing you at the sites. Call on TVEA anytime you would like a visit to discuss or address a site issue that is difficult to navigate.
Jeff Kingsberg

STAY CONNECTED...





EXTRA EFFORT BY TVEA BARGAINING AND AD HOC BUDGET COMMITTEES LEAD TO TIMELY NEGOTIATIONS FOR 2016-17 COMPENSATION AND BENEFITS

TVEA Members approved a Compensation and Benefits Tentative Agreement in late June through a week long electronic voting process by a 660 YES (95%) to 37 NO (5%) vote.

The agreement allowed TVEA to close out negotiations with TVUSD in this area for 2016-17. TVEA members in Column F and at Steps 16, 19, 22, or 25 will receive 3.25% increase above the previous step. This increases the top salary for TVEA members at F25 to \$103,573. This was an immediate gain for nearly one half of our members, addressing the section of the salary schedule which has been deficient in comparison to our neighbors in Murrieta. Beginning October 1, 2016 TVUSD will increase its contribution to each TVEA member's health and welfare benefits. The district will be contributing \$857.25 per month or \$10,287 per year. We now receive about \$1000 more per member toward insurance than Murrieta teachers.

Thank you to TVEA Ad Hoc Budget who met with TVUSD June 9, and the TVEA Bargaining who met with TVUSD both June 9 and June 10 during our summer break. Thanks to all of our members who stayed engaged during the summer break and voted on the tentative agreement, making immediate implementation of the longevity adjustments possible for July.

Negotiations will begin again later this fall to address language in Articles 10 (Leave), 12, (Assignments and Transfers), and 23 (Professional Learning Communities). The current contract expires June 2017. This will allow both parties to open up an unlimited amount of contract articles in addition to compensation and benefits which is renewable each year. The 2017-18 negotiations cycle is expected to begin in January or February 2017.

YOUR 2016-2017 EXECUTIVE BOARD



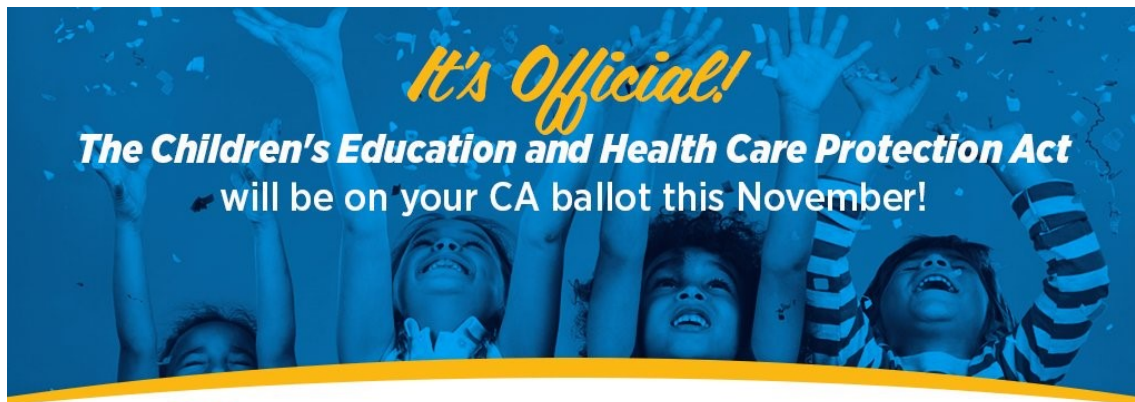
2016-2017 TVEA Executive Board - Top row left to right - Alan Underwood, Tammy Iverson, Melissa Young, Mike Wassan, Bob Rollins, Liz Cooke. Bottom Row left to right - Kim Evans, Mitch Brown, Jeff Kingsberg, Amy Eytchison, Raul Miranda. Not Pictured - Edgar Diaz



**TVEA President
Jeff Kingsberg**



**TVEA Vice President
Edgar Diaz**



BECAUSE OUR CHILDREN & SCHOOLS MATTER MOST

JOIN THE CAMPAIGN

TVEA JOINS EDUCATORS, HEALTH CARE PROVIDERS, AND OTHERS IN SUPPORTING PROPOSITION 55, SITE MEETINGS ARE BEING SCHEDULED

TVEA will be holding site lunch visits mostly over the two- day period of Tuesday September 27th and Wednesday September 28th to share information with members and receive feedback cards from members on Proposition 55. This meeting should only last ten to twenty minutes and we encourage you to attend. The meetings will be conducted by a combination of TVEA and CTA personnel.

What is Proposition 55? It is the partial extension of Proposition 30, which TVEA and other teacher associations worked to pass in 2012. This is an extension on the income tax only, not the sales tax. The measure would maintain the current tax rates on the top wage earners in the state- \$250,000 or more for a single payer and \$500,000 or more for couples.

Proposition 55 is estimated to generate \$8 billion per year over its lifetime of twelve years. The revenues go into an Education Protection Account, which will be allocated specifically to K-12 and Community College Education in California. Proposition 55 is supported by education and health care providers across the state. The California School Boards Association endorsed the measure and after TVEA encouraged TVUSD to support as well (see School Board Public Comments Aug 16), the TVUSD Governing Board passed a resolution of support 3-0 with members Farnbach and Hill absent at the September 6th Board Meeting.



YES ON 55
BECAUSE OUR CHILDREN AND SCHOOLS MATTER MOST

Proposition 55 Protects our Students and Public Schools from Returning to the Days of Massive Budget Cuts, Educator Layoffs, Larger Classes and Tuition Hikes

- California public school funding was cut to the bone during the recession, forcing more than 50,000 teacher and staff layoffs, huge class sizes, and the elimination of programs like music and art that make our kids well-rounded.
- Most of our public schools and colleges are just starting to come back from those cuts, and unless we pass Prop. 55 to maintain the current tax rates on the wealthiest Californians our schools will lose nearly \$4 billion a year.
- California is facing a severe teacher shortage. The state needs to hire more than an estimated 22,000 teachers this year alone, and schools are just beginning to restore critical support staff, including school security, library aides, bus drivers and custodians.
- Funding from this measure will give local school districts the money they need to hire quality teachers.

California families and students can't afford to go back. Prop. 55 maintains current tax rates on the **WEALTHIEST CALIFORNIANS** -- and without it, California schools could face:

\$4 BILLION IN CUTS

- THOUSANDS** of teachers laid off
- Arts and music programs **SLASHED**
- OVERCROWDED** classrooms
- Community college **TUITION HIKES**

Help Our Children Thrive.



If you are willing to help TVEA with Phone Banking on October 3rd ,4th, or 5th please contact the TVEA Office 951-699-9970



TVEA AND TVUSD COLLABORATE ON ELEMENTARY PLC CLARIFICATIONS AND AWARENESS

TVEA is pleased to announce that a lengthy process beginning in 2015 -16 should result in a clearer understanding of elementary school PLC practices. It is our hope that this will alleviate deviation from site to site on critical issues involving team agenda setting and team flexibility.

The intent is to create a poster at each site that will delineate “PLC Activities” versus Non -PLC Activities”. There will also be four points of clarification to both team members and principals. TVEA is pleased with the inclusion of “Sharing and Gathering Best Practices/Resources” as a PLC activity. One of the concerns about PLC which came up at site level meetings and at the Superintendent’s Council was that teachers were expected to sit together for the entire time allotment. This gives credibility to the idea that teachers may need to leave the group setting to find and bring resources back to the group. On the points of clarification it states, “Agendas or assignments for teams should be created primarily at their own discretion”. We believe it is important to recognize that decisions on how to best use PLC time fundamentally belong to the team.

This document is the product of several steps which began with the aforementioned 2015-16 site visits and Superintendent’s Council meetings, a March 2016 TVEA Survey, and an April TVEA Spotlight Presentation on the survey results. Later in April a TVEA President meeting with Supt. Ritter and Asst. Supt. Mc Clay was held to address the survey concerns and on May 23rd a PLC Study Group met. That group included Tammy Iverson (Elementary Area Rep- LES), Georgia Allen (FVES), Dana Miller (LES), Carmen Russ (AES), Carolyn Thomas (RES), and Jeff Kingsberg (TVEA). The district group included site principals Jonathon Cole (ARES), Mike McTasney (TTES now at GMS), Lani Russi (RHES) along with Assistant Superintendent Jodi Mc Clay (TVUSD).

TVEA and TVUSD have spent several weeks exchanging proposals and “wordsmithing” the final draft. We are pleased with the outcome and will be sending out a copy to all elementary members for reference next week. We may pursue distributing this document to all secondary members as well in the future.



TVEA EFFORTS RESULT IN MEMORANDUM OF UNDERSTANDING RELATED TO NEW FAMILY ILLNESS LAW AND ABSENCE CODING

Beginning July 1, 2015, AB 1522 broadened the use of sick leave. AB 1522 also provides a definition of "Family Member" as it relates to the sick leave provisions. Sick leave can now be used for the diagnosis, care, or treatment of an existing health condition, as well as preventive care, for the employee or family member. In implementing this law last year, TVUSD created a new coding “Family Illness” in approximately January 2016 for the purpose of conforming to the law. This Memorandum of Understanding (MOU) signed by TVEA and TVUSD on August 5, 2016 adds and defines Illness- Family Care to Article 10.2 for the duration of our collective bargaining agreement this year or until it can be ratified by member vote.

TVEA learned of some confusion by members in utilizing the AESOP Substitute System last year with “Family Illness” in the Reason for Absence Menu with “Illness”. TVEA was contacted by a handful of members who may have used “Family Illness” interchangeably with “Illness”. These members who had exhausted their sick leave were docked pay diem pay for the use of Family Illness as California Education Code’s provision of substitute differential pay for illness when sick leave is exhausted only applies to the member’s illness. Through a Side-Letter Agreement negotiated and signed by TVEA and TVUSD on May 31, five members were reimbursed a combined sum of \$2547.27.

Members should know that they receive ten days or seventy hours of Sick Leave in a given school year. Unused hours do accumulate from year to year. Any Personal Business or Family Care Illness is deducted from that same pool. Members should beware of running out of sick leave and should try to maintain a healthy reserve if at all possible. A member who uses his or her sick leave wisely over a thirty year or more career could well have a full year of sick leave to add to their STRS formula for retirement. Members should also be clear that if they do exhaust their sick leave, they will not be eligible for substitute differential pay for a Family Care Illness or Personal Business absence(s).

RELATED MEMBER NEWS: RETURNING FROM A MEDICAL LEAVE

Before returning from a Medical Leave TVEA members are encouraged to notify TVEA. TVEA will upon request review any doctor’s note before the member takes it to Risk Management and/or provide employee representation in an accommodations meeting. Call us at 699-9970 or e-mail at tvea@verizon.net

THREE TEMECULA TEACHERS ARE AWARDED CTA INSTITUTE FOR TEACHING GRANTS FOR THE 2016-17 YEAR

Three Temecula teachers are the grant recipients and project coordinators for various California Teachers Association (CTA) Institute for Teaching (IFT) Grants in the 2016-17 school year.

Molly Newman of Margarita Middle School, along with Sandra Cerny of Temecula Advantage Virtual School, and Blaine Boyer of Rancho Vista High School, all members of the Temecula Valley Educators Association (TVEA), who will act as the fiscal agent for grant expenditures, helped make TVEA the only California local teacher association to receive three member grants for the 2016-17 school year. The sum of the three grants is \$28,000.

“This is testimony to the quality of work our members do for students and families in this district” said TVEA President Jeff Kingsberg. “These teachers have committed hours and hours to a rigorous application process including a specific implementation plan and budget, and now comes the work and reward of executing the grant’s objectives with their students”.

Newman is a second-year Temecula Valley Unified District teacher who taught for eighteen years previous in the Capistrano and Los Angeles Unified Districts. Her grant will provide curriculum and materials for a “Principles of Engineering” course at Margarita Middle. She states in her application: “This class will give students an opportunity to experience the applications of Science, Mathematics, Technology, and Engineering (STEM) in ways that match their natural curiosity and view of the world. Lessons and activities will be designed to engage students in a hands-on cooperative learning format, where they will use the design process to explore solutions for real world problems”. Her grant is for \$5000.00 and includes a Civil Engineering Blast Off Laboratory and a Renewable Energy Science Kit in her grant budget.

Cerny’s grant, also for \$5000.00 is titled “Empowering Online Blended Learners”. She will work with colleague Sara Wardak on the implementation. Cerny teaches both English and Spanish at Temecula Advantage and has taught in alternative education since 2010 in the Temecula district. The overarching goal of her grant is to expand positive student interdependence in an educational setting where students primarily work alone. Her application states: “Online blended learners are often challenged with the transition from a traditional classroom environment that relies heavily on a face-to-face teacher support, to one that relies primarily on the student’s ability to learn content independently”. A key objective of the Empowering Online Blended Learners Grant is to implement an Academic Coach program in targeted subjects. These coaches will be student leaders who are trained in the Socratic Method, Web 2.0, and Leadership Skills. Another leg of the grant will implement an Orientation and Mentoring program that will utilize trained student leaders and orient new students to the virtual learning environment at the site.

Boyer will be working with three others in a school-wide approach in coordinating the “Achievement Through the Arts” grant worth \$18,000. Teaming with Blaine, a previous CTA IFT Grant recipient will be fellow Rancho Vista staff members Patty Doody (Art Teacher), Regina Siez (At-Risk Counselor), and PTA and Community Leader Barbara Burkett.

This grant will be used to motivate and “hook” at-risk students into the school setting. Going well beyond the standard art class, students will get the opportunity to build their own guitar, decorate it with their own computer design, and learn to play it. The grant will fund a field trips to the Fender Guitar Company on Corona and to the Maker Faire to learn the latest technology in 3D printing and robots. Community members will visit the school monthly to introduce students to new and different forms of art and music with a culminating event in the form of a community Art and Music Expo in which there will be student art and music featured.

Boyer, a district teacher since 1994, who received two grants related to teaching students solar power installation from 2012-2015, states about the project, “This will provide an opportunity for the community to not only provide a new interest or skill to our students, but to get to know them. We believe this will enhance the perception of our continuation school students in the greater community”



www.teacherdrivenchange.org



Pictured left to right - Sandra Cerny, Blaine Boyer, Molly Newman

SUMMARY POINTS OF TVEA MEMBER ENGAGEMENT SURVEY AUGUST 2016

Between August 24th and August 31st TVEA surveyed members on TVEA communication vehicles such as e-mail blasts, TVEA Advocate Newsletter, and Site TVEA Meetings. In addition, we asked members about their interest and ability to take on a TVEA role. More than 700 members participated.

Here are some key highlights of the recent Member Engagement Survey:

- 70% of members considered themselves as an engaged member due to reading various types of TVEA communication.
- E-Mail Blasts are the most common means for members to keep up with TVEA information. 62% always read our e-mail communication and another 33% do so most of the time.
- 87% of respondents review the TVEA Advocate Newsletter between usually to all of the time, and 90% find it informative and useful. Members report an interest in TVEA providing information in the TVEA Advocate on the TVEA-TVUSD Contract (81%), and School Board Meeting Updates (54%).
- TVEA Activities: There are various interests among members in TVEA continuing to provide opportunities for members to network at TVEA sponsored events. Nearly 500 members expressed this sentiment. Recognition events such as the Principal Recognition Ceremony and Retirement Party had a 53% interest among respondents and Member Social Hours came in second at 44%.
- The number one roadblock for TVEA members to be involved or engaged is that they are busy due to family commitments (59%). Busy with commitments at their own school site was the second most common reason at 28%.
- 94% of our members are either "Active and Interested" (34%), or "Not Active, but Interested" (60%). A sum of 118 respondents stated they would be interested in serving in a TVEA role (Site Leader, Committee Member, etc.) now or in the future.

TVEA is seeking more personnel to serve on our Member Engagement Committee and develop this facet of TVEA. If you are able and interested to participate, contact Co-Chairs Alan Underwood, VRMS or Melissa Young, PVES.

TVEA HOLDS WELCOME BACK MEMBER ENGAGEMENT MIXER AT RODRIGO'S

TVEA members gathered at Rodrigo's Restaurant in Temecula on Wednesday August 24th for an afternoon of socializing and fun.

Special Guest Riverside County Supervisor and Temecula resident Chuck Washington attended and spoke to the crowd about how he is dedicated to maintaining our high quality of life in Southwest Riverside County.

There was food, fun, and raffle prizes. Congratulations to our raffle prize winners! Pictured with County Supervisor Washington are the winners: Tammy Iverson of La Vorgna Elementary, Darcy Sorensen of Pauba Valley Elementary, and Kerri Bodemer of Temecula Elementary.

TVEA's next Member Engagement Mixer will be Thursday November 17th at a venue to be announced. Hope to see you there!



SEPTEMBER 30 IS DEADLINE FOR TEF GRANT APPLICATION SUBMISSION

August 30, 2016 – TEMECULA, CA – The Temecula Education Foundation (TEF), a 501(c)3 nonprofit supporting students in the Temecula Valley Unified School District (TVUSD), is now accepting requests for Curriculum Support Grants from TVUSD teachers in Grades K-12. Deadline to submit completed application is 4 PM, Friday, September 30.

Applications being considered cannot exceed \$500. Funds must be used to support curriculum enrichment in the visual and performing arts or sciences. Items requested should have widespread, hands-on use, and ideally be used more than once. Requests for field trips, assemblies, admission tickets, or technology will not be accepted.

The one-page application form can be completed online, printed, and submitted. All requested information must be included for the application to be considered. The application and more details on the grant process can be found on the TEF website, www.temeculaeducationfoundation.org.

Since 2011, the nonprofit, all-volunteer Temecula Education Foundation has donated more than \$100,000 to provide engagement and student enrichment opportunities for Grades K-12 in the TVUSD.

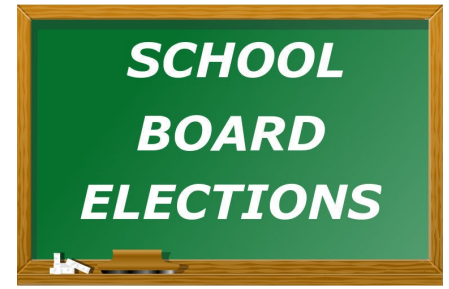
POLITICAL ACTION UPDATE **TVUSD SCHOOL BOARD ELECTION**

There will be a school board election this fall for two of the five districts as TVUSD has changed from a traditional voting system (At-Large) to a By-Trustee District format.

In District 1, two-term incumbent Allen Pulsipher is not seeking a third term. One candidate has declared for this district, Lee Darling who is a Transportation Department Coordinator for the Hemet Unified District.

In District 5, incumbent Kristi-Rutz Robbins is seeking re-election. She will be matched against Ron Prentice, an aerospace engineer.

TVEA recently scheduled interviews for the candidates to learn more about their vision and goals for their coming term. Our Political Action Committee interviewed both Rutz-Robbins and Prentice and made a recommendation that TVEA not endorse or support either candidate for this election. A timely interview with Darling could not be coordinated to determine TVEA's interests in his candidacy, yet we will seek to meet with him in the coming weeks.



EDUCATION AND THE COURTS UPDATE

SUPREME COURT DENIES REHEARING OF FRIEDRICHS V. CTA LAWSUIT ON UNION DUES 6/28/16

In one of the last acts of the current term, the U.S. Supreme Court denied [a petition from plaintiffs](#) in Friedrichs v. California Teachers Association to rehear the case that the court had already ruled on [in a 4-4-opinion](#) in March. The lawsuit sought to eliminate "agency fees" that require teachers to pay a portion of union dues. If the plaintiffs – Rebecca Friedrichs and nine other California teachers – had won, it could have inflicted a potentially devastating financial blow against the CTA, and by extension all public employee unions.

The split opinion, which came about as a result of the death of Justice Antonin Scalia, represented a major victory for the CTA and public employee unions. It kept the court's earlier decision, requiring mandatory fees, intact. The Supreme Court's action means that the plaintiffs will have to begin again by filing a new lawsuit in a lower court to bring the matter back to the Supreme Court.

CALIFORNIA SUPREME COURT REJECTS VERGARA LAWSUIT APPEALED

In breaking news on August 22, 2016 the *Vergara v. California* lawsuit brought by wealthy corporate special interests looking to eradicate educators' professional and due process rights has ended at the California Supreme Court. The justices refused to review the April [unanimous state appellate court's decision](#) that ruled all the laws constitutional, criticized the lawsuit and overturned a lower Superior Court decision.

In his [statement to the media](#), CTA President Eric Heins reiterated once again that the proponents of this legal attack failed to establish any violation of students' constitutional rights. The justices' decision is a vindication of what educators, school administrators, civil rights groups, legal scholars and other experts have been saying about the flaws in the *Vergara* lawsuit.

SCHOOL BOARD PUBLIC COMMENTS 08/16/2016 JEFF KINGSBERG

TVEA President Jeff Kingsberg Speaks to TVEA and TVUSD Support on Proposition 55 and Fiscal Restraint in Hiring:

I will use this opportunity to be the first of likely many tonight who will speak to a great start to the school year.

I had a chance to attend the opening of the Staff Development Day at Chaparral High School. Chaparral teachers and specialists were joined by Bella Vista Middle School Staff and Day Middle School Staff for an inspiring comedy presentation by Southern California Social Science Teacher Matt Schumacher.

A great tone was set not just for the day, but for the year with the opportunity for collective laughter among colleagues.

The political season is heating up and I am not speaking to the propensity for Donald Trump to tweet, nor am I referring to the TVUSD School Board Election.

The school funding picture in California has improved leaps and bounds since the passage of Proposition 30 and to continue the necessary education funding for our schools' successes, voters across California will be called on again this November.

I am speaking to Proposition 55, one of seventeen ballot measures to be put in front of Californians this fall.

Proposition 55 does not impose any new taxes. What Proposition 55 does is continue the current state income tax rates under Proposition 30. These taxes are targeted at the top 2% of California tax payers.

According to the California Budget and Policy Center in March 2016, the expiration of Proposition 30's Personal Income Tax Rate would leave a spiraling permanent gap in State Revenues starting with \$4.4 Billion in 2018-19 and \$7.7 Billion in 2019-20.

What does this mean to TVUSD? The increased funding which has provided for the return of Literacy Specialists and the hiring of VAPA and PE specialists would likely disappear. Deep cuts in state revenue could trigger the painful reduction in workforce cuts and school calendar days we all recall from the early 2010's.

It would seem prudent to join forces to pass Proposition 55 just as TVEA and TVUSD did in 2012 facilitating not only the passage of Proposition 30, but the local bond known as Measure Y.

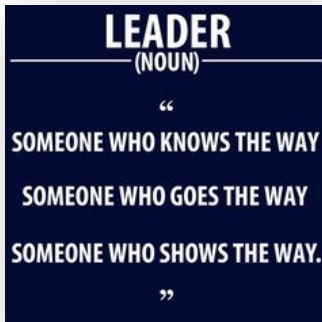
In the meantime, the passage of Proposition 55 should not be taken for granted. I would urge the School Board to be extremely cautious in approving new positions until our future state funding is secure.

Continuing to grow our workforce, particularly in a local environment of flat enrollment seems risky as TVUSD's assured LCFF dollars funnel down. Thank you.



SITE LEADER TRAINING OFFERED BY TVEA & CTA

On Tuesday October 18th TVEA, with support from our local CTA staff, will be offering a full day of training for new Site Leaders and a half day for returning Site Leaders. New site leaders are provided with information, procedures, and advice to assist them in their new roles. All site leaders who attend learn more about the TVEA/CTA/NEA structure and receive training in using the contract to answer questions. Sitting in on disciplinary meetings with administrators and running monthly Ten Minute Meetings for members are also covered.



2016-2017 ELECTED SITE LEADERS

AES	Anastasia Bortcosh, Jamie Vaughn
ARES	OPEN
BES	Ken McClellan, Cynde Donnelly
BVMS	Annette Cortese, Christine King
CHES	Cary Pyle
CHS	Dan Madera, Tony Rossi, Bill Moyer, Chris Klair
DMS	OPEN
FVES	OPEN
GMS	Bobby Arban, Tammie Schertzer, Amber Kott
GOHS	Chris Meglio, Sarah Cisneros, Jeff MacLean
JES	OPEN
LES	Erin Morrin
MMS	OPEN
NVES	Randy Arayro, Ana Flores
PES	OPEN
PVES	Darcy Sorensen, Carleen Cook
RES	OPEN
RHES	Pam Moore
RVHS	Scott Wrisley
SNHS	Sandra Cerny
TES	Kerri Bodemer, Lisa Teets
TLES	Susan Wedertz, Belisa Guerrero
TMS	OPEN
TTES	Cheryl Bryant
TVHS	Cara Ramsay, Lauren Toman, Tara Paul, Jeremy Warren
VES	Denise Gilliland, Julie Ahmed
VHES	Karie Shorack, Chris Jones
VRMS	Marie Cuevas

CONGRATULATIONS TO THE 2016-2017 TVEA COMMITTEE CHAIRS

On September 2nd Committee Chair nominees were presented by President Jeff Kingsberg to the Executive Board for their review. At the first Executive Board meeting they were officially confirmed by Executive Board Vote.

- * Brian Balaris (TVAS) - Bargaining
- * Lynn Breen (LES) - Insurance
- * Alan Underwood (VRMS), Melissa Young (PVES) - Member Engagement
- * Lowena Manzano (CHS) - Adhoc Budget
- * Karie Shorack (VHES) - Elections
- * Peter Ricchio (DMS) - Political Action
- * Kim Evans (GMS) - Grievance
- * Lisa Fuehrer (TVHS), Karen Hogan (DO) - Special Education
- * Ricardo Salcido (TMS) - LCAP Advisory Committee

TVEA Shout Outs

- Congratulations to Gardner Middle School Teacher Sharon Violante, who earned a recognition for her “Career Choices” program. Academic Innovations, a national curriculum support group from St. George Utah recognized Gardner as a Silver Medal School in this curriculum area.
- Thank you to our TVEA Political Action Committee members for committing a Monday evening (August 29th) to interview school board candidates in regard to the upcoming November 8th election. We appreciate the work of Patty Doody (RVHS), Raul Miranda (GOHS), Bill Moyer (CHS), Peter Ricchio (DMS), and Theresa Thompson (PVES).
- Congratulations to three TVEA members who received CTA Institute for Teaching Grants for 2016-17 and going the extra mile by creating innovative and meaningful learning opportunities for their students. TVEA is the only teacher association in the state to have received three grants this year with the sum of the grants \$28,000. We are proud of Blaine Boyer (RVHS), Sandra Cerny (TAVS/SNHS) and Molly Newman (GOHS).
- Great job by our Lt. Col. ROTC instructors Phillip Byrd (TVHS) and Susan Cardin-Hoffdahl (GOHS), who were recognized in the Valley News. The pair have been selected as seminar leaders for the ROTC Certification Course to be held at Maxwell Air Force Base in Montgomery, Alabama



MEET THE NEWEST MEMBERS OF THE TVEA EXECUTIVE BOARD

Mike Wassan, Treasurer

Math and Coding Teacher, GMS

Hi, my name is Mike Wassan, I have recently been elected as your TVEA treasurer finishing out the last year of a two-year term for this position. The Union Treasurer has a watchdog role over all aspects of financial management of the Union, working closely with other members of the Union Committees to safeguard the organization's finances. Thank You for allowing me the opportunity to serve as your Union Treasurer and Executive Board Member for the 2016/2017 school year.



Melissa Young – Elementary Area Representative

Elementary Teacher, PVES

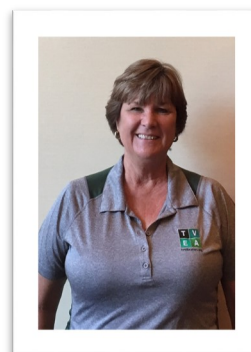
My name is Melissa Young. I am happy to be your newly elected TVEA Elementary Representative. It is my hope that throughout my 2 year term as Elementary Rep, I can be a supportive voice and a listening ear for our elementary members. I want to encourage, empower, and engage our members, so that we are all confident that our voices are being heard. I plan on continuing my role to create positive community outreach, so that the people of Temecula will know without a doubt our district has the most qualified and dedicated teachers and staff. Together we can do great things for our district!



Liz Cooke – Position Specialist Area Representative

Instructional Support, GOHS

Liz is beginning her 35 year in education and the 26th year serving as high school counselor in the Temecula Valley Unified School District. She believes that TVEA is an organization of support for all certificated personnel in the TVUSD. Nurses, counselors, psychologists, speech pathologists, librarians and all special education educators play a vital and unique role throughout the district. Specialists do not stand apart from teachers rather we stand together with teachers in our pursuit of the best educational environment for all. Our voices are important and she is looking forward to sharing the positive contributions and unique needs to the executive board of TVEA for the first time in the newly created position of Position Specialist Area Rep.



Alan Underwood—State Council

Band, Teacher VRMS

Hello, my name is Alan Underwood and I am very excited to be the newest member to the State Council for TVEA. This will be my first year of a three year term. I hope to be a strong voice for our local serving on committees and bringing your business to the floor of the council as needed. Being one of the many teachers who felt the pain of a pink slip during the recession, I value what the union brings as far as representation and advocacy, but I see the union as much more than that. TVEA, to me, represents an opportunity for teachers to share their experience and their expertise with each other to make us better educators. It represents an opportunity to advocate for our peers and our students. I believe that TVEA is a place where we can share our dedication to our students and a commitment to our craft. Thank you for allowing me to represent you at State Council and serve you all on the Executive Board.



DID YOU KNOW?

The entire TVEA Contract as well as recent Memorandum of Understandings (MOU's) can be found on our TVEA Website at www.tveducators.org

The TVEA Website is rich with useful member information!

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