

**Tentative Agreement  
Between the  
Temecula Valley Unified School District  
And The  
Temecula Valley Educators Association CTA/NEA  
June 10, 2016**

**2016 – 2017 REOPENER NEGOTIATIONS**

**CONTRACT PREAMBLE**

This is an Agreement made and entered into on June 10, 2016, effective July 1, 2016, between the Temecula Valley Unified School District (hereinafter referred to as "TVUSD") and the Temecula Valley Educators Association, CTA/NEA (hereinafter referred to as "TVEA"). It is expressly understood that any compensation increases contained herein shall be for the 2016 – 2017 school year, not the 2015 – 2016 school year.

**ARTICLE 7: COMPENSATION AND BENEFITS**

**7.2 HEALTH AND WELFARE BENEFITS**

**7.2.1** The District contribution limit to the cost of medical, dental and vision insurance premiums per each eligible, full-time unit member and his/her dependents shall be \$857.25 per month (twelfthly) effective October 1, 2016. Payment of any additional medical, dental or vision insurance premium costs shall be paid by the individual unit member, (Appendix B-6).

**ARTICLE 9: PROFESSIONAL GROWTH AND DEVELOPMENT**

**9.4 LONGEVITY**

**9.4.3** Each longevity/professional growth increment shall be compensated at the rate of 3.25% above the previous step. Step 16, then, shall be F/13 + 3.25%, Step 19 shall be Step 16 + 3.25%, Step 22 shall be Step 19 + 3.25%, and Step 25 shall be Step 22 + 3.25%.

The parties agree that the compensation increased referenced herein shall conclude all Compensation and Benefits negotiations for the 2016 – 2017 school year. The parties further agree to continue to negotiate pending Reopeners for the 2016 – 2017 school year.

Temecula Valley Unified School District

Temecula Valley Educators Association

Bargaining Team Members

Bargaining Team Members

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*Michael Tush*  
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*Mr. [Signature]*  
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Ch 9 D

Andrei Moly

E. J. Muck

Raymond Johnson 6-10-16

Raymond Johnson  
Assistant Superintendent  
Human Resources Development

Date

Edgar Diaz 6/10/16

Edgar Diaz  
Bargaining Chair  
Temecula Valley Educators Association

Date