

EXHIBIT VIII. EXECUTIVE BOARD AND COMMITTEE CHAIR/MEMBER STIPEND CERTIFICATION

Thank you for your service to TVEA this year. In order to process your stipend, we need you to review the general criteria below which applies to your TVEA role and self-declare a percentage of responsibilities completed. Your stipend will be processed accordingly. Please provide your home mailing address at the bottom of the form.

1. I served TVEA this year as a:
 - Executive Board Member
 - Committee Chair
 - Committee Member (Bargaining, Adhoc, IAC)

2. What is your title?

3. General Criteria to Evaluate:
 - Attending and Participating at TVEA Executive Board and Leadership Council Meetings (EB, CC)
 - Communicating and Collaborating with the TVEA President and/or Vice-President with regards to their role, group or committee. (EB, CC)
 - Schedule and Conduct Meetings with Committee Members (CC)
 - Attending Committee Meetings and Communicating with Committee Colleagues (CM)

4. What percentage of your duties would you declare you executed this year?

5. Comments you would like to add

6. Name

7. Home mailing address

Site Leader Stipend Criteria

Site Leaders: Up to \$250.00

Criteria A: Meetings

There are eight 8 Leadership Council Meetings within the stipend calculation window from September-April.

These would be valued at \$15 each as they were last year.

Attending Site Leader Orientation counts as a meeting and any one (1) scheduled Cohort or "House" Meeting may count toward any one meeting as well. This flexibility allows a Site Leader with a conflict on a Leadership Council date to achieve the base stipend of eight meetings attended (\$120)

Criteria B: Site Member and Admin Communication

A combination of ten (10) Site Member and Administration Communications

These would be valued at \$13 each for a sum of \$130 and allow for up to a \$250 total stipend

- Site Communication: Conducting a Post- Leadership Council 10 Minute Meeting or Sending a purposeful TVEA e-mail to your Site Members or "Site Leader Squad Members". The designated Area Rep would be notified and copied on any such communication.
A maximum of eight (8) such communications may be counted toward the stipend
- Administration Communication: Facilitating a Pulse-Check Meeting with Administration, Problem Solving with Administration on a Site Issue, or Representing a Member in a Meeting with Administration are examples here. The designated Area Rep would be notified and copied on any such communication.
A maximum of four (4) such communications may be counted toward the stipend.

Site Leaders must submit all documentation to their Area Representative(s) prior to the April Meeting. Checks will be distributed at the May Meeting. Site Leaders are responsible for picking up their Stipend Check. All stipend checks must be deposited by August 15th to clear bank account by the end of the fiscal year August 31st. Checks will not be reissued in the new fiscal year.

Position Specialist Stipend Criteria

Position Specialist Stipends: Up to \$150

Criteria A: Meeting Attendance

Attend Eight (8) Leadership Council Meetings, one a month from the period of September-April. These are valued at \$10 each.

Criteria B: Communications

Seven (7) Monthly Communications valued at \$10 each

These may include:

1. Meet with a cohort of members who they are representing,
2. Send an email blast or update their cohort,
3. Meet with Site and/or District Administration related to the TVEA Contract and/or Working Conditions. These communications are to be reported to the Executive Board Position Specialist Area Representative they are working under.

Position Specialists must submit all documentation to their Area Representative(s) prior to the April Meeting.

Checks will be distributed at the May Meeting.

Position Specialists are responsible for picking up their Stipend Check.

All stipend checks must be deposited by August 15th to clear bank account by the end of the fiscal year August 31st. Checks will not be reissued in the new fiscal year.