

**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT  
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA**

**Memorandum of Understanding/Census Stipend**

**February 20, 2020**

This Memorandum of Understanding (“MOU”) is entered into by and between the Temecula Valley Unified School District (“District”) and the Temecula Valley Education Association (“Association”).

WHEREAS, the UC Riverside Civic Education Research Group (“UCR”) and the Riverside County Office of Education (“RCOE”) are offering learning experiences for teachers to promote Census participation and voting in 2020 (the “Program”) to boost Census participation.

WHEREAS, participation in the Program is voluntary, and participating educators will be paid a stipend of \$1,500 each for their participation as a “lead” in the Program. This amount will be initially paid by the District, subject to reimbursement by RCOE.

WHEREAS, a document prepared by UCR and RCOE outlines the “Lead Responsibilities” for the project. That document is attached as Exhibit A and incorporated by reference.

WHEREAS, four District employees have previously requested to participate in the program.

NOW THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. The recitals listed above are true and correct.
2. The District shall initially pay four unit members who have volunteered to participate in the Program a stipend of \$1,500 each. The District will also seek reimbursement from RCOE for these amounts. The District makes no representation as to whether the stipend is creditable towards retirement.
3. This MOU is non-precedent setting and may not be cited to support any particular interpretation of the collective bargaining agreement.
4. This MOU is for the 2019-2020 school year and will expire June 30, 2020, unless extended in writing by the parties.

For the Association:



Brian Balaris  
Lead Negotiator  
TVEA

2/20/20  
Date

For the District:



E. Joe Mueller  
Director  
Human Resources Development

2/20/20  
Date