

CERTIFICATED SALARY SCHEDULE "A"
184 Day Work Year
2023-2024

	A	B	C	D
STEP	BA with up to 44 units	MA/BA + 45	MA + 15 or BA + 60	MA + 30 or BA + 75 w/MA
1	62,240	65,207	68,171	71,137
2	65,356	68,470	71,577	74,687
3	68,470	71,726	74,983	78,250
4	71,577	74,983	78,392	81,807
5	74,686	78,245	81,800	85,365
6	77,801	81,505	85,209	88,921
7	80,915	84,764	88,617	92,484
8	84,022	88,021	92,021	96,038
9	87,137	91,285	95,432	99,597
10	90,247	94,541	98,836	103,156
11			102,246	106,714
12			105,653	110,267
13				113,826
16*				119,346
19*				125,135
22*				131,205
25*				138,486

A maximum of 7 years experience may be granted for previous full-time experience outside the Temecula Valley Unified School District.

Effective 07/01/2023 - 8.0% salary increase

*Longevity steps are available to unit members who fulfill longevity criteria listed in the collective bargaining agreement per Article 9.4.

CERTIFICATED SALARY SCHEDULE "B"
184 Day Work Year
2023-2024

	A	B				
STEP	BA	BA + 15				
1	59,283	59,283				
2	59,283	59,283				
3	59,283	59,283				
4	59,283	62,240				
5		65,356				
6		68,622				
7		72,054				
8		75,659				
9						
10						
11						
12						
13						
16*						
19*						
22*						
25*						

A teacher assigned to a "B" schedule holds either out of state credentials, emergency permits, waivers, or are intern program participants.

Effective 07/01/2023 - 8.00% salary increase

**COUNSELOR/LIBRARIAN/BEHAVIORAL HEALTH SUPPORT SPECIALIST SALARY SCHEDULE
194 Day Work Year
2023-2024**

	A	B	C	D
STEP	BA with up to 44 units	MA/BA + 45	MA + 15 or BA + 60	MA + 30 or BA + 75 w/MA
1	65,588	68,714	71,836	74,962
2	68,868	72,153	75,430	78,705
3	72,153	75,584	79,016	82,460
4	75,430	79,016	82,605	86,206
5	78,702	82,454	86,198	89,955
6	81,986	85,887	89,790	93,709
7	85,261	89,320	93,380	97,454
8	88,546	92,750	96,971	101,200
9	91,827	96,193	100,564	104,949
10	95,098	99,624	104,147	108,698
11			107,746	112,450
12			111,334	116,197
13				119,946
16*				125,764
19*				131,864
22*				138,259
25*				145,933

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Effective 07/01/2023 - 8.0% salary increase

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**PSYCHOLOGIST/LICENSED CLINICAL SOCIAL WORKER/BEHAVIOR ANALYST
SALARY SCHEDULE
189 Day Work Year
2023-2024**

	A	B	C	D
STEP	BA with up to 44 units	MA/BA + 45	MA + 15 or BA + 60	MA + 30 or BA + 75 w/MA
1	73,723	77,237	80,732	84,248
2	77,076	80,753	84,405	88,077
3	80,431	84,266	88,077	91,911
4	84,106	88,119	92,105	96,111
5	87,188	91,343	95,478	99,633
6	90,458	94,770	99,058	103,369
7	93,810	98,281	102,731	107,202
8	97,161	101,794	106,402	111,034
9	100,499	105,291	110,055	114,845
10	103,869	108,822	113,748	118,698
11			117,382	122,487
12			121,054	126,322
13				130,154
16*				136,466
19*				143,084
22*				150,024
25*				158,351

A maximum of 7 years experience may be granted for previous full-time experience outside the Temecula Valley Unified School District.

Effective 07/01/2023 - 8.0% salary increase

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TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE - LEAD NURSE
194 Day Work Year
2023-2024

	A	B	C	D
STEP	BA with up to 44 units	MA/BA + 45	MA + 15 or BA + 60	MA + 30 or BA + 75 w/MA
1	69,006	72,293	75,581	78,869
2	72,460	75,913	79,361	82,805
3	75,913	79,523	83,135	86,756
4	79,361	83,135	86,914	90,697
5	82,805	86,748	90,693	94,646
6	86,259	90,365	94,470	98,588
7	89,710	93,977	98,249	102,536
8	93,158	97,590	102,023	106,477
9	96,609	101,208	105,804	110,421
10	100,054	104,816	109,580	114,369
11			113,359	118,313
12			117,137	122,253
13				126,199
16*				132,321
19*				138,738
22*				145,466
25*				153,539

A maximum of 7 years experience may be granted for previous full-time experience outside the Temecula Valley Unified School District.

Effective 07/01/2023 - 8.00% salary increase

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SPEECH & LANGUAGE PATHOLOGIST SALARY SCHEDULE
184 Day Work Year
2023-2024

D	
STEP	Annual Salary
1	88,617
2	93,046
3	97,698
4	102,584
5	107,711
10	108,387
11	112,014
12	115,638
13	119,267
16	125,050
19	131,115
22	137,474
25	145,104

Effective 7/1/2023 - 8.00% salary increase.

Revised Salary Schedule, effective 7/1/2023.

CAREER TECHNICAL EDUCATION SALARY SCHEDULE
184 Day Work Year
2023-2024

	A	B	C	D
STEP	BA + 44 or Vocational (Voc) / Designated Subject Credential (DSC)	BA/Voc/DSC + 45 or MA	BA/Voc/DSC + 60 or MA + 15	MA + 30 or BA/Voc/DSC + 75 w/MA
1	62,240	65,207	68,171	71,137
2	65,356	68,470	71,577	74,687
3	68,470	71,726	74,983	78,250
4	71,577	74,983	78,392	81,807
5	74,686	78,245	81,800	85,365
6	77,801	81,505	85,209	88,921
7	80,915	84,764	88,617	92,484
8	84,022	88,021	92,021	96,038
9	87,137	91,285	95,432	99,597
10*	90,247	94,541	98,836	103,156
11			102,246	106,714
12			105,653	110,267
13				113,826
16*				119,346
19*				125,135
22*				131,205
25*				138,486

* For the purpose of initial step placement, teachers hired to instruct CTE designated coursework may be credited up to 10 years of teaching and/or industry sector experience within the last ten (10) years.

Effective 07/01/2023 - 8.00% salary increase

*Longevity steps are available to unit members who fulfill longevity criteria listed in the collective bargaining agreement per Article 9.4.

APPENDIX C-1: SPORTS STIPENDS

MIDDLE SCHOOLS												
	# OF STIPENDS	% of Stipend / Extra Duty Base	AMOUNT PER STIPEND									
ANY INTRAMURAL	1	5%	\$ 3,112									

ATHLETIC EVENT SUPPORT POSITIONS				
SPORT	ACTIVITY	POSITION	STIPEND PER EVENT	MAXIMUM EVENTS
FOOTBALL, BASKETBALL, WRESTLING	VARSITY	ANNOUNCER	\$17	25
FOOTBALL	JR. VARSITY & FRESHMAN	TIMER	\$12	25
BASKETBALL	ALL	TIMER	\$12	25
WRESTLING	ALL	TIMER	\$12	10
TRACK		TIMER/JUDGE	\$12	5
SWIMMING		TIMER/JUDGE	\$12	5

HIGH SCHOOL C.I.F. PLAYOFFS - Extension Team competitions: 10% of sport compensation paid per week (also for individual sports). District to determine the number of coaches to accompany players to CIF playoffs.

APPENDIX C-2: EXTRA-DUTY STIPENDS

Stipend/Extra Duty Base: \$62,240

ELEMENTARY				
ACTIVITY	POSITION	NUMBER OF STIPENDS	% of Stipend / Extra Duty Base	AMOUNT PER STIPEND
YEARBOOK	ADVISOR	1	3.75%	\$2,334
STUDENT COUNCIL	ADVISOR	1	3.75%	\$2,334
SCHOOL DISCRETION	ANY	1	4.00%	\$2,490
COMBO CLASS	Each Teacher		4.50%	\$2,801

MIDDLE SCHOOL				
Visual and Performing Arts Stipends (VAPA)				
BAND	DIRECTOR	1	4%	\$2,490
CHORUS	DIRECTOR	1	4%	\$2,490
VAPA	DIRECTOR	1	4%	\$2,490
Other Stipends				
YEARBOOK	ADVISOR	1	5%	\$3,112
A.S.B.	ADVISOR	1	5%	\$3,112
SCIENCE OLYMPIAD	ADVISOR	1	3%	\$1,867

ALTERNATIVE HIGH SCHOOL				
YEARBOOK	ADVISOR	1	2.50%	\$1,556
STUDENT COUNCIL	ADVISOR	1	1.25%	\$778
*LEAD TEACHER - NHS, TAVS, EXCELSIOR		\$59.07	PER SECTION PLUS	\$759.54

OTHER ASSIGNMENTS			
DESCRIPTION	BASIS OF PAY	AMOUNT	
SPEECH & LANGUAGE PATHOLOGIST CLINICAL FIELDWORK YEAR SUPERVISOR	ANNUAL	\$1,000	
SPEECH AND LANGUAGE PATHOLOGIST INTERN SUPERVISOR	PER SEMESTER	\$500	
INTERN SUPPORT PROVIDER FIELDWORK YEAR SUPERVISOR	ANNUAL	\$1,500	
*NEW TEACHER ORIENTATION	HOUR	\$48.40	
STAFF/CURRICULUM DEVELOPMENT	HOUR	\$50	
DIRECT STUDENT INSTRUCTION	HOUR	Per Diem Hourly Rate	
SUMMER SCHOOL and AFTER SCHOOL INSTRUCTION	HOUR		
*HOME TEACHING	HOUR	\$65.34	
DISTRICT STAFF TRAINERS	HOUR	\$70	NON-CONTRACT DAYS
	HOUR	\$35	CONTRACT DAYS

*Indexed to compensation percent increases

APPENDIX C-2: EXTRA-DUTY STIPENDS

HIGH SCHOOL				
ACTIVITY	POSITION	NUMBER OF STIPENDS	% of Stipend / Extra Duty Base	AMOUNT PER STIPEND
PEP and Band Stipends				
PEP - VARSITY/FALL	COACH	1	6%	\$3,734
PEP - VARSITY/WINTER	COACH	1	6%	\$3,734
PEP - JR. VARSITY/FALL	COACH	1	5%	\$3,112
PEP - JR. VARSITY/WINTER	COACH	1	5%	\$3,112
PEP - FRESHMAN/FALL	COACH	1	4%	\$2,490
PEP - FRESHMAN/WINTER	COACH	1	4%	\$2,490
BAND - MARCHING	DIRECTOR	1	10%	\$6,224
BAND - MARCHING	ASSISTANTS	3	6%	\$3,734
Academic Stipends				
ACADEMIC DECATHLON	COACH	1	7%	\$4,357
MOCK TRIAL	COACH	1	7%	\$4,357
SCIENCE OLYMPIAD	COACH	1	7%	\$4,357
Visual and Performing Arts Stipends (VAPA)				
CHORUS	DIRECTOR	1	8%	\$4,979
DRAMA	DIRECTOR	1	8%	\$4,979
DANCE	DIRECTOR	1	8%	\$4,979
Other Stipends				
HIGH SCHOOL ACTIVITIES	DIRECTOR	1	12%	\$7,469
NEWSPAPER	ADVISOR	1	5.5%	\$3,423
YEARBOOK	ADVISOR	1	6%	\$3,734
*H.S. DEPARTMENT	CHAIR	\$55.59	PER SECTION PLUS	\$714.80
CLASS ADVISORS	SENIOR	1		\$255
CLASS ADVISORS	JUNIOR	1		\$255
CLASS ADVISORS	SOPHOMORE	1		\$255
CLASS ADVISORS	FRESHMAN	1		\$255

*Indexed to compensation percent increases