



**TEMECULA VALLEY
UNIFIED SCHOOL DISTRICT**

SUPERINTENDENT

Timothy Ritter

BOARD OF EDUCATION

Robert Brown

Vincent O'Neal

Dr. Allen Pulsipher

Dr. Kristi Rutz-Robbins

Richard Shafer

**Temecula Valley Unified School District
Temecula Valley Educators Association/CTA/NEA**

**Mediation Settlement Agreement
June 2, 2014**

This Mediation Settlement Agreement ("MSA") is entered into by and between the Temecula Valley Unified School District ("District") and the Temecula Valley Educators Association/CTA/NEA ("Association").

During the Grievance Mediation on May 7, 2014, the District and the Association agreed to the following resolution to the Association's Article 5.9 Grievance:

1. Article 5.9 of the Collective Bargaining Agreement (CBA) will be amended in the following manner: "Unit members shall not be required to substitute except in the event of an emergency. If a unit member does substitute, he/she will be paid at the per diem hourly rate, multiplied by the actual time worked and rounded up to the nearest fifteen (15) minute increment, or receive compensation time for the actual time worked.
2. The effective date of this amendment to the CBA is July 1, 2014.
3. The District and Association agree that this MSA fully resolves the Grievance in its entirety.

Non-Precedent Setting

This MSA is unique unto its own circumstances and shall not be cited as precedent-setting by either party in the future for any purpose other than to implement the terms of the MSA itself.

Temecula Valley Unified School District

Temecula Valley Educators Association

Henry H. Voros
Assistant Superintendent
Human Resources Development

Chris Lindberg
President
TVEA