



# TVEA ADVOCATE

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## NEW CONTRACT YIELDS SMOOTH START TO 2015-16

Issue  
01

September  
2015

## Features

President's Message  
LCAP Consult Committee  
Time to get your Masters  
Class Size & LCFF  
STRS Rate Adjustment

## Upcoming Events

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TVEA members are able to focus on instruction and providing services to students. The 2015-16 year has our members feeling valued and respected. Certainly TVEA's success in negotiations last year is a major factor.

On May 28, 2015 TVEA Members completed voting on a tentative agreement from July 1, 2015 to June 30, 2017.

With overwhelming consent of 786 Yes (97%) to 21 No (3%) TVEA members showed their confidence in the agreement brought to them by the TVEA Bargaining Team.

Highlights of the New Contract Include:

- (Article 7) A 3% Salary Increase Effective July 1 2015 With the 3% gained in October 2014 and additional 2% taking effect January 1, 2015 **TVEA members have gained 8% on the salary schedule going forward in less than a year.**
- (Article 7) An increase in the District Contribution limit toward the cost of medical, dental, and vision insurance to \$790.58 monthly or an increase of \$565.00 per member per year.
- (Article 7) Additional Compensation/Separate Salary Schedule for Speech Language Pathologists ( SLP's)
- (Article 5.6) Case Management Release Days and Stipend for Grades 6-12 Severely Handicapped Teachers
- (Article 5.9) Temporary Expanded Class ( TEC) Compensation
- (Article 9.4) District Notification of Potential Longevity Eligibility
- (Article 11) Continued Progress in TK-3 Site Program Averages in Grade Span Adjustment Class Size
- (Article 11.2) Maximum Daily Contact Limits for Teachers in Grades 9-12

To see Contract Language in any of the above areas go to [tveducators.org](http://tveducators.org)

STAY CONNECTED...





## PRESIDENT'S MESSAGE

August/September 2015

Welcome to a new school year to all of our 1340 TVEA members and a special welcome to those who are new to the district and TVEA.

I will have had the opportunity to do AM visits to all six Middle Schools along with six elementary schools (AES, RES, BES, PES, TTES, and RHES) by the end of the 1<sup>st</sup> week of September. Our members spirits our much brighter with a timely and up to date contract including an 8% overall increase in compensation from a year ago, the first increase in district contribution to employee health insurance in many years, and more individual planning time for elementary teachers through an expanded VAPA program and the addition of PE instruction.

That being said, TVEA like all organizations must seek continuous improvement. Externally, through our relationship with the district we will continue to seek and maintain parity. We will be seeking your input on goals for bargaining in the coming months, yet the givens are seeking closure on a medical benefit for early retirees and structures that ensure Case Management time for our Pre-School to Grade Five Special Education teachers.

Our entire Executive Board, which is elected by membership met on Friday August 28<sup>th</sup> @ Temecula City Hall. TVEA would like to thank longtime councilwoman Maryann Edwards for assisting in coordinating the use of the facility.

In the morning, we welcomed new Executive Board members Treasurer Courtney Evans and High School Area Representative Raul Miranda before executing our first monthly Executive Board meeting. Some of proposed policies such as adjusting the titles and functions of four TVEA committees will go before the Leadership Council this week.



**TVEA President Jeff Kingsberg**

The afternoon was dedicated to how we can best engage and serve members in the coming year. In fact, the entire Executive Board will serve as the Interim Member Engagement and Recognition Committee until we develop a core group to take on the many facets of this area.

Some of the first steps the Executive Board agreed to are:

1. Providing a Member Benefits Open House focusing on new members on September 23<sup>rd</sup> and offering a second expanded open house in October.
2. Offering more short surveys to get the pulse of membership on a variety of issues. Providing regular social media postings and text alerts keeping members informed about the variety of ways TVEA/CTA provides assistance to its members.
3. Expand the ways we bring members together socially beyond seasonal happy hours. We are exploring scheduling a TVEA High School Football Night in October for one of the games that pits two of our three high schools against one another. We hope not only high school staff members will attend, but also the feeder middle and elementary school staffs.

The TVEA Executive Board is committed to serving you to the best of our ability. We look forward to ongoing two way communication with you throughout the year!

Jeff Kingsberg  
TVEA President



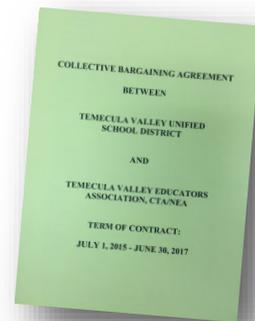
**2015-2016 TVEA Executive Board - Top row left to right - Marcia Varner, Bob Rollins, Kim Evans, Raul Miranda, Edgar Diaz, Jeff Kingsberg, Rob Clause, Brian Balaris, Tammy Iverson, Amy Eytchison. Bottom Row left to right - Courtney Evans, Mitch Brown, Michelle Stevens**

## ADVOCATING ON YOUR BEHALF

One of the primary functions of a teacher's association is the duty to provide full and fair representation to its members.

### Since our last published edition in May TVEA has:

- Coordinated Problem Solving and Team Building Facilitated Discussions at Margarita Middle School
- Met with and strategized with TVUSD Math Specialists in relation to their role in the LCAP plan
- Administered voting for the May 2015 TA at Jackson Elementary in absence of a site leader.
- Represented in a Level I Problem Solving and Filed a Level II and Level III Grievance on Behalf of a JES member related to Article 12.5.4
- Represented a member at TMS in challenging the issuing of a disciplinary document
- Represented a member in two problem solving meetings with site administration @GMS
- Provided a voice for our members by participating on the panel in Round One Interviews for Principal at MMS
- Participated in a Mediation Hearing for a GMS member related to a Grievance related to Article 9.4
- Filed a Level II, III, and participated in a Mediation Hearing for a BVMS member related to an Article 12.5.4
- Represented a TVHS member on a Level I Problem Solving Grievance related to Article 12.5.4
- Administered voting for the August 2015 Special Election for Treasurer in the absence of a site leader at CHES.
- Visited the following sites since the start of the 15-16 year to meet and listen to members: TTES, GMS, PES, TMS, BES, DMS, RES, MMS, AES, BVMS, VRMS, RHES



## TVEA CONSULT GROUP WIELDS INFLUENCE IN 2015-16 TVUSD LCAP

TVEA's efforts in asserting its right to consult over TVUSD's Local Control Accountability Plan (LCAP) has paid big dividends for the teachers, students, and entire Temecula educational community.

TVEA surveyed its Executive Board, Site Leaders, and Committee Chairs about current and prospective uses of LCAP in January. The TVEA Consult Committee made up of Steve Campos (VRMS), Edgar Diaz (GMS) Lesley Keyes (VES), Jeff Kingsberg (TVEA), Kristan Morales (CHS), and Peter Ricchio (DMS) used the survey data and identified three major areas for LCAP funds to be utilized in 15-16.

The first goal was to create and expand learning opportunities for our elementary students in the Visual and Performing Arts along with Physical Education. As a result TVEA was instrumental in the hiring of eight (8) Physical Education Specialists to serve students across our elementary schools. This has created a much needed additional block of individual prep/planning time for our elementary teachers. Four additional Visual and Performing Arts (VAPA) teachers were hired through LCAP as well. Now VAPA is provided to two grade level classes at a time rather than the entire grade level. This provides much more effective VAPA instruction and has been designated as a block of individual prep/planning time as well.

The second area of focus for TVEA was to reduce the student-counselor ratio beginning at the high school level. Our three large comprehensive high schools, which range from 2600 to 3600 students have had counselor-student ratios up to and over 600-1. The 2015-16 plan provides for three additional LCAP counselors for the comprehensive high schools and an alternative education high school counselor.

Finally, the TVEA LCAP Consult Committee sought to use LCAP funds to reduce class size in secondary courses with traditionally high failure rates such as Algebra, Geometry, and English 9/10. This proved to be a high cost item that was not feasible under TVUSD's comparatively limited LCAP funding. High School class size was addressed indirectly through Article 11.2.2 with the maximum student contact provision as a deterrent against escalating high school class sizes.

In conclusion, TVEA has situated ourselves as a primary stakeholder in establishing and implementing priorities for TVUSD under the Local Control Accountability Plan (LCAP).



**Union members have higher wages, greater job stability, retirement security, and access to quality healthcare for their families. It is no wonder that 57 million Americans who are not union members say they want to be part of one.**

## SCHOOL BOARD PUBLIC COMMENTS

08/18/2015 JEFF KINGSBERG

Good Evening, I am addressing you tonight as the elected spokesperson for our 1300 plus members of TVEA.

I have not conducted a survey but can say with confidence that your largest employee group feels significantly more valued and respected than at this time last year. As the elected trustees of the Temecula Valley Unified, you as the board play a major role in determining the culture of our district. You all deserve credit here!

Our TVEA Vice-Presidents and I had the chance to meet new teachers and specialists as we provided lunch at the TVUSD new hire orientation. There were more than sixty plus new employees at the event. Last week I communicated to our TVEA membership that this sort of growth in our teaching staff is reminiscent of the opportunity many of us had twenty to thirty years ago when Temecula was booming.

Some of the new teachers are home grown products. One of my former Chaparral High students is now a math teacher at TVHS after proving himself as a highly effective district substitute.

Some of these “newbies” really are not new at all. Two are TVHS graduates who were laid off during the lean years. Now they are back as LCAP Elementary PE Specialists, reaping the rewards of teaching (and giving back) to their community.

While the outlook to begin 2015-16 is positive, I am reminded of a comment stated by Board Member Farnbach a few months ago suggesting everything cannot be “Rainbows and Lollipops”. I concur. All organizations, including TVEA and TVUSD must seek continuous improvement. This motivation will serve as a counter to the toxic nature of complacency.

While we should celebrate our successes, here are a few examples of areas TVEA hopes to see continued growth:

- Our elementary teachers look forward to continuing the work started last year toward creating structures and systems which assure Case Management time for Pre-School to Grade 5 Special Education Teachers.
- Our members look forward to realizing an Early Retirement Medical Benefit that will mitigate the high cost of health insurance for those of pre-Medicare age.
- TVEA members look forward to providing continued feedback and input on the Infinite Campus system. TVUSD has invested much time and personnel in Infinite Campus, yet regular feedback by various user groups is critical to determine its effectiveness.



Thank you

## A MASTER'S DEGREE...

### IT'S TIME TO GET IT

ROB CLAUSE, FISCAL CHAIR

The benefits of a master's degree are substantial and provide a lifetime of benefits. I've had conversations with many teachers who have told me that they simply can't afford to get an advanced degree. My simple response is that you can't afford not to get your master's. A reputable graduate school program will not only enhance and improve your effectiveness in the classroom, but consider the following additional benefits when comparing a teacher in column C of our salary schedule (BA + 30) with a teacher in column F (BA + 75 w/ MA):



In year 5 the difference in compensation is \$8,465

In year 10 the difference is \$10,232

In year 25 the difference is \$28,058

Over a 30 year career the difference is hundreds of thousands of dollars

While it is rational to bemoan the possibility of a new student loan payment, the obligation of a \$200 per month student loan payment for a salary increase that is many times that amount seems like good math. Also, it's likely that the money you pay for tuition for your master's degree is tax deductible (check with your tax advisor for certainty).

Your master's degree will also provide huge benefits in retirement. The pension you receive from CalSTRS is based on your highest earnings. A teacher retiring at the top of column F on the pay schedule will have a lifetime pension that is more than \$1,000 per month greater than a teacher with the same years of service and retiring at the top of column C.

The best way to get started is to ask colleagues where they earned their advanced degree. Recommendations are always a great way to go. The emergence of sound online programs adds a tremendous amount of flexibility, although traditional seat-based programs are also prevalent.

You deserve to be compensated similarly to other teacher's with the same level of experience. Good luck and go get it!

## DID YOU KNOW...

### Benefits of belonging

Union beats nonunion for every kind of benefit

Category of benefit	union workers	nonunion workers
Retirement	89%	48%
Medical	79%	50%
Paid sick leave	82%	62%
Paid vacation	75%	74%
Paid holidays	81%	75%

Source: U.S. Bureau of Labor Statistics, National Compensation Survey, March 2013.



## 14-15 END OF THE YEAR TVEA RECOGNITIONS

### DOLLARS FOR SCHOLARS SCHOLARSHIP NIGHT

There were a few noteworthy honors we would like to recognize that occurred the second half of May after our last newsletter went to print.

President Jeff Kingsberg and Elementary Area Representative (and Temecula Dollars for Scholars Board Member) Tammy Iverson proudly presented twelve TVEA selected scholarships at the annual Dollars for Scholars Award Night May 18<sup>th</sup> at Temecula Valley High School.

The recipients, who are all dependents of TVEA members and/or are planning a career in teaching are: Jose Alva, Alexandria Campbell, Cecilia Diaz-Gallegos, Grace Donnelly, Emily Gamble, Emmalee Marren, Jessica Page, Bailie Rapaport, Mateo Rojas, Joshua Smith, Dayna Strosnider, Adam Trout

Best of luck to these TVUSD Graduates as they embark on their next Journey- College!



### TVEA RECOGNITIONS

On May 20<sup>th</sup> at the last TVEA Leadership Council Meeting of the 2014-15 year, three TVEA Site Leaders were recognized with the “Super Site Leader Award” for their work not only at their site but their overall contribution to TVEA. The winners were **Kerri Bodemer (TES)**, **Karie Shorack (VHES)**, and **Heather Smith (PVES)**. Kerri served on the K-5 Case Management Committee and Member Recognition. Karie was a valuable person on our new Elections Committee. Heather is the standing senior member of our Organizing Committee. All three of these site leaders played an instrumental role in our 1<sup>st</sup> Annual Fun 2B Fit Community Event last March. We are fortunate to have such dedicated site leaders as Kerri, Karie, and Heather who have a ubiquitous presence in TVEA.



**Melissa Young (PVES)**, Co-Organizing Chair was named Committee Person of the Year by the TVEA Executive Board. Melissa, who has been a site leader at Pauba Valley Elementary with Heather Smith stepped into a leadership role with the Organizing Committee. Melissa along with Co-Chair Dawn Murray-Sibby, meticulously planned and executed the Fun 2B Fit Community Event and the endless details involved. Melissa also produced a video of the event that was shared at both a Governing Board meeting and TVEA Leadership Council meeting.



**Bob Rollins**, was presented with a Special Award for “TVEA Longevity of Service” Bob is stepping aside from his many years in the all-important Treasurer role. Bob has served as Treasurer from 2000-2005 and 2007-2015. During his time away from Treasurer he served as TVEA President! He remains an Executive Board member through his role as a CTA State Council Member representing our local in CTA’s “elected legislature”. Bob Rollins is a credit to TVEA. Arguably no individual has contributed as much as Bob consistently over the last fifteen years.



## CTA SUMMER INSTITUTE

### ***Brian Balaris, Bargaining Team Member***

This summer I attended the CTA conference. As a member of the negotiations team, I felt that an enhanced understanding of district budgeting rules and procedures would be a benefit to my role so I attended that strand. The focus of the strand was to review current funding policies, accounting rules, and useful calculation strategies. The 4 days were extremely informative and I feel empowered to dive into this year's negotiation challenges with a focused understanding of the district's budget. I also felt reaffirmed in the focus on district priorities being the key and ensuring that the main priority is teachers.

### ***Amy Eytchison, TVEA Secretary***

Something to consider...

Texting and social media are great ways to communicate with others. It would seem that it's an easy way for teachers to communicate with students. But before you start making setting up your classroom Facebook page or getting your students cell phone numbers, here are some things to consider...

- \* A teacher has taken a group of students on a field trip and he gets their cell phone numbers so he can text them the time to be back on the bus. He sends out a mass text "be back on the bus by two". A female student sends a text back "oh you're so cute!" That text has taken the teacher's phone and turned it into evidence.
- \* Remember everything you post or text is permanent and impossible to erase. Texts and post can be taken out of context. Both are discoverable in litigation. This is something to consider when "friending" or "following" students and on social media. If you are texting or "friending" your principal just be aware!
- \* Teachers are still held to a higher moral standard. Keep that in mind when posting questionable drinking pictures or complaining about your students/boss on social media. Employers don't need cause to lurk on employee's social media.
- \* If you are using a school device for personal texts, those texts are no longer personal!

Social media and texting can be a powerful way to communicate with others. However, it can cause serious problems for teachers. Keep yourself safe, use common sense, before you post/text, think, "would I bank my career on this?"

## NEA REPRESENTATIVE ASSEMBLY, ORLANDO FLORIDA

### ***Alan Underwood, NEA State Delegate***

This year's NEA RA was held in Orlando Florida and consisted of several days of meetings and speeches. First you get to meet teachers from all over California to debate and vote on the stance the state will take on issues brought forth for the next year. Later in the morning you head to the convention center and gather with almost 8,000 other teachers and support staff and debate the issues and vote to direct the NEA to take actions in the next year. Most votes are done by voice which boom out in the convention center. One of the highlights of the RA was the vote to take a stand against institutional racism. Over the next year the NEA will develop and implement a plan of action to try and bring an end to policies to promote institutional racism in our schools and to expand professional development to include education in cultural diversity and social justice. There was passionate debates, inspirational speeches, and an opportunity to meet educators from all over the United States. For more information on the RA, you can go to <http://ra.nea.org> to check out photos, videos, and articles written about this years inspirational RA.

### ***David Cook, NEA Local & State Delegate***

Thank You for the honor of representing our local and the state CTA at the 2015 NEA national convention in Orlando Florida. We discussed and debated many important issues that face teachers in California as well as the rest of the country. For example, the NEA with the support of all of the unions throughout the country voted to take an active role in getting rid of Toxic testing in our public schools. Going to the National Convention is an experience that every teacher should have in their teaching career.



## SITE LEADER TRAINING OFFERED BY TVEA & CTA

On Tuesday September. 15<sup>th</sup> TVEA, with support from our local CTA staff, will be offering a full day of training for new Site Leaders and a half day for returning Site Leaders. New site leaders are provided with information, procedures, and advice to assist them in their new roles. All site leaders who attend learn more about the TVEA/CTA/NEA structure and receive training in using the contract to answer questions. Sitting in on disciplinary meetings with administrators and running monthly Ten Minute Meetings for members are also covered.



## 2015-2016 ELECTED SITE LEADERS

AES	Christina Fenney, Jamie Vaughn
ARES	Don Craven
BES	Ken McClellan
BVMS	Annette Cortese
CHES	OPEN
CHS	Dan Madera, Mark Koscielak, Tony Rossi, Anne McNulty, Bill Moyer
DMS	OPEN
FVES	Linda Damewood
GMS	Christine McLeod, Chris Newell, Stephan Stamatelatos
GOHS	Chris Meglio, Mark Harnetiaux, Jeff MacLean
JES	Jennifer Bullock
LES	Erin Morrin
MMS	OPEN
NVES	Angie Luz Salcido, Ana Flores
PES	Carrie Nimmo
PVES	Melissa Young, Heather Smith
RES	David Cook
RHES	Pam Moore
RVHS	Scott Wisley
SNHS	Sandra Cerny
TES	Kerri Bodemer, Lisa Teets
TLES	Susan Wedertz
TMS	Ed Carbajal, Danielle Calverly
TTES	Cheryl Bryant. Beth Grant
TVHS	Dawn Murray-Sibby, Shane Turay, Jeremy Warren
VES	Denise Gilliland, Leanne Cornwell
VHES	Karie Shorack, Chris Jones
VRMS	Marie Cuevas

## **TVEA Executive Board Elections**

Congratulations to Courtney Evans, newly elected Treasurer for TVEA! We are excited to have Courtney onboard!

## CONGRATULATIONS TO THE 2015-2016 TVEA COMMITTEE CHAIRS

On August 28th Committee Chair nominees were presented by President Jeff Kingsberg to the Executive Board for their review. At the first Executive Board meeting they were officially confirmed by Executive Board Vote.

- \* Edgar Diaz,(GMS) - Bargaining
- \* Lynn Breen (LES) - Insurance
- \* Dawn Murray-Sibby (TVHS), Melissa Young (PVES) - Organizing
- \* Rob Clause (CHS) - Fiscal Analysis and Reports
- \* Alan Underwood (CHS) - Elections
- \* Peter Ricchio (DMS) - Political Action
- \* Christine Scull (BVMS) - Grievance
- \* Lisa Fuehrer (TVHS) - Special Groups
- \* Tammy Iverson (LES) - Common Core Steering Committee
- \* Jeff Kingsberg (TVEA - LCAP Advisory Committee

### **TVEA Dues Increase**

On May 20<sup>th</sup> 2015, the TVEA Leadership Council voted 34-8 to increase dues \$11.53 per **year** per member. This is the equivalent of \$1.15 per month over the school year. TVEA and CTA dues are deducted tenthly from September-June.

This is the first TVEA dues increase since 2007-08. There are multiple reasons for the increase. The costs of office utilities, printing, and food for after hour meetings have all increased. In addition, TVEA is committed to providing community support with events like our Fun 2B Fit held last March. TVEA is moving toward using electronic voting this spring to mitigate the fiscal and temporal costs associated with printing, distributing, collecting, and counting ballots. There will be initial costs associated with contracting with an elections vendor to oversee and validate the election process.

TVEA is committed be being fiscally wise and scrutinizing expenditures through your elected leaders.

## TVEA WELCOMES OUR NEW MEMBERS!

Randi Alvarado, Teacher (FVES)  
Brandon Archie, Teacher (BVMS)  
Ivan Aviles, Band Teacher (TMS)  
Calah Ayer, Teacher (PVES)  
Carina Balladares, Teacher (GOHS)  
Angela Bennecke, Teacher (FVES)  
Shawna Borchard, Adaptive PE (DO)  
Michele Bushby, Teacher (TES)  
Alyssa Bricker, RSP (TMS)  
Jennifer Catalano, LCAP Lit. Specialist (PES/VHES)  
Kali Dabbo, SLP (TLES)  
Randee Delaney, RSP (AES)  
Brittney DeWall, Psychologist (Preschools)  
Dannielle Donovan, SDC (RHES)  
Kristen Eichhorst, K-5 Intervention Specialist (LES)  
Daniel Evans, Teacher (VES)  
Jeanine Fitzgerald, LCAP—Language Arts (DMS)  
Carolyn Forbes, SLP (GOHS/TVHS)  
Sandra Garcia, LCAP HS Counseling (TVHS)  
Tarah Gilbert, Teacher (TTES)  
Quynh Gin, Teacher (GMS)  
Lacy Gray, Teacher (TMS)  
Julie Hayes, Teacher (GMS)  
Tate Hess, LCAP K-5 PE Specialist (ESS)  
Alexandra Howard, ASL (GOHS)  
Andrew Huff, Video Production Teacher (GOHS)  
William Jones, ROTC (GOHS)  
Donna Kronenfeld, Teacher (TTES)  
Anastasia Lewis, Dance (TVHS)  
Felicia Lindl, LCAP K-5 PE Specialist (ESS)  
Marisa Lopez Polar, Psychologist (DMS)  
Gail Lundgren, SDC/Resource (VRMS)  
Marco Magallanes, SLP (TVHS)  
Alena Martes, LCAP—VAPA, Drama/Theater (PES)  
Tamika Martin, SLP (TVHS)  
Brittany Matuga, RSP (AES)  
Scott Matuga, RSP (RHES)  
Kathleen Maze, Psychologist (VHES)  
Brianna McKiddy, Teacher (GOHS)  
Lynnell Miller, SLP (ARES)  
Michelle Morrison, Psychologist (CHS)  
Molly Newman, Teacher (MMS)  
Priscilla Novello, Teacher (MMS)  
Sarah Ortega, SDC/ED (PES)  
Frank Parla, SIS, (TES)  
Cathleen Peralta, SDC/SH (CHS)  
Erin Rabe, Teacher (TES)  
Christopher Radcliffe, Teacher (GMS)  
Raquel Rios, LCAP—VAPA, Drama/Theater (PES)  
Jeffrey Roney, Teacher (DMS)  
Karen Rossi, Teacher (ARES)  
Alva Ruiz, Teacher (CHS)  
Alexandra Sadowski, Teacher (MMS)  
Ashley Selway, RSP (NVES)  
Tiffany Shuttleworth, Teacher (GOHS)  
Jonathan Sorbello, Behavioral Health Support (ESS)  
Dawn Spielman, SCD (TLES)  
Heather Thomas, Teacher (NVES)



## “New Hire” Member Benefits Open House

September 23rd

TVEA will be hosting a Member Benefits Workshop and Open House on Wednesday September 23 from 330-500 for all new members. The program will be at the TVEA Office 29377 Rancho California Road Suite 206 Temecula 92591 (Located in the Windsor Office Building Across From Target).

The benefits program will start at 4:00 with an introduction by President Jeff Kingsberg and Office Manager Lisa Sisco related to TVEA Governance and Office Operations. CTA Staff Members Patti Bailey and Stacy Begin will be on hand to share the various benefits available to TVEA/CTA members in the areas of Pension, Insurance, Disability, and Southern California Entertainment.

The office will open at 330 for the event and light food will be served. TVEA Executive Board Members will present hand to greet new members and help answer questions. An invite/flyer will be forthcoming next week to all new members.

TVEA is exploring an October date for a second workshop we will open up to all members.

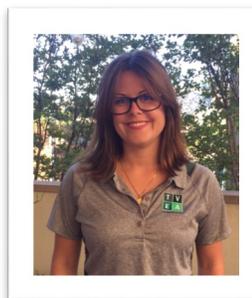
Michael Todisco, LCAP K-5 PE Specialist (ESS)  
Javier Vargas, Teacher (TVHS)  
Justine Venittelli, Teacher (CHS)  
Yolanda Wagner, Psychologist (TES)  
Stephanie Webb, LCAP—Language Arts (DMS)  
Tina White, Teacher (BES)  
Wesley Wood, LCAP K-5 PE Specialist (ESS)  
David Yerkes, Teacher (GOHS)

## MEET THE NEWEST MEMBERS OF THE TVEA EXECUTIVE BOARD

**Courtney Evans** *Treasurer*

**Instructor – Temecula Advantage Virtual School**

Courtney Evans, a product of TVUSD (and former student of both Mr. Jeff Kingsberg and Mr. Bob Rollins), began teaching in 2003 as an intern teacher for Fremont Senior High School in Los Angeles USD where she also earned her credential and coached cheerleading. In 2005 she was given the opportunity to help open Citrus Hill High School in Val Verde USD and after a couple of years' worth of commuting (and more coaching), she was hired on as an English teacher at Great Oak High School in Temecula. After the birth of her daughter, Courtney found herself with an opportunity to move to Temecula Advantage Virtual School where she has been since Fall of 2013.



Courtney holds a Master of Arts Degree in English Literature and is Leading Edge Certified. When not meeting with students, working on WASC, and taking part in TVEA activities, Courtney sits on two non-profit boards the first, Wild Roots Preschool Scholarship Board; and the second, Station Kid, an organization dedicated to supporting families of first responders with critically ill children. In her free time Courtney can be found spending time with her husband (former TVUSD student) and with her daughter (future TVUSD student). When not hard at work remodeling their home, the trio is like to be found camping, boating, and traveling the world.

Courtney is excited and honored to be a part of the TVEA team that serves the teachers of Temecula Valley USD, and she is looking forward to learning all-things-treasurer.

**Raul Miranda – High School Area Representative**

**Instructional Support, GOHS**

Raúl Miranda has worked as a teacher for over twenty-five years. He loves music Dance and Art. He is a veteran of U.S. Coast Guard. He graduated from San Diego State University. He completed his Education specialist credential and Masters in Education at California State University, San Marcos. Raúl started his career in teaching at Temecula Valley High school and is currently teaching at Great Oak High school, (GOHS). He served as TVEA site Representative at GOHS for past ten years. He has been a member of Temecula Valley Educators association, (TVEA) and the California Teachers Association, (CTA) for past sixteen years. Raúl participated with the Governor's Special education panel on AB 2126. He is current member of the CTA, National board research center on education, Stanford center on Education-Instructional leadership Committee. (ILC) Raúl is excited to serve as TVEA high school area representative and is grateful for the opportunity.



## CTA's success story

Over 150 years CTA has won battles for:

- Universal public education for all children regardless of gender, race or ethnicity
- Class size reduction
- Protections against gender discrimination
- Legislation to create the community college system
- Guaranteed state funding for all K-14 public schools

And protections for:

- All students regardless of their zip code.
- Educators whose voice would otherwise be silenced
- Schools whose funding would otherwise be reduced

## Temecula Valley Educators Association

29377 Rancho California Rd. #206

Temecula, CA 92591

(951) 699-9970

(951) 699-4771

[www.tveducators.org](http://www.tveducators.org)

### TVEA Officers

Jeff Kingsberg, President

Edgar Diaz, GMS, 1st VP

Rob Clause, CHS, 2nd VP

Courtney Evans, Treasurer

Amy Eytchison, Secretary

### Area Representatives

Raul Miranda (GOHS) HS

Brian Balaris (TAVS) HS

Kim Evans (GMS), MS

Michelle Stevens (CHES) ES

Tammy Iverson (LES) ES

### CTA State Council

Mitch Brown

Bob Rollins

Marcia Varner

### Committee Chairs

Edgar Diaz, (GMS) Bargaining

Lynn Breen (LES) Insurance

Dawn Murray-Sibby (TVHS),

Melissa Young (PVES) Organizing

Rob Clause (CHS) Fiscal Analysis

and Reports

Alan Underwood (CHS) Elections

Peter Ricchio (DMS) PAC

Christine Scull (BVMS) Grievance

Lisa Fuehrer (TVHS) Special Ed

Steering Committee

Tammy Iverson (LES) Common Core

Advisory Committee

Jeff Kingsberg (TVEA) LCAP

Consult Committee

### NEA State Delegate

Alan Underwood

David Cook