

**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA
Memorandum of Understanding**

District Initiated Classroom Moves
May 14, 2025

This Memorandum of Understanding (“MOU”) is entered into by and between the Temecula Valley Unified School District (hereinafter “District”) and the Temecula Valley Educators Association, (hereinafter “Association”).

WHEREAS, Article 12.4.7 of the Agreement reads, “Unit members who are involuntarily transferred during the current school year shall be allowed three (3) days of release time to implement the transfer. The District shall provide assistance in moving the unit members’ materials.”

WHEREAS, Article 12.4.7 of the Agreement does not provide for release time when an employee is moved from one classroom to another at the same site during the school year.

WHEREAS, there is a need for the District to implement classroom moves related to various construction projects. As a result, teachers may have to relocate and/or temporarily move out of their classrooms.

WHEREAS, in some cases, the District anticipates that these construction projects may impact the complete transition and unpacking of materials for unit members moving from one classroom to another or in and out of their current classrooms, and said transition into their classrooms may have to be completed in August 2025.

NOW, THEREFORE IT IS AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:

1. Unit members who are required to pack their classroom materials prior to the end of the 2024-2025 school year at the request of the District due to construction, programmatic changes, or other site needs, and who must wait to unpack and set up their classroom until August 2025, shall be afforded the following:
 - a. One (1) release day (not to exceed 7 hours), and
 - b. At the unit member’s selection, either one (1) additional release day (not to exceed 7 hours) **or** compensation for up to seven (7) hours at the non-instructional hourly rate.
2. Unit members who have access to complete their classroom move (packing and unpacking) prior to the end of the 2024-2025 school year shall be afforded one (1) release day (not to exceed 7 hours) to implement the move.
3. All release time must be used and compensation requests forms submitted by August 31, 2025, otherwise the release time or compensation shall be forfeited.
4. The District shall move all District property and material related to curriculum. Unit members must remove all personal items such as non-District issued furniture, appliances, non-District electronics, etc.

5. The packing of all classroom materials and removal of non-District issued personal items must be completed prior to June 6, 2025, at 4:00PM. Teachers may also opt to be on campus on Saturday, June 7, 2025, for packing purposes.
6. Unit members impacted by classroom moves may not have access to unpack their classroom belongings until August 8, 2025. The unpacking of materials shall take place prior to the expiration of this MOU.
7. This MOU shall expire on August 31, 2025.

This MOU is unique unto its own circumstances and shall not be cited as precedent-setting by either party in the future for any purpose other than to implement the terms of the MOU itself.

Temecula Valley Unified School District

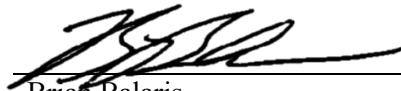


Francisco Arce
Assistant Superintendent
Human Resources Development

5/14/2025

Date

Temecula Valley Educators Association



Brian Balaris
Bargaining Chair
Temecula Valley Educators Association

5/14/2025

Date