



SEPT '21

TVEA DIGEST

CATCH UP WITH WHAT'S UP AT TVEA

What's Up!

The TVEA Advocate is taking a hiatus! Our new TVEA Digest will bring you up to speed with bits and pieces of news on a more regular basis! Stay in the Know and Catch Up quickly with What's Up at TVEA!!



TVEA Executive Board Sets Initial Course for 2021-22 on August 5th Planning Day

Your TVEA Executive Board committed one of their last days of the summer recess to our annual Fall Planning Retreat. This year's event was held at the Pala Mesa Resort in Fallbrook on Thursday August 5th from 800-300.

The day started with President Jeff Kingsberg addressing the group on a reminder of maintaining our focus on issues such as Bargaining which are within the jurisdiction of TVEA's governance. Locally elected TVEA NEA Delegates Edgar Diaz and Steve Campos shared their experiences from the 2021 NEA Convention, held virtually due to the pandemic for the second

year in a row. Alan Underwood and Abby Woelke spoke of a summer book read on "Secrets of a Successful Organizer" which they participated in along with members of the Murrieta Education Association.

The group then split into three subgroups and had healthy discussions about the themes of Reconnecting with Members, Promoting Site Representation, and Providing Bargaining Support for a Successor Contract. The board set direction to assist and coach Site Leaders to conduct critical ten -minute meetings at their site and to practice targeted Executive Board site visits as opposed to seeking fall visits across all sites.

A plan for supporting the TVEA Bargaining Committee was reviewed and a template to develop a Bargaining Platform to be shared with Leadership Council and membership was shared. The need to develop member cohesiveness, particularly with the ups and downs of the ongoing COVID pandemic over the last eighteen months led the board to set a direction to offer members a TVEA t-shirt utilizing the theme of "Temecula Educators Care" which they could wear to show their support for TVEA Bargaining in our fall campaign.

The Executive Board also set a calendar for meeting formats for Executive Board and Leadership Council Governance Meetings, utilizing a combination of in-person (as permitted) and virtual meetings. Three Leadership Council Meetings are intended to utilize a "Hybrid Model" in which members may attend in person or log in online.

The board agreed in the future to set a calendar to move up 2022-2024 Executive Board Elections from the normal late April time to before Spring Break to allow newly elected members to get oriented. The group will also consider in the future how to best internally recognize our own TVEA contributors, as well as considering if and how to recognize exemplary site administration support in 2021-22.



TVEA President Jeff Kingsberg Sends Video Message to Members to Set the Tone for the 2021-22 TVEA Year

On behalf of our 12 -member TVEA Executive Board, I would like to welcome you to the 2021-22 school year. Tomorrow is the first day of school! While the start of this year will be a bit different than most previous years, I hope your anticipation and excitement to greet your students is building!

Our top priority entering 2021-22 is to seek to achieve a “Back on Track” Successor Contract to update our current contract which expired June 30th.



There seemed to be member consensus that our Bargaining Team did a phenomenal job last year, negotiating a 3.5 % off schedule payment and multiple Memorandum of Understandings which reflected the twists and turns of school closures and subsequent return to in-person instruction. By the time the final MOU was signed off in May, there was not ample time for the TVEA and TVUSD teams to adequately address a successor contract.

How will we achieve a desirable successor contract?

It won't be due solely to the talent or good looks of the TVEA Bargaining Committee. It is critical that our members are organized and stay actively informed within established communication networks at their school sites.

We are seeking Site Leaders or representatives to fill vacancies at multiple sites and will work to develop site teams known as “Contract Action Teams” which can keep their grade, subject, and building members informed on how they can provide support to our Bargaining team. Please reach out to any elected TVEA leader if you would like to join our team in any of these capacities.

TVEA will be soon developing a Bargaining Platform for 2021-22 Negotiations which we will bring to our TVEA Leadership Council in early September for ratification. This will be shared with membership, and we look forward to your support.

The State of California has issued a Public Health Order for all staff and students to wear face coverings while indoors at school, including during instruction. Members may be curious as to TVEA's role or position on this matter. TVEA does not set or negotiate the state guidelines related to in-person instruction. As we did in 2020-21, we will continue to consult with TVUSD and negotiate any impacts and effects of COVID issues related to working conditions. We understand that as a local government agency which functions from state funding, TVUSD as well as other local Riverside County Districts have a responsibility to oblige by such mandates. TVUSD released their initial plan to address face coverings last Friday and we pledge to continue to monitor any impacts or changes to our collective bargaining agreement or TVEA/TVUSD contract.

While there currently are polarizing issues in both the local and national landscape, I have urged my fellow elected and appointed leaders to continue to stay the course by keeping the focus on our Contract, Working Conditions, and Serving Students. As your exclusive labor representative, TVEA is a non-partisan organization which is not ideologically liberal nor conservative. Our members have a diversity of views across the political spectrum on various issues.

I urge our organization and members to not get tangled up in divisive issues which we cannot control. Rather, we need to unify around upcoming negotiations and collectively insist on a worthy successor contract.

While we hold a variety of job titles at nearly thirty (30) work locations, WE are ONE TVEA of more than 1300 members! TVEA is proud of each of YOU as a highly skilled professional who is a Dedicated and Committed Advocate for Teaching and Learning!

I wish you a great start to your school year!

TVEA Develops “Back on Track” Contract Bargaining Platform for Fall 2021

In an effort to clarify key objectives, and communicate them to members and others, TVEA has created a Bargaining Platform for our successor contract negotiations. Our Executive Board first reviewed this concept on August 5th along with some benchmarks of a Fall Organizing Plan to create both awareness and momentum for TVEA's essential interests. The Bargaining Committee then met August 19th, to review its plan for the year and provide input. The TVEA Executive Board reviewed the completed platform at its August 26th meeting and provided a “green light to present it to Leadership Council for consent at the September 2 meeting. The platform is intended to be broad in nature without specific member groups being preferred as a priority over another. As the adage goes, “The devil is in the details”. Negotiations themselves and the benefits and costs associated with any proposal will be among the factors impacting any potential agreement.



Support your TVEA Bargaining Committee by becoming familiar with these essential areas and “rinse and repeat” them in your communications as an advocate member of TVEA!

FAIR AND COMPETITIVE COMPENSATION



We must ensure TVUSD can retain the quality educators they have hired and attract additional quality educators as vacancies occur. Being competitive in compensation and benefits with other districts in the region will make this certain.

SUPPORT FOR SPECIAL EDUCATION STUDENTS

Special Education TVUSD enrollment has increased as a percentage of overall district enrollment. Our students need individual attention and support from our highly trained and credentialed specialists. We are seeking to set targets and maximums for our class sizes and caseloads in specialist roles so they can effectively support students.



MEANINGFUL PROFESSIONAL SUPPORTS FOR EDUCATORS



We seek to have evaluation tools be relevant and specific to their job titles and duties so educators can meet their targets. We wish to clarify job titles and the transfer process, so educators have clarity on expectations and supports available while in positions that allow them and their students to thrive.

TVEA Executive Board



Jeff Kingsberg
President



Edgar Diaz
Vice President



Amy Eytchison
Secretary



Mike Wassan
Treasurer



Doug Vomsteeg
High School
Area Rep



Abby Woelke
High School
Area Rep



Steve Campos
Middle School
Area Rep



Anastasia Bortcosh
Elementary School
Area Rep



Jamie Vaughn
Elementary School
Area Rep



Melissa Gibson
Position Specialist
Area Rep



Dana Portis
Position Specialist
Area Rep



Alan Underwood
Contract Liaison

Meet Your 3 New TVEA Executive Board Members in 2021-22

TVEA congratulates and welcomes **Abby Woelke, Jamie Vaughn, and Steve Campos** (Returning to the Executive Board after previously serving as CTA State Council Representative) in 2021-22. They join our returning Executive Board pictured above. Your Executive Board is an elected body by our membership and serves for a term of two (2) years.

Abby Woelke

My name is Abby Woelke and I have just completed my 15th year of teaching at Great Oak High School. During the 2020-2021 academic year, I was a member of Leadership Council and a Site Leader for GOHS. This will be my first year serving as one of the High School Area Representatives. As a former k-12 student in TVUSD, I had the pleasure of learning from teachers who were dedicated to their students' social, emotional, and academic growth and they inspired me to enter the profession. Knowing I wanted to give back to the community that helped shape me into who I am today, I earned my Bachelors in Literature and Writing Studies and then went on to earn both my Masters in Teacher Leadership and my National Board Certification in English Language Arts/Adolescence and Young Adulthood. I have also served as a Reflective Coach for beginning teachers working towards completing their induction program and clearing their teaching credentials. I am excited to take on my new role supporting and advocating on behalf of TVEA Members!

Jamie Vaughn

Hi, my name is Jamie Vaughn, and it's an honor to serve as your Elementary Area Rep. I attended California Polytechnic State University, San Luis Obispo for my BS and teaching credential. I've been a teacher for 24 years, and this is my 19th year with TVUSD. I taught for 17 years at Alamos Elementary school, and currently teach 3rd grade at our brand-new Home Instead Innovation Academy. During my free time, I enjoy spending time with my family camping (or "glamping") in our 5th wheel RV. When we aren't camping, we enjoy relaxing at home in our pool, playing board games, and having friends/family over. We have a 16 year old son who is a junior at CHS. He's attended TVUSD since Kindergarten, and we're so grateful for all of the amazing TVUSD educators that have helped support his academic success. I was previously a Site Rep at AES for over 5 years. This will be my first year serving as your Elementary Area Rep. I look forward to working with Anastasia to advocate for, and support our elementary educators. Thank you for the opportunity to serve as your Elementary Area Representative on the Executive Board!

Steve Campos

Aloha (I just came back from Kauai)! Greetings and Salutations TVEA Members...my name is Steve Campos and I am the newly elected Middle School Area Rep. I am excited to start this new position and to be back on TVEA's Exec Board. I have served you all within TVEA as a Site Rep, State Council Member, and on various committee's like LCAP, Safety, and now on Ad Hoc Budget. I am beginning my 24th year teaching and 17th year here in Temecula. I am currently working at VRMS as a PE Teacher and have also worked at MMS, where I started my TVUSD career. I am a graduate of LA Harbor College and Pepperdine University, where I have received my BA, MA, and Teaching Credential. Go Hawks and Waves! I happily married to my wife for 24 years, who is also a teacher, and we have 3 children (all in college at the moment). Thank you for electing me to this position and I promise to work hard to represent/serve you and your site. Mahalo and God bless!

Welcome New TVEA Members!

Since June, TVEA has added 30 New Members. Many joined at a New Employee Orientation TVEA conducted on Friday August 6th as part of TVUSD's Orientation for new teachers and specialists to TVUSD.

New Members received a Temecula Educators Care Stainless Steel Water Bottle as a welcome gift. New 2021-22 Members are also eligible for a 2021-22 New Member Supply Grant in which they can receive up to their local TVEA dues equivalent of \$249.00 refunded to them for classroom and office supplies.

June 21

Christine Fonseca, MMS
Anthony King, GOHS
Sara Nicholson, Itinerant

September 2021

Allison Alberda, TTES
Elizabeth Areiza, DO ESS
Benjamin Argent, CHS
Susan Brensinger, ARES
Kaleen Clinton, TVHS
Rachel Cornish, BVMS
Courtney Causgrove, GMS
Yvonne England, TVHS
Lorena Ferragut, CHS
Janelle Flora, TES
Zachary Force, TVHS
Denise Gilliland, VES
Noraida Illas, NVES
Reggie Ingram, BVMS
Erica Kreske, CHS
Kiley Krueger-Stewart, DMS
William Lauper, CHS
Yesenia Lopez, DO SWS
Rafael Loza, MMS
Karen Lutz, DO SWS
Darren Murphy, TVHS
Tony Ortiz, AES
Emily Roberts, HIIA
Catherine Thiveos, CHS
Nicole Toomey, GMS
Jayme Vella, BVMS
Alexandra Waller, MMS



*Courtney Causgrove
English - Language Arts
Teacher Gardner Middle
School receiving her
Temecula Educators Care
water bottle after she signed
up online and became a
member!*



Save the Dates

Leadership Council 9/2
Labor Day Holiday 9/6
School Board Meeting 9/14
Adhoc Budget Meeting 9/16
Staff Development Day 9/17
Member Event/Bargaining
Kickoff @ Somerset Winery 9/17
Executive Board Meeting 9/23
San Gorgonio Fall Leadership
Conference 9/24-26
School Board Meeting 9/28
TVEA Leadership Council Meeting 9/30

Temecula Educators Care T-Shirt Free to first 500 Members

If you would like wear our 21-22 TVEA Tshirt on designated days such as scheduled Bargaining Session dates and at events such as Governing Board Meetings, please order your shirt via this Google Form <https://forms.gle/kGrnY2wre7E9G1Hs9>

Distribution of these 500 shirts will be on a first come, first served sign-up basis.

Thank you for your support.
TVEA Executive Board and TVEA Member Engagement

