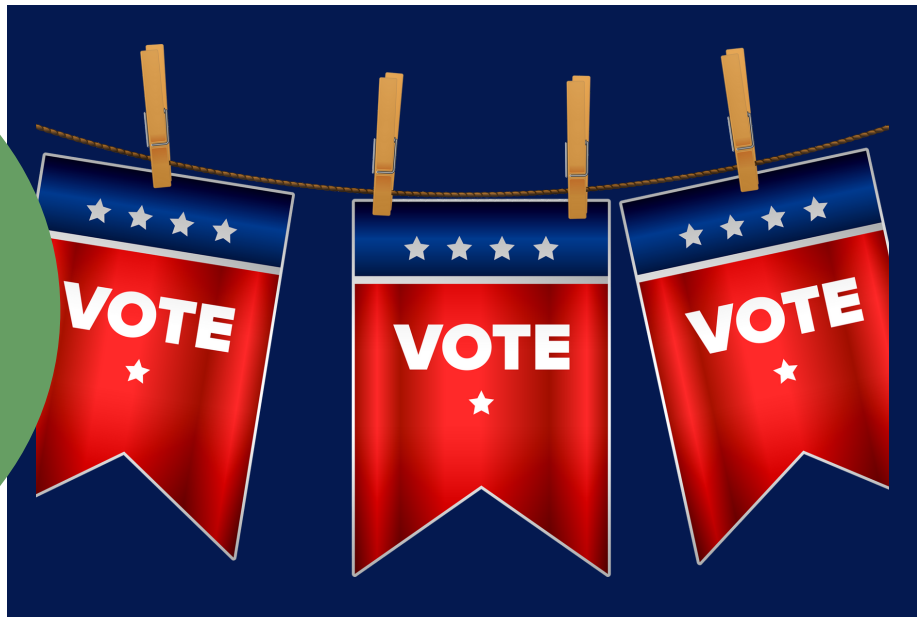
MAR '22

TVEA DIGEST

CATCH UP WITH WHAT'S UP AT TVEA

What's Up!

Stay in the Know and Catch Up quickly with What's Up at TVEA!!



IT'S TIME TO ELECT YOUR 2022-2024 EXECUTIVE BOARD

TVEA's Executive Board (EB) is composed of four officers, seven Area Representatives elected At-Large, five of which represent the needs of: elementary, middle and high school general education teachers and two who represent special education teachers and our specialists. Our Contract Liaison is currently part of our Executive Board.

Six of the twelve TVEA Executive Board Positions are up for election and will be voted on by membership the week of March 14th. These positions are for a two-year term from July 2022- June 2024.

This year we have two contested positions, President and Position Specialist Area Rep. You can read all of the candidate statements on the second page of the digest.

Declared Candidates for this election are:

President: Edgar Diaz, Ricardo Salcedo
Vice-President: Alan Underwood
Secretary: Amy Eytchison
Elementary Area Representative: Anastasia Bortcosh
High School Area Representative: Doug VomSteeg
Position Specialist Area Representative: Cyndi Lopez, Tina Mey

CTA State Council Representative Alan Underwood is running for his third and final three year term. He is running unopposed. The term for this seat is from July 2022- June 2025.

TVEA Members had a two-week Declaration of Candidacy period from February 2-16. Campaigning started February 28 and runs through March 11. Electronic Voting through our authorized vendor Big Pulse will be from Monday March 14- Thursday March 17. Emails will be sent to your personal email address on file with TVEA. Ballots cannot be sent to your TVUSD email. If you do not receive a ballot please email tveducators@gmail.com with your personal email address.

Candidates will be notified of the results before they will be sent to TVEA membership March 18.
All candidates deserve a big thank you and congratulations to for their willingness to serve our membership.

2022-2024
EXECUTIVE BOARD CANDIDATES

PRESIDENT

RICARDO SALCEDO

My name is Ricardo Salcedo. I would be honored to serve as President. If elected, I will advocate for members, protect our rights, resolve issues, improve everyday employee experiences, be a voice for staff members, and bring about the change that we desperately need to see. I appreciate your vote.

EDGAR DIAZ

I'm a 25 year veteran of elementary and middle school. In 16 years of TVEA Leadership, I worked to bring our voice into district-decision making, open the books of the district budget for raises, protect working conditions and expand prep time and member involvement. Together we're TVEA Strong!

VICE PRESIDENT

ALAN UNDERWOOD

I have been active in TVEA for the past 8 years. I have served on the Executive Board, State Council and currently hold leadership positions at the service center and state level. I would like your support and look forward to continue to make TVEA responsive to members.

SECRETARY

AMY EYTCHISON

I have successfully been doing the job as Secretary for TVEA the past 8 years. It would be my honor to do it for another two years!

ELEMENTARY AREA REP

ANASTASIA BORTCOSH

I'm Anastasia Bortcosh and I'm running for Elementary Area Rep. It is so important for the elementary voice to be heard at the leadership level. I'd like to continue to advocate for and support my colleagues in another term as an area rep. Thank you for your support.

HIGH SCHOOL AREA REP

DOUG VOMSTEEG

It has been a great experience serving as your HS Area Representative these past two years where I worked diligently defending our members and contract while improving communication with new members. I'm Doug VomSteeg and I value your support as HS Area Rep.

POSITION SPECIALIST AREA REP

TINA MEY

I have been with TVUSD as a Counselor at CHS and an LCAP Counseling Specialist at TVHS since 2014. I would like to advocate for the "behind the scenes" specialists and champion the causes of all of the specialists who contribute to the success of our students and schools.

CYNTHIA LOPEZ

I'm Cynthia "Cindy" Lopez, a district SLP. I'm running for Position Specialist Area Rep at TVEA. I believe it's important for all of our District Specialists to have their unique needs be heard at the Leadership level. I have served as Site Leader the past three years. Thanks!

VOTE ONLINE MARCH 14-17

BALLOTS SENT TO PERSONAL EMAIL ADDRESS ON FILE WITH TVEA

TVEA EXECUTIVE BOARD CONDUCTS FEBRUARY SPRING PLANNING WORKSHOP

Leadership must always look ahead and plan for both the short and long term. In the last several years your Executive Board has met the day before school starts in August and has made the February monthly Executive Board Meeting a full planning day.
These planning days have become valuable annual events on our TVEA meeting calendar.

At the Friday February 4th meeting held at the TVEA office, your elected TVEA Executive Board first held their regular business meeting. The board approved three (3) member Curriculum Conference Request Grants and received reports on recent activity of the Ad Hoc Budget, Bargaining, and Political Action Committees. They learned of a Site Based Bargaining Feedback Gathering Model from Contract Liaison Alan Underwood and Primary CTA Staff Member Anthony Saavedra which can serve in conjunction with or as an alternative to an electronic member survey.

The board then self-reflected on and reviewed their progress to date in working with site leaders and members they represent. In addition, they looked at drafts of documents which clarify their specific job duties and general responsibilities as an executive board member.

After lunch, the group set direction to extend the lease of the TVEA office at 29377 Rancho California Road # 206 for two years at the same price as the current year's lease. An initial conversation regarding the 2022-23 TVEA Budget was a first step in bringing the budget to Leadership Council in April for review and a subsequent vote in May.

The final area of discussion was our Governance By-Laws, Standing Rules, and Procedures. The board added an "Ability to Serve Provision" to our Standing Rules for Executive Board members which addresses if an elected leader is not active due to an extended leave. Site Leader Election Processes were clarified as a site-based process, while the election of Position Specialists (ex. Academic Specialists, School Psychologists) will be conducted through the TVEA office. In looking to 2022-23 the Executive Board will seek to transfer the Contract Liaison position to a Membership Coordinator position if or when the Contract position becomes vacant.

TVEA membership is fortunate to have a Dedicated and Committed Executive Council who perform designated critical roles and collectively Advocate for us!

170 TVEA MEMBERS RECOGNIZED THROUGH ANNUAL COIN SERVICE PROGRAM

TVUSD has announced employees who reached a milestone of service years in TVUSD based on their years of employment through the 2020-21 school year. One-Hundred Seventy (170) TVEA members were announced among the recipients:
10 Years (20 members), 15 years (61 members), 20 years (53 members), 25 Years (32 members), and 30 Years (4 members).

TVEA recognizes our 30 Year TVUSD Employees: Aileen Kohrmann (Nicolas Valley Elementary), Andrea Cadman (Vail Ranch Middle), Theresa Rentner (Rancho Elementary), and Kamela Rollins (Abby Reinke Elementary).

The Service Coin Event started as an in-person ceremony before the COVID-19 pandemic curtailed the larger in-person gatherings. This group of members, along with other TVUSD employees will be recognized in a March video production.
TVEA President Jeff Kingsberg contributed a message for this production in which he commented: "Many of you have worked in multiple roles and locations during your tenure in TVUSD and have "Made a Difference" in whatever job assignment you have served. There has been both a consistency in attracting and continuity of maintaining a talented workforce in TVUSD".
TVEA congratulates all employees and especially our members on this recognition!

TVEA OFFERS CTA MEMBER WORKSHOP ON STATE TEACHER RETIREMENT SYSTEM FOR CALIFORNIA EDUCATORS

Forty-Eight (48) TVEA Members attended a complimentary CTA Virtual Workshop on "Planning for Retirement: The Great Second Half" on February 15th. The workshop was facilitated by CTA's Rose Luna from the CTA Center for Bargaining and Organizing. TVEA President Jeff Kingsberg welcomed attendees and Kerri Bodemer, Member Engagement "Generation Next Chapter" Retirement Co-Chair served as Co-Host. TVEA Insurance Advisory Chair Lynn Breen was on the meet to clarify any implications of the member Medical Bridge benefit related to the timing of one's retirement.

The major focus of the virtual workshop was for interested members to learn about California State Teachers Retirement System (CALSTRS) benefits, programs, and services including:
-Member Defined Benefit Account
-Member Supplemental Account
-Beneficiary Options for the above Accounts
-Social Security Impacts on Educators

The workshop was well-received by attendees. You are never too young or old to prepare for how to utilize CALSTRS benefits. All TVEA members are encouraged to create an on-line account at MYCALSTRS.COM to review annual statements, calculate retirement projection scenarios, and track progress. TVEA generally offers this workshop at least every other year so be on the lookout for future sessions!

FOUR TVEA LEADERS TO REPRESENT TVEA AT THE NEA REPRESENTATIVE ASSEMBLY IN CHICAGO JULY 2-6

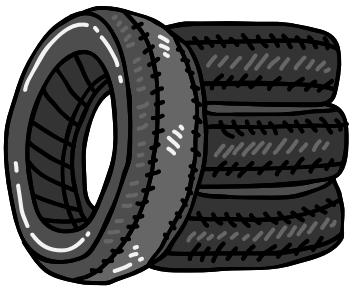
TVEA Vice-President Edgar Diaz, Middle School Executive Board Representative Steve Campos, High School Representative Doug VomSteeg, and Bella Vista Site Leader Rebecca Williams will represent TVEA at the National Education Association Representative Assembly. The convention is scheduled to be in Chicago, Illinois this summer. The NEA Representative Assembly hopes to return to an in-person format after two years of virtual conventions in 2020 and 2021.

TVEA announced elections in late January and into February. The above four members declared candidacy and since that number is equal to or less than the NEA TVEA allocation of delegates, our Governance Standing Rules allow for voting to be waived.

The NEA is the largest deliberative democratic assembly in the world with over 8,000 delegates elected across all fifty states.Delegates meet as a California Caucus to develop state positions on various educational issue items and have the chance to cast secret ballot votes on NEA and NEA Assembly By-Laws.

The event will be held over the July 4th period from July 2-6. While delegates work long days in caucus and the convention, it is a lifetime experience every educator should experience. Interested TVEA members should plan now for the 2023 NEA Representative Assembly the same dates of July 2-6 in Orlando, Florida.TVEA elections to represent our local at this event will occur in January 2023.

CHS COUNSELORS PRESENT INITIAL CHS TIRELESS TEACHER AWARD TO ANNE MCNULTY



Led by CHS Counselor Paula Riesenback, the CHS Counseling Team presented and announced the first CHS Tireless Teacher Award to Chaparral Math Teacher Anne McNulty. McNulty has taught at Chaparral since 1999-2000. She is a former Chaparral Teacher of the Year and has taught Advanced Calculus courses to the best and brightest at CHS. Anne is also a former TVEA President serving in the role from 2008-2011. She commented:"I am honored that the kids thought of me for this award and it coming from the students makes it so validating and appreciated".

The CHS Counseling Department and CHS Administration visited McNulty's classroom on Valentine's Day, February 14th to present the award. Riesenback shared that the idea of creating this monthly award was based on: "An effort to create rapport between the teachers and counseling department. Counselors receive feedback from students and parents about the positive efforts of teachers and we wanted to celebrate that".

Counselors made nomination forms available to students asking: "How does this teacher go above and beyond? How do they show they care about students"? More than 200 nominations were received for the launch of this award and Riesenback and her team ensured all teachers nominated received such student feedback.

TVEA applauds the efforts of CHS Counseling in creating and delivering a successful site-based recognition tool and the first recipient, Anne McNulty!

TVEA HOSTS NEW MEMBER EVENT @ OLD TOWN BLUES CLUB

TVEA provided a special opportunity for our New TVEA 2021-22 Members to meet and greet one another as well as TVEA leaders on Thursday February 17th at the Old Town Blues Club in Old Town Temecula. The event was calendared going into the four-day President's Day Weekend. With seventy-six (76) new TVEA members this year, TVEA wants to ensure that this cohort is welcomed as members of our association. It was a relaxing late afternoon/early evening event in an inviting venue.
New and fellow site members enjoyed conversation as well as food and drink. All who attended enjoyed the opportunity to mingle and start off the long weekend on a high note!

"BLUES TO YA!!"

TVUSD GOVERNING BOARD MEMBERS VISIT TVEA EXECUTIVE BOARD MEETING

Two-Way face to face communication has been challenging the last two years with all the impacts of the COVID-19 pandemic. Sending emails and sharing organizational spotlights and public comments of short duration have been the norm. In phone conversation between TVEA President Jeff Kingsberg and Adam Skumawitz discussion ensued about seeking an opportunity for our TVEA representatives and representatives of the Governing Board to connect in discussing our respective roles toward promoting student success in TVUSD.

It was decided that it would be important to meet in-person and start with a smaller group such as the TVEA Executive Board. Before the Thursday March 3 TVEA Executive Board business meeting, Governing Board President Skumawitz (TA-4) and Board Clerk Barbara Brosch (TA-3) visited with the TVEA Executive Board at the TVEA office.

After Adam and Barbara opened the meeting, each TVEA Executive Board member shared their background and TVUSD and TVEA history. Executive Board members shared topics needing further review and discussion with TVUSD including Potential Open House at the Elementary Level, Grading of Tests and Assessments at the Secondary Level, Increase of Adverse Student Behaviors, and Roll-Out of District Curriculum such as Amplify Science and I-Ready.

One overriding “ah ha” coming out of the discussion is that it would be helpful for TVEA members (and district personnel) to have a flow chart of communication which allows our members to bring suggestions and concerns forward which are effectively heard. Often educators and community members e-mail the Governing Board as a first step, yet they cannot effectively intervene in a curriculum issue or a program protocol question.

TVEA Executive Board members will seek a “Meet and Confer” with TVUSD Cabinet to see if such a clear flow of communication on such matters can be developed to the benefit for all.

TVEA PREPARES TO PROVIDE LCAP FEEDBACK FOR 2022-23 PLAN

What is LCAP? LCAP stands for Local Control Accountability Plan. Each school district receives supplemental funding based on each student who has the status of Economically Disadvantaged, English Language Learner, and Foster Youth.

How much does TVUSD get in funding? TVUSD will receive an expected more than $14 million for the 2022-23 year as part of the Local Control Funding Formula (LCFF) model the state has used since 2013.

How does TVEA participate in this? TVEA prides itself in our members being dedicated and committed advocates for teaching and learning. Each year our LCAP Committee consults with TVUSD. This consult is scheduled for Tuesday March 15th. For more information on our TVEA LCAP process, contact 2021-22 TVEA LCAP Co-Chairs Julianne Dickinson (GOHS) and Lauren Davis (DMS).

How do I learn more about LCAP? TVUSD held a first LCAP Board Workshop on February 15th and reviewed their LCAP goals and plan. You may view that Board Presentation here:
https://drive.google.com/drive/folders/1fakWd0alw1CuSVqo3Ub_7qwD6rTZuoNU

How can I provide input on the LCAP Plan for next year? TVEA will be conducting a member survey the week of March 7th. Be sure to participate and give your valuable feedback to our LCAP Committee.

What is the next step? The Governing Board will hold a second workshop on Tuesday April 5th in which they will share all input received from educational partners such as TVEA and other groups. The final LCAP plan will be shared and subsequently voted on by the Governing Board at the June board meetings.

LCAP
Local Control Accountability Plan

SMALL GROUP LISTENING SESSIONS

Site Leaders, CAT Teams and Grade Level/Department/Building teams are conducting focused smaller group listening sessions at sites this Spring to request member feedback. In these small groups a leader is facilitating asking the following questions:

- What is going well right now at your site and in the district?
- What further supports do you need to be a more effective educator?
- What are specific areas that TVEA might seek to address in future bargaining sessions or consulting meetings with TVUSD?

Information is being collected and reported back to Leadership Council and Executive Board to be shared with the Bargaining Team and the LCAP committees. Since the February 10th roll-out of this program, Small Group Listening Sessions have been held at or with the following sites or groups of members: ARES, BVMS, GMS, Instructional Coaches, LES, New Members, TES, TLES, and VES.

If you would like to engage with colleagues and offer feedback to TVEA Leadership, reach out to your Site Representative(s) and find out when they are facilitating the next small group listening session!

CONFERENCES! TRAININGS! WORKSHOPS! OH MY!

This Spring TVEA is sending members to multiple conferences around Southern California. TVEA's Budget allows for us to send members to CTA Conferences as well as offer Curricular Conference Support. Applications can be submitted and are approved by our Executive Board.

We have 6 Members; Carla Bornino, Holly Sorensen, Justin Sorensen, Annalisa Bujas, Kathleen Papadopoulos and Quynh (Kristi) Gin attending the Good Teaching Conference in Orange County March 18-20th. Kristi received an ethnic minority incentive grant from CTA to attend the conference!

We have 4 Members; Michele Loza, Raul Miranda, Stevie Collins, Stephen Secules attending the Equity and Human Rights Conference March 4-6th at the Westin Bonaventure.

5 TVEA Members are attending the San Gorgonio Social Justice and Equity Conference. Steve Campos, Stevie Collins, Brianna Mc Kiddy, Amy Wellman Garza, Dianne Cox at the Mission Inn April 8 & 9

We are sending a team of Leaders to the Region IV Leadership Conference in Costa Mesa April 22-24th. Jeff Kingsberg, Edgar Diaz, Doug VomSteeg, Amy Eytchison, Frank Bantle, Claudia Candray, Tammie Schertzer, Kerri Bodemer, Anne-Marie Curtis are attending the conference.

Attendees of CTA Conferences receive free Professional Growth Hours.

Brian Balaris received Curricular Conference Support and is attending the Virtual Learning Through Independent Study through School Services.

Maribel Cuevas received Curricular Conference Support to pay for her registration to attend the National Science Teaching Association in Houston, TX during Spring Break.

Save the Dates

School Board Meeting 3/ 8

TVEA Leadership Council Mtg 3/9

Executive Board & State Council Voting 3/14-3/17

Governing Board LCAP Workshop 3/15

Superintendent's Council 3/17

Spring Break 3/21 - April 1

ENJOY YOUR TIME OFF!

TVEA 2021-22 NEW MEMBER SUPPLY GRANTS

TVEA is offering supply grants to new TVEA/CTA members for the 2021-22 school year. The grant is intended to offer extra support for their instructional programs and classrooms. New TVEA Members may be reimbursed for up to their local TVEA dues equivalent to $249 in supplies during the 2021-22 school year. This amount will be prorated based on the amount of dues paid during the year. (ex. 80% contract = $199.20, 40% contract = $99.60, 100% contract hired October 2021 paid 9 months dues = $224.10). May and June dues will be assumed to have been received by TVEA.

Eligibility:

- Must be a New TVUSD Employee with a start date on or after August 9, 2021
- The employee must join TVEA/CTA within thirty (30) days of their start date to be eligible for the grant
- The member must complete the 2021-22 school year as an employee and may not resign or vacate their position to maintain grant eligibility

We are thankful for every new 2021-22 member and hope they enjoy using the TVEA New Member Grant to enhance the learning environment in their classroom. If our New Members have any questions about the grant or anything else, please contact us as we want to be a resource for you in your first TVUSD year and beyond.