

About Membership Dues

Your membership dues provide critical resources necessary to carry out the mission and objectives of your local chapter, the California Teachers Association (CTA), and the National Education Association (NEA). When you become a member of CTA, you also automatically become a member of your local chapter and NEA. Under our affiliation arrangement, members must join the local, state, and national affiliates, and pay unified dues. Dues are set independently through a member-driven, transparent process to support member programs, benefits, and services, which are delivered to members at the local, state, and national levels.

CTA’s mission includes advancing the cause of free, universal, and quality education for all students, protecting, and promoting the well-being of its members, and securing a more just, equitable, and democratic society. Dues provide the means to support achievement and enhancement of these goals. Examples of some affiliate (local chapter, CTA, NEA) goals supported by member dues follow.

CTA – Full-time dues \$786 for FY 2023-24

CTA dues provide direct staff support and program funds to local chapters and members in the following areas: Contract Negotiation and Enforcement, Organizing, Training and Membership Development, Communications, Legal Services, Professional Development, Member Benefits, Legislative Support, and Local Election Support. CTA vigorously advocates for members at the state level and provides members a powerful voice in helping to shape policy and legislation to improve teaching and learning conditions.

CTA has a yearlong thorough and thoughtful budgeting process resulting in a recommendation by CTA members appointed to the Budget Committee.

The budget is approved by the CTA Board of Directors and elected local representatives to CTA State Council vote on the annual budget and dues amount.

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Expenditures	
Advocacy/Foundation	2.5%
Association for Better Citizenship	2.9%
Capital Expenditures	1.3%
Center for Organizing & Bargaining	5.5%
Communications	3.3%
Crisis Assistance Fund	0.4%
Governance	4.8%
Governmental Relations	4.0%
Human Rights	1.6%
Independent Expenditures Fund	1.9%
Initiative Fund	4.6%
Instruction & Professional Development	1.3%
Legal Services	4.7%
Media Advertising Fund	2.0%
Occupancy/Properties	2.5%
Regional Services	43.0%
Service Departments	12.5%
Training, Information & Development	1.3%

NEA – Full-time dues \$208 for FY 2023-24

Affiliation with NEA ensures our voice is heard, along with other state NEA affiliates, in shaping education, labor, health and welfare, and other policy at the national level. Additionally, coordination with NEA enhances many of the member-assistance programs supported by your CTA dues. NEA Member Benefits provides discounts and insurance programs of great interest to members.

Local Dues – Dues are based on local determination.

Local dues are determined by each chapter and reflect the member programs and goals set for the chapter and its members. Locals engage in an annual budgeting process each year to determine priorities and to establish dues to meet those priorities. Local leaders can provide you with specific information on local budgets and dues.