

**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT  
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA**

**Memorandum of Understanding**

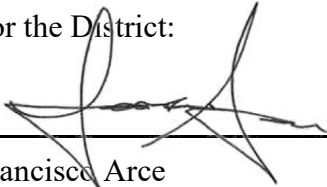
**2020-2021 Reopener Negotiations**

This Memorandum of Understanding ("MOU") is entered into by and between the Temecula Unified School District (hereinafter "District") and the Temecula Valley Educators Association (hereinafter "Association").

The Parties have met and negotiated 2020-2021 reopeners to their Collective Bargaining Agreement, and have agreed to the following:

1. TVEA unit members employed on the date of ratification of this MOU shall receive a one-time off schedule payment of 3.5%.
2. TVEA unit members may utilize an additional 14 hours of extra duty compensation to be used beginning February 15, 2021, through June 8, 2021, for additional time spent by unit members outside of their work day to plan and prepare for online/hybrid instruction, support student and faculty needs, and mitigate learning loss. All extra duty hours will be submitted on one timesheet.
3. This resolves negotiations for the 2020-2021 school year.
4. This MOU is subject to TVEA Governance and District Governing Board approval.

For the District:

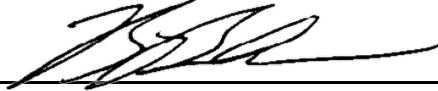


Francisco Arce  
Assistant Superintendent  
Human Resources Development

3/9/2021

Date

For the Association:



Brian Balaris  
Bargaining Chair  
Temecula Valley Educators Association

3/9/2021

Date