

TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA

Memorandum of Understanding

September 12, 2016

This Memorandum of Understanding (“MOU”) is entered into by and between the Temecula Valley Unified School District (hereinafter “District”) and the Temecula Valley Educators Association, (hereinafter “Association”).

WHEREAS, the representatives of the District and the Association have met and agreed upon the following as a trial; and

WHEREAS, all agreed upon provisions shall become effective September 1, 2016, and shall remain in effect through June 30, 2017; unless the parties meet to negotiate otherwise subsequent to the date of this MOU; and

WHEREAS, the parties agree to closely monitor the cost and effectiveness of this agreement by jointly meeting in October 2016 and February 2017; and

WHEREAS, the parties agree that if the cost of implementing this MOU exceeds \$35,000 at any time during the 2016 – 2017 school year, the compensation component of this agreement shall be immediately suspended and the parties shall meet to negotiate cost saving parameters.

NOW, THEREFORE IT IS AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:

1. Students in grades four (4) and five (5), who attend and participate in at least a combined 150 minutes of weekly English Language Arts and/or Math and/or Social Science and/or Science instruction, but are not on the teacher’s roster, shall be included in the class size maximum number of students noted in section 11.2 of the CBA.
2. In the event that any individual teacher’s class size in grades four (4) and five (5) exceeds 32 students, all students not enrolled on the teacher's roster will be assigned to a participation level in accordance with the chart below:

Levels	Weekly Classroom Participation in ELA/Math/Science/Social Science	Daily Equivalent	Daily Compensation
I	150 – 224 minutes	30 - 45 minutes	\$1.30
II	225 - 244 minutes	45 - 48 minutes	\$2.25
III	245 - 369 minutes	49 - 73 minutes	\$3.00
IV	370 - 489 minutes	74 - 97 minutes	\$4.00
V	490 plus minutes	98 plus minutes	\$4.75

- Per student daily overage compensation will be based on the weighted average compensation rate of all eligible students who are not enrolled on teacher’s roster, multiplied by the actual number of students exceeding 32. For example:

Teacher			9/7/2016 Enrolled Students (Wednesday)
			30
	Non-Enrolled Stu Levels	Comp. Rate	Number of Students in Each Level
Additional Non-Enrolled on Roster Students	Level I	\$ 1.30	0
	Level II	\$ 2.25	1
	Level III	\$ 3.00	2
	Level IV	\$ 4.00	1
	Level V	\$ 4.75	0
	Total =< 3		
			\$ 6.13

$$= ((1.30*0)+(2.25*1)+(3.00*2)+(4.00*1)+(4.75*0)) / ((0+1+2+1+0)*2) = 6.13$$

- In no event shall a teacher’s class size (enrolled students on roster + students not on the teacher’s roster) exceed 35 students.
- To maximize assigned support, class sizes at the same site and grade level may be unbalanced. An attempt will be made to place students in an equitable manner.
- Enrollment in grades 4 and 5 may exceed the maximums noted in Article 11.2 during the first 10 days of each first semester. The compensation noted in this agreement shall not apply until this grace period has expired.
- This MOU shall not in any way impact Grade Span Adjustment (GSA) requirements for grades Transitional Kindergarten up to and including grade three (3). When calculating GSA averages, the District will adhere to applicable law only.
- It is the intent of the District to provide the compensation component of this MOU to eligible unit members in their monthly paychecks, using a one (1) month “lookback period”. Monthly payment will be contingent upon the completion and submission of all required paperwork by the school site to Fiscal Services by the 15th of each month (September 2016 – May 2016). The “lookback period” for the months of May 2016 and June 2016 will be combined and data must be submitted to site administration prior to June 8, 2017. Examples of the first and last “lookback” periods and data submission deadlines are noted below:

Lookback Period	Teacher Submission	Monthly Compensation
9/1/2016 – 9/30/2016	10/1/2016 – 10/7/2016	10/31/2016
5/1/2017 – 6/2/2017	6/2/2016 – 6/8/2017	6/30/2016

Prior to the submission of this data, teachers will be required to verify monthly enrollment. Failure to meet the monthly 15th deadline will result in eligible compensation being paid the following month. Payroll will not issue separate checks for this compensation, for any reason.

Temecula Valley Unified School District

Temecula Valley Educators Association



9/12/16



9/12/16

E. Joe Mueller
Director
Human Resources Development

Date

Brian Balaris
Bargaining Chair
Temecula Valley Educators Association

Date