

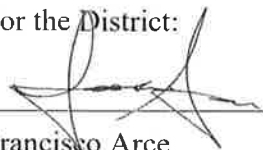
MEMORANDUM OF UNDERSTANDING
BETWEEN TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
AND TEMECULA VALLEY EDUCATORS ASSOCIATION

**Case Management: Mod/Severe, Secondary Scheduling
October 26, 2021**

The Temecula Valley Unified School District (“District”) and Temecula Valley Educators Association (“Association”) enter into this Memorandum of Understanding (“MOU”) resulting from a District-wide shortage of certificated substitute employees and the impact on Case Management days, as provided in section 5.6.1.3 of the Collective Bargaining Agreement (“CBA”). The parties agree to the following on a short term basis to address this need.

1. In order to increase unit member access to the Case Management days noted in section 5.6.1.3 of the CBA, the District will attempt to assign two (2) or three (3) designated Site Substitutes to the Moderate/Severe grade 6 - Adult Transition Program to cover for unit members utilizing case management.
2. Effective November 1, 2021, unit members shall attempt to schedule release days into the automated substitute management system for a minimum of five (5) days. Unit members shall attempt to schedule each release day at least two different dates in their designated month. In the event that release day(s) are not able to be used in their designated month due to the unavailability of a substitute, the unit member shall be paid out at a rate of \$170.00 for each day. Any days that remain unused as a result of the days not being previously scheduled during their assigned month will be forfeited.
 - a. Unit members have through December 2021, to use the six (6) days received for August, September, and October, using the above criteria. These days will be forfeited if two attempts to schedule these release days have not been made through December.
3. This MOU is a non-precedent setting and may not be cited to support any particular interpretation of the Collective Bargaining Agreement.
4. This MOU will expire June 30, 2022.
5. This MOU is subject to District Governing Board approval.

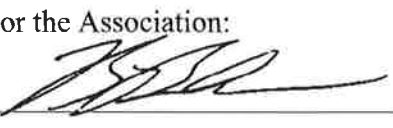
For the District:



Francisco Arce
Assistant Superintendent
Human Resources Development

10/26/2021
Date

For the Association:



Brian Balaris
Bargaining Chair
Temecula Valley Educators Association

10/26/2021
Date