

**TEMECULA VALLEY
UNIFIED SCHOOL DISTRICT**

SUPERINTENDENT
Timothy Ritter

**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA**

**Memorandum of Understanding
Appendix C-1, Sports Stipends
Appendix C-2, Extra Duty Stipends**

May 24, 2019

BOARD OF EDUCATION

Barbara Brosch

Lee Darling

Sandra Hinkson

Dr. Kristi Rutz-Robbins

Adam Skumawitz

This Memorandum of Understanding (“MOU”) is entered into by and between the Temecula Valley Unified School District (“District”) and the Temecula Valley Education Association (“Association”).

WHEREFORE, the parties agree as set forth below.

1. The District and Association agree to the updated Appendix C-1: Sports Stipends, and C-2: Extra Duty Stipends, which are attached to this MOU. The revised Appendix C-1 and Appendix C-2 contain the following changes:
 - a. High School Sport Stipend
 - i. Girls Competitive Cheer: Added a stipend at 8%¹
 - ii. Girls Field Hockey: Added a Varsity stipend of 7% and a Junior Varsity Stipend of 5%
 - iii. Girls Football: Added a Junior Varsity Reserve Coach stipend of 3%
 - iv. Boys and Girls Lacrosse: Added a Varsity stipend of 7% and a Junior Varsity stipend of 5%
 - v. Girls Soccer: Added a Junior Varsity Reserve and Freshman stipend of 4% for each
 - vi. Boys and Girls Swimming: Varsity stipend changed from 7% to 8%, Junior Varsity stipend of 6% added
 - vii. Boys and Girls Track: Varsity stipend changed from 7% to 8%, Assistant Coach changed from 5% to 6%
 - viii. Boys Volleyball: Added a Varsity stipend of 8% and a Junior Varsity stipend of 6%


¹ The percentages included herein are a percentage of the Stipend/Extra Duty Base.

- ix. Girls Volleyball: Added a Junior Varsity Reserve stipend of 4%
 - x. Girls Water Polo: Added a Junior Varsity Reserve stipend of 4%
 - xi. Athletic Trainer: Stipend changed from 7% to 8%
 - b. Alternative High School
 - i. Lead Teacher—Nelson High School, TAVS, and Excelsior: Stipend of \$48.24per section plus \$620.30
 - c. Elementary Schools
 - i. Elementary Intra-mural: Stipend changed to a “School Discretion” stipend of 4.0%
 - ii. Added a Combination Class stipend of 4.5%
 - d. Middle School
 - i. Added a Science Olympiad Stipend of 3%
 - e. High School (Instructional)
 - i. Changed Forensic stipend to Science Olympiad stipend of 7%
 - ii. Increased Chorus/Drama/Dance stipend from 7% to 8%
2. The new Appendix C-1 and Appendix C-2 shall continue in effect during the 2019-2020 school year and will be incorporated into the Collective Bargaining Agreement during the next round of negotiations.
 3. This MOU supersedes the Appendix C-1 Sports Stipends, Appendix C-2 Extra Duty Stipends MOU signed on June 6, 2018.
 4. This MOU is non-precedent setting and may not be cited to support any particular interpretation of the collective bargaining agreement.
 5. This MOU is subject to Board approval.

Temecula Valley Unified School District

Temecula Valley Educators Association

 5-24-19
Raymond R. Johnson Date

 5/24/19
Brian Balaris Date

Assistant Superintendent
Human Resources Development

Lead Negotiator
Temecula Valley Educators Association

MIDDLE SCHOOLS												
ANY INTRAMURAL	1	5%	\$ 2,503									

ATHLETIC EVENT SUPPORT POSITIONS					
SPORT	ACTIVITY	POSITION	STIPEND PER EVENT	MAXIMUM EVENTS	PER EVENT
FOOTBALL, BASKETBALL, WRESTLING	VARSITY	ANNOUNCER	\$ 17	25	\$17
FOOTBALL	JR. VARSITY & FRESHMAN	TIMER	\$ 12	25	\$12
BASKETBALL	ALL	TIMER	\$ 12	25	\$12
WRESTLING	ALL	TIMER	\$ 12	10	\$12
TRACK		TIMER/JUDGE	\$ 12	5	\$12
SWIMMING		TIMER/JUDGE	\$ 12	5	\$12

HIGH SCHOOL C.I.F. PLAYOFFS - Extension Team competitions: 10% of sport compensation paid per week (also for individual sports). District to determine the number of coaches to accompany players to CIF playoffs.

APPENDIX C-2: EXTRA-DUTY STIPENDS

Stipend/Extra Duty Base \$

50,069

ELEMENTARY				
ACTIVITY	POSITION	NUMBER OF STIPENDS	% OF Stipend /Extra Duty Base	AMOUNT PER STIPEND
YEARBOOK	ADVISOR	1	3.75%	\$ 1,878
STUDENT COUNCIL	ADVISOR	1	3.75%	\$ 1,878
SCHOOL DISCRETION	ANY	1	4.00%	\$ 2,003
COMBO CLASS	Each Teacher		4.50%	\$ 2,253

MIDDLE SCHOOL				
Visual and Performing Arts Stipends (VAPA)				
BAND	DIRECTOR	1	4%	\$ 2,003
CHORUS	DIRECTOR	1	4%	\$ 2,003
VAPA	DIRECTOR	1	4%	\$ 2,003
Other Stipends				
YEARBOOK	ADVISOR	1	5%	\$ 2,503
A.S.B.	ADVISOR	1	5%	\$ 2,503
Science Olympiad	ADVISOR	1	3%	\$ 1,502

ALTERNATIVE HIGH SCHOOL				
YEARBOOK	ADVISOR	1	2.50%	\$ 1,252
STUDENT COUNCIL	ADVISOR	1	1.25%	\$ 626
*Lead Teacher - NHS, TAVS, Excelsior			\$48.24 PER SECTION PLUS \$620.30	

OTHER ASSIGNMENTS			
DESCRIPTION	BASIS OF PAY	AMOUNT	
SPEECH & LANGUAGE PATHOLOGIST CLINICAL FIELDWORK YEAR SUPERVISOR	ANNUAL	\$ 1,000.00	
SPEECH AND LANGUAGE PATHOLOGIST INTERN SUPERVISOR	ANNUAL	\$ 500.00	
*NEW TEACHER ORIENTATION	HOUR	\$39.53	
STAFF/CURRICULUM DEVELOPMENT	HOUR	\$39.00 (90% OF State buy-back funding - to the nearest whole dollar)	
DIRECT STUDENT INSTRUCTION	HOUR	Per Diem Hourly Rate	
SUMMER SCHOOL and AFTER SCHOOL INSTRUCTION	HOUR		
*HOME TEACHING	HOUR	\$53.36	
DISTRICT STAFF TRAINERS	HOUR	\$70	NON-CONTRACT DAYS
	HOUR	\$35	CONTRACT DAYS

*Indexed to compensation percent increases

HIGH SCHOOL				
ACTIVITY	POSITION	NUMBER OF STIPENDS	% OF Stipend /Extra Duty Base	AMOUNT PER STIPEND
PEP and Band Stipends				
PEP - VARSITY/FALL	COACH	1	6%	\$ 3,004
PEP - VARSITY/WINTER	COACH	1	6%	\$ 3,004
PEP - JR. VARSITY/FALL	COACH	1	5%	\$ 2,503
PEP - JR. VARSITY/WINTER	COACH	1	5%	\$ 2,503
PEP - FRESHMAN/FALL	COACH	1	4%	\$ 2,003
PEP - FRESHMAN/WINTER	COACH	1	4%	\$ 2,003
BAND - Marching	DIRECTOR	1	10%	\$ 5,007
BAND - Marching	ASSISTANTS	3	6%	\$ 3,004
Academic Stipends				
ACADEMIC DECATHLON	COACH	1	7%	\$ 3,505
MOCK TRIAL	COACH	1	7%	\$ 3,505
SCIENCE OLYMPIAD	COACH	1	7%	\$ 3,505
Visual and Performing Arts Stipends (VAPA)				
CHORUS	DIRECTOR	1	8%	\$ 4,006
DRAMA	DIRECTOR	1	8%	\$ 4,006
DANCE	DIRECTOR	1	8%	\$ 4,006
Other Stipends				
NEWSPAPER	ADVISOR	1	5.5%	\$ 2,754
YEARBOOK	ADVISOR	1	6%	\$ 3,004
*H.S. DEPARTMENT	CHAIR		\$48.24 PER SECTION PLUS \$620.30	
CLASS ADVISORS	SENIOR	1		\$ 255
CLASS ADVISORS	JUNIOR	1		\$ 255
CLASS ADVISORS	SOPHOMORE	1		\$ 255
CLASS ADVISORS	FRESHMAN	1		\$ 255

*Indexed to compensation percent increases