

TVEA Contract Awareness:

Topic: Professional Learning Communities (PLC)

Did you know that PLC's are part of our TVEA/TVUSD Collective Bargaining Agreement? For a link to Article 23 which addresses PLC's [click here](#).

A few things to keep in mind in regard to PLC's and your contract:

There is no set number of minutes for PLC's per the contract, yet Monday instructional time has been adjusted for secondary teachers and Wednesday's are modified for elementary teachers. PLC participation is an obligation during the contractual day, yet should not infringe upon prep time.

PLC's are by nature collaborative and teachers play an essential role. Agendas should be developed collaboratively with the participation of teacher teams.

Article 23(b) states that "Unit members may be required to provide a **brief statement of progress** after each collaborative meeting". There is no specific PLC report form in the contract.

PLC's in and of themselves are not part of the goal setting process nor a specific evaluation item. Article 13.3 refers to a district, site, and personal goal for those on an evaluation cycle. There is no contractual stipulation for a PLC goal, although one of the five criteria in Standard VI for the teacher evaluation (page 65) of the contract is "Working with colleagues to improve professional practice".

We hope this information is useful as you continue your work in your professional learning communities.

TVEA Executive Board