

INTERIM SUPERINTENDENT Kimberly Velez, Ed.D.

BOARD OF EDUCATION

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TEMECULA VALLEY UNIFIED SCHOOL DISTRICT TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA 2023-2024 REOPENER NEGOTIATIONS TENTATIVE AGREEMENT

ARTICLE 7: COMPENSATION AND BENEFITS September 18, 2023

This is an Agreement made and entered into on September 18, 2023, between the Temecula Valley Unified School District (hereinafter referred to as "TVUSD") and the Temecula Valley Educators Association, CTA/NEA (hereinafter referred to as "TVEA").

The District and TVEA agree to the following for the 2023-2024 school year:

- Effective July 1, 2023, TVEA unit members employed by the District at the time of the parties' execution of this TA and the Board's approval of it shall receive an ongoing compensation increase of 8.00%.
- Bargaining unit members in active paid status as of September 27, 2023, shall receive a one time off-schedule payment of 1.50%.

This shall resolve compensation and benefits negotiations for the 2023-2024 school year.

This Tentative Agreement is subject to AB 1200 disclosures and ratification by TVEA, and approval by the District Governing Board.

Temecula Valley Unified School District

Temecula Valley Educators Association

Francisco Arce Assistant Superintendent

Human Resources Development

Brian Balaris

Bargaining Chair

Temecula Valley Educators Association