

February 22, 2016

<<FIRST LAST>>, <<TITLE>>

School Site: <<SITE>>

District Hire Date: <<Hire Date>>

Current Salary Schedule Placement: <<Step/Column>>

RE: Potential Eligibility for Longevity (Section 9.4.2.1)

The purpose of this notification is to inform you that you may be eligible for a longevity step. The Collective Bargaining Agreement between the District and the Temecula Valley Educators Association outlines the criteria necessary to qualify and apply for longevity. This information can be found below. A copy of the Longevity Application (Form H1) has been enclosed with this correspondence. The form can also be accessed online at http://www.tvusd.k12.ca.us/hr_forms.

If you have specific questions regarding your eligibility, please contact your assigned Human Resources Development Credential Analyst, Lupe Hernandez (A-K) at 506-7952 or Sharon Valenzuela (L-Z) or 506-7081.

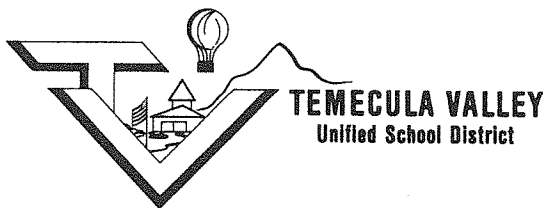
9.4 LONGEVITY

9.4.1 Column F of the Certificated Salary Schedule shall include longevity steps for unit members upon completion of fifteen (15), eighteen (18), twenty-one (21), and twenty-four (24) years of full-time teaching. Such members shall be granted longevity increments at the beginning of their sixteen (16), nineteen (19), twenty-two (22), and twenty-five (25) years of credentialed experience and providing they meet the following criteria:

9.4.1.1 A minimum of 50% of years of experience (that is, the completion of eight (8), nine-and-a-half (9.5), eleven (11), and twelve-and-a-half (12.5) years respectively) shall have been earned in the Temecula Valley Unified School District or its predecessor District: Temecula Union School District or the Elsinore Union High School District.

9.4.1.2 The minimum years of TVUSD service outlined in Section 9.4.1.1 shall not be applicable for Speech and Language Pathologists.

9.4.2 Unit members shall complete Longevity form H-1 to receive their longevity step at Step 16, Step 19, Step 22, and Step 25 (when applicable).



**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT
LONGEVITY APPLICATION**
TVEA/TVUSD Article 9.4.1

NAME: _____

SCHOOL: _____

EMPLOYEE #: _____

YEARS COMPLETED IN TVUSD: _____

TOTAL NUMBER OF YEARS YOU HAVE TAUGHT: _____

APPLYING FOR LONGEVITY STEP: 16 19 22 25

Employee:

Date:

HRD Office:

Date:

This form must be sent to the HRD Office for approval. You will be sent a copy for your records.

LONGEVITY REQUIREMENT INFORMATION

**TVEA Article 9.4.1 - years completed are based on full-time
experience as follows:**

Step 16	Must have completed <i>8 years</i> at TVUSD and completed <i>15 years</i> total experience.
Step 19	Must have completed <i>9 1/2 years</i> at TVUSD and completed <i>18 years</i> total experience.
Step 22	Must have completed <i>11 years</i> at TVUSD and completed <i>21 years</i> total experience.
*Step 25	Must have completed <i>12 1/2 years</i> at TVUSD and completed <i>24 years</i> total experience.

*Longevity Step 25 will be available July 1, 2013.

PLEASE SUBMIT AN APPLICATION FOR EACH LONGEVITY STEP