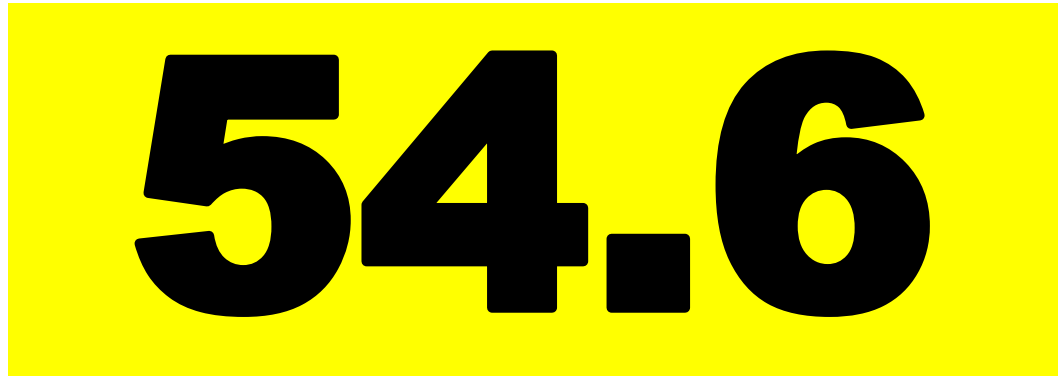




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Issue

04

March

2017

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54.6 Reduction of Teacher Services Approved by Governing Board

On Tuesday March 7, the TVUSD Governing Board, acting upon recommendation from TVUSD administration approved Board Resolution No. 2016-17/22 to reduce 54.6 teacher and specialist services to TVUSD students.

TVEA leaders and members attended the board meeting with nine people speaking on behalf of those whose services were reduced for 2017-18. Yellow placards with dark bold print of 54.6 were displayed when the number 54.6 was stated. This type of support for fellow members during difficult times is critical. After all, if the exclusive representative body of the affected member does not advocate for them, who will?

Here are some numbers associated with the Reduction of Particular Kinds of Services or PKS: Of the 54.5 positions twenty-two (22) are TK- 5th grade teachers, five (5) are middle school grades 6-8, eighteen and sixth tenths (18.6) are high school grades nine-twelve. Fifteen (15) of the secondary teaching positions are from the core subject areas. Twenty-three (23) are current LCAP positions, seventeen (17) are Special Education related, and five (5) are specific to counseling services. The district announced last Friday that they were expecting to issue approximately twenty -five (25) Reduction in Force notices by the March 15th deadline.

It is unfortunate that the TVUSD is in a position needing to reduce staffing. Yes, there is very modest declining enrollment, yet that known pattern has clearly existed for the last six years. Increasing costs including STRS contributions should have been known as well since they were adjusted in 2013-2014 through 2020-21. The Local Control Funding Formula (LCFF) has been in effect during this same period. There should be no surprise TVUSD gets less supplemental money than other Riverside County Districts. Many are asking: Did TVUSD make fiscally wise decisions related to hiring for new positions and spending in general the last two years? What specific cuts are occurring at the district and management level? Despite two Superintendent led budget presentations and a new weekly budget update from the TVUSD Public Information Officer there appears to be more questions than clarity.

We believe our members have already contributed to cost savings measures over the last two years. For example, in the last year each instructional level is accepting more students beyond what would be desirable or even safe at a minimal cost to the district. Last May we signed a Memorandum of Understanding (MOU)

STAY CONNECTED...



allowing middle school class sizes to go above contractual caps. Grade six can now go from 34 to 36 and Grades 7 and 8 from 36 to 38. Likewise, per a separate MOU, fourth and fifth grade teachers may now go above their contractual cap of 32 when mainstreamed students come for instruction despite the contract citing them as part of the thirty-two maximum. High school teachers may be assigned extra students beyond their student load of 185 for five periods per the TVEA-TVUSD Collective Bargaining Agreement. In each of these situations, there is daily or weekly compensation for taking on extra students, yet the point is our teachers are! The compensation is peanuts- in fact I am not sure it would even buy a bag of peanuts at a major league ballpark!

Our members have flexed at each instructional level and in doing so have saved TVUSD the cost of hiring new teachers and paying additional STRS costs the district has referenced.

We are willing to continue working collectively with the district in seeking solutions to budget challenges. Yet 54.6 reduction of our member TVEA services with a limited commitment to district level cuts (announced in February at \$800,00 and 2-3 FTE's) does not deserve a passive response.



President's Message: Member Feedback Drives TVEA

TVEA continues to make efforts to reach out and generate two-way communication with our members. As the district began to share their own deficit in January this generated quite a bit of member outreach to determine if our membership was comfortable adjusting to cost-savings measures going into 2017-18.

TVEA started with offering a twenty-minute meeting at all sites on January 10th. A team of sixteen TVEA leaders went to sites before school, after school, or at lunch. We shared the limited information we had from the district related to their restructuring ideas and took an initial pulse by collecting feedback forms.

Negotiations ensued on January 13th and your TVEA negotiating team reached out to members again with a survey on February 7th. Rather than place these concepts in a tentative agreement for members to consider for an up or down vote, we believed it was essential to get feedback not only from our entire membership (we had 1,036 participate), but from each instructional level in isolation. We learned that among middle school members that 81% somewhat to strongly opposed a Common Prep model compared to only 15% somewhat to strongly favoring. High School teachers had trouble supporting increased class caps combined with direction to move to an undefined seven period day model. 74% somewhat to strongly opposed, while only 18% somewhat to strongly supported. Elementary members did show moderate support for moving away from the state mandated grade span adjustment TK-3 class size model (26:1 hard cap with funded flexibility up to 28 students) with 51% somewhat to strongly supporting and 38% somewhat to strongly opposing.

Negotiations continued and the district offered a specific proposal. In continuing our member driven ways we surveyed elementary teachers only beginning February 28th and shared some specifics about TVUSD's latest proposal. Just less than one-third of elementary teachers suggested we send it to an all member ratification vote. About one-sixth thought we should cease negotiations on elementary restructuring. A soft majority (51%) chose the option of continuing to negotiate. Our bargaining team did so and sought to counter TVUSD's offer based on participant comments shared from this same survey. When the district would not reduce the number of mandatory PLC/Staff Meetings/Staff Development sessions, TVEA and TVUSD mutually agreed to cease restructuring negotiations for 2017-18.

Was the process perfect? No, far from it. Yet I am confident that it beats the alternative of a few elected leaders making assumptions without consulting those they represent. We faithfully sought feedback without any preconceived notions. Thank you for those who participated in the process.

We will continue this direction. After spring break, TVEA will conduct an all member survey asking you about both TVEA leadership and TVUSD leadership. The TVEA section will allow us as a board to reflect on how we can continue to best represent you. The TVUSD portion will allow us to offer feedback to the district and school board in hopes they will reflect on how they can best serve TVUSD employees.

Have a rejuvenating break! Jeff Kingsberg

TVEA MEMBER EVENTS

Thursday April 13th- Temecula Valley Chamber of Commerce TVEA Ribbon Cutting

4:00- 4:30 pm Windsor Office Building Atrium, Downstairs from TVEA Office

After an absence of several years, TVEA has rejoined The Temecula Valley Chamber of Commerce (TVCC). Networking with business and community leaders promotes



Temecula teachers as significant stakeholders. This brief ribbon cutting ceremony coordinated by the TVCC is not only to welcome TVEA back

but to note the 40th anniversary of TVEA and its predecessor Temecula

Teacher's Association (TTA) as the exclusive representative of our district's teachers since 1977.



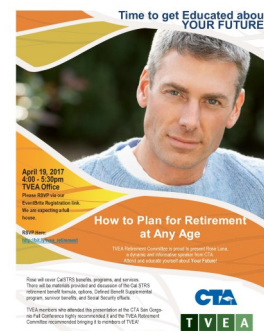
Wednesday April 19th- TVEA Sponsored Workshop "How to Plan for Retirement at any Age".

4:00- 5:30pm at the TVEA Office

TVEA will offer this popular workshop once again this spring presented by CTA Region IV Staff Rose Luna.

Rose will cover how to calculate your CAL STRS retirement pension, Defined Supplemental Benefit, and potential Social Security Benefit. Members may sign up for this popular workshop as space permits at

http://bit.ly/tvea_retirement



Thursday April 27th TVEA Bowling Event and Happy Hour 330-630 Temecula Lanes



TVEA's Member Engagement Committee brings forward our first bowling event combined with a happy hour opportunity at Temecula Lanes Bowling on Jefferson Avenue. Complimentary Bowling will be provided by TVEA at Temecula Lanes beginning at 330 pm on a first come, first served lanes available basis. The bowling alley has a spacious bar and game room to the left of the lanes and members who prefer not to bowl can visit this area for some camaraderie. TVEA will order some appetizers for this group and beverages are the responsibility of the member.

Sunday May 21st- TVEA Day @ Petco Park San Diego Padres versus

Arizona Diamondbacks 1:40 pm

TVEA is planning a member event for family and friends at the San Diego Padres and Arizona Diamondbacks game. This is a Sunday afternoon game beginning at 1:40pm.

You can sign up for the game by going to http://tiny.cc/tvea_padres Our group seats are

in "The Landing", located along the Left Field Terrace adjacent to the Western Metal Building. Tickets are \$62 and includes All-You-Can-Eat-Buffer and Beverages from one

hour before to one hour after the first pitch. Menu: Classic Chopped Caesar Salad, Hamburgers, Friar Frank Hot Dogs, Roasted Peanuts & Cracker Jacks, Assorted Soft Drinks, Bottled Water & Beverage on Tap.

TVEA has purchased group tickets and we can accommodate up to 200 members and guests. Please register NOW and send your checks made payable to TVEA to Mitch Brown at SNHS or Alan Underwood at VRMS. We must pre-purchase early to utilize our potential ticket allotment so do not delay!



Medical Bridge Deadline for 2016-17 Retirees Coming March 30th

TVEA reminds members who intend to retire in 2016-17 that while one can submit their retirement at any time, in order to access the Medical Bridge Retirement Benefit they must declare their retirement by March 30, 2017

and the retirement must be effective at the end of the 2016-17 school year. This language can be found in [Article 7.5 of the TVEA/TVUSD Collective Bargaining Agreement.](#)



TVUSD BUDGET DEFICIT LEADS TO TVEA MEMBER ENGAGEMENT AND ADVOCACY

TVEA members have maintained steady involvement in attending and participating meetings related to the TVUSD Budget Deficit.

This sort of awareness and advocacy is critical to ensure that our voices are clearly heard.

First on January 23rd, the TVUSD Governing Board held a Board Workshop related to the TVUSD Budget and Local Control and Accountability Plan (LCAP). About seventy TVEA members attended this special meeting. Joining TVEA President Jeff Kingsberg to speak during the allotted Public Comments time were Frank Bantle (VES) and Steve Campos (VRMS).

Superintendent Tim Ritter held then held two TVUSD Budget informational sessions on February 2nd and 13th. More than fifty TVEA members attended each session. Superintendent Ritter accepted written questions from attendees and read them aloud. At various times, our members found a way to get their own concerned and passionate voices into the controlled district effort.

At the February 21st TVUSD Governing Board Meeting, four members joined elected representatives TVEA President Jeff Kingsberg and Executive Board Middle School Area Representative Kim Evans expressing concerns related to the TVUSD budget deficit. Thank you to Lynn Breen (TLES), Rob Clause (CHS), Lauren Davis (DMS), and Linda Grossi (RHES) for their advocacy. Concerns expressed included TVUSD's lack of proactive and interactive communication regarding their deficit, the lack of thorough LCAP data to support the scope of TVUSD's LCAP plan, and the Executive Salary Schedule approved by the board for the superintendent and administrative cabinet last spring. The next school board meetings are the regularly scheduled Tuesday March 21st meeting and a Special Budget/LCAP meeting Monday April 10th upon return from Spring Break.

On March 7, there was another full house at the board meeting. The board took action that night regarding issuing 54.6 positions to not be renewed for 2017-18 known as Particular Kinds of Services (PKS). TVEA members came out to support those impacted will bright yellow signs that were displayed each time a speaker or district official mention 54.6. Joining President Jeff Kingsberg and former Vice-President Rob Clause (CHS) on this night in public comments were: Frank Bantle (VES), Kathy Hall (TVHS), Chris Newell (GMS), Alan Underwood (VRMS), and Sandy Wren (CHS). Two community members also spoke: Retired TVUSD Library Media Teacher Donna Chamberlain, JP Wright, a parent from French Valley Elementary School.

TVEA WELL-REPRESENTED AT FEBRUARY SAN DIEGO POLITICAL ACADEMY AND LAYS GROUNDWORK FOR 2018 SCHOOL BOARD CAMPAIGNS

TVEA recently sent five members to the CTA Southern Region Political Academy held at the Hilton Harbor Island in San Diego February 10-12.

Joining TVEA Political Action Chair Peter Ricchio and TVEA President Jeff Kingsberg were RSP Position Specialist Michele Conrad, Political Action Committee Member Patty Doody, and Executive Board Member Kim Evans.

The event was conducted by the CTA Regional Political Directors and consisted of training and workshops in such topics as developing a campaign calendar, volunteer recruitment, targeting key voters, and using phone banks, direct mail and precinct walks as strategies.

One of the TVEA groups' most essential understandings from the academy was that it is critical to find viable candidates early and finalize any recommendations before school gets out in an election year. The candidate declaration period runs from mid-July to early August. Candidates must file their ballot statement by the August close date and that statement is considered the most important investment a candidate or his or her financial supporters can make. Finishing our candidate recruiting and vetting process by May could discourage opposing candidates to declare their candidacy over summer if a strong announced candidate is supported by the teachers.

Does the next school board election seems ions away? Using the above calendar, we are only fourteen months out from finalizing any recommendations for seats in Districts 2, 3, and 4. TVEA is starting by contacting our 103 members who live in District 3 which runs along the northern corridor of the district out to French Valley. There is no current representative from this region under the recent adoption of the By-Trustee Area model. We then will reach out in May to the more than 250 members who live in District 4, which is essentially south of Rancho California Road and north of Highway 79. Both Julie Farnbach and Kevin Hill, who were elected in an at-large 2014 election reside in this district.

TVEA will be asking our resident members of each district about potential candidates for next year and the ability to volunteer an hour or more toward TVEA's election efforts.



TVEA HOLDS SITE LCAP MEETINGS AND CONSULTS WITH TVUSD ON 2017-18 LCAP

TVEA has made a concerted effort to get feedback from members in relation to TVUSD's Local and Control Accountability Plan (LCAP) in which TVEA has a consult role with the district. TVEA built on its December efforts through its LCAP Community Forum and in January held a variety of site meetings and collected member feedback forms. Educating members about the basics of LCAP including the 2016-17 TVUSD Actions and Services and Unduplicated Pupil Site Counts and Percentages led to members receiving a feedback form to be returned to TVEA. The form was intentionally open-ended with opportunities to comment on the most common actions and services at each instructional level as well as TVEA's current 2016-17 priorities.

Meetings were conducted by Site Leaders, the TVEA LCAP Committee, and TVEA Officers. The feedback generated helped the TVEA LCAP Committee prepared to meet with the district in our first consult meeting February 22nd.

TVEA shared with the district some ideas to meet the current TVEA priority of making LCAP more of a site based entity. We continued to emphasize that there needs to be more employee (and TVEA member) consciousness about LCAP. LCAP should be a part of site staff meetings and a part of staff development. LCAP personnel should be well integrated into each school site and share with staff how they are working to improve student achievement. Site Surveys (could be facilitated by TVEA) could help determine needs at sites and what is working well versus what might need adjustment. LCAP site advisories (part of the 2016-17 TVUSD Actions and Services) should be actively coordinating these efforts.

TVEA will meet with TVUSD again on April 17th to discuss and exchange proposals. Any member wishing to become more involved in LCAP at their site and/or represent the TVEA LCAP Committee please contact our committee at tvealcap@gmail.com

TVEA EXECUTIVE BOARD SPRING WORKSHOP, FEBRUARY 2017

Your TVEA Executive Board is highly committed to providing direction in the best interests of our membership. For the second year in a row, we held a spring workshop to complement our full day fall meeting. We utilized the meeting room at the Corner Bakery Cafe on Highway 79 South once again at no charge to TVEA.

After our ninety-minute monthly Executive Board meeting, the group heard a detailed report from TVEA Bargaining Chair Brian Balaris on recent developments at the table and the member bargaining survey conducted previously that week. The board provided direction to postpone the scheduled negotiations session scheduled for the next Monday February 13th.

Other topics discussed at the workshop included our TVEA By-Laws and Standing Rules, TVEA governance documents, and TVEA 2017-18 budget considerations including Dues, Stipends, and a Budget Development Process. The board also finalized our TVEA master calendar for 2016-17 and developed a tentative calendar from July-December of 2017-18.

Two major directional decisions were made. The board proposed an Ad Hoc (as needed) By-Laws and Standing Rules Committee who will be charged with reviewing what is essentially the TVEA Constitution and bringing amendments and additions forward. At the February 16th Leadership Council meeting the establishment of this committee was approved by our policy-making body. TVEA Vice-President Edgar Diaz (GMS) will lead the group along with TVEA Secretary Amy Eytchison (TES), and Middle School Area Representative Kim Evans.

On March 9th, the Executive Board formally approved these three names along with three additional Leadership Council members: Sarah Cisneros (GOHS), Michele Conrad (PES), and Ken McClellan (BES)

The second decision was to establish a process and timeline to develop, propose, and authorize a TVEA budget for 2017-18. It was decided that our Ad Hoc Budget Committee, which is charged with meeting with TVUSD to review and study the TVUSD budget will work with TVEA Treasurer Mike Wassan on the TVEA Budget before Spring Break. The budget will be shared with our Executive Board and Leadership Councils at our April meetings and will be discussed and voted upon at the May 18 Leadership Council meetings.



TVEA COMMITTEE NEWS

Budget Ad Hoc

Is beginning to analyze the 2nd Interim Report that was compiled by TVUSD and presented at the board meeting on March 14th. A meeting with TVUSD will be scheduled soon.

Retirement

Continuing planning on a Retirement Celebration at the end of the year. Contact Marcia Varner if you are interested in participating in honoring our retirees.

Membership Engagement

The Assistance League creates opportunities for the youth of your community. TVEA is exploring creating a partnership with this valuable organization.

IAC

TVEA IAC members are pleased to inform you that SISC has partnered with Carrum Health to provide PPO members with access to an enhanced benefit with selected physician at Scripps Health in San Diego for Hip and Knee Replacements, and many Inpatient Spine Surgeries. More information can be found on the TVUSD Risk Management page under SISC Alerts.

SITE FEATURE: VAIL ELEMENTARY SCHOOL COLONIAL VILLAGE

The Vail Elementary 5th grade team and fellow teachers successfully held their 17th Annual Colonial Days on Thursday March 9 and Friday March 10th. This hands-on learning exercise is linked to the 5th Grade Social Studies United States History Curriculum. The effort was led by the VES 5th grade team of Frank Bantle, Leanne Cornwell, and Robert Dreibelbis, yet there is schoolwide participation. Not only do classes come and participate in “village life”, fellow staff assist in a school-wide effort. Teachers may even take a personal business day to direct a village booth.

The event held in the Vail MPR, is intended to be a re-creation of colonial Williamsburg, Virginia. Booths include a blacksmith, silversmith, artisan goods, candy shop, and a school just to name a few. The students put on singing and dancing performances for guests. There are even opportunities to learn first-hand about colonial punishment, in which public humiliation played a key role.

Great job VES 5th grade teachers and staff!

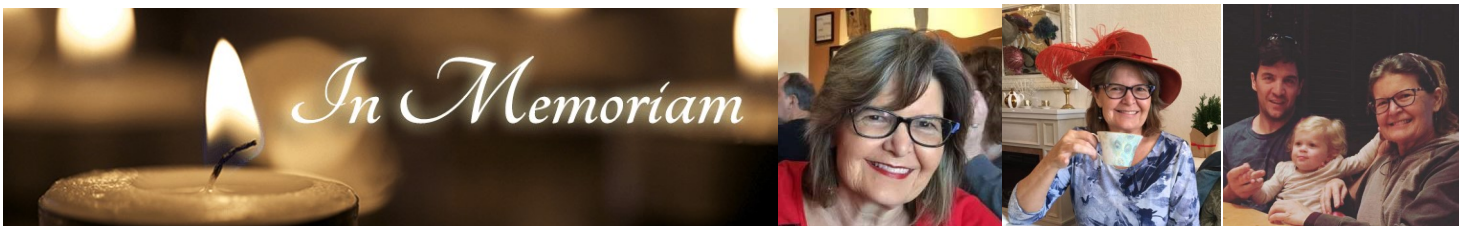


CHELLE URBANEK (FRANKS)

TVEA was saddened to learn that former TVEA President Chelle Urbanek (Franks) passed away last week of pancreatic cancer. Chelle served many roles in TVEA including Site Leader, Vice-President, President and Secretary. She also served as a Temecula area delegate on CTA State Council and as the Communications Committee Chair. Chelle started in TVUSD as an elementary teacher, serving at Temecula Elementary School and used her bilingual skills when she moved to Temecula Valley High School as a Spanish teacher later in her career. Her children Adam and Lydia Franks attended and graduated from Temecula schools. A celebration of life to be held on the Santa Rosa Plateau will be announced for a future date.

Chelle requested any donations in her memory be sent to the **Santa Rosa Plateau Foundation Donations**. Make a check payable to: **“SRPF”** and sent to:

Santa Rosa Plateau Foundation
39400 Clinton Keith Road
Murrieta, CA 92562
Memo: *In Memory of Chelle Urbanek*
You can also donate online at:
SRPF.org “*In Memory of Chelle Urbanek*”



RANDY ARNAYRO, NICOLAS VALLEY ELEMENTARY

READ ACROSS AMERICA SITE COORDINATOR EXTRAORDINAIRE

Randy is a 14-year TVUSD veteran elementary teacher having taught at NVES since 2002. Randy has been committed to organizing and promoting literacy through conducting Read Across America Day on his campus. He has had students come from Nicolas Valley's feeder high school Chaparral for many years. This cross-age student interaction is very powerful and rewarding for both high school readers and the elementary students. The TVEA office has been a long-time supporter of the Randy's efforts. This year TVEA President Jeff Kingsberg and TVEA Office Manager Lisa Sisco read to both Ms. Salcido's Kindergarten class and Mrs. Carter's 1st grade class.

Here is a TVEA Interview with the incredible Mr. Arnayro:



What generated your passion for the National Read Across America Day?

Growing up with immigrant parents, I am thankful that my mom instilled in her kids good reading habits at a very early age. Ten Apples Up On Top, and How The Grinch Stole Christmas are books that I remember mom reading to me and my brother and sister. The good Sisters of St. Jude Academy in Southeast San Diego also helped in establishing my love of reading.

How long have you coordinated Read Across America at your site and what is most satisfying about it?

I have been organizing RAA for ten years now. The most gratifying part of RAA is watching community members and the high school students from CHS come and read to NVES students. It truly is a collaborative celebration of literacy. I also like having former students from my previous classes come back and read at NVES. Seeing my little 9 and 10 year olds blossom into confident young people makes teaching a worthwhile career. I feel like I am making a contribution to the greater good.

How many guest readers would you estimate you have had over the years? Who are some of your regular or well-known guest readers?

We've had more than 200 guest readers over the years. Some of the more memorable guest readers have been the City of Temecula Fire Fighters (They attended our event in their uniforms; lots of ooohs and aaaahs from the kids on that one.), Superintendents Dr. Carol Leighty and Tim Ritter, Assistant Superintendent Jodi McClay, the Chaparral HS Color Guard, Chaparral HS Scholar Athletes, and Chaparral HS Advanced Placement classes. Nicolas Valley is a feeder elementary school to Chaparral High.

What are one or two of your favorite children's books and why?

Ten Apples Up On Top – It's fun and I liked the balancing of the apples on their heads.

I love The Lion, the Witch and the Wardrobe from the Narnia series. I remember my 5th grade teacher reading that book to us as well. I identified with Peter because he was the leader of his siblings during difficult times.

How can we continue to develop reading as a primary interest in a technology filled, fast-paced society?

I think that having voracious readers in my life has helped me maintain reading as a primary interest. My husband Chuck (who also volunteers as a RAA Reader) comes from a family of readers. Members of my immediate family read a great deal, too. But the one thing that I always do is model reading in my classroom during silent, sustained reading. Modeling this behavior is great for kids. I lead by example.



**“You're never
too old, too wacky, too wild,
to pick up a book and
read to a child.”
-Dr. Seuss**



ADVOCATING ON YOUR BEHALF

Recognition of Involuntary Movement of Classroom During School Year

In March, we shared that TVEA had signed a one year Memorandum of Understanding related to the above. It is effective as a trial from January 13, 2017- January 12, 2018 and provides for the following:

“Unit members who are involuntarily moved from one classroom to another at the same sit during the school year shall be allowed one (1) day of release time to implement the move. The District shall provide assistance in moving the member’s materials”.

This MOU was applied to a situation which impacted multiple teachers at TVHS with the opening of two new classroom buildings in November around the Thanksgiving holiday. After both district and site level conversations, it was agreed that the MOU would be applied to the teachers impacted before the MOU came into effect. Thanks to the TVHS teachers who brought this concern forward and to TVHS Site Leader **Cara Ramsay** for her work in Level I Grievance Problem Solving with TVHS site administration.

Special Education Committee Develops RSP Caseload Compliance Procedure and Holds Meeting with TVUSD SPED Administration Related to Placement

The TVEA Special Education Committee has been hard at work over the last two years advocating for the needs of members whose job functions cross into Special Education. This TVEA Committee has included RSP and SDC Specialist, Speech and Language Pathologists School Psychologist, Nurse, and Pre-School Teacher representatives. The committee has periodically hosted the district at TVEA for a one hour problem solving discussion. On February 8th, a productive discussion was held over the broad topic of Placement”. More than a dozen TVEA Special Education members participated.

Under the leadership of **Karen Hogan**, the committee has formalized the process to address caseload compliance for RSP teachers. The California Education Code has a maximum of 28 per teachers’ caseloads. The process involves e-mail notifications to approaching and exceeding 28 students. The California Department of Education requires a waiver for caseload to exceed 28 and go as high as 32. While our teachers should not be satisfied with this, it does call attention to the issue and place a limit. If the district does not request a waiver, then the member will prepare the waiver and TVEA will present to TVUSD. These advocacy steps were presented to and approved by the TVEA Leadership Council at its February 16th meeting.

TVEA’S LGBT GAY-STRAIGHT ALLIANCE (GSA) GROUP SUPPORTS OUR LGBT YOUTH

A big shout out to those that were able to attend our first LGBT Gay-Straight Alliance (GSA) meeting of the school year this past March 7th! It was wonderful to see teachers from all levels within TVEA sharing with one another success stories and challenges in providing safe and productive spaces for our LGBT youth.

Within our TVUSD schools we now have four active GSA student groups running; one at each comprehensive High School and one in Temecula Middle School. Our group recognizes the need for all of our middle schools to have an active GSA. If you are interested in learning more about these student groups please contact Sarah Cisneros for more information.

Also of note was a discussion led by Robin Orner and Randy Arnyro about the increased need for literature and support for teachers, students, and parents at the elementary school level. It is at this level that we start and reinforce the education of our youth when it comes to acceptance of those that are different than us.

In the upcoming months our group, and anyone else willing to share out positive ideas, will be working on creating opportunities for our TVEA members, students, and parents to further educate themselves so that all of us can provide the safe space that our students need and deserve.

If you are interested in joining this group, our next meeting will be Tuesday April 25th at 4 p.m. in the TVEA office. A reminder will be sent out via a TVEA member blast and we hope to see you there! Questions and ideas please contact Sarah Cisneros at

scisneros78@gmail.com



TVEA Executive Board Elections

TVEA will be holding its election for the offices of Treasurer, One (1) Elementary School Area Director, Middle School Area Director, High School area Director and Position Specialist Area Director. Nominations are open to any active unit member of the TVEA. Any unit member can nominate any other eligible unit member, including himself/herself. The term for each office is for two years except Position Specialist as there is a 1 year vacancy for the remainder of the 2 year term.

Candidacy Forms

Candidacy Forms for Executive Board and State Council Representative and Alternate are available at the TVEA Office or online at www.tveducators.org. Anyone interested in running for office should file a declaration of candidacy form with the TVEA office no later than 4:00pm on March 24th, 2017.

If you have any questions contact the TVEA Office 699-9970

Time Line

March 17th ~ Announcement of Election

March 24th ~ Declaration of Candidacy forms due

April 10th ~ Announce Candidates

April 10th~ 21st—Candidates may Campaign (Candidates speak at Leadership Council April 20th)

April 17th ~ Request for USPO mail ballot must be requested by this date by contacting tveaelections@gmail.com

April 24th ~ 27th Online Voting

April 27th ~ Ballots are Counted

April 28th ~ Election Results Posted

May 8th ~ Last day to contest election results

May 8th~ 11th ~ Run Off Election if Necessary*

Open Position Descriptions

Treasurer

Duties include; Receive all funds belonging to the Association and be responsible for their safekeeping and accounting; Pay out such funds upon orders of the President; Prepare a written financial report for each regular meeting of the Leadership Council; Be responsible for an annual audit of the books of the Association and distribute a summary of this audit to the Leadership Council; and Submit membership and financial reports to CTA, NEA and other agencies as required by law.

Area Directors - Elementary, Middle School, High School and Position Specialist Area Director

Duties include serve on the Executive Board as voting members; Serve on the Leadership Council as non-voting members; and be responsible for coordinating grievance processing at each appropriate elected level; Serve as first contact for teacher issues brought from site leaders at your specific level whenever appropriate.

State Council Representative Election

TVEA has two State Council positions open and one alternate position open for a three year term beginning July 1, 2017 and ending June 30, 2020. The election will run simultaneously with the Executive Board election. The timeline will be the same as the Executive Board Election.

Duties of the State Council Representative include:

Serve on the Executive Board as voting members; Serve on the Leadership Council as non-voting members; Regularly attend all meeting of the State Council of Education; Participate actively in the work of committees to which he/she is assigned; Become informed on professional and educational matters in the chapter or organization represented and be prepared to make adequate presentation of proposals or recommendations originating in the chapter; Report regularly to his/her chapter, regarding the deliberations and actions of the State Council of Education; Attend and participate in the meetings and activities of the Service Center Council of which his/her chapter is a part; Perform such other duties as may be assigned to representatives by action of the State Council of Education.

NEA RA Representatives

Congratulations to Dawn Murray-Sibby and David Cook who were elected last week as our NEA Local Representatives for 2017.

200 Total Ballots Cast, 0 Blank or Illegal Ballots

Votes needed to elect 101

143 Votes Received - Dawn Murray-Sibby

123 Votes Received - David Cook

67 Votes Received – Steve Campos

0 Write in votes received

*** **State Delegate Voting-** Check your outside TVEA/CTA submitted e-mail.

You should have received a vote by e-mail State Delegate Ballot Note that

TVEA's own Steve Campos, David

Cook, and Alan Underwood are State Delegate candidates.

Voting closes March 20th yet do not delay- vote today!



SHOUT OUTS

- Thank you and welcome to our newest members of our TVEA Leadership Council, **Michele Conrad** (RSP Position Specialist) and **Steve Molstre** (Site Leader) both from Paloma Elementary School.
- Great job by our TVEA Elections Committee in taking us through the NEA RA Local Delegate election cycle and establishing the timeline for our upcoming Executive Board and CTA State Council Representative election. Your 2016-17 TVEA elections committee is comprised of **Kim Dailey** (AES), **Chris Jones** (VHES), **Karie Shorack**- Chair (VHES), **Judy Stickel** (MMS), and **Nancy Young** (CHS). Our move to electronic voting and implementation of a self-managed system in 2016-17 would not be possible without the efforts of TVEA Office Manager Lisa Sisco.
- Congratulations to the TVEA sponsored team in the augural Temecula Dollars for Scholars (TDFS) Golf Tournament. Our TVEA team took 1st place in the event! Great job by **Mike Brewer** (LES), **Anthony Mendez** (TVHS), **Bill Moyer** (CHS), and Tyler Miller- Spouse of **Dana Miller** (LES). Both TVHS and CHS will receive an extra student scholarship of \$500 at the 2017 Dollars for Scholars Awards Scholarship Awards Night.
- TVEA recognized the following site leaders and position specialists at our February Leadership Council Meeting with a Starbucks card for their ongoing participation, representation and advocacy in a variety of areas: **Michele Conrad** (PES), **Derrick D'Abaling** (TVHS), **Cara Ramsay** (TVHS), and **Karie Shorack** (VHES).
- TVEA was recognized by CTA for two different facets of our communications with members through the **2015-16 CTA Communications Awards**. TVEA's website, managed by webmaster **Lisa Sisco** was a recipient of a Digital Media Award. Check out everything TVEA on our award-winning website tveducators.org The TVEA Advocate you are reading prepared by TVEA President **Jeff Kingsberg** and produced by Lisa received a Certificate of Merit for its quality of content. We hope our members continue to utilize and enjoy our CTA recognized communications!
- **Lana Kelly (TTES)** would like to thank the anonymous donors who contributed their catastrophic sick leave donations to her. TVEA had announced her need as well as others in the January edition of the TVEA Advocate.
- Congratulations to Rancho Vista High School teacher **Blaine Boyer** who was featured in California Education Week Online Magazine for his incredible work with students. The article "Solar Panels Electrify Student Success" discussed the solar energy work Blaine has done with his students as well as the current grant he helped secure at RVHS, Achievement Through the Arts. A great story showing the power of what our teachers do! You can read the article here: http://blogs.edweek.org/edweek/on_california/2017/03/solar_panels_electrify_student_success.html

DID YOU KNOW?

School Board Meetings are meetings open to the public and required by law the board must allow thirty (30) minutes of Public Comments. This allows community stakeholders to provide input and feedback to their elected representatives. This is a democratic process which promotes accessibility to our elected decision-makers and accountability for their actions.



Rancho Vista High School teacher **Blaine Boyer**

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