



# TVEA ADVOCATE



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## Issue

# 01

September  
2018

## Features

- TVEA Site Visit Blitz
- TVEA Fall Events
- Contract Article 10: Leave MOU's Signed over Summer
- New Teacher Orientation
- School Board Elections
- Candidate Forum 2018
- TVEA IPD Fall Series

## Upcoming Events

- 9/13 PD: Google Docs
- 9/14 Staff Development Day
- 9/18 Site Visit Blitz
- 9/18 School Board Mtg
- 9/20 PD: Flipgrid
- 9/21 Member Kickoff Off
- 9/24 TVC PTA Candidate Forum
- 9/27 Executive Board Mtg
- 10/2 School Board Mtg
- 10/3 PD: Guided Thinking

## TVEA KICKS OFF "I AM TVEA STRONG" MEMBERSHIP DRIVE

TVEA is conducting a Fall Membership Commitment Drive over the next five weeks. This will include Information from your TVEA Site Leaders, a TVEA Site Visit Blitz (TVEA Leadership Visits to all Sites) on September 18<sup>th</sup>, a Member Social Gathering at the Bridge on 3<sup>rd</sup> in Old Town on Friday September 21<sup>st</sup>, and the distribution and collection of a Member Commitment Form between October 5<sup>th</sup>-12<sup>th</sup>.

Why is TVEA making this effort? Primarily we are asking members to respond to the Janus Supreme Court Decision by making a statement that we will not be deterred from remaining a UNITED and COMMITTED body of educated middle class professionals. We are confident that our members are clear on the benefits of remaining a strong association as they are educated on the fact states with lower union membership have substandard pay and benefits.

Although the Janus decision was expected, and we did our best to prepare members for the outcome, it is still a punch in the gut from the corporate billionaires seeking to privatize education and limit the quality of public education. It is our duty to collectively respond.

The TVEA Membership Commitment Drive is our initial proactive response to the Janus Ruling. We are confident that our members believe in what we have been able to achieve in salary, health and welfare benefits, and retirement health insurance. Our members know that we have developed strong working relationships with the district and school board. We have been TVEA Strong! publicly enough times that the district is aware of our capability to make things uncomfortable for them if we are disrespected. When we have a high membership rate (nearly 100%), the district knows we are speaking with a strong collective voice which is representative of our employee group.

We are confident in asking our members to recommit to TVEA/CTA/NEA because we believe they know their dues is a worthy investment in their careers and their retirement futures. TVEA members are wise to the specific benefits of a \$1 Million NEA Employment Liability Policy, CTA Legal Services for Employment and Non-Employment Issues, TVEA and CTA Professional Development and Conference Opportunities, and Voting Privileges on TVEA/TVUSD Contract Ratification and TVEA Elections. Why would someone disenfranchise themselves from having input on their working conditions?

We will look forward to our team meeting with you at the sites on September 18<sup>th</sup>. In the meantime, I encourage you to attend brief meetings your site leaders are holding. The power of TVEA does not come from the TVEA office, but from our unity and strength of networks built at each school site. Take a moment and thank your site leaders for their service in representing you!

STAY CONNECTED...



## PRESIDENT'S MESSAGE SEPTEMBER 2018

### **TVEA is an Inclusive Association- We Must Support One Another!**

As the adage goes, "There is strength in numbers". I believe that applies to our local association and am pleased we have maintained strong membership with 1335 TVEA/CTA/NEA members at press time.



At the New Employee Orientation in which we signed on nearly fifty (50) new members I made the point that TVEA is not a Democratic or Republican organization, nor are we a Liberal or Conservative group. On our twelve-member Executive Board I expect we have some political liberals, moderates, and conservatives. Why am I speculating? I am doing so as at TVEA, we do not speak in political ideology or partisan terms. We DO speak about advocacy for teachers and students- after all our TVEA tagline reads: "We are "Dedicated and Committed Advocates for Teaching and Learning". This is our duty – to be the collective voice of our members and advocate for the students who often cannot advocate for themselves.

TVEA is in part a political organization- make no mistake about it. Politics, defined by American Political Scientist Harold Laswell in the 1930's as "Who gets What, When, and How" relates to resource distribution. Since education funding begins at the state level and is distributed locally at the district level there is likely inherent conflict about the best use of these resources. TVEA wants to be a stakeholder (based on member input) in this domain. Yet we do not immerse ourselves in party politics nor recommend or endorse candidates in partisan elections.

For the 2018 fall elections our Leadership Council voted in May 2018 to recommend Adam Skumawitz for By-Trustee District 4. In addition, we did vote to recommend Tony Thurmond in the statewide election for State Superintendent of Public Instruction, another non-partisan office. He believes in public education and teachers and that is essential for the person at the top of the education pyramid in California.

I recently received an anonymous letter signed "TVEA Unit Members" before school started last month. The author(s) wrote to the theme of "political bullying" at their site purportedly by liberal TVEA members toward conservative members who may not have endorsed or participated in activism related to the student walkouts after the Parkland, FL school shooting. The point was made that such tragedies and their postscript should not be a vehicle for teachers to thrust their views onto other fellow members or harass for not being as ardent about political causes.

TVEA did work collaboratively with TVUSD after consulting with our parent groups CTA and NEA on the scope of workplace rights for educators in such student walkouts. We encouraged our members to use restraint at work in terms of political advocacy at work, particularly during contract hours.

I am sending a similar call out again as we start 2018-19 to be respectful and sensitive to colleagues to who may have different political leanings or may simply be apolitical (disinterested) in political issues. I believe our schools and community rely on us to do so especially in these highly charged political times. - Jeff

## **TVEA Leadership 2018 Site Visit Blitz is Coming Sept. 18<sup>th</sup>!**



Your TVEA Executive Board and selected Committee Chairs and Site Leaders will bring a team of sixteen TVEA leaders to all twenty-six sites on Tuesday September 18<sup>th</sup>.

TVEA will come to you and your site in teams of two and conduct a twenty (20) minute meeting outside of contractual hours. We hope to meet with as many members as possible that day.

Our agenda will include our collective response to the Janus Case, our fall membership campaign TVEA Strong! We will also be sharing about TVEA's interests in electing an effective and accessible Governing Board. We will make sure you understand the new voting system (By- Trustee), in which Districts 2, 3, and 4 will hold their first ever such election this fall. Finally, as always there will be a feedback piece promoting two-way communication with our members. Those who return a feedback card will be eligible to win a restaurant gift card at our Membership Kickoff Event Friday September 21<sup>st</sup> at the Bridge on 3rd.

**Lunch Site Visits-** BVMS, DMS, GMS, MMS, TMS, VRMS CHS, TVHS, GOHS, RVHS/SNHS

**Middle School Lunch Site Visits-** Will start 10 minutes after the lunch bell rings for EACH lunch period. To be held in the Staff Lounge unless otherwise announced.

**High School Lunch Visits-** Will start ten minutes into lunch as well at a location on campus to be announced.

**AM Sites  
(815-835)**

**AES**

**FVES**

**JES**

**LES**

**NVES**

**RHES**

**TLES**

**TTES**

**PM Sites  
(335-355)**

**ARES**

**BES**

**CHES**

**PES**

**PVES**

**RES**

**TES**

**VHES**

**TVEA LOOKS FORWARD TO SEEING YOU ON THE 18<sup>TH</sup>!!!**

\*Unless otherwise announced, all AM and PM meetings will be held in the Staff Lounge

## TVEA EXECUTIVE BOARD SETS COURSE FOR 2018-19 WITH PLANNING RETREAT AT TEMECULA CITY HALL



What were you doing the final days of summer vacation? On Thursday August 9<sup>th</sup> the TVEA Executive Board met for a 2018-19 planning session. The City of Temecula hosted TVEA at no charge thanks to the generosity of the sponsorship of Councilwoman Maryann Edwards.

In the morning the board received briefings on the Janus Supreme Court Decision and Summer School Board Meetings. Six of your board members sought further training and professional development this summer through conferences and provided reports to the group. Steve Campos, Edgar Diaz, and Alan Underwood attended the National Education Association Representative Assembly (NEA RA). New TVEA Executive Board members Melissa Gibson (MMS/TVHS) and Anastasia Bortcosh (JES) attended the CTA Summer Institute at UCLA, and Jeff Kingsberg attended the CTA President's Conference in San Jose.

The team broke into two groups to weigh in on "What TVEA is Doing Well and Should Continue to Emphasize" and "What TVEA Needs to Improve and Develop" This exercise was a beginning step for the development of the board setting goals for the 18-19 year.

In the afternoon the team explored prepared "Essential Questions" such as: "How do we create a culture of TVEA presence and visibility at the school sites?" "How do we implement a Membership Commitment Campaign which has a Maintenance of Dues provision?" and "How do we continue to build a fresh, vigorous, and ultimately effective Member Engagement Plan in 18-19".

Finally, the team looked at the TVEA calendar through January 2019. Our initial plans for a second annual fall All-Member Meeting were scrapped in favor of a Site Visit Blitz in which teams of two (2) will visit all 26 sites for twenty-minute meetings on Tuesday September 18<sup>th</sup> as part of our Membership Campaign. A membership drive kickoff event will follow at the end of the same week Friday September 21<sup>st</sup>. There will be an organizational meeting (House Meeting) for Elementary Site Leaders and any site teachers they invite at TVEA on Tuesday October 23<sup>rd</sup>.

The board will hold a Spring Workshop in February as they have in recent years to do strategic planning for the end of 2018-19 and the start of 2019-20.

## TVEA FALL 2018 MEMBER EVENTS

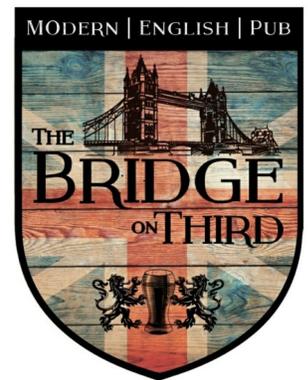
**Friday September 21<sup>st</sup>: "1 AM TVEA Strong" Membership Drive Kick-Off Event @ The Bridge on 3<sup>rd</sup> Old Town Temecula**

TVEA will host this event at the Bridge on 3<sup>rd</sup> from 330-600pm on Friday September 21<sup>st</sup>. Appetizers will be provided for TVEA members as well as non-alcoholic beverages. Alcoholic drinks must be purchased individually by members.

The event is to signify TVEA's Fall Membership Drive as we seek to stay united and committed to advocating for teachers and students despite the Supreme Court ruling on June 27<sup>th</sup>. TVEA will be at all sites this same week on Tuesday September 18<sup>th</sup> for a "Site Visit Blitz" to share some information with members and get feedback on TVEA direction for the 18-19 year.

There will be a short 10-15 minute program around 4:30 with attending new TVEA Leadership Council members being introduced as well as new 2018-19 TVEA members. We look forward to recognizing these two groups of members. There will also be a raffle for restaurant gift cards for those who attend the "Blitz" at their respective sites and a couple of door prizes.

This should be a great welcome back to school event in a pleasant patio environment. There is ample parking across the street in the City Hall Garage. See you "At the Bridge" on the 21<sup>st</sup> for a record turnout.



### **4<sup>th</sup> Annual TVEA Football Night:**

**Temecula Valley Golden Bears @ Chaparral Pumas Friday October 19<sup>th</sup> 7pm Kickoff**

TVEA will host its 4<sup>th</sup> Annual Football Night featuring a Southwestern League cross-town rivalry game with the Chaparral Pumas hosting the Temecula Valley Golden Bears. This will be a rematch of last years game hosted by Temecula Valley. Chaparral hosted the inaugural TVEA football night in 2015 with Great Oak High School hosting in 2016. TVEA will be housed in the upstairs classroom wing on the scoreboard side of the field and will provide free pizza and drinks to our members at the game. Come on up after 630 while it lasts. Look for the TVEA banner! You can find us on the field after the half passing out free balloons to your little fans who may need a 3<sup>rd</sup> quarter "pick me up"!

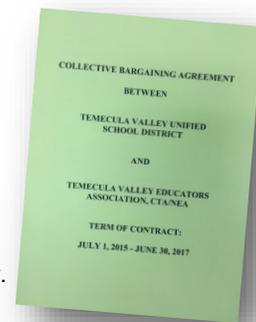
With both Chaparral and Temecula Valley off to undefeated starts at press time this promises to be one of the bigger Puma-Bear games in recent memory. We hope to see you at CHS for Friday Night Fun.



## **TVEA MEMBER ALERT: KNOW YOUR CONTRACT- ARTICLE 10 LEAVE**

### **How to Avoid Going Upside Down in Your Leave Account and Getting Pay Docked**

Article 10 of the TVEA/TVUSD Collective Bargaining Agreement Leave is a lengthy contractual article worth reviewing for every bargaining unit member. Your amount of leave is listed monthly on your pay warrant in hours. Through California Education Code a member is provided with ten (10) full days of Leave or seventy (70) hours. Think of your Leave as a savings account which you utilize when necessary, yet do not habitually run low on and worse run out of. Unfortunate circumstances such as major illnesses will force members to consume their leave savings and those are the type of situations which donated Catastrophic Leave (Board Policy 4161.9) is intended for. The positive side of maintaining a healthy excess amount of leave can result in that leave being added to your service time in calculating your STRS pension at retirement.



Here are some of the legalities and nuances with Leave:

- ◆ Your leave is listed on your pay warrant as “Sick Leave”. While there are likely empty categories for Vacation (Vac) and Personal Necessity (P/N), our bargaining unit members do not accumulate vacation hours and personal necessity has been converted to Personal Business (Article 10.8) in the TVEA/TVUSD collective bargaining agreement. This number is your TOTAL number of available leave hours and one would divide by seven (7) to convert to days.
- ◆ Article 10.8- Personal Business is one of the more used options in selecting a reason for absence. Please note that while it is a sensible selection if the member or a family member is not ill, there is a yearly limit .... “use up to ten (10) days in a school year as Personal Business. Administrative approval is required if that leave extends a holiday or vacation period....” Finally, the most important part to be aware of: “Unit members shall be docked their per diem rate for any days taken in excess of ten (10) Personal Business days in the same school year”. So, even if you have dozens of extra leave days in your possession, one cannot use “Personal Business” more than ten times in a year.
- ◆ Article 10.4 – Illness Family Member was added to the collective bargaining agreement in the last year or so due to new state legislation ensuring the ability for employees to take time off work to care for sick/ill family members. It is an assurance that family illness is a valid reason for absence, yet members need to understand utilizing this is hours deducted from their leave account.
- ◆ Personal Illness and Injury is at the top of the Article in 10.1 and speaks to the ten days of leave per year and the principle that unused leave accumulates. There is some extra education code protection for school employees who might exhaust their Leave. Members may research Education Code 44977 or contact TVEA for more information.

Employees who are out of leave or are nearing exhausting their Leave and anticipate being out for any extended time should consult with TVEA and TVUSD Risk Management about how to qualify for this provision. One thing is clear however: An employee who is out of Leave and selects Personal Business or Illness Family Member will receive a per diem pay dock.

Finally, it is imperative to review and verify your site attendance roster for the month at payroll time. TVUSD has suggested that once the member has verified their absences and coding the district may not change the reason for absence once it is sent to RCOE for auditing.

In closing, your Leave should be considered a valued asset which you should do all you can to Accumulate rather than exhaust. Keeping a healthy reserve of leave and not over utilizing “Personal Business” will protect you from a very unpleasant and often unexpected loss of pay.

## **VAIL RANCH MIDDLE SCHOOL'S KELLY MAXEY IS AWARDED 2018-19 CTA INSTITUTE FOR TEACHING ADVANCED ROBOTICS GRANT**

TVEA members continue to impress the CTA Institute for Teaching. Kelly Maxey of Vail Ranch Middle School was announced in June as one of the awarded fifty-two (52) statewide grants for 2018-19.

Kelly is a Science teacher at VRMS focusing on STEM (Science, Math, Technology, and Engineering) and developed a passion for Robotics. It is her intent to expand the Robotics program at VRMS with the grant. Currently, eighth graders take a semester long elective for exposure to the subject. The grant will allow this introductory course to move to 7<sup>th</sup> grade and the eighth graders can take a more rigorous and advanced Robotics course.

\$5000 from CTA will provide start up money for the advanced course materials. Securing the grant is no small feat as there were a record 159 applications submitted statewide. Kelly shared in her grant application that she was one of fifty teachers nationwide who was selected in 2012 to participate in the NASA Endeavor Teaching Fellowship. This led to a working relationship with NASA Scientists to develop teaching units which would impact student learning in real world contexts. One of the outcomes was the development of a Robotics curriculum and course. Kelly is a prime example of the highly skilled educators TVUSD is fortunate to have. Congratulations Kelly!



### **TVEA CTA Institute for Teaching Grant Winners over the Years**

2013-14, 2014-15, 2016-17 Blaine Boyer (RVHS) 2016-17 Molly Newman, Sandry Cerny 2017-18 Toby Brannon (TVHS), Tiana Youssi (MMS) 2018-19 Kelly Maxey (VRMS)

## **END OF 2017-18 TVEA WRAP- UP**

We published our last TVEA Advocate on May 17, 2018. Here are some event highlights from late last school year and Negotiations and Consult work by TVEA which carried through the end of June.

### **2017-18 Principal Recognition Ceremony**

TVEA hosted its annual Principal Recognition Ceremony on May 23<sup>rd</sup> at the Margarita Middle School MPR. Selected by the TVEA Executive Board were first time honorees Kelli Sunderland (VHES), Shelley Maxwell (PVES), Nicole Dayus (CHS), Aimee Ricken (GOHS). Lisa Brown (LES) was honored for the second consecutive year.

TVEA President Jeff Kingsberg and Vice-President Edgar Diaz were Co-Emcees for the event. Each principal was provided a framed certificate and fresh flowers as they were recognized. The emcees read three (3) selected comments from the

2017-18 TVEA Principal Survey and TVEA members from each site spoke about the positive impact their principals have had at their site.

Thank you to the following TVEA members for participating in this portion of the event: Max Cantu, Traci Pawlak, Rob Shea (VHES), Becky Bogdarus, Tori Donelli (PVES), Rob Clause, Dana Portis (CHS), Julianne Dickinson (GOHS), Darlene Dormanen, Beth Portillo (LES).

TVEA also appreciates TVUSD Superintendent Tim Ritter and School Board Clerk Sandy Hinkson for attending and supporting this event.



### **TVEA Provides Send Off to 2017-18 Retirees**

On May 31<sup>st</sup>, TVEA hosted its Retirement Celebration for our 2017-18 Retirees. More than twenty (20) retirees plus guests attended at the Bridge on 3<sup>rd</sup> in Old Town Temecula. The event was sponsored and organized by the TVEA Retirement Committee: Marica Varner (Chair) Belisa Guerrero, Deanne Johnson, and Rich Stubbs.

Retirees submitted some of their most memorable moments and plans for retirement. They were given a gift from TVEA -a potted plant holder with the engraved message of "Thank you for all of your Contributions"



## **TVEA SIGNS THREE MEMORANDUM OF UNDERSTANDINGS WITH TVUSD TO CLOSE OUT YEAR**

The TVEA Bargaining Committee under the leadership of Chair Brian Balaris continues to make progress in negotiating with the district. After reaching a tentative agreement in March 2018 which was ratified by more than 95% of TVEA voting members, the teams continued to exchange ideas through subcommittee meetings and TVEA member feedback.

**The Result: Three Memorandum of Understandings (MOU's) were agreed to on June 6, 2018.**

**They are:**

- **Appendix C-1 and Appendix C-2 Sports and Extra Duty Stipends**
- **Article 11.1.1**
- **TK-5<sup>th</sup> Professional Development (PD) Wednesdays**

The first two listed MOU's are stated to be incorporated into the contract during the next round of negotiations while the TK-5 PD Wednesdays has a shelf life of July 1, 2018 to June 20, 2019.

Highlights of the Sports and Extra Duty Stipends include: Recognition of Sports such as Boys and Girls Lacrosse, Girls Field Hockey, Boys Volleyball, and Junior Varsity Swimming which had no stipends; The increase of a stipend from 7% to 8% per season for Track, Swimming, Athletic Trainer, and Drama, Dance, and Chorus; the changing of a listed Forensics stipend to a Science Olympiad stipend at the high school and the recognition of a Middle School Science Olympiad stipend.

The MOU for Article 11.1.1 is a recognition that the District will consider diverse student populations and equability in workload when creating master schedules and student rosters. This is a first step toward exploring limits to the number of students with special needs who are mainstreamed in a class or section.

The MOU for TK-5 Professional Development allows for four (4) such Wednesdays during the contractual day in lieu of one of the two potential staff meetings and PLC meeting within a four-week period. This MOU, which is the third of its type has seen the number of PD Wednesdays reduced from seven in 2016-17, to five in 2017-18, and now four in 2018-19. TVEA surveyed elementary members in May to provide member feedback yet the results were mixed and inconclusive. With TVEA members expressing interest in determining the nature of these trainings, the MOU states that the district will seek feedback from elementary teachers in determining topics for two of the four sessions.

## **TVEA NEW EMPLOYEE ORIENTATION WELCOMES SIXTY BARGAINING UNIT MEMBERS**

On Friday August 10<sup>th</sup>, the TVEA team held our annual New Employee Orientation and lunch at the TVUSD Conference Center. This was much more than your average employee orientation!

TVEA brought a team of ten to share the many ways our association allows us to collectively work together to advocate for teaching and learning.

President Jeff Kingsberg welcomed the newbies who were all presented a welcome token of a TVEA keychain/light. Jeff shared the Organizational Chart of TVEA including Executive Board, Site Leaders, Committee Chairs, and Teachers. Jeff also shared our gains the last four years in salaries, benefits, and retirement health insurance.

Vice -President Edgar Diaz discussed how TVEA has negotiated items which are not assured through California Education Code such as Class Size Limits, Defined Job Duties Beyond Contract Hours, and an Increase in Personal Business Days. Edgar spoke to the role of the Ad Hoc Budget Committee and how it has facilitated successful negotiations and how our consultation and advocacy in the LCAP has resulted in TVEA's input being progressively included in TVUSD's plans.

Belisa Guerrero, Co- Member Engagement Chair spoke to how TVEA works to celebrate members at their sites through our OVATION! program and connect members to on another across sites and our community. Our Social Events and TVEA annual participation in the City of Holiday Parade were shared as examples.

Anastasia Bortcosh shared TVEA/CTA/NEA member benefits such as: TVEA Voting on Contract Ratification and in elections, CTA Attorney in Discipline or Potential Layoff, and a \$1 Million NEA Educator Liability Policy.

Insurance Advisory Chair extraordinaire Lynn Breen discussed the various insurance options to employees and encouraged attendees to learn as much about the various plans as possible by attending open enrollment sessions at the district.

Offering Instruction and Professional Development opportunities by our own experts here at TVEA is a major emphasis in 2018-19. Instruction and Professional Development Chair Kristan Morales spoke to the series of workshops TVEA will be offering this fall right at our office. This led into Mary Jimenez and Jennifer Romero sharing some take-aways they gleaned from a two-day CTA Institute for Teaching Think Tank on Strength-Based Justice. Mary and Jennifer spoke to finding and embracing a students' strengths as opposed to dwelling on their deficiencies.

The session ended with nearly fifty (50) of the attendees completing and turning in membership enrollment forms. A raffle was held for two \$25 Target Gift Cards sponsored by our guest, Inez Morales from CTA endorsed California Casualty Insurance.



## **LOOKS LIKE TVHS IS IN THE LEAD THIS YEAR FOR ALUMNI RETURNING AS NEW TEACHERS!**

Pictured from left to right:

Carina Bentivengo - 3rd grade Vintage Hills - TVHS grad  
Allison Minnesang - 1st grade Vintage hills - TVHS grad  
Christian Bernad - TTES RSP - TVHS grad  
Brandon Haskins - MMS RSP - CHS grad  
Brittany Manners - TVHS English - TVHS grad  
Chelsea Johnson - LES 1st grade - GOHS grad  
Megan Page - RES 4th grade - TVHS grad



## **TVEA INFLUENCE EVIDENT IN BOARD APPROVED 2018-19 TVUSD LOCAL CONTROL AND ACCOUNTABILITY (LCAP) PLAN**

The TVUSD Governing Board approved the 2018-19 LCAP as part of the TVUSD Budget for the fiscal year July 1, 2018- June 30, 2019. With the state of California fully funding the Local Control Funding Formula (LCFF), TVUSD LCAP funding for 2018-19 increased from \$10.7 million in 2017-18 to \$12.9 million for the current year.

TVEA has consistently been involved in the LCAP process in a variety of ways including our TVEA LCAP Consult Committee meeting with the District to share TVEA member gathered input, Attending and Participating at Community Advisory Partners (CAPS) Regional Meetings, and Public Comments at Board Meetings

### **Some of the key additions to the 2018-19 LCAP include:**

- The addition of one Elementary VAPA Specialist and two Physical Education Specialists.

Comment: TVEA has advocated for these programs to be fully restored as they provide students a broad range of opportunities while creating much needed planning time for elementary teachers.

- The addition of five (5) Elementary Social Workers, two (2) Middle School Social Workers, and two (2) High School Social Workers to add support for student wellness and success.

Comment: The District made this an emphasis in the 2018-19 LCAP and was identified as a primary need by various stakeholder groups including TVEA members. Student behaviors have become increasingly more challenging for sites to monitor and provide support, particularly at the elementary level.

- \$430,000 in Site Discretionary Funds based on dollars per Unduplicated Pupil to support identified LCAP needs at school sites.

Comment: TVEA has long advocated for more of a site-based approach for the TVUSD LCAP. This is a beginning to have our members become more participatory at the site level identifying and prioritizing site needs. This provision also honors TVEA's belief that LCAP dollars should be distributed based on "proportionality". The \$50 per Unduplicated Student (Students who generate LCAP funds from qualifying as Economically Disadvantaged, English Language Learner, or Foster Youth) will generate funding to sites ranging from approximately \$3900 to \$49,000.

## **TVEA RECOMMENDS BARBARA BROSC FOR TVUSD SCHOOL BOARD IN TRUSTEE AREA 3 AS CANDIDATE FILING PERIOD COMES TO A CLOSE**

The TVEA Political Action Committee reconvened on August 27<sup>th</sup> and offered interviews to any declared TVUSD School Board Candidate who was not early interviewed in May. They then discussed potential recommendations in By-Trustee Areas 2 and 3 (Adam Skumawitz was recommended and approved by both the TVEA Executive Board and Leadership Council in May 2018). While at press time there has not been a TVEA candidate recommendation for District 2, the Political Action Committee sent Barbara Brosch's name to the TVEA Executive Board for recommendation Thursday August 30<sup>th</sup> and she was confirmed.



Brosch is a parent in the northwest TVUSD trustee area which has never had a representative on the TVUSD Governing Board and is holding its first By-Trustee Area 3 election this fall. She was interviewed in May along with two other Trustee Area 3 candidates Dominic Carciopolo III, a business owner and Ron Prentice, a retired engineer. The fourth declared candidate Veronica Godina did not respond to TVEA's request for a meeting.

Barbara Brosch (formerly Barbara Craft) is a homegrown product growing up in the Temecula Valley and graduating from Temecula Valley High School in 1993. She has been married to her high school sweetheart Joseph Brosch for 20 years. The Brosch's have two children, Hannah who graduated from Chaparral High in 2018 and Ryan who is now a freshman at CHS.

Barbara has been the President of the Chaparral High School Educational Foundation (CHSEF) the last two years. Her leadership skills of an organization which has a rich history since its founding as the umbrella support group of Temecula's second comprehensive high school impressed the TVEA panel. She is ingrained in the school culture in this trustee area and has made connections with both staff and parents in the district.

TVEA believes Barbara's strong communication skills and collaborative nature will be an asset to providing stakeholders in Trustee Area 3 a voice. The following schools are located within the boundaries of Trustee Area 3: Alamos, French Valley, and LaVorgna Elementary Schools, and Bella Vista Middle School. These schools are primary feeder schools to Chaparral High which resides in Trustee District 2 very close to the District 3 boundary.

Temecula Valley Council of PTAs  
Presents

**TEMECULA VALLEY UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD**

**CANDIDATE  
FORUM 2018**

**MONDAY, SEPTEMBER 24, 2018**

**6:00-8:00 PM**

**TEMECULA CITY HALL, COUNCIL CHAMBERS  
41000 MAIN STREET, Temecula 92590**

Including post-event informal reception. **Candidates asked to arrive no later than 5:30 p.m.**

CANDIDATES

- SANDY HINKSON (TRUSTEE AREA 2) ● CHERYL ECKARD (TRUSTEE AREA 2) ●
- RONALD PRENTICE (TRUSTEE AREA 3) ● VERONICA GODINA (TRUSTEE AREA 3) ●
- DOMINIC CARCIOPPOLO III (TRUSTEE AREA 3) ● BARBARA BROSCH (TRUSTEE AREA 3) ●
- DIAN MARTIN (TRUSTEE AREA 4) ● ADAM SKUMAWITZ (TRUSTEE AREA 4) ●
- KEVIN HILL (TRUSTEE AREA 4) ● RYAN A. BLAIR (TRUSTEE AREA 4) ●

**Moderator:**

**DALE BORGESON**

Retired Educator, Temecula Valley Unified School District  
City of Temecula Community Services Commission

**FORMAT:**

**Candidate introductions and Q&A**

Questions may be submitted for consideration via email: [CandidatesForum@tvcpta.org](mailto:CandidatesForum@tvcpta.org)

Voter registration materials will be available at this event.

Or you may register to vote online at <http://registertovote.ca.gov/>

Last day to register for the November election in Riverside County is **October 22, 2018**



According to the IRS code, PTAs, as tax-exempt organizations, cannot support or oppose political parties or candidates, including those running for school boards and nonpartisan slates. PTA encourages its members to be informed about the issues affecting the welfare, education and safety of all children and youth, and to become familiar with the positions of the candidates on those issues. PTA members are not prohibited from running for public office themselves.



## TVEA FALL 2018 PROFESSIONAL DEVELOPMENT

For teachers by teachers!

Get training & resources to use in your classroom the next day.

4:15 - 5:30 at the TVEA office

29377 Rancho CA Rd. suite 206, Temecula, CA 92591

Questions? Email: [kmorales@tvusd.k12.ca.us](mailto:kmorales@tvusd.k12.ca.us)

Snacks, swag and friendship provided!

Bring your laptop or chromebook

**SIGN UP AT: <http://bit.ly/TVEAPDsignup>**



### **"ZERO to NINJA GOOGLE DOCS for BEGINNERS" by Michelle Voye \_\_\_\_\_ THU SEPT 13**

In this personalized, hands-on session we will learn the basics of Google Docs. You will learn all about text formatting and alignment, creating tables, inserting pictures, the research tool, drawing, commenting, suggestion mode, add-ons and more!

### **"HONORING STUDENT VOICE with FLIPGRID" by Michele Osinski \_\_\_\_\_ THU SEPT 20**

Bring the back row to the front! Flipgrid is a social learning community for your classroom that supercharges your students' voices. You add the topics, your students respond with short videos and everyone engages! Incredibly easy to use for both teachers and students but also incredibly powerful for building trust and communication between students. Our students are using Snapchat and Instagram to record their lives-let's provide a safe platform for them to collaborate-on Flipgrid.

### **GUIDED THINKING (4th-12th grades) by Mary Jimenez \_\_\_\_\_ WED OCT 3**

Help students think their way through any text using the power of annotations, questions, and connections. It's time to read AND understand every text you read!

### **"FABULOUS GOOGLE FORMATIVE ASSESSMENTS" by Kristan Morales \_\_\_\_\_ THUR OCT 11**

No more hours of grading! Learn how to build online formative assessments using Google Forms. Score the assessment in minutes and send your students an email with their results. Interpret class results immediately and identify low scoring questions so you can intervene the next day in class. The formative assessment cycle of clarifying, eliciting, interpreting and acting on results has never been easier.

### **"GOOGLE EARTH" by Michele Osinski \_\_\_\_\_ THU NOV 8**

The \*NEW\* Google Earth is nothing short of BEAUTIFUL! Now cloud-based and available for chromebooks, it's an app that educators across the world have implemented to give students a richer hands-on experience and a better point of reference. As an example, while looking through images in a textbook is great, it doesn't offer the same understanding as virtually walking down the streets of Japan using Google Earth. I have a bunch of ideas of how to use it with all grade levels including our littlest learners. Come fly with me!

### **"TECHY MATH FLOW" by Kristan Morales \_\_\_\_\_ THU NOV 15**

Learn to create a techy flow of blended math activities to engage students using the I.D.E.A.S method! Utilize online tools for students explore, collaborate and share their knowledge using Desmos, Geogebra, Google, Padlet, Quizizz, Kahoot, Peardeck, Powtoons, Youtube, Quizlet, Formative, Flipgrid, Flippity and more. Connections to the CAASPP and Math Practices will be included. Make and take using the template to build your own #techymathflow for a topic you plan to teach. This session will be your 1-stop shop with everything you need for pure math awesomeness!

### **"BREAKOUT EDU" by Susan Myers \_\_\_\_\_ THU DEC 13**

Breakout Edu takes the escape room concept into the classroom. Content related games engage all students simultaneously while students collaborate, problem solve and complete a series of puzzles to open the Breakout box. Play a game, investigate resources and learn how to use both digital and physical games in your content area.

## 2017-2018 ELECTED SITE LEADERS

AES	Jennifer Catalano, Jamie Vaughn
ARES	Luanne Mitchell
BES	Natalie Walton, Meghan Manion
BVMS	Rebecca Williams, Stephen Wood, Brandon Archie
CHES	Marcia Varner
CHS	Dan Madera, Bill Moyer, Rob Clause, Jennifer Mohr, Chris Klinke, Dana Portis
DMS	William Breglio, Lauren Davis
FVES	Kathleen Hamilton
GMS	Amber Kott
GOHS	Julianne Dickinson, Scott Husband, Andrew Huff Brianna McKiddy
JES	OPEN
LES	Melissa Cassasa, Beth Portillo
MMS	Chris Pepes
NVES	Randy Arayro, Mary Jimenez
PES	Michelle Conrad
PVES	Calah Hurd, Michelle Nelson
RES	Stephen Miller, David Handzlik
RHES	Pam Moore, Alyssa Ryan
RVHS	Scott Wisley
SNHS	Peggy Dixon
TES	Lisa Teets, Nancy Reza
TLES	Susan Wedertz
TMS	Stephanie Robinson, Alyssa Bricker
TTES	Cheryl Bryant
TVHS	Cara Ramsay, Lauren Toman, Shane Turay, Dawn Murray-Sibby, Robert Pico, Veronica Kubes
VHES	Stephanie D'Andrea, Sue Robertson
VRMS	OPEN

## 2017-2018 ELECTED POSITION

### SPECIALISTS

Resource Specialist	OPEN
Counselor/Nurse	Barb Hinman
LCAP	Sina Albertoni
Speech Language Pathologist	Alexa Ingram-Dupart
SDC/SEP	OPEN
School Psychologist	OPEN

## 2017-2018 TVEA COMMITTEE CHAIRS

On September 7th Committee Chair nominees were presented by President Jeff Kingsberg to the Executive Board for their review. At the first Executive Board meeting they were officially confirmed by Executive Board Vote.

- \* Brian Balaris (TVAS) - Bargaining
- \* Lynn Breen (LES) - Insurance
- \* Kerri Bodemer (TES)- Member Engagement
- \* Belisa Guerrero (TLES)- Member Engagement
- \* Lowena Manzano (CHS) - Adhoc Budget
- \* Chris Jones (VHES) - Elections
- \* Traci Pawlak (VHES) - Elections
- \* Bill Moyer (CHS) - Political Action
- \* Kim Evans (GMS) - Grievance
- \* Julianne Dickinson (GO), Heather Anderson CH) - LCAP
- \* Marcia Varner (FVES) - Retirement

## TVEA New Site Leader Orientation/Training

TVEA is pleased to welcome eighteen (18) new site leaders to our Leadership Council for 2018-19. Fifteen of those plus one returning site leader participated in our new site leader orientation and training on Wednesday August 29<sup>th</sup>.

TVEA President Jeff Kingsberg and CTA Primary Staff Brian Eldridge facilitated the event.

The overriding message of the orientation is that the strength of TVEA does not come from the TVEA Office or President, but from the strength of the advocacy and communication networks established at the various sites.

Meeting with site administration, not only on a problem-solving level, but on a regular basis to build rapport was emphasized. Attendees were trained on the provisions and scope of the "Weingarten Rule", allowing for member representation in an administrative meeting.

Site Leaders must report to members on a regular basis and the tool shared for that was the 10-Minute Meeting. Sample agendas were shared on how to be time efficient yet get feedback from site members.

Attendees also received a summary of "Key Contractual Provisions" for reference and application at their sites. Three different contractual scenarios were role-played in groups: Staff Meetings, Site Based Intervention Plans, and Professional Learning Communities.

Finally, a raffle was held for attendees. A CTA document bag and Starbucks Card was won by Veronica Kubes (TVHS) and a Lazy Dog Restaurant Gift Card was won by Brandon Archie (BVMS).

The orientation/training was a great timely start to the new year and TVEA members are fortunate to have a such a determined and committed group of new representatives.



## MEET THE NEWEST MEMBERS OF THE TVEA EXECUTIVE BOARD

### *Anastasia Bortcosh—Elementary Area Representative Elementary Teacher, JES*

Anastasia has been a teacher for 28 years. This is her 15th year with TVUSD and she currently teaches 4th grade at Jackson Elementary. Before that she taught at Alamos Elementary and for the Toronto District School Board in Toronto, Canada. In addition to her multiple subject credential, Anastasia has a Masters in curriculum and reading and an added authorization in English.

Anastasia has been involved in TVEA as a member and a Site Representative and is looking forward to working with the Executive Board, Leadership Council, and supporting individual members however she can. TVEA leadership advocates for its members and ALL member interests. As an elementary representative, Anastasia hopes to support and engage members so that our collective voice will be heard.

During her time off, Anastasia enjoys traveling, hiking, hanging out at the beach, and spending time with her family. She has been married for 27 years and has three grown children.



### *Melissa Gibson – Position Specialist Area Representative Speech and Language Pathologist, MMS & TVHS*

Melissa earned her Bachelors in Speech- Language Pathology and Audiology from Towson University in Maryland and her Masters in Communication Sciences and Disorders from Radford University in Virginia. Melissa has worked as a speech-language pathologist (SLP) in Southern CA for districts such as Vista, Oceanside, Chula Vista, and San Ysidro. This is Melissa's fifth year working for TVUSD. At present, she is an SLP at Margarita Middle School and Temecula Valley High School. Last year she served as the Position Specialist Representative for SLPs. This is her first year on the Executive Board serving as Position Specialist Area Representative. Melissa is excited to be a part of TVEA and is enthusiastic to help create positive change!



## TVEA Sends Participating Team to CTA Region IV Member Engagement Summit

CTA hosted a Regional Member Engagement Summit right here in Temecula at the Temecula Creek Inn on August 23<sup>rd</sup>. TVEA was well represented with TVEA officers Jeff Kingsberg, Edgar Diaz, and Amy Eytchison attending as part of the TVEA contingent along with Member Engagement Co-Chair Belisa Guerrero and Office Manager Lisa Sisco. Local associations across Riverside, Orange, and San Diego attended. CTA officers Eric Heins (President- Pictured below with TVEA group), and David Goldberg (Secretary/Treasurer) attended and TVEA had an opportunity to communicate with them directly. While TVEA is highly respected throughout the region and state in our efforts to engage members through multiple modes of communication and member events, our leaders and staff have an interest in continuous improvement.

The training was conducted by Mark Levin of B.A.I. Inc and provided the reminder that TVEA needs to specifically support new members over the course of their first year in a different manner than other members or subgroups. TVEA may explore a buddy or mentor program which could be launched at the outset of 2019-20 pairing veteran teachers with new members. TVEA must also empower site leaders to effectively reach members at their site with resources such as strategies, time, and incentives. Levin also introduced the idea of "Micro-Volunteers", the concept of asking busy people to provide an hour or so of time for a very specific job to build association capacity. Our TVEA OVATION! program could be augmented by adding something less formal such as a Thank You! mechanism to members on the TVEA website. The CTA Member Engagement Summit was an invigorating event to start the year and TVEA hopes to use a few of the ideas to make 2018-19 our best yet!



**CTA Regional Resource**  
Center 25114 Jefferson Ave. #B Murrieta, CA 92565



## Temecula Valley Educators Association

29377 Rancho California Rd. #206

Temecula, CA 92591

(951) 699-9970

(951) 699-4771

[www.tveducators.org](http://www.tveducators.org)

### EXECUTIVE BOARD

#### TVEA Officers

Jeff Kingsberg, President

Edgar Diaz, GMS, Vice President

Mike Wassan, Treasurer

Amy Eytchison, Secretary

#### Area Representatives

Chris Meglio (GOHS) HS

Kim Evans (GMS), MS

Anastasia Bortcosh (PVES) ES

Karre Shorack (VHES) ES

Melissa Gibson (MMS/CHS) PS

#### CTA State Council

Alan Underwood

Steve Campos

Raul Miranda

#### NEA State Delegate

Dawn Murray-Sibby

#### Committee Chairs

Brian Balaris (TVAS) Bargaining

Lynn Breen (LES) Insurance

Kerri Bodemer (TES),

Belisa Guerrero (TES) Membership

Engagement

Lowena Manzano (CHS)

Adhoc Budget

Chris Jones & Traci Pawlak (VHES),

Elections

Bill Moyer (CHS) PAC

Kim Evans (GMS) Grievance

Julianna Dickinson, Heather

Anderson LCAP Consult Committee

Marcia Varner (FVES) Retirement

Kristan Morales (CHS) IPD

